

ANNUAL REPORT

2024

Empowering Futures for a Viksit Bharat





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40 YEARS OF VIDYA - SHAPING THE NEXT GENERATION OF CHANGEMAKERS

As we step into the year 2025, I send warmest wishes from our entire VIDYA Family to each and every one of you. May the New Year bring you peace, prosperity, and fulfillment. Let us continue to dream big, work hard, and uplift each other to make the world a better place.

Celebrating 40 years of VIDYA, I am incredibly thankful to our donors, partners, well-wishers, and my VIDYA family for making this journey so meaningful and impactful. Through education, we are shaping individuals who will be the ambassadors of peace and progress in the near future.

This year, we have intensified our focus on skills and discovery—the key drivers of a self-sustaining, inclusive future. Our programs, right from educational interventions for children to skilling of youth and women, are transforming job seekers into job creators and leaders. It is incredible to see how our learners are not just internalizing knowledge but actively shaping the future of communities.





A major milestone in VIDYA's journey is the **Discovery and Innovation Hub**, which is currently in the making. It aims to foster curiosity, creativity, and problem-solving ability. We envision enabling young minds with the tools and skills to navigate realworld challenges and design innovative solutions. The hub will be a catalyst for the future – where knowledge drives growth and solutions. VIDYA invites you to partner with us in building the **Discovery and Innovation Hub**. Your support is imperative in materializing this dream.

As India is on its way to becoming a global leader, VIDYA is committed to contributing towards the call for collective action - Viksit Bharat 2047 vision. At VIDYA, we are empowering underserved communities through education, skills, and holistic development, aligning ourselves with the aspiration of the nation.

In a world where peaceful coexistence is increasingly elusive, we believe harmony begins with individuals and their families and spreads to communities. At VIDYA, our programs promote emotional wellbeing, resilience, and purposefulness. We endeavor to empower individuals to navigate the challenges of an uncertain and polarized world. By nurturing mindfulness, self-worth, and connection, we build compassionate communities where empathy and amity rekindle hope in these turbulent times.

I am deeply grateful to each one of you. Together, we will keep building an ecosystem where education empowers individuals, transforms communities, and brings harmony in a world that needs it the most!

With deep gratitude and hope,

Pashini Misra

Rashmi Misra

Founder President, VIDYA

MESSAGE FROM MENTOR



Over the past four decades, VIDYA has demonstrated an unwavering commitment to delivering high-quality education to underserved children, youth, and women. I am proud to support VIDYA's visionary efforts as they equip students with future-ready skills, including those in the field of AI and digital technology. These initiatives empower students to become leaders who drive the vision of a 'Viksit Bharat'—an India that is innovative, inclusive, and progressive. By nurturing these future changemakers, VIDYA ensures that students are not only prepared to adapt to an ever-evolving technological landscape but are also equipped to lead transformational change, fostering equality and prosperity in their communities and beyond. I extend my heartfelt wishes to VIDYA as they continue to inspire and uplift countless lives, paving the way for a brighter, empowered future for India.

Narayana Murthy Co-Founder, Infosys



MESSAGE FROM THE VICE-PRESIDENTS



Dear Colleagues and Stakeholders,

The vision for Viksit Bharat—a developed India—is not just a distant dream, but a mission we're actively bringing to life through education and empowerment. At VIDYA West Zone, we are architecting the foundation of India's transformative journey towards excellence by 2047.

Every day, we witness extraordinary stories of hope: a young girl mastering coding, a mother turning her talent into a thriving business, and youth from challenging backgrounds discovering new paths. These aren't just individual triumphs; they represent our collective commitment to reshaping India's future through an inclusive, skill-driven ecosystem.

Our strategic approach is holistic and purposeful. We're bridging educational gaps, nurturing innovation, and creating pathways that extend beyond traditional learning. From promoting STEM excellence and sustainable practices to developing region-specific skills in IT, textiles, and emerging technologies, we are preparing a generation that will lead India's global technological frontier.

We're not just preparing students for jobs; we're cultivating ethical leaders who will drive India's progress. By integrating cultural values, technological skills, and a deep commitment to social responsibility, we're building an educational framework that honors our rich heritage while embracing future possibilities.

Our commitment to Viksit Bharat is a commitment to potential—believing that every individual can contribute to our nation's sustainable and equitable development.

Together, we will transform education, transform lives, transform India.

Dr. Nayan Dabholkar

Vice-President & Executive Board Member, VIDYA West Zone







The mission of VIDYA is to create enduring solutions to our country's poverty and social inequality. VIDYA's journey began with the establishment of a school for underprivileged children. These students were primarily from families residing in labor camps, with parents working on the construction of IIT Delhi. This primary school was named Bal Vihar. Over time, as the number of children increased, Bal Vihar relocated to a Montessori school premises in South Delhi.

As VIDYA grew, it fostered an educational environment that was progressive, modern, and creative. The VIDYA School in Gurugram stands as a testament to our vision and mission of creating exceptional opportunities for all children.

Beyond educating children, VIDYA recognizes the importance of empowering mothers, who form the backbone and support system of their families. Our MARGAM program was launched to equip mothers with educational skills and vocational training in areas such as beauty culture, computers, and cooking.

Today, VIDYA has evolved into an institution that embraces bold and innovative approaches, making it a multifaceted NGO committed to transformative change.



Ms. Malvika Goyal

Vice President, Executive and Governing Board Member VIDYA North Zone





I joined VIDYA in 1993 and was immediately inspired by the incredible women whose passion for empowering children, youth, and women through education was truly remarkable. I pledged to contribute my skills to this mission. As a psychologist and counselor, I worked to promote emotional and mental well-being across our community centers and schools. Today, I am proud to see we have a dedicated team offering counseling and life skills sessions.

With my background as a designer in exports, I also focused on vocational training for women in the community. From IIT Delhi to Sainik Farms, it has been a journey of consistent effort to inspire women to join stitching courses and lead lives of dignity. In Gurgaon, our women empowerment center now offers stitching, cooking, and beauty courses, helping women become self-reliant.

We formed self-help groups where women took orders, executed them, and earned their income, with our guidance on ensuring quality. Beyond vocational training, we emphasize personality development, financial literacy, legal awareness, digital skills, and communication, aiming for a holistic transformation. Today, we are connected with many new communities in need of these skills.

The satisfaction of transforming lives is unparalleled. Many households have changed as girls and women found jobs or became entrepreneurs. Beyond Delhi NCR, we collaborate with VIDYA's empowerment programs across regions, sharing knowledge and learning together.

VIDYA's vision is to educate, empower, and transform. I feel deeply grateful to be part of this journey, working alongside such committed and passionate individuals. I AM VIDYA!

Ms. Pratima Goel

Vice President, Executive and Governing Board Member, VIDYA North Zone







As an educator with VIDYA, I have witnessed firsthand the profound power of dedicated commitment to social change over nearly a decade of my association. VIDYA doesn't just teach; VIDYA transforms lives by empowering children, youth, and women through quality education. My dear friend Rashmi, VIDYA's founder, embodies an extraordinary vision of possibility—setting high expectations and consistently rising to meet them. While doing that she takes along the entire team of very committed, capable and, high integrity individuals.

What makes VIDYA's work remarkable is not just curriculum delivery, but the passion and empathy that drives their very approach. VIDYA believes that education is more than academic learning; it's about creating pathways for personal and collective growth. Each classroom, each interaction becomes an opportunity to challenge existing limitations and expand potential.

The team's unwavering dedication proves that with strategic intervention, compassionate guidance, and belief in human potential, we can create meaningful, sustainable change. VIDYA isn't just an NGO—it's a movement of hope and empowerment.



Nivedita Mukerjee

Vice President and Executive Board Member. VIDYA South Zone





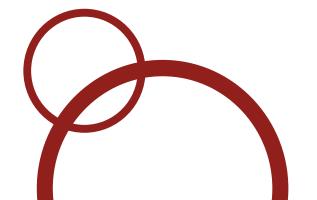
VIDYA'S VISION FOR VIKSIT BHARAT 2047

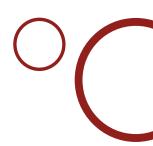
VIDYA's programs align with the Government of India's vision for **Viksit Bharat 2047** through three major pillars. For nearly four decades, VIDYA has been a pioneering force in transforming the lives of children, youth, and women from underserved and marginalized communities across India through innovative education and empowerment programs. We have positively impacted over 550,000 beneficiaries, providing them with tools to become self-reliant contributors at both local and national levels.

Aligned with India's vision of Viksit Bharat 2047, VIDYA contributes to three key pillars: Empowered Indians, Environment & Sustainability, and Innovation, Science & Technology.

Our approach to education begins with strong foundations through our **Bal Vihar School for Primary Education** and **VIDYA K-12 School**, which provide high-quality, holistic education to underserved students. We exceed traditional schooling by offering **Beyond School Programs** in government schools and communities, **OBE/NIOS Bridge Courses** for dropouts, and **Scholarship initiatives** for youth to continue education beyond Class X. Through these initiatives, VIDYA not only delivers comprehensive education but also enhances the employability, inclusivity and competence among the gen-next.

VIDYA actively promotes eco-friendly practices through initiatives like the Green School Initiative and solar panel installations. These programs encourage recycling, energy conservation, and sustainability-focused community awareness campaigns, fostering environmental responsibility among the communities we serve.





Our digital education programs, including the **Digital Empowerment Program** and **STEAM Labs (Science, Technology. Engineering, Arts and Maths)**, are crucial components in equipping youth and women with digital literacy and technical skills necessary for modern careers. These initiatives ensure our beneficiaries are prepared for a future driven by technology, innovation, and global competition. The upcoming **Discovery and Innovation Hub** will provide hands-on experience in fields such as Al, robotics, digital and entrepreneurial skills, further preparing our beneficiaries for the evolving job market.

Our **Women Empowerment Program** plays a pivotal role in vocational training, fostering entrepreneurship, and promoting financial independence. By equipping women with marketing skills and sustainable livelihoods, VIDYA contributes to the broader goal of inclusive growth, a key component of India's journey toward Viksit Bharat.



VIDYA's initiatives mapped to the three main sub-themes of Viksit Bharat 2047 (Empowered Indians-Education for All; Environment & Sustainability; Innovation, Science & Technology)

1. Empowered Indians - Education for All

Core Education

- Bal Vihar School (Primary Education)
- ♦ VIDYA K-12 CBSE School
- ♦ Beyond School through School Partnership & in Communities
- ♦ OBE/NIOS Bridge Program





Higher Education Support

Scholarship Programs & Mentorship **Programs**

Community Development

- ♦ Women Empowerment Program
- Community Awareness & Transformation Initiatives





Cultural Integration

♦ Sports, Art, Music, Dance & Theatre Programs through Sanskriti Program



2. Environment & Sustainability

Green School Initiatives

- ♦ Solar Panel Installation
- ♦ School Gardens Development
- ♦ Plastic-Free Campus
- Regular Cleanliness Drives





Sustainability Education

- ♦ Environmental Awareness Programs
- ♦ Life Skills Integration
- ♦ Eco-friendly Practices Training

3. Innovation, Science, and Technology

Digital Empowerment

- ♦ Digital Literacy for Children
- ♦ DigiSkills for Youth
- Digital Saathi Program for youth and women



STEAM Education

- ♦ Robotics Lab
- Makerspace Facilities
- ♦ STEAM Labs
- Upcoming Discovery & Innovation Hub Building a Stronger, More Sustainable, and Digitally Empowered India







DIGITAL EMPOWERMENT PROGRAM EVOLUTION

VIDYA's flagship Digital Empowerment Program showcases the transformative impact of technology on education and community development. Starting in 2002 as a modest computer training initiative at IIT-Delhi, it has grown into a nationwide movement, with 76 centers across eight cities. This journey from basic computer literacy to comprehensive digital empowerment reflects India's own digital transformation.

Today, the program offers digital literacy for children, DigiSkills for youth, and Digital Saathi, focusing on digital citizenship for women and youth. It has become a cornerstone of VIDYA's mission, bridging the digital divide and creating pathways to employment and entrepreneurship. Through partnerships with industry leaders and alignment with national initiatives like Viksit Bharat, the program serves as a catalyst for social change, reaching individuals from urban tech hubs to rural communities. It truly embodies VIDYA's vision of inclusive growth through digital innovation.



Digiskill Evolution Journey



Foundation Phase

2002 - 2013

- First center at IIT Delhi
- ♦ NIIT Foundation Partnership
- ♦ Expansion to IIT-Mumbai
- ♦ Alumni-Led hardware training



Expansion Phase

2014 - 2018

- Industry-Aligned curriculum
- Launch of tech fest
- ♦ UNESCO framework Alignment
- Advanced tech modules



Scale & Impact Phase 2019 - 2024

- Placement-Linked programs
- Digital Saathi Initiative
- Industry Partnerships
- Rural expansion to Dadh

Current Impact



76 Centers Nationwide



First Rural Centre



8 cities across 3 zones



Digital Transformation

Geographical Footprint

Our strategic presence spans three zones, each tailored to regional needs:

North Zone: Vibrant centers in Delhi NCR and Lucknow, complemented by our pioneering rural initiative in Dadh village, bringing digital transformation to the heartland.

West Zone: Robust network across Mumbai, Pune, and Goa, creating corridors of digital excellence and employment opportunities.

South Zone: Dynamic presence in Bangalore, leveraging the tech ecosystem to foster innovation and career growth.



Reshaping Communities -- Impact of the Digital Empowerment Program

VIDYA's Digital Empowerment Program is reshaping communities through a structured approach:

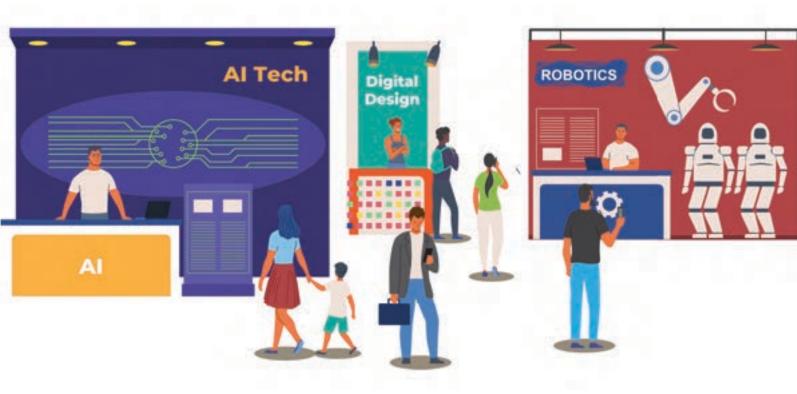
- ♦ Youth Empowerment: Industry-recognized certifications and job placement support empower students as deployable digital talent.
- ♦ **Digital Saathi for Women:** Cultivates digital leadership and financial independence with e-commerce and digital banking skills.
- **Community Transformation:** Goes beyond literacy to embrace e-governance, cyber safety, and digital marketplace integration, creating interconnected, digitally-aware neighborhoods.



Tech Fest: Celebrating Innovation and Skill Development

The VIDYA Tech Fest annually unites thousands of students from underserved communities across India, enabling them to:

- Demonstrate skills in robotics, Al, coding, and digital design
- ♦ Engage in **project-based learning** on real-world challenges, enhancing creativity, collaboration, and critical thinking.
- ♦ Compete in a rigorous environment, with over **1 lakh participants** from VIDYA centers and schools nationwide.



Discovery and Innovation Hub: The Next Level of Innovation

The **Discovery and Innovation Hub** represents VIDYA's next level in fostering technological growth, with state-of-the-art facilities. Together, these initiatives establish a continuum where digital skills, innovation, and creativity translate into life-changing opportunities and economic resilience.

DISCOVERY & INNOVATION HUB

Where Innovation Meets Imagination

BACKGROUND:

VIDYA has transformed over 6.5 lakh lives across India through education, skill development, and social empowerment. Since 1985, VIDYA has been committed to its mission to "Educate, Empower, and Transform," impacting children, youth, and women in major cities like Delhi, Gurugram, Mumbai, Bangalore, and Pune. A shining example of VIDYA's impact is the VIDYA School in Gurugram, which provides holistic, high-quality education to 1,100 students annually, with a zero percent dropout rate. With VIDYA alumni pursuing education at IITs and IIMs and working with leading multinational corporations, our beneficiaries have become changemakers in their own right. As we look to the future, VIDYA is proud to introduce the "VIDYA Discovery and Innovation Hub," a new initiative focused at empowering the next generation of entrepreneurs and innovators by turning job seekers into job creators.



Unleashing New Possibilities

It's our most ambitious vision - where innovation meets imagination, and potential transforms into possibility. Imagine a space where teenagers from marginalized backgrounds learn coding; where women transition from learning basic skills to owning businesses; and where innovative ideas of the youth develop into patentready inventions. This is our reality in the making.

We're creating a cradle of innovation where job seekers become job creators. This state-of-the-art facility will be an international skills center, nurturing the untapped genius of children, youth, and women from disadvantaged communities.





Floor plan

- ♦ Ground Floor: Community Development & Women Empowerment space
- ♦ First Floor: Tinkering Lab & STEAM Lab, 24/7 Resource Center, Skilling Program Rooms
- ♦ Second Floor: VIDYA Incubator Centre
- ♦ Third Floor: Command-and-Control Centre
- Fourth Floor: Rangmanch Auditorium

The Hub - Igniting Minds & Fuelling Possibilities



For Children

A future where every child masters AI, robotics, and digital skills regardless of their background: Our international curriculum will nurture innovators and changemakers. Through state-of-the-art STEAM labs, we'll ignite young minds to think out of the box.



For Youth

A transformation center where youngsters not only seek jobs but create them: With advanced technology training, entrepreneurship incubation, and international certifications, we'll empower them to spearhead the AI age. We envisage our beneficiaries will find bright employment/entrepreneurship opportunities.



For Women

A space where women convert skills into success stories: From professional training in culinary arts to business management, from financial literacy to SHGs & MSME guidance - we'll create the next generation of entrepreneurs and community leaders.

The Hub We Envision

A four-story powerhouse of innovation where underserved communities transform from job seekers into job creators. This isn't just a building—it's a launchpad for dreams, carefully designed to nurture the next generation of entrepreneurs, innovators, and leaders from India's underserved communities.

Let's explore how each floor contributes to this vision:

- ♦ **Ground Floor:** Community Development & Women Empowerment space
- ♦ First Floor: Tinkering Lab & STEAM Lab, 24/7 Resource Center, Skilling Program Rooms
- Second Floor: VIDYA Incubator Centre
- ♦ Third Floor: Command-and-Control Centre
- ♦ Fourth Floor: Rangmanch Auditorium.



Milestones achieved

- ♦ Brick Laying Ceremony: The foundation stone has been laid, symbolizing a crucial milestone in our journey towards expansion and innovation.
- ♦ **Design Approval:** With the designs now approved, construction is about to begin, bringing us one step closer to making our vision a reality.



Impact 2030

- ♦ Train 5,000+ Youth: By 2030, our goal is to equip over 5,000 young individuals with the skills, knowledge, and confidence needed to thrive in a rapidly evolving world. Through hands-on training, mentorship, and access to cutting-edge resources, they will be prepared to excel in various fields, from technology to entrepreneurship.
- ♦ Launch 50+ Startups: We aim to foster the creation of more than 50 innovative startups, empowering aspiring entrepreneurs to transform their ideas into successful businesses. By providing comprehensive support, including incubation, funding opportunities, and expert guidance, the Discovery & Innovation Hub will be a catalyst for new ventures that drive economic growth and job creation.
- ♦ Achieve 40% Women Participation: We are committed to promoting gender equity by ensuring that at least 40% of the participants in our programs are women. By actively supporting accessibility of women in technology, entrepreneurship, and leadership roles, we aim to create a more inclusive and balanced ecosystem.

Support the vision: become a partner in transforming lives

As we embark on the journey to build the VIDYA Discovery and Innovation Hub, we invite you to join us in making this vision a reality. Your support will enable us to empower thousands of youth, foster innovative startups, and ensure gender equity in entrepreneurship. Together, we can create a lasting impact that will shape the future of our communities.



Ways to support:



Financial Contributions: Your donation will directly support the construction and development of the Discovery and Innovation Hub. Contributions can be designated for specific floors, labs, or programs within the hub. Naming opportunities are available for major donors, allowing you to leave a legacy of innovation and education.



Partnership Opportunities: Collaborate with us to provide cuttingedge technology, mentorship, and resources for our students. Your organization can take ownership of a particular area within the hub, such as a specialized lab or resource center, aligning your expertise with our mission.



Volunteering and Expertise Sharing: Engage your employees in meaningful volunteer opportunities at VIDYA. Whether it's conducting workshops, mentoring students, or contributing to our programs, your team's involvement can make a significant difference. We also encourage organizations to consider employee matching through platforms like the Benevity portal.

Acknowledging your contribution:

- **Donor Recognition:** We will prominently feature your organization's logo on our website and in our marketing materials, showcasing your commitment to social impact and community development.
- Naming Opportunities: Major donors will have the chance to name specific spaces within the hub, from classrooms to entire floors, creating a lasting legacy of your support.
- Customized Partnership Announcements: We will collaborate with you to craft press releases, social media posts, and other communications that highlight your partnership with VIDYA, celebrating our shared commitment to transforming lives.
- **Annual Impact Reports:** Receive detailed reports showcasing the impact of your contributions, with stories of the lives transformed and the successes achieved through our programs.





PAN VIDYA IMPACT









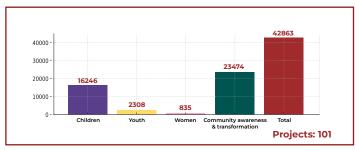


Projects: 240

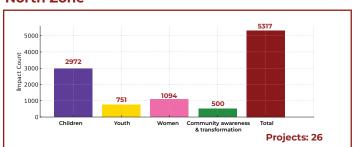


Total: 82754

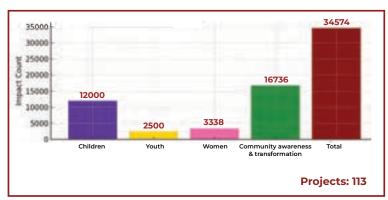
West Zone



North Zone



South Zone



Programs for Children

VIDYA School, Gurugram

The VIDYA School in Gurugram is a CBSE-accredited K-12 institution serving over 1,200 underserved children. Known for its academic excellence, the school integrates life skills, sports, arts, and the Sanskriti program, with a focus on cultural arts. Facilities include robotics labs and IT-enabled classrooms that foster critical thinking. Nutritious daily meals support student well-being, and a dedicated focus on empowering girls promotes equal opportunities for academic and personal growth.



Bal Vihar, New Delhi

Since 1985, Bal Vihar has provided quality primary education for children from marginalized communities, aligning with the UN SDGs. Located at Panchsheel Park, New Delhi, Bal Vihar combines academics with cultural studies, life skills, and digital literacy. Its alumni have progressed to prestigious institutions, reflecting the school's long-standing impact.



School Partnership Model

VIDYA's model bridges educational gaps through partnerships with government and low-income private schools. Key initiatives include:

- ♦ Bhavishya-Yaan: Enhances spoken English, life skills, and digital literacy in 7 BMC Mumbai schools in partnership with Rotary Club, Bombay.
- ♦ **Public-Private Partnership:** Enriches learning in government schools via life skills and digital education.
- ♦ Beyond School Program: Provides English, digital skills, and remedial support in government schools.
- School Enhancement Initiative: The program is designed where we support the semi govt and govt schools under four verticals, mobilization strategy, teacher training, curriculum designing as well as taking the academic sessions for a span of 5-8 years to bring up the learning curve as also sustaining it for the community.
- ♦ Samruddhi Initiative: The program is designed where we integrate with Spoken English, Life Skills and digital literacy post school hours
- Digital Empowerment Program (DEP): Teaches essential computer skills, coding, and logical reasoning to prepare students for the digital future.

VIDYA Community Model

The Beyond School Program in Mumbai and Bengaluru offers after-school support, including academic reinforcement, digital literacy, and life skills in community centers. Parent engagement and partnerships with local schools strengthen outcomes, enabling first-generation learners to access higher education.



Open Basic Education

VIDYA's Open Basic Education (OBE) Program supports flexible learning for marginalized groups through the National Institute of Open Schooling (NIOS). Accredited up to Level C, VIDYA combines foundational academics with digital and life skills, enabling learners to rejoin formal education.





Beyond School Program

Beyond School is a program that runs pre and post school hours in the urban slum communities of Mumbai. It aims to support the children in education and accelerate their holistic growth. This program is structured with key aspects like academic assistance, life skills, and digital literacy.

Programs for Youth

NIOS Program

Since 1994, VIDYA's NIOS program has enabled youth, adults, and women to complete basic and secondary education, vocational training, and life skills development across five centers in India. With over 8,000 lives transformed, the program fosters personal growth and applicability.



Digi Skills Program

VIDYA DigiSkill bridges academia and industry by teaching digital skills to students in grades 10–12 and career readiness to graduates. Operating across India since 2005, DigiSkill has trained 15,000 youth, empowering them for the digital workforce and closing the digital divide.



Communicative English

VIDYA's LSRW-focused English curriculum enhances listening, speaking, reading, and writing skills for youth, women, and children. Through practical activities like role-play and theater, students gain confidence, overcome language barriers, and communicate effectively.



Scholarship Program

VIDYA's Scholarship Program offers financial aid, remedial teaching, and life skills training for pre-university, undergraduate, and professional courses, with a focus on supporting female students.



Programs for Women

Livelihood Skill Training

VIDYA's Women Empowerment Program offers skills in tailoring, crochet, mehndi, beauty, and culinary arts, supported by SHGs, digital literacy, and life skills training, promoting financial independence and entrepreneurial ventures.





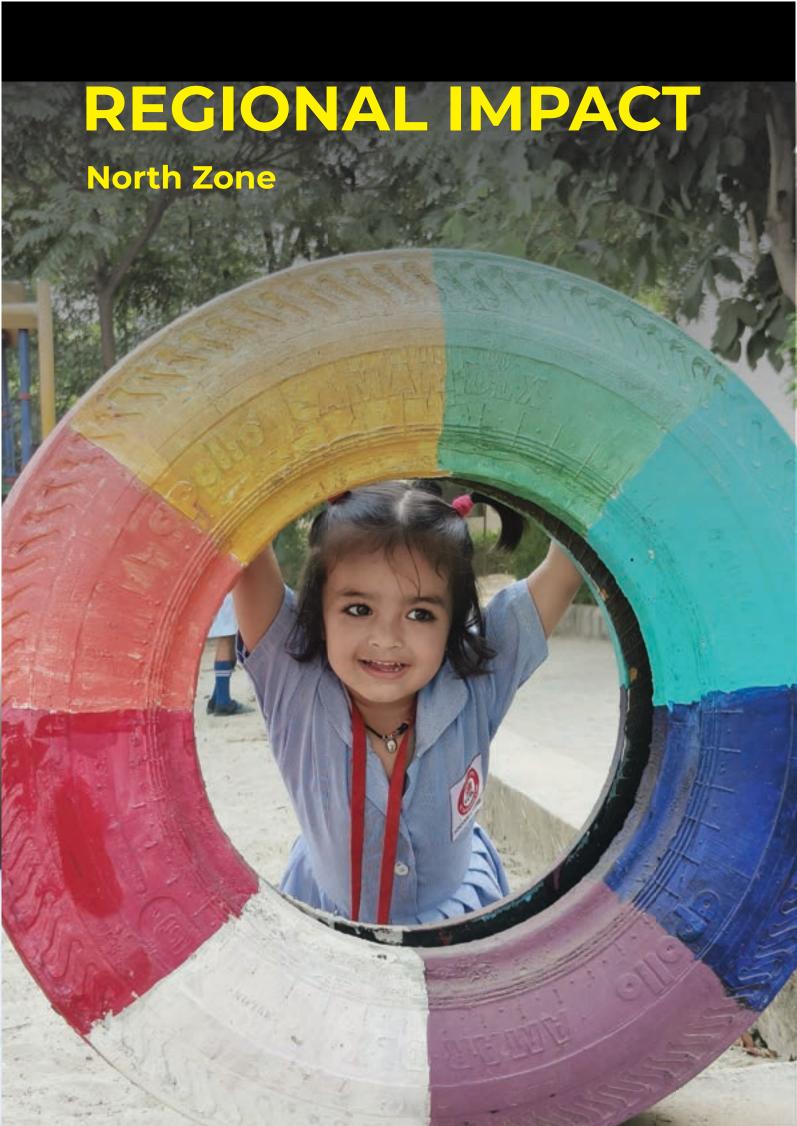
Margam and Self-Help Groups (SHGs)

Margam's entrepreneurial program empowers women to create and sell products, with SHGs providing a collaborative platform for registered women to access loans, welfare schemes, and income through shared projects.

Community Awareness & Transformation

VIDYA's Community Awareness Program delivers knowledge on health, hygiene, nutrition, and financial literacy, equipping communities to access government schemes, legal rights, and digital resources for informed community development.





North Zone

VIDYA School (1,124 Beneficiaries)

- ♦ K-12 CBSE school: 527 girls, 597 boys
- ♦ Focus: Academic excellence & 21stcentury skills
- ♦ Digital literacy & entrepreneurship training





Bal Vihar Primary School (250)

- English-medium holistic curriculum
- Co-curricular: Martial arts & computers
- Scholarship support given for students to continue their education

Digital Empowerment (1,500)

- ♦ Digital skills for 500 youth, 1,000 women
- ♦ 170 job placements
- ♦ Active in Delhi NCR, Dadh, Lucknow





NIOS Program (382)

- ♦ Centers: Gurugram & IIT Delhi
- ♦ Digital literacy & vocational training
- ♦ 13 job placements this year

Margam Women Empowerment (400)

- Skills: Beauty, tailoring, product making
- Entrepreneurship training
- ♦ Employability linked Communicative English & Digital Literacy





Government Partnership (1,063)

- 15 schools: Delhi (6), Dadh HP (9)
- Digital literacy & life skills
- Improves attendance & discipline



KEY HIGHLIGHTS

- ♦ Expanded impact to reach 5,317 total beneficiaries across Delhi NCR, Gurugram, Dadh, and Lucknow through comprehensive educational and empowerment programs.
 - The VIDYA School achieved outstanding academic success with multiple students scoring above 90% in board exams. Mangal Yadav secured 96.12 percentile in JEE Mains 2024 and there were several admissions to prestigious institutions like Delhi University and Plaksha University.
- ♦ With international recognition, VIDYA School, Gurugram earned the "Best Championship Team Award" at Singapore's Crackerjack Convention and achieved 8th
- ♦ Demonstrating outstanding sports achievements, VIDYA School, Gurugram won the championship trophy at the Inter-NGO Sports Day. It secured multiple medals at the CBSE Cluster Athletics Events and qualified three students for the National Athletic Meet in Ahmedabad.
- ♦ VIDYA School, Gurugram runs the Green Avengers Club, an active environmental initiative with 35-40 student members, promoting sustainable practices through ongoing projects like solar panel installations, waste management systems, and regular afforestation drives.
- ♦ VIDYA School, Gurugram successfully hosted its first-ever Alumni Meet with 150 attendees and established the VIDYA Alumni Association (VAA) to strengthen longterm community engagement.
- ♦ In collaboration with the Tanisha Foundation, VIDYA School, Gurugram conducted comprehensive health initiatives, including medical camps that provided health
- ♦ Advancing STEM education, VIDYA School, Gurugram offers hands-on lab activities, robotics workshops, and technology-integrated learning programs to prepare students for future careers in science and technology.
- Aligned environmental initiatives with UN Sustainable Development Goals through comprehensive sustainability programs focusing on clean energy, waste management, and environmental education.
- ♦ Successfully organized PAN VIDYA Tech Fest 2023, showcasing student innovations and technological capabilities across multiple domains.
- ♦ Strengthened community engagement through regular cultural celebrations, educational excursions, and life skills workshops, creating a holistic learning environment for all beneficiaries.
- Established impactful partnerships with MCD primary schools benefiting 976 children. in Digital Education in Delhi and with 7 Government schools benefiting 216 children at Dadh village, HP
- ♦ Successfully trained 500 youth in industry-relevant digital skills and placed 170 graduates in various professional roles through the Digital Empowerment Program.
- ♦ Started the first rural initiative of North Zone at Dadh Village, Himachal Pradesh imparting digital skills.
- ♦ Empowered 1,000 women through the "Digital Saathi" initiative, creating a sustainable model of digital literacy that continues to impact communities through peer-to-peer learning.
- ♦ Empowered 400 women through the Margam Women Empowerment Program with vocational training in beauty, tailoring, and nutrition, leading to increased economic independence.



















Success Stories

BAL VIHAR:

Saloni Jain Starting at VIDYA Bal Vihar at the age 2.5 from a humble background, Saloni's journey embodies resilience and academic excellence. Despite losing her father during her 12th grade, she secured 84% in her board exams with 92% in Economics. Now pursuing Chartered Accountancy while studying at Delhi University, Saloni has cleared her CPT exams and is preparing for CA Finals. Her transformation from an underprivileged child to an aspiring professional showcases VIDYA's impact in creating sustainable futures.

Nisha Gupta Born to a vegetable vendor father, Nisha's remarkable journey from Bal Vihar to Lady Shri Ram College exemplifies VIDYA's transformative power. Consistently ranking first in class, she secured admission to Saint Anthony School through competitive testing, before pursuing Economics Honors at one of India's premier colleges. Now preparing for the Indian Economic Service examination, Nisha's story demonstrates how early intervention through quality education can break intergenerational poverty cycles.

GYAN SAATHI PROGRAM WITH MCD SCHOOLS, DELHI



Bijou, Gyan Saathi Program, MCD School, Hauz Khas

Bijoy, a Class 5 student at MCD Shahpur Jat, was initially introverted and faced behavioural challenges in the class. The Gyan Saathi program played a key role in his transformation, helping him develop impressive creativity and computer skills, making him one of the top-performing students. Bijov's journey highlights the impact of inclusive learning and how consistent support through the program empowers students to reach their full potential.

VIDYA SCHOOL:

Vishal Paudel From nursery at VIDYA School to securing a 100% scholarship at Plaksha University for Computer Science and Al, Vishal's journey is extraordinary. His development of an AI tool for monitoring agricultural field boundaries, aligned with UN SDGs, led to a full-time Data Scientist position at Fractal Analytics. His success illustrates how VIDYA's comprehensive education model creates tech innovators from underprivileged backgrounds who contribute to global sustainability goals.





Mangal Yadav Joining VIDYA School in 8th grade, Mangal's shines through his academic excellence achievements - 96% in 10th, 95.2% in 12th, and 96.12 percentile in JEE Mains 2024. Currently preparing for JEE Advanced 2025 with support from IIT alumni mentors, his journey from a modest background to aspiring Computer Engineer demonstrates how VIDYA's structured support system enables students to compete at the highest academic levels.



Deepika Mandal, a standout athlete from VIDYA School, embodies Her journey in sports began early, with her breakthrough in September 2022, when she won gold in the 1600m race and excelled at Khel Yatra with gold medals in the 100m, 200m, 400m, long jump, and relay. Representing her school in the National Games, she continued her success at the 2023 Khel Yatra Games, winning multiple golds and a silver in the relay. She demonstrated resilience with a silver in the 100m. at Khel Mahakumbh and added a bronze in the CBSE Cluster. In 2024, she secured silver in the Pentathlon at the Junior District Championships and in the CBSE Games, qualifying for Nationals. Deepika's achievements reflect her hard work, resilience, and unwavering support from her coaches and VIDYA School, inspiring her peers and paving the way for a future full of promise.

Riya Tiwari, a B.Com (Hons) student at Sri Venkateswara College, Delhi University, began her educational journey at VIDYA School in 2009. The school's supportive environment and dedicated teachers helped her excel academically and develop leadership skills. Active participation in events, including anchoring and competitions, enhanced her public speaking and competitive spirit. Being part of the choir and robotics team further enriched her experience. VIDYA School provided Riya with a strong foundation, essential skills, and holistic development, preparing her to face future challenges with confidence and determination.



YOUTH: Educational Advancement and Sustainable Career Growth

1. Nancy (Career Transformation) - Born into a family surviving on ₹10,000 per month, Nancy's journey to professional success exemplifies VIDYA's impact. Through the Digital Empowerment Program, she mastered essential digital skills and secured a position at Cogent E Services with a ₹15,800 CTC. While working, she continues her BA studies, embodying how VIDYA's intervention creates pathways for sustainable career growth and educational advancement.



2. Subhranshu (Quality Education) – Coming from a humble family in Odisha, he faced financial barriers after his parents moved to Sikander pur Goshi village, where his father worked as a plumber and his mother managed the home. Despite these challenges, his determination led him to enroll in the National Institute of Open Schooling (NIOS) for free, personalized education. With encouragement from his NIOS teachers, he passed the entrance exam to VIDYA School, where he now excels, proving that with support and perseverance, quality education can transform lives and help overcome even the toughest obstacles.



WOMEN:

- 1. Salma (Beauty Entrepreneur) Despite pandemic challenges, Salma's determination and VIDYA's six-month Basic Shringar course transformed her into a skilled beautician and nail artist. Her journey from Nathupur, Gurugram, to securing employment in the beauty industry, while nurturing dreams of owning her salon, demonstrates how vocational training programs create sustainable livelihoods for women from underprivileged communities.
- 2. Durga (Digital Empowerment) At 33, housewife Durga's transformation through VIDYA's Digital Saathi program showcases the multiplier effect of digital literacy. From struggling with basic phone operations to mastering digital payments and online services, she now independently manages household finances and teaches other community women. Her journey exemplifies how digital empowerment creates confident, self-reliant women who become change agents in their communities.

DONOR SPEAK

66

"Through our long-lasting association with VIDYA, we are proud to support their mission of enabling equitable education for underserved students, youth, and women. Together, we have witnessed the transformative power of education, as first-generation learners graduate, secure jobs with multinational corporations, and achieve financial independence. These remarkable youth, particularly the girls are not only changing their own lives but are also paving the way for future generations to be educated and empowered. VIDYA's philosophy of change perfectly aligns with our commitment to lifelong learning and enabling education. employment, and entrepreneurship for all." 77

Ira Gupta Tuteja, Advisor – Corporate Citizenship **KPMG** in India



TESTIMONIAL of Advisory Board Member Yash Pal Syngal

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A magnet named VIDYA pulled me into its folds about 10 years back, when I was working in the industry as a Technology leader. I got so impressed by the simplicity and authenticity of VIDYA's mission and its honest pursuit to empower the underprivileged through education and skilling.

For more than 10 years now, I have continued to volunteer, teaching physics to senior students at VIDYA Gurgaon and influencing funding into VIDYA through my network

I may have impacted the lives of some of my students through my association, but I must say that I have definitely impacted my life through interactions with them. 'My problems in life are so small as compared to the students I interact with' and this has made me a much more patient, contended, and happier human being. Thank you VIDYA 77

Yash Pal Syngal







West Zone

West Zone: A Year of Impact and Expansion

VIDYA's West Zone programs have continued to expand, touching the lives of over 42,863 beneficiaries in the 2023-2024 period, through 101 different projects. Out of these, 24 projects were launched in this year.

Beyond School Program (1,864 beneficiaries)

- Operates 7 projects in communities
- ♦ Serves first-generation learners from low-income
- ♦ Provides after-school support, digital literacy, and life skills
- Offers scholarships and enrichment activities





School Enhancement Program (1,601 beneficiaries)

- Serves 9 projects in BMC Schools
- Creates safe learning spaces
- ♦ Combines academic support with virtual excursions
- ♦ Focuses on teacher training

Digital Empowerment Program - Children (6,890 beneficiaries)

- ♦ Operates in 11 projects in low-income schools
- ♦ Fostering 21st century skills through project-based learning method





School Samruddhi (2252 Beneficiaries)

- 11 projects across Mumbai and Pune
- Focuses on Communicative and academic English, Digital Literacy, and Life Skills
- Provides LSRW focused English curriculum and WHO recommended activity-based life skills intervention.

Bhavishya-Yaan (1961 Beneficiaries)

- ♦ 8 projects across Mumbai
- ♦ Focuses on Communicative English, digital literacy, life-skills and academic support.
- ♦ Provides LSRW focused English curriculum and WHO recommended activity-based life-skills intervention.





Digital Empowerment Program - Youth (1,225) beneficiaries)

- Operates across 12 centers
- Provides employability courses
- Provides placement opportunities for Job-seeking youth

Digital Empowerment Program - Observation Home 'New project' (26 beneficiaries)

- ♦ Supports under-trial youth aged 10-18
- ♦ Focuses on rehabilitation and development
- ♦ Provides counseling and life skills education





Digital Saathi (3,000 beneficiaries)

- ♦ Focuses on women's digital empowerment
- Teaches mobile usage and net banking
- Bridges the digital divide

NIOS Program (400 beneficiaries)

- Supports school dropouts
- ♦ Provides academic, English, and computer skills training





Margam - Tailoring (570 beneficiaries)

- ♦ Skill development for women
- Market linkages and entrepreneurship support
- Vocational training for financial independence

Margam - Beautician (50 beneficiaries)

- ♦ Professional training for women
- Practical skills and business development
- ♦ Focus on self-employment





Adult Literacy (105 beneficiaries)

- English speaking and tailoring skills
- Cultural celebrations
- Holistic development activities

Aahar Program (110 beneficiaries)

- ♦ Culinary training lab in Powai, Mumbai
- ♦ Expert masterclasses with renowned chefs
- Partnership with Tata Starbucks



Alumni Cell (297 beneficiaries)

- Personal and professional development
- Networking opportunities
- ♦ VIDYA community engagement





Scholarship Program (143 beneficiaries)

- ₹15.4L+ financial assistance
- Removes academic barriers
- Promotes educational success

Placement Cell (243 Beneficiaries Placed)

- Career opportunities
- ♦ Job readiness training
- ♦ Employment transition support





Community Transformation (20,474 beneficiaries)

- Socio-economic upliftment
- Awareness on social issues
- Community health and information

Sanskriti Program (170 beneficiaries)

- ♦ Contemporary dance and Zumba
- ♦ Cultural expression
- National competition participation



Key Achievements

- ♦ Inaugurated 3 Projects in Pune Cantonment Schools under School Samruddhi Program
- ♦ VIDYA West zone expanded its reach with **24 new projects**
- ♦ Achieved remarkable academic success in 2023-24, maintaining a 100% pass rate across all educational programs
- ♦ Digiskill Program successfully placed 243 youth in job roles such as data entry operator, front office executive, customer care executive, retail sales executive, billing clerk, junior data analyst, etc.
- ♦ Disbursed scholarships to 143 deserving students, creating pathways for continued education and career advancement
- ♦ Extended community transformation initiatives to 20,474 beneficiaries through comprehensive awareness programs addressing critical social issues like environmental consciousness, including impactful cleanliness drives and food waste management programs
- ♦ Established strategic partnerships with Nasscom Foundation, Skill India Mission, and educational institutions like government Schools, cantonment board schools, and colleges across Mumbai, Pune, and Goa, enhancing program delivery and impact
- Successfully implemented innovative programs, including the Digital Empowerment initiative at Observation Home, Pune
- \$\Delta Empowered women entrepreneurs through the Margam program with successful business ventures like the completion of corporate orders, including 1800 hand-painted diyas and multiple corporate gift hampers
- ♦ Conducted a **Literature Festival** themed on "Charlie and the Chocolate Factory" for Bhavishya-Yaan and School Samruddhi students, fostering confidence, language skills, and leadership abilities through interactive learning activities that blended entertainment with valuable life lessons
- ♦ Organized week-long **STEAM Fair** through Beyond School Program, showcasing 22 innovative projects including 16 student-led DIY innovations like real-time weather apps and smart farming systems, while fostering creative problem-solving skills among students
- ♦ VIDYA's 2023-24 **Summer Camp** enriched young minds through immersive experiences in tribal life, marine conservation, and robotics, fostering creativity, life skills, and cultural appreciation among participants.
- ♦ VIDYA's **Finishing School** initiative, integrated within both Bhavishya-Yaan and Beyond School programs, equips tenth-grade students for college life through a comprehensive series of workshops focusing on quintessential Life & Soft skills.
- ♦ 9 New corporate engagements in terms of volunteering
- ♦ The TATA Mumbai Marathon 2024 showcased impactful corporate-social collaboration as TCS employees championed VIDYA's Digital Literacy Program through dedicated fundraising. This partnership has enabled VIDYA to expand digital education across schools, democratizing technology access for underprivileged students.
- ♦ VIDYA's Margam program established **15 successful stalls** at corporate events, where women beneficiaries showcased their handcrafted products and mehndi artistry. These platforms not only generated income through sales of jewelry, bags, wooden crafts, textiles, and accessories but also empowered women by building their entrepreneurial confidence and financial independence
- ♦ Bhabha Atomic Research Centre (BARC) Visit: Beyond School and NIOS students toured facilities and attended lectures on nuclear science, energy, and applications
- ♦ Nehru Planetarium Exploration: Beyond School students explored the universe, solar system, and time zones through museum exhibits and an immersive theater experience.

Success Stories

Shraddha's Journey: From Shy Beginnings to Confident **Professional**

Shraddha's inspiring journey with VIDYA transformed her life. Hailing from a low-income family, she lacked confidence and struggled to find her voice. But VIDYA's empowering programs helped her blossom. Through skill development and unwavering support. Shraddha excelled academically and landed a prestigious degree. Today, she is not only a proud graduate but also a trainer for VIDYA's Digital Empowerment Program, giving back to the organization that believed in her. Shraddha's story is a testament to the power of education in overcoming socio-economic barriers and unlocking one's true potential.





Madina's Second Chance: From Dropout to Office **Professional**

After dropping out of high school, Madina's future seemed uncertain. But VIDYA's NIOS program gave her a transformative second chance. With unwavering support and a focus on practical skills, Madina completed her 12th NIOS with excellent grades. This paved the way for her to secure a role as an Office Assistant at Vashi Industries, showcasing how alternative education pathways can empower individuals to overcome setbacks and achieve meaningful employment. Madina's journey is a testament to the life-changing impact of VIDYA's holistic approach to education.

Aarti's Journey: From Student to Digital Professional

Aarti's transformative path with VIDYA's Bhavishya-Yaan program began in 5th grade, laying a strong foundation in English, computing, and life skills. As a BA graduate, she now juggles roles as a graphic designer, tutor, and artist. Aarti's dedication earned her a scholarship and quidance from inspiring mentors, shaping her personal and professional growth. Her story exemplifies Bhavishya-Yaan's holistic approach, creating sustainable impact by building ecosystems of support that empower students to forge successful careers. Aarti's journey showcases how early intervention and consistent mentorship can unlock boundless opportunities.





From Disengaged to Aspiring Engineer: Ritik's **Transformative Journey with VIDYA**

Ritik Bochiya's transformation from a disengaged student to an aspiring engineer showcases Beyond School's impact. Initially struggling with English and Mathematics at Varsha Nagar MPS, this son of street vendors was hyperactive and disinterested in studies. Through VIDYA's patient mentoring since 2017. Ritik has evolved into a confident learner with improved academic performance and communication skills. His journey from a distracted student to an academically focused individual with engineering aspirations demonstrates how sustained educational support can unlock a child's potential.

Roshani's Stitched Dreams: From Beginner to **Entrepreneur**

Facing financial constraints, Roshani joined VIDYA's Margam program, seeing tailoring as a path to independence. Through dedicated training, she mastered technical and business skills, transitioning from a beginner to a successful home-based entrepreneur. Today, Roshani generates a monthly income of Rs. 7,000, contributing significantly to her family's stability. Beyond the finances, her story exemplifies the empowerment of women, as Roshani's newfound confidence and decision-making ability have transformed her household. Roshani's journey demonstrates how VIDYA's vocational programs create sustainable livelihoods and empower women to overcome obstacles.





Aarti's Rise: From Home Cook to Cloud Kitchen Entrepreneur

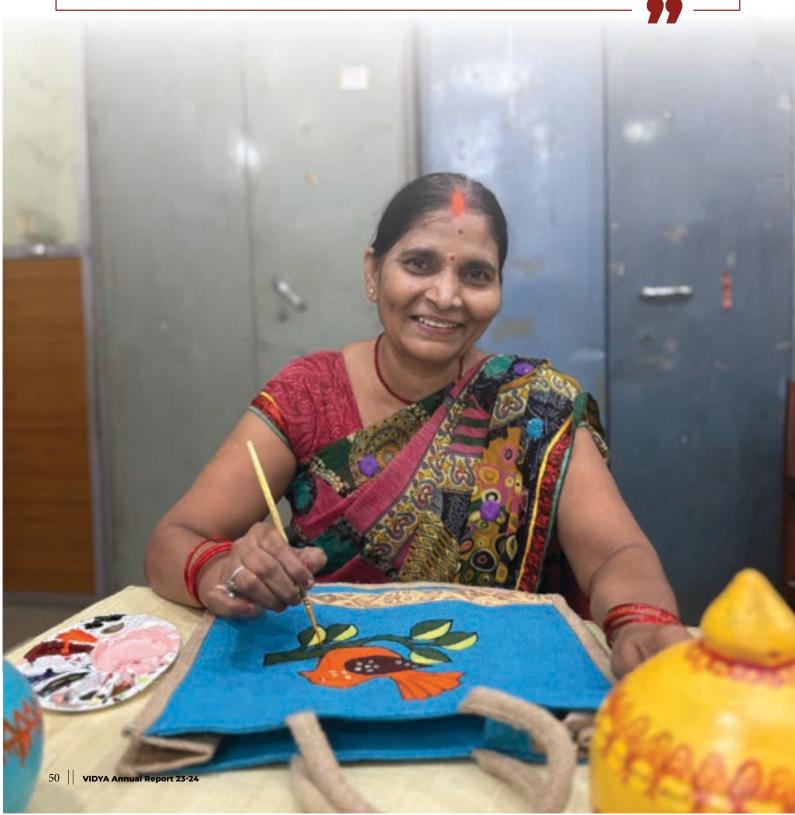
Aarti's culinary passion blossomed into a thriving business, thanks to VIDYA's Margam program. This transformed the Powai community member from a homemaker to a successful entrepreneur. With newfound cooking skills and business acumen, Aarti launched her Small Cloud Kitchen, serving innovative, personalized dishes that have built a loyal customer base. Her journey from a home cook to a sought-after entrepreneur inspires other women in her community, showcasing how VIDYA's vocational training can empower individuals to turn their dreams into sustainable livelihoods.

Beneficiary Testimonial



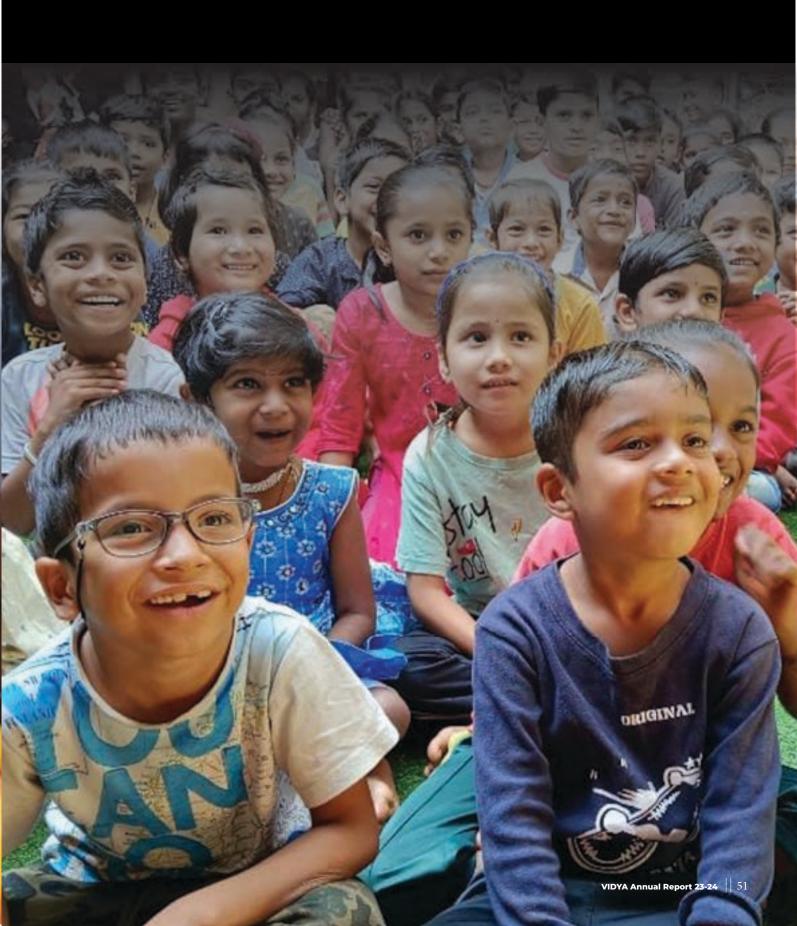
Coming from a modest family where my husband was the sole breadwinner, I never thought my love for art could be more than a hobby. VIDYA's Margam programme changed everything. Today, I've grown from a learner to a teacher, guiding other women whilst fulfilling corporate orders for handmade crafts. My husband and daughters beam with pride as I contribute to our family's income. Thanks to VIDYA, I'm not just creating art – I'm earning a proper living right here in my community. This independence has given me a whole new sense of purpose.

Rambha Rai



REGIONAL IMPACT

South Zone



South Zone

VIDYA Programs Impact Overview

Beyond School Program: 7,000 Students

- ♦ 23 government schools coverage
- ♦ Academic support & Life skills
- ♦ Extracurricular activities
- VIDYA Sanskriti participation
- Skill enrichment for 350 beneficiaries





Open Basic Education Program

- ♦ VIDYA Centre of Excellence
- ♦ 2 Community centres
- ♦ Total impact of 300 beneficiaries

Shakti Livelihood Program 2,000 Women

- Tailoring & Embroidery training
- Product training
- ♦ Beautician course
- Aahar catering course
- ♦ Entrepreneurship development
- ♦ Self Help Groups
- ♦ Employability linked Communicative English & Digital Literacy





Digital Empowerment 3,500 Beneficiaries

- ♦ 10 government schools
- ♦ Basic to advanced IT skills
- Industry certifications
- ♦ LGBTQ community support

Scholarship Program 131 Students

- Higher education support
 - I. Pre-University education: 37 students
 - II. Under Graduation education: 75 students
 - III. Professional courses: 19 students
- Personalized mentoring
- ♦ Career guidance
- ♦ Life skills training





Communicative English 1,073 Participants

- ♦ Improved Speaking & writing skills
- ♦ Enhanced employability
- ♦ Comprehensive language training

Sanskriti Program 1,000 Students

- ♦ VIDYA Centres and 5 govt. schools
- Training in Karate, Music, Dance, Art & Indoor games
- ♦ Cultural development







Community impact & awareness initiatives – Total Reach 16736 beneficiaries

- Health & Wellness Health awareness sessions, hygiene sessions, mental health support, regular health camps
- Safety & Awareness Road safety campaigns, De-addiction awareness, community safety programs
- Digital Saathi 12 communities covered Mobile technology skills, online service navigation – impacting 2331 beneficiaries
- Awareness on government schemes

VIDYA South Zone Alumni Forum

- ♦ Sangama Event where 500 alumni attended
- ♦ The President and Secretary for each group children, youth, and women were selected







Key Achievements and Milestones

- ♦ The newly launched VIDYA Centre of Excellence in South Bangalore has created new opportunities for program expansion and enriched learning experiences.
- Established the VIDYA Alumni Forum and hosted the event "Sangama," where Presidents and Secretaries were appointed for the children, youth, and women groups.
- \$\phi\$ Fostered successful collaborations with a diverse group of corporate donors, partners, and individual contributors, significantly strengthening our impact.
- ♦ The scholarship students achieved a 100% pass rate in the I PUC and II PUC exams conducted by the Karnataka Pre-University Board. Their dedication and resilience helped them excel academically, overcoming various challenges.
- Robust community awareness initiatives have been instrumental in promoting overall development and engagement among our beneficiaries impacting 16000+ beneficiaries.
- ♦ Five SHGs continued to thrive, earning more than ₹3 lakh through stalls and individual orders, contributing to financial independence for many women. The women participated in 21 Corporate and individual stalls.

♦ Strategic Partnerships:

- 1. Muniswamappa Trust Digital Empowerment Program
- 2. Links & Epsilon OBE and Beyond School Programs
- 3. Swabhiman OBE, DEP, and NIOS
- 4. Loyola ITI DEP and Shakti Programs
- 5. AMC Aahar Program
- 6. Shahnaz Hussain Shringar Beautician Program
- 7. Queer Awam & Indian Roots Foundation Multiple programs (DEP, Communicative English, Digital Saathi, Shakti) with LGBTQ focus
- ♦ Field trips to Visvesvaraya Museum, Bannerghatta Park, & Mysore Palace Enhanced learning through experiential education

Donor Testimonial:

44

Societe Generale Global Solution Centre (SGGSC) has been in partnership with VIDYA for the last 9+ years on the CSR Programs concerning Children, Youth and Adults. The CSR programs that we have executed through VIDYA very well align with our CSR focus areas of Professional Insertion through strong and impactful educational and empowerment programs. We feel proud of the consistent increase in the number of beneficiaries of our CSR Program through VIDYA Year on Year. Employee Engagement and Volunteering programs at our VIDYA projects are one of the most loved ones by our staffs with eventful, energetic engagement and plenty of learnings. Highly passionate teachers at the VIDYA centres and at the 'Beyond Schools programs', ever smiling & involved support staffs with a constant lookout of doing better and making the society better are some of the success factors that we have seen at VIDYA. Looking forward to touching more lives through 'our VIDYA'.



Head – CSR Citizenship | Société Générale GSC, India



Success Stories

The Inspiring Journey of the Bhujel Sisters*

Munu and Anju Bhujel, originally from West Bengal, moved to Bengaluru after losing their parents. Through VIDYA's support and the National Institute of Open Schooling (NIOS), Anju completed her X grade, while Munu finished her XII (Commerce). Both sisters excelled in academics and karate, earning numerous accolades. They now give back by teaching karate to younger students in VIDYA's Beyond School Program. Their journey reflects resilience, determination, and the transformative power of education, showcasing VIDYA's values of empowerment and community support...





Usha Purushottam, a 2018 VIDYA Shakti alumna, transformed her life through crochet artistry after joining the program at Weavers Colony Centre. Initially running a ration shop, Usha's passion for crochet led her to craft and sell baby sweaters and caps, gaining recognition at local fairs and SHG stalls. Her talents contributed to a Guinness World Record for the largest display of granny square crochet pieces. Usha continues to inspire others through Mahila Mandali, embodying the empowerment fostered by VIDYA Shakti's training.

Ramkumar and Devaraj's Academic and Professional **Excellence Proves the Power of Perseverance**

We are proud to celebrate the achievements of Ramkumar and Devaraj, who began their journey with VIDYA's Beyond School Program. Both secured scholarships to pursue Engineering and have since excelled professionally— Devaraj as a Custom Software Engineering Analyst at Accenture and Ramkumar as an R&D Engineer at Fowler Westrup India Pvt Ltd. They were also awarded a patent for their "Mechanical Pneumatic Blanking and Embossing" Machine." Their success showcases the power of hard work, innovation, and VIDYA's support in shaping their futures.



Testimonials:

Fr Dr Alphonse Pius Fernandes SJ, Principal, Loyola Degree College

"Helping hands are better than praying lips," said Mother Teresa. VIDYA Trust has been a talk of Loyola Degree College Campus. The students who draw benefit from this trust are judiciously selected without any discrimination based on religion, caste or language. The beneficiaries are chosen with the sole purpose of supporting those deprived of education owing to financial difficulties. With the vision of educating, empowering, and transforming, VIDYA trust has brightened the lives of youth and their families. I am particularly grateful to this trust for the magnanimity shown to Loyola Institutions at Bannerghatta Road. Through their benevolence, economically and socially deprived students of our college have benefitted immensely. On behalf of the students, I gratefully acknowledge the support extended to them. May the good work done by this Organization enlighten the lives of many more, particularly the girl children.





Mr. Basavaraj, the Headmaster of GHPS Arekere.

Mr. Basavaraj extends his heartfelt thanks to VIDYA teachers for their outstanding support to the students of Arekere, especially in English and computer programming. He praises VIDYA's use of hands-on activities, making learning engaging and enjoyable. He commends the life skills and extracurricular programs, including art, yoga, karate, and health awareness, underscoring their positive impact on students' lives. The road safety initiatives and helmet distribution, along with these activities, have increased student attendance and enriched their school experience.

Government Teacher: Mrs. Manila

As a teacher at GMPS Avalahalli for 15 years, I've seen remarkable changes in our students since VIDYA teachers began English and Computer education six years ago. Our children, who once struggled with the language, are engaging in conversations in English, thanks to VIDYA's interactive, activity-based approach. Their provision of snacks, gifts, stationery, and educational trips has further motivated our students. We deeply appreciate VIDYA's creativity and patience. and extend our heartfelt thanks to the donor VIDYA for their invaluable support.



Vanishree B C: HM Siddapura school

As the Head Mistress of Siddapura School, I am deeply grateful for VIDYA's contributions over the past six years. Their dedicated teachers have excelled in providing computer and English education, enhancing our students' learning experiences. VIDYA's focus on extracurricular activities and educational trips has broadened their horizons. The NIIT certificate awarded to outgoing students reflects VIDYA's commitment to their success. The friendly rapport between VIDYA teachers and students has created a positive learning environment. I sincerely hope for VIDYA's continued support to our students' growth.



VOLUNTEERING ACTIVITIES

During 2023-24, VIDYA's volunteer program flourished across the West, South, and North Zones, creating a transformative impact through the dedication of hundreds of volunteers.

In the **North Zone**, 770 volunteers contributed through 100+ sessions that significantly enriched beneficiaries' learning experiences. These sessions ranged from storytelling, mentoring, and career counseling to life skills training, art and craft workshops, and health and hygiene guidance. Volunteers led interactive sessions in digital skills such as coding and supported beneficiaries with personal development activities, tree planting, and classroom interactions. These efforts played a key role in empowering beneficiaries to excel in both academic and personal growth, enhancing VIDYA's programs across the zones.

In the **West Zone**, 512 corporate professionals, college students, and skilled volunteers enriched educational programs through academic mentoring, research guidance, and life skills training. They significantly strengthened digital literacy programs, career counseling, and soft skills workshops, helping bridge the gap between classroom learning and real-world success for beneficiaries. Notably, volunteers expanded into environmental stewardship by leading sustainability initiatives, including Carbon Footprint awareness workshops and eco-friendly Ganpati making sessions. A strategic partnership with BMC also enhanced local waste management, and Margam beneficiaries transformed recycled textiles into marketable products, showcasing a commitment to sustainability and community development.





In the **South Zone**, over 500 volunteers engaged in 75+ structured activities, including Digi Skill workshops (such as Canva and resume building), road safety and cybersecurity awareness, and financial literacy training. Volunteers organized creative sessions in storytelling, chocolate making, puppet making, and art, along with life skills training in time management, disease prevention, and menstrual hygiene. Students also enjoyed sports days, summer camps, and fun events like Daan Utsav, Children's Day, and Christmas celebrations. Workshops like "I Can Write" helped enhance reading and communication skills, and the distribution of certificates and machines recognized participants' achievements, leaving a lasting impact on the community.

Volunteer Testimonials

JYOTI SEKSENA, VOLUNTEER, BAL VIHAR SCHOOL, **DELHI**

I am Jyoti Seksena, a resident of S-Block Panchsheel Park, with 35 years of teaching experience at New Bloom School, Karol Bagh, New Delhi. One day, while passing by Rainbow Montessori School, I decided to volunteer at Bal Vihar School in Panchsheel Park and met Ms. Gaytri Kapani in February 2019. I showed her a play, The Lion and the Mouse, and was invited to join as a volunteer. My teaching journey at Bal Vihar has been enjoyable, starting with the Nursery class, where I interacted with young children in English. I later taught students in Classes II, IV, and V, and I am grateful for the appreciation letter I received from VIDYA for my contributions.



Rebecca Laskin



During my time as an intern at VIDYA in Mumbai, I had the opportunity to work closely with underprivileged communities, focusing on educational development and empowerment. My role involved assisting with educational programs, facilitating workshops, and supporting children and women in achieving their academic and personal goals. The experience was incredibly rewarding, as it allowed me to witness firsthand the impact that access to education and resources can have on individuals' lives.

K Balasubramaniyan, Vice President- Engineering, SAP Labs.

I wholeheartedly and earnestly appreciate the activities carried out by VIDYA. The name is synonymous with the empowerment activities and initiatives conducted for youth, women and children across PAN VIDYA. As a volunteer over a considerable period of time with VIDYA, I could see the transformational impact in terms of placement and livelihood opportunities. I wish all the very best to the VIDYA family for all future endeavors.



Krupa R Chakravarthy, Founder Director, DreamPath Foundation



VIDYA NGO is one of the few social sector organizations dedicated to empowering students with a holistic development approach during their crucial academic

DreamPath Foundation is happy to partner with Vidya in providing career guidance programs and mentoring young adults in career exploration, employability, and entrepreneurship, for nearly a decade, These interventions help youth to build valuable skills, enhance productivity, and enter the job market wellprepared.VIDYA Bengaluru's ongoing mentorship programs are highly effective in shaping a bright future for young adults.

PAN VIDYA FESTS

Litfest 2023:

VIDYA Litfest 2023 brought together students and communities to celebrate literature and creativity. The festival featured storytelling, puppetry, and performances that vividly brought characters like Vikram & Betal, Krishna, and Tenali Raman to life. Memorable moments included "The Sky is Falling Down" and "I Will Fly" by APJ Abdul Kalam, as well as a portrayal of "Kahani Ek Varmala" from the Ramayana. Engaging activities spanned recitations, poetry, storytelling, and cultural presentations, with participants showcasing talents in story writing, elocution, and street plays. Workshops also explored regional literature in Hindi, Marathi, and Kannada, highlighting VIDYA's commitment to fostering holistic growth and creativity in its beneficiaries.





Tech Fest:

VIDYA's Tech Fest exemplified our commitment to fostering innovation and practical learning. The comprehensive event featured interactive workshops, technical competitions, and knowledge-sharing sessions, culminating in an integrated STEAM fair that demonstrated the institution's holistic approach to education. VIDYA School students showcased remarkable climate change solutions, including robotic windmills and automated seed-sowing technologies, while participants from our Beyond School and Digital Empowerment Programs across India presented sophisticated projects ranging from real-time weather monitoring applications to smart agricultural solutions. The festival's strategic organization, dedicating focused sessions to Science, Technology, Engineering, Art, and Mathematics, successfully bridged the gap between theoretical knowledge and practical application. This approach not only enhanced students' problem-solving capabilities but also demonstrated VIDYA's success in cultivating a new generation of innovators equipped to address contemporary environmental challenges through technological advancement.

Sanskriti Fest:

Sanskriti Fest celebrated Indian culture through an array of artistic performances and interactive activities. Students showcased talents in classical Bharatanatyam, Odissi, Yakshagana, Kathak, art, karate, and music, while visitors engaged in pottery, block printing, and sponge painting, nurturing cultural appreciation and creative expression. Weekly contemporary dance training led by a professional choreographer further exemplified VIDYA's dedication to holistic development through performing arts. This initiative fostered confidence, discipline, and artistic expression, highlighted by a first-place win at the Abhinay Arts & Performance Competition 2023, where students displayed their growth and achievement.



EVENTS AND CELEBRATIONS:

VIDYA's Inclusive Celebration Approach

VIDYA believes in fostering an inclusive environment where diverse festivals, cultural events, and national observances are celebrated with equal enthusiasm. These celebrations serve as powerful tools for learning, community building, and cultural integration. Through these events, VIDYA creates opportunities for students to understand different cultures, develop leadership skills, and build a strong sense of community while preserving traditional values.

National Celebrations:

- Independence Day and Republic Day: Promotes patriotism through cultural performances
- ♦ Gandhi Jayanti: Emphasizes social responsibility via community service
- ♦ Constitution Day: Builds awareness of civic rights and duties





Cultural Festivals:

- ♦ Diwali: Encourages entrepreneurship through corporate stalls and handicraft sales
- ♦ Ganesh Chaturthi: Promotes environmental consciousness through ecofriendly celebrations
- ♦ Christmas, Ramzan Eid, Makar Sankranti: Celebrates diversity and communal harmony
- ♦ Kannada Rajyotsava: Preserves regional cultural heritage

Educational Observances:

- Hindi Diwas: Promotes language appreciation through competitions
- Teachers' Day & Guru Purnima: Honors educator-student relationships
- World Literacy Day: Emphasizes education's importance
- National Science Day: Encourages scientific thinkina
- National Youth Day: Inspires through Vivekananda's teachings





Holistic Development:

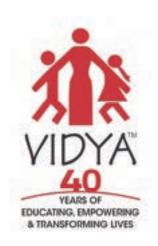
- ♦ International Women's Day: Focuses on women's empowerment
- World Mental Health Day: Prioritizes emotional well-being
- ♦ International Yoga Day: Promotes physical and mental health
- World Environment Day: Creates environmental awareness

Community Engagement:

- Parent-Teacher Meetings: Ensures regular stakeholder communication
- ♦ Daan Utsav: Encourages social responsibility and giving
- Children's Day: Celebrates young minds
- Ayudha Puja: Shows gratitude for tools of learning and work



This diverse celebration calendar demonstrates VIDYA's commitment to Cultural integration, Holistic education, Community building, Traditional values, Social awareness, Environmental responsibility



REFLECTIONS ON 40 YEARS JOURNEY OF VIDYA

In VIDYA's 40th Year, Our Mission of Transformation:

As VIDYA celebrates 40 years of empowering lives through education, our mission remains steadfast: to transform each student into a leader of change by offering opportunities to learn, earn, and excel.

"Education is the most powerful weapon you can use to change the world."

— Nelson Mandela

I extend heartfelt gratitude to the incredible VIDYA teams, who bring our mission to life every day. With our expansion plans, we are committed to nurturing and maintaining the high standards of VIDYA's impact across all programs.

In this milestone year, our goal is to double the number of beneficiaries we reach, bringing life-changing education and empowerment to even more individuals across India.

Our top priority is the Discovery Hub—an international center of excellence in skill development that will equip disadvantaged students across India with 21st-century skills in AI, entrepreneurship, and leadership. This Hub will also foster creativity in the arts—music, dance, theater, and sports—offering scholarships and exceptional training to unlock students' potential.

Our expansion goals include:

- ♦ Growing our Digital Skills, OBE, and NIOS programs nationwide.
- Establishing a VIDYA East Zone presence.
- ♦ Forging partnerships with governments, NGOs, and corporates to enhance skills, careers, and placement opportunities.
- Elevating VIDYA's brand through awards, a film, and a book that captures our iourney.
- ♦ Developing VIDYA in a Box, a scalable model for easy expansion into new regions.
- ♦ Documenting our work through blogs, papers, and presentations for educators and advocates.
- Building a dedicated Fundraising Department to bring these dreams to life.
- Strengthening our Finance, Admin, HR, and Governance systems for greater professionalism.

This is our vision for VIDYA's 40th year: to bring transformative education, skills, and opportunity to every student, empowering them to create a brighter future for themselves and their communities.

FINANCIAL OVERVIEW

MALHOTRA & ASSOCIATES CHARTERED ACCOUNTANTS

309, DELHI CHAMBER, DELHI GATE, NEW DELHI - 110002.

VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS :: NEW DELHI
CONSOLIDATED SOCIETY ACCOUNT
STATEMENT OF INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2024

EXPENDITURE	AMOUNT	INCOME	AMOUNT
PROGRAMME Vidya Programme Vidya Fund Based Programme Delhi Vidya School, Gurugram Vidya Mumbai Programme Vidya Bangalore Programme Vidya Capital Expenditure Vidya Administration Exp	2,325,811.44 18,824,443.42 37,881,659.00 38,357,249.90 45,817,788.44 14,358,411.83 36,005,446.44	Bal Vihar Vidya School - Govt. Grant Vidya School - CSR Grant	26,513,859,69 1,152,836.07 143,760.00 43,204,705.50 11,250,000.00 4,288,291.00 70,143,359,98 57,338,359.00 441,875.00
Excess of Income Over Expenditure	56,953,747,68	Vidya School - Fee For tution & Transport Bank Interest FDR Interest Recovery Of Administrative Overhead Membership Fee	11,940,601.00 1,053,408.00 16,834,221.74 4,335,851.17 22,600.00 2,060,830.00
TotalRs.	250,524,558.15	TotalRs.	250,524,558.15

FOR MALHOTRA & ASSOCIATES

F.R.No. - 011338N

UDIN No. - 24069905BKEMAD1647

PLACE :: NEW DELHI DATED :: 23.09.2024

FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS

Mrs. Rashmi Misra President - Founder

VIDYA Integrated Development for Youth And Adults

Mrs. Malavika Goyal Vice - President

VIDYA Integrated Davelopment for Youth And Adults



309, DELHI CHAMBER, 3453, DELHI GATE, NEW DELHI-110002

: 011-23283005, 23274795

Fax : 011-23274795 E-mail: aashtham@gmail.com

To. THE EXECUTIVE COMMITTEE, VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS, NEW DELHI.

SUB: AUDIT REPORT FOR THE YEAR 2023-2024

Sir,

We have conducted the Audit of the attached Balance Sheet as on 31st March, 2024 and Income & Expenditure Account for the year ended 31st March, 2024.

The observation arising out of the audit has been annexed herewith. The Managing Committee should approve the Balance Sheet and Income & Expenditure Account. The same should be returned to us for formal issue.

Assuring you of our best attention and services.

Thanking You,

Yours Sincerely

MALHOTRA & ASSOCIATES CHARTERED ACCOUNTAN

Ashok K. Malbetfa)

Prop.

M. No. - 89905

PLACE : NEW DELHI DATED: 23.09.2024

VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS :: NEW DELHI CONSOLIDATED SOCIETY ACCOUNT BALANCE SHEET AS ON 31.03.2024

LIABILITIES	. AMOUNT	AMOUNT	ASSETS	AMOUNT	AMOUNT
CAPITAL FUND Op Balance Add : Addition During the Yr. Less : Depectation	182,853,027.19 14,358,411.83 117,239,622.02	79,971,817.00	FIXED ASSETS (As per Schedule 'A' Attached)		79,971,817.00
CORPUS- Op. Balance Addition	5,150,000.00 0.00	5,150,000.00	CURRENT ASSETS Security - Telephone & Advance F.D.R. With Bank	567,967,50 272,373,424,68	
From LWC - Addition	5,000,000.00	5,000,000.00	Fdr Interest Accrued With SBI-Main FCRA A/C - 36531	9,298,728.07 6,395,855.24	
GENERAL FUND : Op. Bal. Add : Excess of Income Over	244,239,033.35		With SBI - Higher Education - 227 With SBI - IIT Delhi - 1899 With HDFC Bank - 105	255,803.38 (308,644.26) 3,349,932.31	
CURRENT LIABILITIES Advance Fee & Others Creditors & Other Payable	162,357.00 13,021,065.83	301,192,781.03	With Canara Bank - School With Canara Bank - Society-266 With SBI - School - 39850 With SBI - FCRA A/C - 1617 With HDFC Bank - School With YES Bank NOIS	9,563,523,71 810,760,00 2,871,865,24 4,461,813,01 199,591,26 58,824,00	
Caution Money & Security Deposit	1,347,820.00	14,531,242,83	Security Deposits Vidya Mumbai - Advance Vidya Bangalore Advance Advances & Fee Receivable Graulty - FDR	1,653,000.00 6,865,285.61 39,426.08 4,811,545.26 932,179.99	
			Advances & Fee Receivable	4,811,545.26	32
TotalRs.		405.845,840.86	TotalRs.		405.845.840.8

FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS

FOR MALHOTRA & ASSOCIATES F.R.No. - 011338N

Ashok K. Malhotra)

M. No. 089905

UDIN No. - 24089905BKEMAD1647

PLACE = NEW DELHI DATED = 23,09,2024

Mrs. Rashmi Misra

President - Founder VIDYA Integrated Development for Youth And Adults

\$ ASSO

TO AC

Mrs. Malavika Goyal Vica - President VIDYA Integrated Development for Youth And Adults

FUNDING SOURCES:

Corporate Donors:

West Zone CSR Donors

South Zone CSR Donors

Bosch Global Software Technologies Pvt Ltd	Adobe
Capita India Private Limited	Annalect (Omnicomp Group India Pvt. Ltd.)
Charities Aids Foundation India	Broadcom
ICRA Analytics Limited	Carelon
Inner Wheel Club of Bombay, Nariman point	Charities Aid Foundation India
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NIIF Infrastructure Private Limited	Elektrobit
Nutanix	Give2Asia Friends Fund
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Rotary Club Bombay Charities No.3	IQVIA
Rotary Club of Bombay Peninsula Trust	Joyride
Rotary Club of Bombay Queen City Foundation	KKS
Skechers South Asia Private Limited	Medisales
Societe Generale Securities India Private Limited	Netskope
State Street Corporation	Nutanix
State Street Syntel Services Private Limited	OKTA
United Way Mumbai	Omnicomp Group India Pvt. Ltd. (Annalect)
Vistra International Expansion (India) Pvt Ltd	Optivia
Wipro Foundation	Phoenix Mall
Women's India Association	Société Générale GSC, India
	Statestreet
	United Way Mumbai
	Vesna Tours
	Waseda University Academic Solution Corporation
	Worley

North Zone CSR Donors

American Express	HDFC Credila	Renew Power
Annalect	l squared	Round Table
Broadcom	ICRA	Samarpan Foundation
Carelon Global Solutions	Karcher	SEC Communications Pvt. Ltd
Centric	KPMG	Shikshadaan
Ciena	Letz Change Foundation	Sunrise
Cosmo Foundation	London Women's Clinic	Swarnlata Motherson Trust
Deloitte	Mercer	Ummeed HFC
Feeding India	Natwest	Verint
Fidelity	Orbis	Wipro
Freeman	Public Sapient	

VIDYA SCHOOL GURGAON

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KPMG Assurance and Consulting Services LLP

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KPMG INDIA PRIVATE LIMITED

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CENTRIC CONSULTING INDIA PVT LTD

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PINNACLE CAPITAL SOLUTIONS PRIVATE LIMITED

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VIDYA DISCOVERY AND INNOVATION HUB

Ashok Pratap Singh, Indraprastha Education Charitable Society, Libra High Seas Merchants Pvt Ltd, Libra High Quality Advisors & Consultants Pvt Ltd, SWIFTMET WIRE & RESIN PVT. LTD, Rajnish Virmani, Pratibha Jolly, Raman Ahuja



Enabling Every Beneficiary's dream come true

Pledge to Educate

Primary School education, VIDYA School & Balvihar School I

High School education, VIDYA School I

Open Basic Education (OBE) for Children

Nutrition / Stationery Kits I

National Institute of Open Schooling (NIOS) for Youth

Scholarship for Pre-University Education

Scholarship for Under Graduation / Professional Courses

Scholarship for Digital Empowerment Program I

Devices: New refurbished laptops / desktops devices from corporates are acceptable)

Skill training for Women

Scan the code to fulfill their dreams

For Indian Donation:



Number for Donation 7303354113

For International Donation:

Name: **VIDYA Integrated Development Name:**

For Youth and Adults

Account No.: 10773571899

Bank Name: State Bank of India

: Hauz Khas, New Delhi -110016, Address

India

Branch : IIT Delhi

IFSC/SwiftCode: SBIN0001077

Vidya Integrated Development For Youth and Adults

NR 35,500/ USD 450 per year

NR 43,000/ USD 550 per year

INR 25,000/ USD 300 per year

INR 9,000/ USD 115 per year

INR 25,000/ USD 300 per year

INR 50,000/ USD 600 per year

INR 25,000 / USD 300 (Used

NR 8,600/ USD 110

NR 10,000/ USD 120

INR 15,000/ USD 190

Account Type : FCRA

> Account No.: 39915436531

Bank Name: State Bank of India

Branch Code : 00691

IFSC Code : SBIN0000691 Swift Code : SBININBB104

State Bank of India, New Delhi Address: Main Branch, 11, Sansad Marg,

New Delhi D 11000

VIDYA is registered under the Societies Registration Act XXI of 1860 in India and exempted under Sec. 80 G of the Income Tax Act 1961 and under section 6(1) of the Foreign Contribution (Regulation) Act 1976 (FCRA).

Donations to VIDYAin the USA and Canada are tax exempted.

Please send through: Friends of VIDYA office

Indians for Collective Action (ICA), 3838, Mumford Place, Palo Alto CA 94306 USA

Ms. Aparna Dave, Law office of Aparna Dave, 107, Alderwood Drive, Gaithersburg

MD 20878 USA

email: aparnadave@immigration2us.com



X in f o

VIDYA Awaits your visit!

Impact of VIDYA



More than 50% women and girl beneficiaries



5 Lakh+ Direct **Beneficiaries** 250+ Projects across India

Our Offices

VIDYA India Head Office Block-S, Plot No. 3126, **DLF Phase III,** Gurugram-122010, India Tel.: +91-8130474724 office@vidya-india.org

VIDYA Mumbai Gurukrupa, Room No. 10, Hare Krishna Road, Opp. Konark Bldg, IIT Market, Powai, Mumbai-400076 Tel.: +91-8826288169 mumbai@vidya-india.org

VIDYA Bengaluru 119/78/1, The Dunmore House, Siddapura Village, Varthur Hobli, Whitefield, Bengaluru-560066 Tel.: +91-9986422009 bangalore@vidya-india.org

VIDYA US & Canada Aparna Dave, Friends of VIDYA 107 Alderwood Drive, Gaithersburg, MD 20878, U.S.A vidya.us@vidya-india.org









A BIG THANK YOU!

"A heartfelt thank you to the editorial team, Kanishka Sarin and Arup Aditya Mohapatra, and the VIDYA team—Rekha Srinivasan, Mehala Nagarajah, and Ankit Bhuptani—for their valuable contributions."

"Generosity is the flower that blooms from the seeds of kindness and compassion. Your support has allowed VIDYA to continue to grow and flourish, and we are forever grateful for your contribution."



