



Giving wings to their dream...  
towards building a New India

# About VIDYA India



Vidya Integrated Development for Youth and Adults (VIDYA India), one of India's longstanding NGO operating for 4 decades, has directly benefitted over 5 lakh children, youth and women working with the motto - Educate. Empower. Transform.

We have 200+ projects that include VIDYA schools, Partnership with govt. schools, livelihood and skill training, digital literacy program and other community programs.

Our projects are spread across Delhi, Gurugram, Mumbai, Pune, Goa, Bangalore and Himachal Pradesh.

The groundwork for a better life lies in education. It is the most powerful catalyst for social transformation. We strive every day to provide high quality education, empowerment, opportunities and second chances to children, youth and women.



Ensuring employability and building capacity are the VIDYA ethos. Our students are confident, capable and ambitious, and they learn skills that enable them to be productive members of a fast-evolving global society.

With the vision "To be the fountainhead for empowering and transforming lives through education" VIDYA works intensively through holistic education models for – children, youth & women.

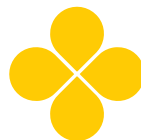


## OUR VISION

To be the fountainhead for empowering and transforming lives through education.

## OUR MISSION

To optimize the potential of children, youth and women by providing holistic education through schools, collaborations and community programs.



## OUR VALUES

### Excellence Every Day

We believe in going above and beyond what's expected by taking ownership of the task and seeing it through till the end.

### People Matter

We believe in people and their power to create change.

### Act with integrity

We believe in doing the right thing under all circumstances.

### Think Forward

We strive to recognize and act on every opportunity for progress, self-improvement and inclusion. We need to use our power of anticipation to start creating a positive future which will transform lives.

### Global citizenship

We believe we are citizens of the world, and everything we do is driven by a desire to see betterment for humanity.



# CONTENTS

01

Soaring Into the Future

03

The Magic of VIDYA Lies in  
How We Educate

05

Awards & Honors (2022-23)

07

Friends of VIDYA India

08

Charging Ahead

12

Programs of VIDYA India

21

Highlights of the Year

28

Festivals at VIDYA India

30

Towards Golden Jubilee in 2035

32

Getting Future Ready

34

DigiSkill @VIDYA India

36

Pillars of Encouragement

38

Volunteering Action at VIDYA India

40

Impact of VIDYA India

43

Leapfrogging India into the Future  
Through High Quality Education for All

44

Our Esteemed Donors

45

Financials

48

Be a Changemaker

# Soaring Into The Future

## MESSAGE FROM THE FOUNDER PRESIDENT

The magic of VIDYA is you. YOU – the children, youth and women we work with, our teams and volunteers who enable the vision to become a reality, and those who support us with their funds, knowledge, locations and much more. I am filled with gratitude for the unwavering determination and tireless efforts of all of YOU. This dedication over 4 decades has been the cornerstone of VIDYA India's success.

VIDYA India has launched DigiSkill programme (40 centers) where 6000+ Indians are getting up-to-speed and as-per-need with digital skills. We have crafted an ambitious expansion plan with a plug-and-play model to establish DigiSkill Centres in deeper pockets of rural & urban India. Our goal is to empower these communities with digital skills and communicative English, effectively bridging the digital divide.

In a rapidly changing world, the demand for skills is evolving at an unprecedented pace. At VIDYA, our mission remains steadfast- to provide high-quality education that empowers and equips our students with the skills needed for employability.

To secure the top in-demand jobs in the evolving IT industry, we are introducing technical courses and an entrepreneurship cell as a part of our upcoming “Discovery & Innovation Hub” project in VIDYA School, Gurugram.

As we embrace the advancements in AI and digital technology, we pledge never to lose sight of the human touch and creativity! To nurture this, we have introduced the VIDYA Sanskriti program at every center, enabling students to explore their creative potential in art, dance, music, and more, while receiving the encouragement they deserve. This will be a key focus area across VIDYA with periodic festivals that also engage with the larger communities.

Our commitment to providing individual attention to each child remains unwavering. To us, every child is a success story waiting to be written.

Thank you for being an integral part of our journey.

This annual report is an invitation. An invitation to all those who resonate with our mission — come lead our precious country and hoped-filled Indians towards a glorious tomorrow. Together let's soar into the future!

In the annals of history, VIDYA India's remarkable journey will stand as a symbol of the boundless

potential of education, the power of perseverance, and the hope that education can indeed change the world—one student at a time

Please visit us at our center and join the VIDYA movement.

With love

**Rashmi Misra**



# The Magic of VIDYA Lies in How We Educate

The majority of VIDYA's beneficiaries - children, youth & women are first generation learners. So it is of utmost importance that when they receive an education, it is of high quality and utility. It then enables them to fundamentally change their circumstances, impact members of their family, and be ambassadors for social change among their friends and communities.

At VIDYA India, our ethos is firmly rooted in the belief that education is more than imparting knowledge; it's about nurturing whole beings. Our mission is to equip every student with school education and also instil essential values, confidence, and the practical skills required to thrive in today's dynamic world. We are committed to providing individual attention to each and every student, guiding them on their journey until they are more than capable and fully empowered to lead fulfilling lives.

## Weaving a beautiful tapestry of societal transformation

The journey of VIDYA India is an illuminating story — a tale of humble beginnings that has blossomed into an epic saga of transformation, touching the lives of over half a million beneficiaries.

What began on a simple home verandah in 1985, of educating five girls, has grown its impact exponentially all over India with 100+ learning centres with a network of 250+ projects across major cities - Mumbai, Delhi, Gurugram, Bangalore, Pune, Goa & Himachal Pradesh.



- 1985 ○ 5 girls at Rashmi Misra's verandah
- 1986 ○ Operating from the Open Air Theater in IIT Delhi
- 1989 ○ 1st Women's program - Ekta began in Delhi
- 1989 ○ First community program began in Delhi
- 1991 ○ VIDYA India gets registered as an NGO
- 1994 ○ 1st Youth program started (NIOS)
- 1995 ○ Hillary Clinton, First Lady of USA visits VIDYA at the IIT Delhi Open-Air Theater
- 1996 ○ 1st Women's vocational production centre - Udyog Kendra was established in Delhi
- 1997 ○ Micro credit loans were given to 100 women to start self-owned businesses.
- 2000 ○ VIDYA India begins its first program in Mumbai
- 2005 ○ 1st Digital Empowerment Program launches in Mumbai
- 2005 ○ Aahar kitchen started at IIT Bombay
- 2006 ○ VIDYA School begins in Delhi at shared premises
- 2007 ○ School partnership programs with Govt. of Maharashtra in Mumbai
- 2009 ○ VIDYA School started at current (owned) premises in Gurugram
- 2009 ○ VIDYA started Beyond School (Tuition Centre) at Powai, Mumbai for 200 children
- 2011 ○ VIDYA Bangalore project started with partnership with 1 govt school at South Bangalore.
- 2020 ○ Govt. School Partnership began in Pune
- 2020 ○ VIDYA launches its first Centre of Excellence at East Bangalore for OBE for 300 children
- 2021 ○ Launched the Sanskriti Program
- 2022 ○ VIDYA partners with Govt. Schools in Goa
- 2023 ○ VIDYA inaugurates another Centre of Excellence in South Bangalore
- 2023 ○ Launch of 1st rural project in Dadh, Himachal Pradesh

VIDYA India offers school education to children, skilling courses to empower the youth, and vocational training to uplift women.

Today, VIDYA India stands as a confirmation that education holds the power to change lives.

- 4 Decades
- 5 Lakh lives changed
- Annually impacting 11000+ children, 4500+ Youth, 3000+ Women
- 100% Enrollment in Higher Education after graduating from VIDYA Schools/ Programmes
- 20% students are MENSA Qualified

#### Stellar REES Rankings

- VIDYA India Rating for Educational Excellence and Sustainability rating of 9.1.
- This places VIDYA in the top 5% of institutions in the country, a reflection of its commitment to excellence and sustainability.

*Source: SAN India Report 2019-22*



# Awards & Honors (2022-23)



*VIDYA India was awarded the Best NGO Partnership by Rotary club of Bombay. The award was received by VIDYA India's Founder President, Rashmi Misra along with Director Operations, Mumbai Priyanka Mathur.*



*VIDYA India's Beyond School program in Mumbai won the Sparsh Avartan 2022 Runner up Award by CSR India.*



*Recognition and appreciation by Akshaya Patra Foundation*

*The Akshaya Patra Foundation has recognised and thanked VIDYA India for distributing grocery kits in marginalized communities of Maharashtra through Food Relief Efforts during the COVID-19 pandemic.*



Founder President, Rashmi Misra, has been honored with the Outstanding Leadership Award by NGO Leadership Award in association with World Sustainability.

Dr. Nayan Dabholkar, Vice President, Mumbai received the award on her behalf and delivered a keynote address that resonated with the audience, shedding light on VIDYA's commendable PAN India initiatives and emphasizing the powerful concept of 'Humar se Rozgar Tak'.



VIDYA India's Founder President, Rashmi Misra was honored with the prestigious 'India Prime Women Icon of the Year 2022' award! Her hard work and dedication towards empowering children, youth & women through education and skill-building have been recognized on a national platform. This recognition is a true reflection of her leadership and commitment to making a difference in the lives of people.

VIDYA India's various empowering community programs and efforts were recognised and applauded by the residents of the local community "The Address" in Ghatkopar West, Mumbai





# Friends of VIDYA



**Swati Munjal, Director BML Munjal University**

I would like to congratulate Mrs. Rashmi Misra and the VIDYA School, Gurugram, for their continuing stellar work in education and empowering communities, especially at the grassroots level. It is commendable to see the efforts that Mrs. Misra and her team have been putting in educating the students in VIDYA School. The students graduating are impressive and very-well equipped to succeed. At BMU, we have had 4 students join us this year in the School of Law and School of Liberal Arts. Their sincerity and dedication are a testament to the ethos of the school they have been educated at.

I wish Mrs. Misra and the VIDYA School all the best in further growing their programme to empower families at the grassroots level through education. BMU, too, looks forward to extending our relationship with VIDYA School in years to come.



**Rashmi Kulkarni, Founder, MISU Store**

I am the founder of MISU where we design and create contemporary crochet accessories. As the business grew, I was on the lookout for skilled crochet artists and was lucky to have found VIDYA NGO. The girls were already trained at the NGO and soon became a part of a self-help group called Vanithe.

I am associated with them for almost 4 years now and it has been a pleasure working with them. They are always willing to learn and scale up whenever needed. They are committed, reliable and quality conscious. Currently, they are working on crochet laces for table runners and mats in huge volume. Looking forward to working with them for many more years.

**Fr Dr. Alphonso Pius Fernandes SJ, Principal, Loyola Degree College, Bengaluru**

*"Helping hands are better than praying lips,"* said Mother Teresa. VIDYA India has been a talk of Loyola Degree College Campus. The students who benefit from this trust have been selected very carefully without discriminating based on religion, caste or language. The beneficiaries are chosen by VIDYA India, with the sole purpose of supporting students who would be deprived of education due to financial difficulties. Through the vision of educating, empowering and transforming VIDYA India trust has lightened the lives of so many youth and their families.

I am particularly grateful to this trust for the magnanimity shown to Loyola Institutions on Bannerghatta Road. Through their benevolence, economically and socially deprived students of our college have benefitted immensely. Gratefully acknowledge the support extended to our students on behalf of them all. Let the good work done through this organization lighten the lives of many more youth, in particular girl children.



# Charging Ahead

## CAPTAINS SPEAK



### By Ila Sarin

*Principal, VIDYA School Gurugram*

VIDYA School remains steadfast in its unwavering commitment to delivering excellence in education. As education evolves in alignment with the dynamic CBSE curriculum and the aspirations of the National Education Policy (NEP), we stand at the forefront, proactively adapting to these changes. Our mission is clear: to provide our students with a holistic and contemporary education that prepares them for the challenges of the modern world.

Our dedicated team of educators is the backbone of our success. They continue to be pioneers in their field, embracing innovative teaching methodologies and leveraging technology to create an enriched learning experience. Furthermore, we are proud to acknowledge that, in response to CBSE's addition of skill education

areas such as AI and financial literacy as per the NEP, we are striving to go even further. With the invaluable assistance of our dedicated volunteers, we aim to provide our students with an education that transcends conventional boundaries.

The year 2022-23 has been a testament to our resilience and growth at VIDYA School. Despite the inevitable challenges, our students have demonstrated unwavering determination, resulting in remarkable achievements. Notably, three of our VIDYA students have qualified for prestigious IIITs and NITs through the Joint Entrance Examination (JEE), showcasing their exceptional talents and potential.

As a veteran educator, my personal vision extends beyond our school's boundaries, encompassing the betterment of education throughout our nation. We are all set to construct our "Discovery and Innovation Hub" dedicated to the realms of robotics, artificial intelligence (AI), and entrepreneurship. It would serve as a nexus for innovation and education, which would not only be limited to our students but also accessible to the underserved student fraternity in and around Gurgaon.

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### By Priyanka Mathur

*COO, VIDYA Mumbai*

VIDYA Mumbai has evolved as an institution, which designs, curates and implements community development projects and programs aligned with the needs of the community under the umbrella of education and skill building.

Our offerings extend beyond conventional education. As the Mumbai team firmly believes in VIDYA's mission towards holistic education, we have integrated the new NEP/ NYP policy into our educational and skill project, which leads to experiential learning, in addition to the diverse range of events, activities, and excursions.

Today VIDYA Mumbai has spread its wings and expertise to other cities as well like Pune and Goa.

We have also laid our 5-year expansion plan in a very strategic manner. The main objective is to bridge the gap in the less privileged communities through our various community development programs, like -



1. Bal Panchayat- Students lead initiative, helping them with decision making, critical thinking and time management. We have impacted more than 2000 + beneficiaries so far.
2. Digital Saathi- Aligned under the Digital India campaign, here with the support of our alumni group we are training the women of the community to get digitally equipped. This particular initiative has been a huge success for VIDYA Mumbai as we have impacted more than 2000 women till date. We believe “there is no tool for development more effective than the empowerment of a women”
3. Doing workshops for the community members and addressing the social challenges of the community— like drug abuse, girl child education, cyber crime, etc has also impacted the communities at large and the impacted families are more than 3000.
4. Placement cell- VIDYA Mumbai had taken this responsibility of hand holding their beneficiaries and giving them opportunity and avenues for job openings- from 140 jobs during the first year of covid to 280 in the second year and this year- 2022-23 it has reached 450.
5. Scholarship opportunities for all the children and youth of the community, so far we have impacted the lives of 1100+ beneficiaries, some have taken up corporate jobs and few are into civil services.
6. Nutrition/ Health care: VIDYA believes that "He who has health has hope; and he who has hope has everything". We have integrated the nutrition aspect across all programs and are also looking at partnering with organizations who can take the mental health aspect forward in a strong way.

At VIDYA, it is all about collaborations and partnerships. We work together with businesses, government and other non-profits in accelerating the development process at a “grassroots” level. At VIDYA, our efforts are multi-pronged and aimed towards institutionalizing truly “self-sustaining” and “value-accretive” development agendas. This most commonly takes the form of customized and curated vocational training and educational programs for our diverse communities across India. We channelize our efforts through a network of our community centers across India, impacting over thousands of lives each year.(via our direct and indirect networks).

While we have built a strong legacy in India and globally, with 4 decades of VIDYA's existence, we have more ground to cover, even more milestones to achieve and many more lives to transform. That is the journey we at VIDYA have signed up for. Making each day count and we have miles to go!!



**By Rekha Srinivasan**  
COO, Bangalore

In Bangalore, VIDYA India has effectively implemented multiple programs through the VIDYA Centre of Excellence, 18+ partner Government Schools, collaborations with other NGOs as knowledge partners, and engagement with 50+ communities. This year, our impact on underprivileged communities has expanded with the inauguration of a new VIDYA Centre of Excellence in South Bangalore. The remarkable success of these initiatives underscores the transformative power embedded in our collaborative efforts.

Our programs in Bengaluru cater to Children, Youth, and Women, including initiatives such as the OBE/NIOS program for drop-out children and youth, the Beyond School Program focusing on communicative English, digital skills, and life skills for government school children, and the Digital Empowerment Program offering basic digital

education and employability skills. Additionally, we run a Livelihood Program empowering women for financial independence, a Communicative English program for various demographics, the Digital Saathi program for youth and women in communities, a Community Awareness program in 50+ communities, the Sanskriti Program promoting music, dance, and arts, and a Scholarship Program supporting students in continuing their education.

In the year 2022-2023, a major achievement was realized as all VIDYA Bangalore programs became fully funded, a strategic decision to ensure long-term success. We maintained strong connections with donors through regular updates and impactful reports, fostering a sense of belonging and trust. The transformative stories of our beneficiaries stand as a testament to our hard work.

Continuing our commitment to financial transparency, we ensure efficient utilization of every contribution for community betterment. We forged valuable partnerships with like-minded organizations and corporate sponsors, securing continued CSR funding and acquiring new corporate donors. Our dedication to comprehensive project proposals resulted in successful grant awards from Adobe.

Diversifying our fundraising strategies, including online campaigns, events, and corporate partnerships, we received accreditation from crowdfunding platforms like Give.do, Give2India, and Give2Asia. Preparing to leverage social media, email campaigns, and our website efficiently, we aim to connect with supporters and highlight the impact of their contributions.

As we look forward to another year of growth, innovation, and impactful fundraising, we extend heartfelt gratitude to all who have contributed to our cause.





## By Mehala Nagarajah

*Director, Digital Programs*

In our pursuit of empowering individuals with knowledge and skills, VIDYA India is embarking on a transformative journey. Previously known as the Digital Empowerment Program (DEP), we have rebranded it as DigiSkill, symbolizing a renewed focus on skilling the youth, children, and adults to prepare them for the challenges and opportunities of the digital age.

Our vision is to bring DigiSkill to every corner of the nation, bridging the digital divide and empowering individuals with the skills they need to thrive in the 21st century. To achieve this, we are proud to announce our plan to establish 50 new DigiSkill centers in each of the three zones - South Zone, West Zone, and North Zone. These centers will cater to both urban and rural regions, ensuring that every individual, regardless of their

geographical location, has access to quality digital education.

### *Digitizing HR & Admin Processes for Efficiency*

In our quest to embrace technology and enhance operational efficiency, we are implementing a strategic initiative to digitize HR and administrative processes at VIDYA India. We understand that automation is the way forward, and we are leveraging platforms like ZingHR to streamline our workflows, reduce manual tasks, and optimize resource allocation. This transition will allow us to focus more on our core mission - empowering individuals through education and skills.

As we embark on this journey of expansion and digitization, we want to extend our heartfelt gratitude to our supporters, partners, and dedicated teams. Together, we are shaping a brighter future for individuals across India, equipping them with the skills and confidence to chart their own paths to success.

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# Programs of VIDYA India

## 1. VIDYA School

Inaugurated in 2009, VIDYA School in Gurugram stands as the flagship project, a source of pride as it ranks among the top 10 schools in Gurugram and is recognized among the top 200 schools in all of India! It is a CBSE-accredited K-12 co-educational institution which provides high-quality school education, offering modern facilities and amenities to nurture its students.

The school caters to students from Pre-Nursery to Grade 12, with an annual enrollment of approximately 1200 students. VIDYA School's educational approach is founded on individualized attention, tailoring support to each student's unique needs and strengths. The curriculum extends beyond academics, encompassing a diverse range of sessions that foster academic growth along with cognitive and behavioral development among its students.

VIDYA School implements all CBSE learning areas and also conducts regular professional development sessions for teachers in the form of "Review & Response" meetings to ensure that the curriculum is delivered with the utmost efficiency.

Furthermore, teachers actively engage with parents through both formal Parent-Teacher Meetings (PTMs) and informal, routine communication.

The VIDYA School promotes experiential learning, and offers -

- Child Centric Pedagogy
- Visualization Teaching methods
- Cooperative Learning
- Interdisciplinary & Experiential Learning opportunities

- International Learning Partnerships
- Smart Classrooms
- STEM labs
- Well stocked Libraries
- Sports Facilities - Football, Cricket, Volleyball, Basketball grounds
- Extracurricular - Dance, art & music
- Wholesome nutritious meals
- Remedial classes and Tutoring with Khan Academy
- Scholarships
- Mentoring & Career Counseling

## School Results for 2022-23

### Class XII Results

#### Toppers

Amrita Yadav (89%, Science)

Pooja (92.2%, Arts)

Kashish (85%, Commerce)

Total students appeared - 72

Pass rate - 100%

### Class X Results

#### Toppers

Pushpanjali PR (91.2%)

Mousam Kumar Thak (90.8%)

Total students appeared - 70

Pass rate - 100%





## 2. Bal Vihar School

Nestled within the historic surroundings of Panchsheel Park, New Delhi, stands VIDYA's pioneering primary school program - The Bal Vihar School. It was started in 1985, in the IIT Delhi campus, and would operate out of the amphitheater. Since then it has been serving children from low-income households residing in the vicinity. Most of these children are first learners in their families. Here they embark on the most significant journey of knowledge and open a path to a transformed life.

Bal Vihar primary school is from nursery to grade 5, following NCERT books and learning materials. The school offers -

- Child centric learning
- Counseling sessions for students and their parents
- Nutritious meals for breakfast and lunch
- School uniforms
- Computer lab
- Playground area
- Yearly books & stationery
- Taekwondo Training
- Yoga Classes
- Music Lessons - Instruments like Tabla, Drums, Guitar etc

Session 2022-23 total student enrolled-: 223

Bal Vihar students continuing in prestigious schools-

- 1 child got admission at Modern School Barakhamba Road.
- 2 children got admission in VIDYA School Gurugram.
- 9 children got admission at DAV Model School, Arya Public School, Guru Harkishan Public School, Model School and Malviya Nagar Govt. School.





### 3. Scholarship Program

The VIDYA Scholarship Program enables meritorious students from underserved communities to pursue higher education. Scholarships support Pre-University Education, Undergraduate studies, and other Professional courses. The scholarships are made possible through collaborations with various esteemed foundations or directly provided by VIDYA after careful consideration to deserving meritorious students. Full or part scholarships are offered for PUC, ITI courses, graduate degrees in commerce, science, arts and engineering.

VIDYA educators also offer academic guidance and mentorship to these students.

Weekends at VIDYA centres are devoted to the scholarship students for remedial coaching in core academic subjects, imparting essential life skills, and offering career counseling.

The program was launched in 2012 and it has supported 500+ students to pursue higher education by disbursing more than Rs.1 Crore over the years.

### Scholarships offered in 2022-23

- Sidvim Scholarship up to 7 Lakh INR is disbursed to 40 youth & women beneficiaries, for supporting basic education and professional development courses
- Ms. Rita Gupta Scholarship: 5 Beneficiaries
- Brown Skin Agenda Aesthetics & Cosmetology Scholarship is given to 5 women beneficiaries to pursue cosmetology courses
- Whistling Woods Academy Scholarship on Filmmaking, Communication & Creative Arts, worth 17.5 Lakh is supporting the education of VIDYA student Ritik Solanki.
- VIDYA Bangalore Scholarships: 67 beneficiaries
  - 1st Year Pre University Course - 4 beneficiaries
  - 2nd Year Pre University Course - 10 beneficiaries
  - Undergraduate - 53 beneficiaries (B.Com, B.Sc, Nursing, B. Pharm, BCA, BBA & Engineering)



#### 4. NIOS Programme

The National Institute of Open Schooling (NIOS) program is for Class 10 & Class 12 students, who were unable to complete their formal schooling to give Board exams. These youth have dropped out of school, some have started working due to financial constraints, and some require flexible ways of education.

NIOS accredited VIDYA centres are in Bangalore, Delhi & Gurgaon.

- Gyan Kunj, VIDYA School, Gurugram
- KV, IIT Delhi
- VIDYA Centre of Excellence, East Bangalore

A hybrid distance learning model is used across various community centres in Mumbai.

##### Total no. of Beneficiaries in 2022-23

- Bangalore - 270
- Mumbai - 600
- Gurugram - 300
- New Delhi - 125

Under the NIOS board curriculum VIDYA India also offers Open Basic Education (OBE) to provide primary school education. The OBE Bridge Program is for underprivileged children to get age-appropriate education equivalent to school level. By providing flexible, accessible, and relevant education opportunities, the Open Basic Education program helps students acquire the skills and knowledge they need to improve their lives and achieve their full potential.

At VIDYA Centre of Excellence, Bangalore 17 students appeared for OBE board exams with a 100% pass rate.



#### 5. 50+ Government School Partnerships

VIDYA partners with various Government schools, across the country as a knowledge partner. This is a 'Public Private Partnership' - VIDYA provides the curriculum and teaching materials along with the honorarium of the teachers; whereas the schools provide basic infrastructure - classrooms, midday meals etc for the students. The curriculum focuses on teaching spoken english, life skills, and basic computer usage.

Centres in Delhi, Mumbai, Goa, Bengaluru, Pune have grown organically and VIDYA India has created further programmes to support their needs.

- Beyond School
- BhavishyaYaan
- School Samrudhhi

##### Partnership Schools in 2022-23

- Delhi - 3 schools
- Bangalore - 20 schools
- Mumbai - 24 schools
- Pune - 3 schools
- Goa - 2 schools





## 6. Women Empowerment Programs

The Women's Program at VIDYA is a dedicated initiative aimed at women empowerment, by equipping them with diverse skills and showing them the way towards financial freedom.

- (i) Vocational training in tailoring, crochet, product making, and embroidery, are offered through a comprehensive 3-month certified course by Singer.
- (ii) Professional 6-month beautician training under the Shringar Program, with job placement support via partnerships with Urban Company and YesMadam.
- (iii) Culinary skill development with Aahar training workshops - here women learn a wide range of recipes from trained chefs, as well as managing the business aspects of catering, tiffins and community kitchens.
- (iv) With Adult literacy program Digital Saathi - women are taught how to use smartphones effectively, with a focus on 'home-grown businesses and formation of Self-Help Groups (SHGs).

These multifaceted programs are designed to empower women with the knowledge and skills they need to enhance their livelihoods and achieve self-sufficiency.

Most women start their own gigs earning an average of Rs.12,000 per month and others secure jobs with monthly salaries ranging from Rs.5,000 to Rs.15,000.

### Total Beneficiaries impacted in 2022-23

- Bangalore - 950
- Delhi - 270
- Mumbai - 627

In Mumbai -

50 beneficiaries completed third batch of beautician course through Lakme Academy.

In Bangalore -

- 377 women beneficiaries have received the professional SINGER certification in tailoring and stitching.
- 148 beneficiaries have received the embroidery certification from VIDYA.

In Gurugram -

- 17 women are working as freelancers.
- 5 beneficiaries have started their own beauty parlor.
- 16 women have successfully appeared for course completion examination for Basic Shringar and were awarded VIDYA certificates.
- 4 women are working with Yes Madam.
- 5 women are working with Urban Clap.
- 4 women from Aahar are working as freelancers during festive season and marriages.
- 2 women are working in bakeries.
- 3 students have started their own tiffin services.

In efforts of linking Skill based learning to career opportunities for the women, the students of VIDYA Mandira Margam Program (Shringar), Gurugram appeared for an exam conducted by Ms. Nelofar Currimbhoy.



## 7. Digital Empowerment Program (DEP)

VIDYA India provides comprehensive digital training courses that cater to individuals of all age groups spanning children, youth, and adults. This initiative is conducted in 40+ VIDYA centers and partner schools impacting thousands of beneficiaries. In addition to VIDYA India certification, our collaboration with NIIT & Cisco provides industry-recognized certifications.

The DEP program encompasses a wide range of vital digital skills to improve quality of life, enhance qualifications and employability, and promote self-learning.

### Topics for Children

- Fundamentals of Computer Hardware & Software
- Digital Content Creation
- Coding Skills to enable logical reasoning & problem-solving
- Awareness on Digital Ethics

### Topics for Youth

- Digital Employability Skills - MS Office, Tally, Coding
- Offer Industry recognized certificate courses to create a competent portfolio
- Soft skills to secure jobs
- Placement Assistance

### Topics for Adults

- Connect the world through internet
- Use smartphones for online banking, utility, payments, eCommerce services and e-governance services
- Use Digital storage, Security and Privacy

### Total number of beneficiaries in 2022-23

- Bangalore - 2168
- Mumbai - 4682

This programme is transitioning to “VIDYA DigiSkill” with major expansion in its vision. (refer specific DigiSkill article)





### Sanskriti Program

"Sanskriti," as a term, encapsulates the essence of tradition, culture, and heritage. At VIDYA India we want our students to know about our great nation's rich culture through the VIDYA Sanskriti program. We also believe that such exposure will nourish and broaden our students capabilities.

Launched across PAN VIDYA in 2019, this program offers VIDYA students the opportunity to explore music, dance, and performing arts. It is a platform for our students to nurture their talents. We are also collaborating with accomplished artists, to mentor the students and share their extensive expertise.

#### Music:

- 10 students have been selected and will be undergoing the Carnatic music syllabus affiliated to the Bridge Academy of Fine Art and will appear for the grade exams on completion of the syllabus.
- 4 students are learning Hindustani music affiliated to the Bangiya Sangeet Parishad. They will be appearing for the first level exam.

#### Dance:

- The Kathak dance students have performed at the Medhakshetra School of Arts and Dance and participated in the Founder's Day celebration at the VIDYA School, Gurugram.
- 5 Kathak students have been selected to appear for the grade exam at the Medhakshetra School of Arts and Dance.

#### Martial Arts:

- 50 out of 200 karate students from the GMPS Puttenahalli and GHPS Arekere got the yellow belt from the World Authority Shotokan Do Association.
- 80 karate students of VIDYA Centre of Excellence are learning karate from Okinawa Shorin Ryu Do Kobudo India. 9 have got their yellow belts.

- 7 students participated in the 6th National Shotokan Karate Open championship conducted by Japan Karate Shotokan Academy, winning medals in two disciplines-kumite (sparring) and kata (martial art movement/form).

#### Art:

Students have advanced from pencil sketches to acrylic paintings and are painting different themes. Their art work have been displayed in various stalls and appreciated by all. Few of them have also been sold.

*Students learning Music, Art, Dance, Martial Arts have performed in the VIDYA India centres and enthralled our visitors.*



## New NIOS center, Gyan Kunj in Gurugram

In the pursuit of knowledge, there are no limits, no boundaries that cannot be crossed. This timeless adage finds its embodiment in the incredible journey of VIDYA India's NIOS Bridge Course program, which began in the most humble of settings - a stairwell; has now found a new home at the Gyan Kunj Center at the premises of the VIDYA School in April 2023.

It is a state-of-the-art educational haven with six spacious classrooms and an office space spanning two floors.

One of the center's most significant achievements is the provision of dedicated space for computer classes. Equipped with laptops, this space empowers students with the digital skills necessary to thrive in today's technology-driven world. The Gyan Kunj Center also offers separate restrooms and a water cooler area, emphasizing the importance of a comfortable and conducive learning environment. Every detail has been meticulously designed to ensure that students can focus on their studies without any distractions or discomforts.



## New Centre of Excellence in South Bangalore

In the heart of South Bangalore's Weaver's Colony, amidst various migrant colonies a new beacon of hope has emerged - VIDYA Centre of Excellence. On June 10th, 2023, VIDYA India inaugurated the COE, with promises to bring a world of educational and vocational opportunities to children, women, and youth in the area.

For women, the programs offered here encompass vocational training in stitching, beautician training, cooking, and more. The center is equipped with a variety of resources, including sewing machines, salon equipment, and a fully functional commercial kitchen.

For youth & adults, the center has a fully equipped computer lab, where computer education programs are held. Equipping youth and adults with the digital skills necessary to navigate the modern world. Additionally, communicative English training is provided, opening doors to better communication and employability.





# Highlights of the Year

## Delhi NCR

Tree Plantation initiative was conducted with our partners, NATWEST (RBS) at the VIDYA School, Gurugram on 20th April, 2022.



80 trees were planted by the gathered people. This was followed by career counseling session conducted by Ms. Reeti Dubey (Director) and Mr. Manish Aggarwal (Head of HR Operations) along with a few other senior members of the NATWEST team. They introduced our students to a new game, on how to build strong communicative teams.

‘World Dance Day’ was celebrated at VIDYA School, Gurugram on 29th April, 2022.

Our partner SPIC MACAY (Society for the Promotion of Indian Classical Music And Culture Amongst Youth) organised an Odissi dance performance by Kavita Dwivedi. She performed a wide range of Odissi compositions, along with her disciple, Ms. Anushua Choudhary. She was accompanied by her team - Prashant Mangaraj (Mardal), Suresh Sethi (Vocal) and Gopinath Swain (Violin).

In a special assembly, our VIDYA school students staged dance performances in Ballet, Bharatnatyam, and a semi- classical dance dedicated to late Birju Maharaj ji. Mr. Anirudh Das was the guest of honor at this auspicious occasion.

Textile Waste Recycling Initiative launched by VIDYA Mandira Margam, Gurugram.

An MOU was signed with Enactus Hansraj’s ADVAY to launch this Textile Waste Recycling vocational skill



program for women. Women in this programme will convert textile waste into usable products and learn ways to sell these recycled products. Further, a Mahila Shakti SHG has been created by VIDYA India to provide employment opportunities.

Dental checkup conducted by VIDYA Mandira Margam, Gurugram.



This camp was for women and children from underprivileged communities and organized by the joint efforts of Colgate and Nanda Dentals in partnership with Enactus Hansraj.

Gadgets distributed to VIDYA India Dhruv Scholars

Oppo India distributed tablets, stencils and internet dongles on 31st August 2022 to 44 “Dhruv Scholars”.



Shri Vivek Vasishtha ji, Vice President Public Affairs from Oppo Mobile India Pvt. Ltd. did the honours.

### Team VIDYA India running for the cause of education

As the official NGO partners, members from VIDYA Delhi participated in the “Educathon” 5K Marathon in Delhi on Sep 11, 2022. This association was



facilitated by Sunstone organisation and co-founders Ashish Munjal and Piyush Nangru.

### Mental and Emotional Health Initiative

Society for Complementary Therapies conducted sessions on emotional awareness and coping mechanisms by Meena Gupta (SCT) conducted these for VIDYA students and teachers of NIOS program at Delhi IIT campus, NIOS Gurugram, Mandira Margam Gurugram, Bal Vihar School and VIDYA -SDMC PPP.

This provided an opportunity for all stakeholders working on mental health issues to talk about their work and what more needs to be done to make mental health care a reality for people worldwide.



### Mahila Shakti SHG at Pragati Maidan

Supported by VIDYA India, the Mahila Shakti SHG showcased their hand-made recycled products at Indian International Trade fair at Pragati Maidan, 2022.



### Annual Sports Meet 2022 at VIDYA India

VIDYA School conducted the Annual Sports Meet 2022, which was graced with the presence of Mr. Rajendra S Pawar, Chairperson and Co-founder of NIIT Group as the Chief guest. Board Members, Advisors, friends from Corporates, Parents, and well-wishers joined as guests for the event.



Major highlights of the event were the March Past, Pom Pom Drill, Lezium (Maharashtrian Dance), Taekwondo and Yoga. The sports day was a fun-filled day with lots of zeal and enthusiasm.

### International Honours

- 7 students from VIDYA School in Gurugram participated in CrackerJack Convention, Singapore. The Crackerjack Convention is a four-day event for students between the ages of 14 and 18 consisting of a myriad of interactive sessions with board games. Our student received individualized reports, certificates, and trophies.

- Akshay was the winner of the Cart Blanche game

- Babita (Cabal game) & Shashwat (Cataclysm game) were selected for the final round

- In all the 3 rounds, our students performed exceptionally well.





### Being Santa Drive

30 volunteers from FIL India Business and Research Services Private Limited (“Fidelity”) came to VIDYA School Gurgaon on 22nd December 2022. They gifted warm jackets to the VIDYA Students and brought a cake for Christmas Celebration.



### Momo-Making Workshop

A momo-making workshop for the Aahar women beneficiaries was conducted in Gurugram by a volunteer from Aditya Birla Retail -Pranjali. It was an exceptional session, where all participated and learnt making of vegetable and paneer momos, pan-fried momos, and delicious momo sauces.



### Partnership with Zomato



VIDYA India partnered with Feeding India, A Zomato Giveback by sponsoring cooked meals for the students at VIDYA School Gurugram & Bal Vihar School Delhi. Feeding India is a drive by Zomato to

ensure that every child has access to nutritious food which is critical to their development and success.



### Bengaluru

#### Community Awareness Sessions

Through VIDYA's Community Awareness Program, various sessions on health, finance and safety were conducted in 25+ underserved areas of Bangalore.

- The health campaign sessions included educating the community members and providing medical



insurance for high amount hospital bills. They were also provided sessions on hygiene and awareness of diseases and how to prevent them. Focus was given on common diseases suffered by women such as anemia.

- VIDYA conducted financial and micro financing literacy sessions for Stree Shakti Sangha. Nutrition kits were distributed to the communities at the end of the sessions. Special awareness sessions were conducted for pregnant women and at Transgender communities as well.
- Women and child safety awareness was conducted in association with the Bangalore police department.



Supervisor Aanganwadi South Bangalore, inaugurated the program.

- 150 Nutrition kits were distributed to the mothers.

We are thankful to our partner Pranav Foundation for coordinating with Dr. Hemalatha Murthy to grace the occasion.



### Earth Day Celebration

Earth Day was celebrated on 22nd April, 2022 with great enthusiasm at VIDYA Center Of Excellence. NIOS students and the Shakti team cleaned the surrounding area.

The importance of saving the Earth by keeping it clean, saving animals, and trees was highlighted through songs. A mime showed the mistakes being made by man, and the corrective measures to be taken was showcased by the OBE students.

### Celebrating Mothers

On May 8th, 2022, VIDYA Bangalore team celebrated Mother's day with the concept of "The Joy Of Being a Mother" with mothers from the near-by communities in Weavers colony.

- Chief Guest Dr. Hemalatha Murthy, Director National Academy Of Naturopathy and Yoga, Govt of Karnataka.
- Ms. Rajani R, District level Officer in the integrated Child Development services department ( ICDS) and Ms. Chandrika K,

### Celebration of World Environment Day across various centres

On 5th June, 2022, VIDYA Bangalore celebrated and marked the significance of World Environment day by hosting and participating in a handful of activities across all programs in their respective communities and centers.

- OBE students of the VIDYA Centre of Excellence were educated about the names of plants and trees in the VCOE environment. The students also made paper bags and drew pictures depicting the importance of trees. Along with this, a skit to promote conservation and avoid plastics was performed by the students.



- VIDYA Beyond School students of Avalahalli and Siddapura celebrated the day with a plethora of activities ranging from an awareness march, skit on forest conservation, speech, sapling plantation, and poster making activities.
- The students of Ejiapura community center participated in a speech and best out of waste competition followed by an explanation of the significance of the day.
- VIDYA South Bangalore team along with the scholarship team marked the significance of this day by joining hands with Hulimavu Kere Taranga and by participating in the “Hyacinth to Paper Activity”. The cut-off leaves will be sent to the paper factory to make eco-friendly papers.



### Daan Utsav 2022

Daan Utsav, the ‘joy-of-giving week’, was celebrated in the first week of October, 2022 in the most humanitarian and benevolent way.

- VIDYA South Bangalore the team extended their gratitude by gifting delivery personnel with a good meal and a jacket.



- VIDYA team from East Bangalore helped 160 families from Bellandur’s rain affected community by collecting old clothes and a sum of Rs 43,000/- to buy each family 5kgs of rice and 1kg of sugar.

### Cleanliness Campaign conducted with volunteers

Conducted by VIDYA at a slum area in Brookfield in Bengaluru. A volunteer, Dr Ananya, spoke about cleanliness and hygiene. More than 150 people participated. The event ended by distributing fresh apples to 100 hundred families and other members in the community.

### Anti Tobacco Campaign

Community awareness was conducted today in association with Siddapura Government hospital and Rotary. Pregnant women, youth and elders from the surrounding communities attended the session and were made aware of the ills of tobacco.

- Basic screening for oral cancer was also conducted by the doctors, to help identify any potential issues early on. Rajesh S from VIDYA spoke about the effects of tobacco and the various literacy courses offered at the VIDYA centre, highlighting the importance of education and prevention.
- VIDYA distributed dry fruits, dates, and raisins to 250 participants, encouraging them to make healthier choices for themselves and their loved ones.



## Mumbai

### Community Programs in Mumbai

VIDYA team conducted community awareness & transformation campaigns on Health & Hygiene - sessions on Tuberculosis, Hepatitis B, Malaria, self hygiene etc. School students from various partnership schools participated in these.

Nutrition Drives were conducted in partnership with Zomato in various underserved communities where participants were distributed and explained the benefits of - Dry fruits, fruits, Biscuit, Energy drinks etc.



### Cleaning the Beach

Youth students of VIDYA Mumbai participate in the beach clean up drive at Mahim Causeway on account of World Environment Day.



### A Gift for our soldiers

100 string Rakhis were made by the women beneficiaries of Margam for the border security force.



### Summer Camp for Beyond School Students

Children of VIDYA Mumbai Beyond School honed their creativity in summer camp through activities such as stitching, cooking, mehendi art, and tattooing with their peers. Students were also engaged in various life skills sessions on important topics such as anger management, stress management, and various emotions and how to deal with them.

### Career Counselling Session for the Women

VIDYA Mumbai conducted a session on career guidance with the students & community women. The session conducted by our volunteer Sumita Mishra helped students fulfill aspirations by setting up realistic goals & practical pathways to achieve them.



## New NIOS Centre in Mumbai

- VIDYA launched a new NIOS centre in Phule Nagar community next to IIT Bombay in Powai. The centre was inaugurated by our Guest of Honor, philanthropist Ashank Desai, Founder president of VIDYA Rashmi Misra, Vice President of VIDYA Mumbai, Dr Nayan Dabholkar and Executive board member of VIDYA Mumbai, Priyanka Tandon.



placements. Almost half the students got an offer letter from 2 employers.



## New DEP Centre in Goa

VIDYA in association with Rajaram Institute of Industrial Technology (RIIT) launched Digital Empowerment Program for youth, to provide IT skill development courses and employability to the underserved communities of Margao, Goa and other nearby areas.



## A Trip to Mani Bhavan

32 children of VIDYA Lighthouse in Mumbai (from 1st to 5th standard) visited Mani Bhavan. They were happy to see the library with a statue of Mahatma Gandhi, where people offered tribute. They noticed that the stairway walls had pictures depicting Gandhiji's life from childhood until his assassination, along with press clippings.



## Job Fair for the Youth

VIDYA Mumbai Digital Empowerment Program (DEP) organized a job fair at the Powai community on 4th November 2022 in collaboration with knowledge partner NIIT Foundation.

- EbixCash, India's largest end-end financial exchange company, Athena BPO an inbound, outbound, and back office services company, and DURAZ HR Services, participated in direct hiring at the fair.
- 92 students of VIDYA, who are graduates or 12th pass attended the fair. 81 students got spot

# Festivals at VIDYA India

At VIDYA India, we wholeheartedly embrace the spirit of creativity through our three vibrant annual festivals: Tech Fest, Sanskriti Fest and Lit Fest. These serve as platforms to celebrate the incredible talents of our students while fostering an environment of curiosity and learning.



## Tech Fest

For the past ten years, VIDYA India has been at the forefront of fostering innovation and technical process



among its students through the annual Tech Fest. These festivals have witnessed an ever-growing interest from our talented students who continually raise the bar with their innovative projects.

Each year, a compelling theme is chosen, challenging our students to think outside the box and align their projects accordingly. This encourages participants to explore new horizons within the realm of technology. From sustainability to artificial intelligence, our students have ventured into diverse domains,

showcasing their versatility and adaptability.

The theme for the Tech Fest this year was “Climate change”

The fest is live streamed on YouTube every year where students, parents, teachers, and well-wishers from all over India and beyond can witness the brilliance of VIDYA’s young innovators in real-time.

## Sanskriti Fest

The Sanskriti Fest at VIDYA India is integral to fluffing VIDYA’s vision of providing holistic education - for every child to have the opportunity to excel academically, artistically, and culturally.

This program was launched across all its centers in 2019. It offers VIDYA students the opportunity to explore art, music, dance, and the performing arts.

On October 18th, 2022, The first Sanskriti Fest was conducted in Bangalore which began with the traditional lamp lighting by our esteemed chief guest and VIDYA dignitaries. The program then kickstarted with the melodious and tantalizing Ganesh Vandana by Ms Lakshmi Suresh and Mr BharatLal Sisodia on the tabla. Then came an enchanting dance performance along with Jugalbandi by Ms Aishwarya



based on the theme Madhurashtakam.

The ensemble of the music and dance performances by the students of VIDYA centre of excellence was well appreciated, applauded by the chief guest and the VIDYA team. The importance of planning and incorporating the Sanskriti program was beautifully narrated by Dr Deepa Srivastava and Ms Priyanka. Mr Sankalp Saxena, the chief guest and SVP and MD of Nutanix delivered a brilliant and classic speech on the significance of preserving our parampara and rich

legacy of the country through various art forms like music, dance, martial arts, theatre and arts.

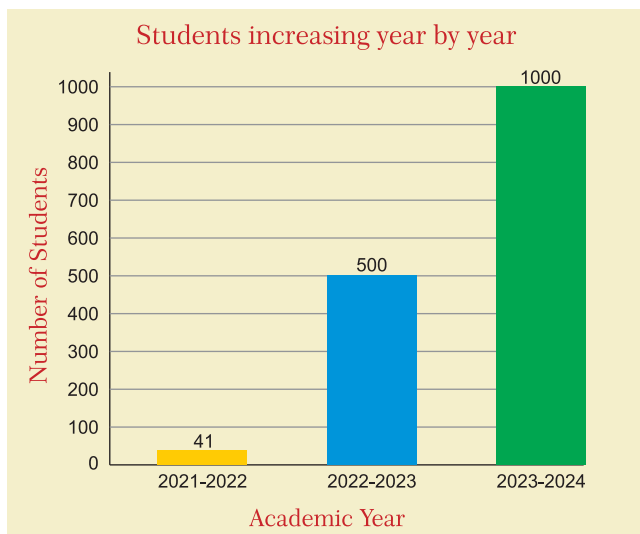
Rashmi Misra along with the other dignitaries gave away the certificates for the prize winners of the Sanskriti fest under various categories. The event concluded with a wonderful blasting ecstasy of dance performance by the VIDYA Bangalore team.

VIDYA India entered into a partnership with SPIC MACAY (Society for the Promotion of Indian Classical Music and Culture Amongst Youth) and our students get to connect and learn from top artists in the country and participate in national & international events.

## Lit Fest

The annual Lit fest organized by VIDYA holds great significance, as we provide educational and recreational vistas for our students to explore. This event stems from the idea of fostering a deep appreciation for books and diverse genres of literature. VIDYA's Lit Fest is curated to bring together crucial language skills of Listening, Speaking, Reading, and Writing (LSRW) among students.

The Lit Fest was first celebrated in 2021 through an online event hosted by the VIDYA School, Gurugram where students from all over VIDYA India participated and submitted their literary creations in form of poems, stories, recitation etc.



# Towards Golden Jubilee in 2035

As we soar into the future, our focus remains on expanding reach, broadening impact, and embracing innovation to address the evolving needs of our society. It's our commitment to creating an inclusive and equitable world where individuals have access to education, skills, confidence, and support system to pursue their dreams.

Towards the Golden Jubilee of VIDYA India in 2035 we want to impact 15 lakh lives. We have identified these steps to achieve this goal-

## 1. VIDYA Centres of Excellence in 5 metro cities

VIDYA Centre of Excellence is a physical learning space where we conduct and implement our multiple programs for children, youth and women. The centre is preferably placed around migrant colonies and tenements. Here it serves as the base for conducting open education programs, vocational training classes and much more and becomes the community's centre. Currently, Bangalore has 2 centres (COE) from where 90+ projects are conducted. We have identified Delhi NCR, Mumbai, Pune and Chennai as the target metro cities.

## 2. VIDYA 2.0: Scaling education

As access to low-cost smart devices and the internet increases, we at VIDYA India want to reach out to many more beneficiaries through digital means. We are working to create a digital version of our most successful school education programs. By curating the school curriculum in an LMS (Learning Management System), this can be launched across the country, to provide underserved students access to quality education materials. The LMS will also contain course materials to train teachers remotely. We also aspire to share our expertise and impact beyond India, with global communities.

## 3. Partnerships with 1000 Government Schools

Collaborate and expand the partnerships to 1000 Government Schools, and offer the current programmes on life skills, tuition & remedial classes. Working alongside an existing eco-system gives greater scale to the impact VIDYA India can create. Being a complimentary partner, we can also introduce new programmes and initiatives as the needs change.





#### 4. Achieve 100% beneficiary employment rate

VIDYA envisions a future where every beneficiary achieves gainful employment, fostering economic independence and self-reliance. Our goal is to set up a career desk in every centre which will provide advance-education, career and job counselling for every student.

VIDYA will collaborate with multiple corporations to provide internship opportunities for the students and job placements after graduation.

#### 5. Self-Sufficiency of funding

VIDYA India aspires to create a self-sustaining ecosystem through the active engagement of corporate donors, public donors, alumni support and the establishment of robust endowment funds. This is to ensure that VIDYA's work can continue and impact for generations to come.





## Getting Future Ready

### The Discovery & Innovation Hub

In the heart of Gurugram, amid the hustle and bustle of urban life, neighboring migrant worker tenements, VIDYA India is nurturing a vision that promises to reshape the future. The “Discovery & Innovation Hub,” a visionary project, is set to become a place where dreams take shape, where innovative ideas find wings to soar for countless individuals, bridging the gap between dreams and reality.

This project will follow the VIDYA way in its unwavering commitment to inclusivity and a promise to hold hands until beneficiaries can stand on their two feet proudly. This facility shall be open to the students & alumni of VIDYA and anyone from disadvantaged communities who dare to dream big.

It will be a place where dreams take shape, where innovative ideas find wings to soar.

The aim is to prepare individuals for the jobs of tomorrow, to lead as entrepreneurs, ensuring they are

not left behind in the ever-evolving digital landscape.

The heart of the VIDYA India Discovery & Innovation Hub will be an incubation center, where an idea can be explored to its maximum.

The Hub will be a space to upskill oneself and a meeting-ground for entrepreneurial minds. It will focus on the following areas -

#### 1. An Entrepreneurship Program

Here is where students will learn the brass-tacks of business & entrepreneurship. They will be guided on how to build plans & start businesses. They will have access to Mentors, resources, and a supportive community.

#### 2. Courses and Workshops

Workshops shall cover a spectrum of skills, from technical to creative, and networking opportunities. Certification courses on robotics to artificial intelligence, and data science to automation, will



provide access to future-tech & embrace future technologies.

### 3. Internships

Alongside, the Hub shall offer possibilities of internships with startups and corporations that will contribute to real-world exposure, preparing students for the dynamic professional world.

### 4. Preparing for Higher Education

Higher education is the key to unlocking opportunities and the Hub will provide guidance and resources needed. The Hub will be open 24x7 for students, who do not have a dedicated space at home (as most live in a 1 room house with a family of more than 5 members) to use study classrooms and library facilities. The Hub will offer comprehensive test preparation for both undergraduate and postgraduate competitive exams - IIT-JEE, NEET, GMAT, or UPSC.

### 5. STEM Labs & Library

STEM labs and a well-stocked library to offer hands-on experiences and a treasure trove of knowledge. A place where curiosity will be nurtured, and minds encouraged to explore and become a launchpad for the next generation of innovators.

This dream will be made possible with the generosity of our esteemed donors and patrons. We express our heartfelt gratitude to those who have contributed towards building the foundation for a physical structure.

Now we require more support for building construction and creating the infrastructure to bring alive the Discovery and Innovation Hub.

The facility shall comprise of 4 floors with spaces for-

- Classrooms
- STEM Labs
- Auditorium
- Office space for Commercial use
- Co-working spaces
- VIDYA head office
- Break out Garden
- Library
- Cafeteria

**Budget of the project - Rs. 9 Crores  
(construction & infrastructure)**



*Reference and Concept photos*

#### Contact Us

To contribute, please reach out to:

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# DigiSkill @VIDYA India

## BRIDGING THE DIGITAL DIVIDE

You and I are living in a world where the ‘digital revolution’ is in full swing, the whole world is accessible to us with the click of a button. Yet alongside there exists a deeply contrasting reality that we must no longer ignore—the gaping digital barrier that divides urban and rural India. The undeniable truth—India’s digital story is one of disparity, where the urban population leads the digital revolution while rural communities remain marooned, devoid of opportunities to move in par with the rest of the world. Millions in our rural heartlands are struggling as they fail in using this powerful source of learning and earning.

VIDYA India wants to confront this head-on with our DigiSkill @VIDYA India program (previously known as Digital Empowerment Program) crafted for all age groups - From children to youth and adults. We are expanding the DigiSkill program to go beyond the Urban centres (currently at 40+ centres serving 6000+ beneficiaries per year) into rural india.

### VIDYA India’s first rural Pilot Project - Dadh, Himachal Pradesh

In between the mountainous folds of Himachal Pradesh, lies the tiny village of Dadh. This village of less than 1500 people has never had an opportunity to work with computers and to venture into a new world beyond their hamlets!!

VIDYA India inaugurated its first rural DigiSkill centre in July 2023. VIDYA India’s founder Rashmi Misra’s ancestral home, in honour of her late parents.

When the news of the centre spread like wildfire through the village, excitement coursed through the air; women and children, their faces beaming with



hope, rushed to the centre on the opening day—a day that marked the beginning of a new chapter in their lives. The mere thought of gaining digital education, once a distant dream, had become a tangible reality.

Currently the Dadh DigiSkill centre has 70 students enrolled with more women and children expressing their interest each passing day.

### DigiSkill Program Details:

#### Children: Nurturing Digital Pioneers

*In the age of boundless information and limitless horizons, access to digital technology has become the key that unlocks the doors to quality education. It is the driving force that levels the playing field, ensuring that every student, regardless of their background, has a fair shot at a brighter future..*

VIDYA’s DigiSkill program for children covers the fundamentals of computer hardware and software, children are guided on a journey to explore the inner workings of the technology that surrounds them. Moreover, VIDYA empowers these young minds with coding skills, and to enhance their logical reasoning—a skill that will serve them in every facet of their lives.

#### Youth: Empowering Future Leaders

*The digital divide, like an invisible wall, blocks individuals from accessing employment opportunities and participating in the digital workforce. It perpetuates inequality and stifles economic growth.*

VIDYA India has tailored its DigiSkill program to provide career-oriented digital skills for employment readiness. Through meticulously designed courses, Furthermore, communicative English is integrated into the curriculum, enhancing not only their digital



Inauguration day of DigiSkill centre at Dadh, Himachal Pradesh



proWess but their ability to communicate effectively in the global workplace. VIDYA goes the extra mile by offering industry-recognized certificate courses, allowing the youth to create a robust and competent portfolio.

#### Adults: Digital Citizenship for All

*Digital access is the key to economic empowerment, entrepreneurship, and financial inclusion. It's the bridge that connects individuals to markets, opportunities, and a brighter future.*

Age is no barrier to learning, and VIDYA's DigiSkill program extends its reach to adults, transforming them into digital citizens.

Through VIDYA programs like Digital Saathi, individuals are connected to the vast world of the

internet, breaking down barriers and expanding their capabilities. The program teaches the practical usage of smartphones for online banking, utility payments, and access to eCommerce services.

VIDYA India aims to open 50 new Urban & Rural DigiSkill centres across the country, in the coming 5 years. Each centre aspires to serve 500+ beneficiaries. We extend our invitation to join us, in our pursuit of a digitally inclusive world. Sponsor a DigiSkill Centre in your village and be a changemaker.

Sponsorship options to support the establishment and operation of DigiSkill Centres:

- Community Centre (Yearly Rental - INR 25 Lakhs)
- School Space (Yearly Sponsored by Partner - INR 20 Lakhs)
- Cost per Student (Yearly - INR 5,000)
- Infrastructure Cost (One-Time - INR 4.5 Lakhs)
- Administration Cost (Yearly - INR 1.6 Lakhs)

Join VIDYA India in its mission to empower communities through digital education.

Contact us:

[mehala@vidya-india.org](mailto:mehala@vidya-india.org)



# Pillars of Encouragement



**Dr. Nayan Dabholkar**

*Vice President, VIDYA Mumbai, Pune & Goa*

As we gather here to reflect on another remarkable year of growth and progress, I am filled with immense pride and gratitude for the incredible journey we have embarked on, as a community united by a shared vision: to be the fountainhead for empowering and transforming lives through education.

Our theme for this year's annual report is "Growth" and I can't think of a more fitting theme to encapsulate the essence of VIDYA's journey over the past 38 years. From humble beginnings with just a handful of students in Ms. Rashmi Misra's home on the IIT Delhi campus, we have evolved into a force of positive change, impacting the lives of over 500,000 people, with a special focus on girls and women who form the backbone of our society.

At VIDYA, we have always believed in pushing the boundaries of what's possible, and this belief is reflected in our core values. Our growth story is not just about numbers, projects, or locations. It's about the lives we've touched and the transformations we've witnessed. We envision an India where every child receives quality education, every youth has the opportunity to succeed, and every woman achieves economic and social independence. This vision is not just a dream; it's a mission that we relentlessly pursue.

Our growth wouldn't have been possible without the dedication of our team of individuals, the unwavering support of our sponsors from across India, the US, and Europe, and the thousands of volunteers who have lent their time and expertise to our cause. As we look ahead, let us continue to nurture this spirit of growth, innovation, and collaboration. Together, we can break down barriers, reach new heights, and create a brighter future for those we serve.

Thank you for being part of VIDYA's incredible journey of growth. Your support and commitment are the driving forces behind our success, and I have no doubt that with your continued support, we will achieve even greater heights in the years to come. Here's to a future filled with boundless growth, unwavering hope, and transformative change.

## **Janvi Vissanji**

*Mentor, VIDYA Mumbai and Pune*

Growth means a gradual increase. That is exactly how VIDYA has grown. Growth has accelerated in the past year to include more centres at Mumbai, Pune, Goa, Himachal and more. As a Mentor for Mumbai and Pune centres, I am happy to grow, educate, empower and transform. I am happy to excel everyday.





**Zal Daver**

*Mentor, Friend of VIDYA*

I joined VIDYA School Gurugram way back in November 2011 when it was barely a 3 year old fledgling educational institution of some 300 + students and only 15-17 teachers struggling to stand on its own feet under the able stewardship of Mrs Meenakshi Roy.

Soon, VIDYA School went on to become an accredited CBSE affiliated institution from pre nursery to Sr Secondary and today it caters to over 1100 beneficiaries and can already boast of an accomplished body of alumni some of whom have joined professional engineering institutes and others are ambitious aspirants to careers in the civil services and law and the corporate sector.

VIDYA School has also put in place a successful scholarship program to help and assist alumni pursuing

higher education. The true measure of the VIDYA success story can be gauged from the fact that our alumni are enthused and committed to the spirit of “ giving back “ to their alma mater who they feel has done so much for them.

Under the able guidance of Ms. Ila Sarin, VIDYA School today has a full fledged teaching faculty of over 40 committed and dedicated to the cause of excellence in academics. The school’s co curricular program is so designed as to give each child the opportunity to showcase his or her potential be it music, dance or public speaking. We have budding artists and painters whose creativity and imagination is displayed on the campus and we have keen scientists in the making whose working models are expressions of their creativity and innovation.

Soon, VIDYA School will possess a Technology and Innovation hub that will provide opportunities for innovation and start up ideas using the cutting edge 21st digital technologies of data analytics, coding , cloud computing and artificial intelligence.

Whenever you enter the portals of the institution you are surrounded by the happy buzz of young, enthusiastic, bright and effusive smiles and the emanations of creative interaction. The teachers are more than just subject experts. They share a special bond with their students and go above and beyond the call of duty to assist inspire and motivate their wards

Thanks to the vision of Founder President Rashmi Misra and under the strict but humane guidance of Ila Sarin VIDYA is going from strength to strength.

VIDYA is a creative and happy place to be, a beacon of hope and a harbinger of the confident and articulate India of the 21st century.

**Malavika Goyal**

*Vice President, VIDYA Delhi*

I joined VIDYA 23 years ago, and it has been the most inspiring journey of my life. During the initial days, we had 80 children who used to attend classes at IIT Delhi campus in two shifts to study at the Bal Vihar School. The teachers worked on minimal salaries and most were volunteers. Today VIDYA has centres in Mumbai, Delhi, Bangalore, Pune, Goa and Dadh. The growth is beyond amazing.

Working here at VIDYA changed the way I dealt with people, made me more compassionate and developed a love for children. I have enjoyed every moment of my association and it has given me immense satisfaction and a sense of deep fulfillment.



# Volunteering action at VIDYA India

## Volunteers at VIDYA

**Alpa Thaker** volunteers at BhavishyaYaan & Samruddhi Programs in Mumbai, where she teaches English to our enthusiastic students. Her dedication as a teacher and her efforts for making a difference in the lives of others, are truly commendable. Alpa's warm and nurturing approach has created a safe space for our students to grow and flourish.



**Kalpna Singla** is a dedicated volunteer with VIDYA Margam Program in Mumbai.

Kalpna's support in mental health and artisan work, coupled with the counseling services she provides have uplifted the lives of many

underprivileged women. Her compassionate nature and unwavering commitment bring hope and comfort to those in need.

**Mithan Subbaiah** has been a passionate advocate for our Children and Women Program in Bengaluru, dedicating her time and energy to making a positive impact in their lives. She teaches Life skills and English in various VIDYA project centers in Bengaluru.



## Internships at VIDYA

Words by **Rebecca Laskin**, Intern at VIDYA Mumbai

From the moment I was accepted as an intern at VIDYA, I knew I had received a life-altering opportunity. Now, at the end of my time here, I can certainly say that since arriving in Mumbai, working for this NGO has exceeded my expectations, and has impacted me beyond measure. Without a doubt, all

my nerves, all the planning, and the long 18-hour journey from Vancouver, Canada to India, has been more than worth it.

I really appreciated how our time was structured here, as we were given tasks such as documentation and research to complete, but were also provided with the freedom to develop and teach workshops that encompassed our personal expertise. I found this to be such a positive arrangement, given it allowed for my time here at VIDYA to be multifaceted, as it would provide for various skill developments and experiences. In other words, not only would I learn how to draft documents such as donor proposals, concept notes, key project indicators, etc., but additionally, I would get to improve my teaching skills by creating and implementing drama workshop sessions for VIDYA's students.

I am beyond grateful for all my time here at VIDYA, and to everyone who played a part in it. If you ever have the opportunity to be a part of this incredible organization, I wholeheartedly say go for it! From the bottom of my heart, thank you VIDYA Mumbai for some of the most incredible 10 weeks of my life.



## HOW YOU CAN VOLUNTEER & INTERN

**Volunteer for children and create brighter futures**

**Teach Creative Arts**

- Create and teach short and long term courses for art, music, dance, theatre & more.

**Improve Learning Pedagogy**

- Create learning pedagogies for children according to school syllabus to help them in communicative English & other soft skills.

**Set up a Career Desk**

- Our students require regular career counselling sessions & mentorship to help them prepare for careers they can excel in.

**Volunteer for youth and make them job ready**

**Entrepreneurship**

- Help the youth embark on a journey of entrepreneurship by mentoring, workshops and networking sessions



### Soft Skill Training

- Help the youth get job ready with soft skill & etiquette training by conducting workshops and manuals.

### Job Placement

- Connect with the CSR team of various corporations where the VIDYA youth can intern and gain initial work experience.

### Volunteer for women and help her realise her dream...

### Teach Business

- Assist the Women's self-help groups learn business basics - sales, marketing and account management to earn a livelihood.

### Communicative English

- Create courses to learn spoken english which will help them on day-to-day interactions on web & in person.

### Community Mobilization

- Create & conduct various awareness programs for women in disadvantaged communities to build up her confidence and help her dream again.

### Contact Us

Write to us about how you wish to contribute on [volunteer@vidya-india.org](mailto:volunteer@vidya-india.org)



# Impact of VIDYA India

## Anurag Gupta, Bal Vihar, New Delhi

Anurag Gupta, son of Mr Kanhaiya Sah joined VIDYA Bal Vihar in Nursery Class. His father is a tiffin supplier and mother is a homemaker.

After 5th grade Anurag gave the entrance test in Modern School for 6th grade and cleared with flying colours and has joined Modern School. He is a smart and bright child, always thinks out of the box. He excels in academics and is a good orator. An excellent storyteller, he even writes his own stories. He has won awards from Katha and Sanskriti for storytelling.

His two elder sisters are also alumni of VIDYA Bal Vihar. Neha, his elder sister, studied in Manav Bharti School and got admission in Ramanujan college for further studies. His younger sister Nisha studied from St. Anthony School and now she is in LSR College.



odds and become someone influential in life so that she can help others like her family. She feels encouraged and motivated by the life skill classes conducted by VIDYA India educators.

Her role model is A P J Abdul Kalam. She won the 'Best Student' award in school and was praised by the Block Education Officer ( BEO) for impeccable attendance in School. She attributes her success to her mentors and VIDYA India.

## Dhiraj H, NIOS Program, Mumbai

Dhiraj's life has been filled with challenges. As a mentally challenged child with co-morbidities, he faced rejection and exclusion from a formal school. Dhiraj found a new path at VIDYA NIOS (National Institute of Open Schooling) program in Mumbai.



Dhiraj was welcomed into our supportive community, where dedicated educators and staff guided him with compassion, understanding his unique needs, and tailoring the education to suit him. Dhiraj appeared for the class 10th board exams and emerged victorious achieving an impressive score of 73.4%!

His victory to educate himself, no matter what - encourages all at VIDYA Mumbai to continue on the mission of inclusive education.

## Bhujel Sisters, Sanskriti Program, Bangalore

## Riya Mandal, Bal Vihar, New Delhi



Riya Mandal, is an innovative and creative child. Her father is a cook and mother a homemaker. She is good in academics, verbal and writing skills, and was elected head girl of the school in the session 2022-23. She is a multi talented child who participates in all co-curricular activities. She stood 1st in class 5th, and

has got admission in DAV Model School in class 6th, in the session 2023-24.

## Shailu, BhavishyaYaan, Bangalore

Shailu is a student from Government school Vibhutipura, Bangalore and is an all-rounder. Her parents are uneducated and work as vegetable vendors who have three daughters. Even though her parents have no dreams for her, Shailu is determined to beat all



Munu and Anju Bhujel - have defied all odds and emerged champions, karate champions!

Munu & Anju lost their parents at a very young age, who were then taken care of by their uncle. They moved to a migrant colony in Ramagondanahalli, Bangalore from their village and joined the

VIDYA NIOS program in 2021.

They attended classes regularly at the VIDYA Centre of Excellence, East Bangalore where they got exposed to various extracurricular activities and became interested in martial arts. VIDYA helped them pursue

their dream of learning Karate through the Sanskriti Program. Munu aced her yellow and blue belt exams in Karate, clinched gold and silver medals in open championships, and is on her way to becoming an assistant trainer. Anju Bhujel too has also soared to heights in Karate, while excelling in her studies. She has also completed her belt exams, won medals, and actively contributes as an assistant trainer.

Tharika, Scholarship Program, Bangalore

Tharika is an model of hard work, commitment, perseverance and enthusiasm. She is pursuing her B.Com in Loyola degree college, Bangalore. Tharika recently lost her father, but with an undeterred spirit she has secured 79% in the 1st semester examination conducted by the Bangalore University.



She is the face of VIDYA India in her college and has inspired many of the scholarship students to excel in both academic and co-curricular activities. Tharika has also won third prize in photo collage making and short film competition on the occasion of Constitution Day held at her university.

Hemanth, Scholarship Program, Bangalore



Hemanth, a multi talented student has been associated with VIDYA scholarship program since 2017, and is pursuing his B.Com Degree from Loyola College, Bangalore. He has been consistently securing the top position in his class since first year. Apart from academics, Hemanth is a socially responsible student and is

a part of philanthropic activities conducted at Loyola college and in VIDYA centres. He is a good orator, actor and script writer.

He has been elected as the President of the Student Council of the VIDYA Scholarship Program. He was recently honored by Founder President of VIDYA , Ms Rashmi Misra. He is now employed by State Street as a Graduate trainee.

Tushar Prajapati, VIDYA School Gurugram

Tushar graduated his class 12th Board Examination from VIDYA School, Gurugram and secured an impressive rank of 8318 (OBC-NCL) in the JEE Advanced Exam. He is now pursuing his B.Tech from IIT, Jabalpur.

Tushar’s journey is extraordinary. Hailing from Gurugram, he resides with his father, a car mechanic, his homemaker mother, and his sister, who is an accomplished VIDYA alumni currently working as an analytics expert at Indigo Airlines



Geeta Devi, Mandira Margam, Gurugram

A wife and a mother to 3 daughters. Now a skilled beautician and earning member of her family.



*“I bought my husband a scooty so that he doesn’t have to ride his 15 year old bicycle again”*

She learned about VIDYA’s Margam program from her daughters who go to the VIDYA school. She completed the 6-month Shringar program and was appointed by

Urban Company as a salon service provider, with a monthly salary and other incentives.

Geeta says *“I had never gone out of the house alone, I never had the confidence. Now I visit 3-4 client locations everyday all by myself. I am thankful to VIDYA for equipping me with all the necessary soft skills to communicate with my clients and manage them efficiently”*

Standing on their own feet - SHG Beneficiaries

Mamuni Pradhan, Mandira Margam, Gurugram



27 yrs, mother to 2 children hails from Orissa. She moved with her children and electrician husband to Gurgaon 8 years ago. Life was different in a city slum as compared to her village, she didn’t have the means and courage to step out of her home. She learned about the Margam stitching

program from a neighbour and joined the 1 year course.

Gayatri Devi, Mandira Margam, Gurugram

36 yrs, mother of two sons has been residing in Gurugram for the past 12 years. Her husband works as a security guard. She was occupied with household chores and caring for her children. Life struck her

hard during the COVID lockdown when she realized she must start contributing to the family.

Gayatri says *"I always had interest in tailoring and stitching and during covid I decided I should learn more and make a living out of it"*

She is a beneficiary of the stitching program at Margam and part of the SHG Jagriti. She appeared for an assessment exam and excelled in it. She now regularly works on various customized orders within the SHG and individually in her community as well.

Neha Viswakarma, Shringar, Mumbai



Neha Viswakarma, recently accomplished a significant milestone upon completing the Lakme beautician course at VIDYA Mumbai. She has secured a position at a local parlor in her area, where her exceptional talent and dedication quickly caught the attention of clients. They

are so impressed with her expertise that they specifically request for her services.

Many suggested to Neha to open her own salon. However, financial constraints presented a significant obstacle for Neha. Undeterred, she decided to take a bold step forward and secured a loan to fulfill her dreams of entrepreneurship. She has found a small and promising space in the bustling locality of Bhandup, Mumbai.

#### Student Testimonial-

Vishal Paudel, VIDYA School alumni

Currently pursuing BSc in Computer Science at Praksha University, Mohali

*In the next ten years, I aspire to contribute to space research in India through my field of computer science and artificial intelligence. My passion lies in algorithms, and I'm dedicated to conducting groundbreaking research in this field.*

*Despite coming from a modest background, the values*



*instilled by my hardworking father, who is a cook serving in PGs, and the unwavering support of my mother, who has taught me to be fearless, have fueled my determination to achieve these goals. VIDYA played a pivotal role in developing my learning attitude and nurturing my mathematical temperament. Generous scholarships and donations have made it possible for me to pursue higher studies in theoretical computer science and practical machine learning, as my family would have otherwise faced financial constraints. I believe that education and dedication can break down barriers, and I'm committed to making a meaningful impact in these fields. My journey is a testament to the possibilities that VIDYA offers to its shining seedlings of tremendous potential. I hope to motivate current students to dream big and work hard in the specific field that grabs their hearts and works and delights their minds.*

Usha Purushottam, Women Empowerment Program, VCoE South Bangalore

*I have been with VIDYA for 1.5 years. I have done all their courses. Now I am a volunteer trainer here. I love it here. I met with an accident some years ago and had to work from home, doing tailoring and embroidery. The courses at VIDYA have improved my skills and enabled me to put up a small stall in front of my house to sell products. I also give away cloth products made from leftover materials for free to poor people. I learnt new skills from VIDYA. I have also made mats for foreign customers through the SHG. Now I want to learn computer skills and take it a step further.*

# Leapfrogging India into the future through high quality education for all

PROF. ASHOK MISRA

Quality education is an essential part for the growth of any country. Those who have a superior education system tend to prosper more than others. In view of this it is imperative that India provides high quality of education to all students. In this context, talent



in cohorts can come from anywhere irrespective of the economic status. VIDYA realised this and made its goal to Educate those who would normally not have access to high end schools with the aim to empower and transform their careers. The VIDYA students have jumped the level of education to narrow the economic gap between them and their parents in one generation - a process that normally would take 2 to 3 generations. As an example, their ability to converse in English is impeccable even though parents can't speak the language. The VIDYA students are simply walking into colleges with the holistic education imparted to them by the dedicated and passionate family of VIDYA. This is clearly a model to emulate that can help transform India. A tall order but it can be done - VIDYA has shown the way.

Over the past two decades, India's incredible economic growth has been powered by its service sector — Technology, Finance, Banking, Hospitality and many more. Our well-educated workforce is the lifeblood of this sector, driving innovation, problem solving and in turn making India global competitive. Indian students are sought after in many countries. However, time has come when home-grown talent contributes in a bigger way to solve the problems facing our country. Pandit Jawahar Lal Nehru said *"Children are like buds in a garden and should be carefully and lovingly nurtured, as they are the future of the nation and the citizens of tomorrow. Only through right education can a better order of society be built up."*

Though India's GDP has dramatically improved, vast sections of the country are still struggling under poverty and unemployment. The solution to this conundrum is to provide every Indian with access to diverse education, so they too can be a part of the

'India Growth Story' and 'Atma Nirbhar Bharat'. Through widespread provision of high-quality education, learning and training - we can construct a pathway to a better life for all.

Many of us have been fortunate enough to receive a high-quality education, and this privilege has empowered us to lead productive and fulfilling lives. The time has come for each of us to introspect and ask - *How can I contribute to better my society?* With such privilege comes a profound responsibility to uplift and empower others in need, striving to create a more equitable and compassionate society. There are many inspiring examples from developed nations, where individuals like us significantly contribute for the betterment of society. They share their wealth, knowledge, experiences, and networks in ways that benefit a much larger segment of the population. I have witnessed the profound transformation fueled by IIT faculty, students and Alumni with their remarkable contributions to India. From fostering entrepreneurial ventures to driving innovation and thus providing employment, their impact on our nation has been nothing short of awe-inspiring.

I want to shine the spotlight on VIDYA India, that provides simple, transparent and practical ways for you to contribute significantly to our nation's development. VIDYA India is a NGO providing high-quality education to underprivileged communities. They have transformed 5,00,000 (half a million) lives over four decades. VIDYA has a wide-spread grassroots presence, with over 200 functioning programmes in metropolitan towns that benefit children, youth and women. All phases of education are covered - preschool, school, higher education preparation, vocational learning and training, life skills, digital skills and many more. VIDYA India has a large base of skilled educators, who possess the necessary knowledge and exude compassion and care, creating an environment where students flourish. One hallmark of VIDYA students is that their ethics are very high. They become good persons alongside the equation imported to them.

VIDYA India's vision is "To be the fountainhead for empowering and transforming lives through education" by providing holistic education through schools, collaborations and community programmes. Through VIDYA India we too can be catalysts of change, creating a brighter future for under-privileged Indians.

Please join the family of VIDYA India in its noble mission through contributing your time, offering support, donating for the education of children or simply spreading the word to well wishers.

# Our Esteemed Donors

Alight Services India Pvt Ltd	Aashish Malhotra	KKS Tally Program	Skechers South Asia Private Limited
Ciena Communication Pvt Ltd	Avantika Shahi	Subzero	Avanshali Foundation
Delhi Langar Seva Society	The Suren & Raj Goyal Trust	INTL FCSTONE	Capita India Private Limited
FIL India Business	Harsha Misra	Statestreet	Women's India Association
FMI Limited	Nidhi Misra	Elektrobit	Rekha Vissanji
HDFC Credila	Kanishka Misra	PWC	Brijesh Bharat Vissanji
ICRA Limited	Meenakshi Misra	Worley India Pvt. Ltd	Ekta Suresh Udutha
Ashish Malhotra	Vivek	Epsilon	Mangesh Ghogare
Online Giving Foundation	Gaurav	Medtech Life care	Abhishek Bhandari
Razorpay	Anirudh	Kalpna Hari	Anjal Agrawal
SEC Communication Pvt Ltd	Kaushik De Chaudhary	Rekha Srinivasan	Joaquim Diego D'Souza
Shivani Wazir	Nivedita Mukerjee	Global wings	Sachet Gupta
Shruti Arun Jindal	Nilanjan Sarkar	Swarnalatha Kothandaram Reddy	Radhika Shah
Synopsys India	Dr. Kavita A. Sharma	AIR Travel Shoppe pvt ltd	Shivam Goel
United Way of Delhi	Neha Goel	Bakula Kashyap	Amit Thawani
Varun Kapoor	S. K. Gulhati	Rashmi Misra	Narasimha Rao
Vikas Ayodhya Prasad	Sudesh Ahlawat	P Kousalaya	Amol Patil
Western India Forgings Pvt Ltd	Zareeb	Snehalatha Ramachandran	Pramod Patel from Vistra
Lovleen Bhatia	Mr. Agarwal	Deepa S	Veena Vikas Mankar
Canara Bank	B. K. Gurtu	Sunita Menon	FKS foundation
Kapil Tyagi	Vinay Singh	Mithan scholarship	Harihara Sudan Krishnasutramani
Cargill India Pvt Ltd.	Ashutosh Sharma	Swarnalata	R. Lakshmi
Federal-Mogul Goetze (India) Ltd (FM)	Promila Adhana	Shinoj	NIIT
Bird Education Soc for Travel & Tourism	Sarita Shahi	Phoenix	Wadhvani Foundation
Vineet Chaturvedi	Sanjay Kumar	Jananai Scholarship	
Renu Alka Sehgal	Rajesh	Rotary club Bombay Charities No.3	
Kunta Agarwal	Varun Kapoor	Innerwheel club of Mumbai, Nariman Point	
Krishan Brothers	Geetali Kapoor	Rotary club of Bombay queen city foundation	
Vikas Ayodha Prashad	Chand Vir	Shell Pahal Social Welfare Assoc	
Prem Kumar Khuller	Indians for Collective Action	United Way Mumbai	
Vimal Dev Chadha	Charities Aid Foundation	Vistra International Expansion (India) Pvt. Ltd.	
Anita Kapila	Wise Payments	Reliable Autotech Pvt.Ltd	
Kush Kumar Sarin	Societe Generale Global Solution Centre Pvt Ltd	Maersk Tankers	
Suman Singh	Rayman Matho	Eastman Chemical India pvt ltd	
Anita Prasad	Nutanix	Capita India Private Limited	
Arun Jindal	LSI		
Prof. Ashok Misra	Sonovision		
	Netskope		
	Annalect		

# Financials

2022-23



**Malhotra & Associates**  
Chartered Accountants

309, DELHI CHAMBER, 3453,  
DELHI GATE, NEW DELHI-110002  
Ph. : 011-23283005, 23274795  
Fax : 011-23274795  
E-mail : aashtham@gmail.com

To,  
**THE EXECUTIVE COMMITTEE,  
VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS,  
NEW DELHI.**

**SUB : AUDIT REPORT FOR THE YEAR 2022-2023**

Sir,

We have conducted the Audit of the attached Balance Sheet as on 31<sup>st</sup> March, 2023 and Income & Expenditure Account for the year ended 31<sup>st</sup> March, 2023.

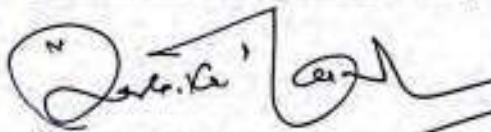
The observation arising out of the audit has been annexed herewith. The Managing Committee should approve the Balance Sheet and Income & Expenditure Account. The same should be returned to us for formal issue.


Assuring you of our best attention and services.

Thanking You,

Yours Sincerely

**MALHOTRA & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**

  
( Ashok K. Malhotra )  
Prop.  
M. No. – 89905



PLACE : NEW DELHI  
DATED : 30.09.2023

# Financials

2022-23

MALHOTRA & ASSOCIATES  
CHARTERED ACCOUNTANTS

309, DELHI CHAMBER, DELHI  
GATE, NEW DELHI - 110002.

**VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS :: NEW DELHI**  
**CONSOLIDATED SOCIETY ACCOUNT**  
**BALANCE SHEET AS ON 31.03.2023**

LIABILITIES	AMOUNT	AMOUNT	ASSETS	AMOUNT	AMOUNT
<b>CAPITAL FUND</b>			<b>FIXED ASSETS</b>		77,477,336.00
Op. Balance	107,759,894.19		( As per Schedule 'A' Attached )		
Add : Addition During the Yr.	15,093,133.00				
Less : Depreciation	105,375,691.19	77,477,336.00			
<b>CORPUS - Op. Balance</b>	5,150,000.00		<b>CURRENT ASSETS</b>		
Addition	0.00	5,150,000.00	Security - Telephone & Advance	1,513,895.52	
<b>ENDOWMENT FUND - Op. Bal</b>	2,500,000.00		F.D.R. With Bank	212,913,891.63	
From LWC - Addition	2,500,000.00	5,000,000.00	Fdr Interest Accrued	5,374,869.36	
<b>GENERAL FUND : Op. Bal</b>	226,177,267.74		With SBI - Main FCRA A/C - 36531	3,644,541.98	
Add : Excess of Income Over Expenditure	18,061,765.61	244,239,033.35	With SBI - Higher Education - 227	1,119,295.28	
			With SBI - IIT Delhi - 1899	431,557.97	
			With HDFC Bank	226,359.00	
			With Canara Bank - School	16,710,223.69	
			With Canara Bank - Society-266	1,958,111.00	
			With SBI - School - 39850	2,066,744.46	
			With SBI - FCRA A/C - 1617	922,117.95	
			With HDFC Bank - 105	1,141,759.93	
			With YES Bank NOIS	58,624.00	
			Security Deposits	1,969,000.00	
			Vidya Mumbai - Advance	10,504,544.81	
			Vidya Bangalore Advance	(5,219,235.65)	
			Advances	9,411,947.00	
			Gravty - FDR	932,179.99	
			Tds Receivable	50,273.03	266,530,801.15
<b>CURRENT LIABILITIES</b>					
Retention Money	1,198,936.00				
Creditors & Other Payable	9,524,891.80				
Caution Money & Scurity Deposit	1,417,840.00	12,141,757.80			
<b>Total.....Rs.</b>		<b>344,008,137.15</b>	<b>Total.....Rs.</b>		<b>344,008,137.15</b>

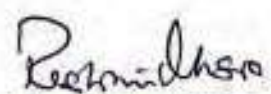
FOR MALHOTRA & ASSOCIATES  
F.R.No. - 011338N  
Chartered Accountants

FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS

  
(Anshu K. Malhotra)  
Prop.  
M. No. 089905  
UDIN No. - 23089905BGXUGT6516



PLACE :: NEW DELHI  
DATED :: 30.09.2023

  
Mrs. Rashmi Misra  
President - Founder  
VIDYA Integrated Development for Youth And Adults

  
Mrs. Malavika Goyal  
Vice - President  
VIDYA Integrated Development for Youth And Adults



# Financials

2022-23

MALHOTRA & ASSOCIATES  
CHARTERED ACCOUNTANTS

309, DELHI CHAMBER, DELHI  
GATE, NEW DELHI - 110002.

**VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS - II, NEW DELHI  
CONSOLIDATED SOCIETY ACCOUNT  
STATEMENT OF INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2023**

EXPENDITURE	AMOUNT	INCOME	AMOUNT
<b>PROGRAMME</b>		<b>GRANT IN AID/DONATION/BANK INTEREST</b>	
Vidya Programme	369,059.00	Received during the Year	
Bal Vihar	111,064.00	Vidya Programme	7,793,687.40
Bal Vihar - G Fund	7,523,208.00	Bal Vihar	2,402,378.95
Bridge Course - GGN	1,262,809.00	CIENA - Education Programme	3,000,000.00
Vidya IIT Remedial	727,840.00	Bal Vihar - G Fund	3,017,100.00
Higher Education	137,839.00	Higher Education	211,555.00
SDMC - PTS	1,454,240.00	SDMC - PTS	2,500,000.00
CIENA - Education Programme	63,180.00	Bridge Course - Gurugram	2,546,728.00
STP-Silai-Gurugram	496,050.00	STP-Silai-Gurugram	304,524.00
SDMC - SV - PPP	1,973,713.00	SDMC - SV - PPP	1,776,129.00
Vidya - Hauz Khas - PPP	1,457,874.00	Vidya IIT Remedial	451,300.00
Vidya Vocational Programme	1,400,563.00	Vidya - Hauz Khas - PPP	2,204,121.00
Vidya School	43,011,670.18	Vidya Vocational Programme	1,440,614.00
Vidya Mumbai Programme	32,081,107.72	Vidya School - Grant/Doation	42,482,458.00
Vidya Bangalore Programme	32,453,059.82	Vidya Mumbai Programme	38,034,214.03
Vidya Capital Expenditure	15,093,133.00	Vidya Bangalore Programme	26,249,027.52
Vidya Administration Exp	5,390,688.70	Corpus Donation - School	2,500,000.00
		Vidya School - Fee For tuition & Transport	10,366,477.00
Corpus Donation Trf to Balance Sheet	2,500,000.00	Bank Interest	828,040.48
		FDR Interest	10,364,852.38
Excess of Income Over Expenditure	18,061,765.61	Interest On IT Refund	102,491.00
		Recovery Of Administrative Overhead	4,710,231.00
		Membership Fee	9,200.00
		Misc. Receipts	2,275,735.25
<b>Total.....Rs.</b>	<b>165,568,862.03</b>	<b>Total.....Rs.</b>	<b>165,568,862.03</b>

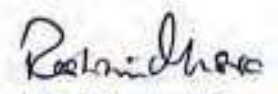
FOR MALHOTRA & ASSOCIATES  
F.R.No. - 011328N  
Chartered Accountants

  
Ashok K. Malhotra  
Prop.  
M. No. 089905  
UDIN No. - 230629058GXUGT8518



FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS

PLACE : NEW DELHI  
DATED : 30.09.2023

  
Mrs. Rashmi Misra  
President - Founder

VIDYA Integrated Development for Youth And Adults

  
Mrs. Malavika Goyal  
Vice - President  
VIDYA Integrated Development for Youth And Adults

# Be a Changemaker

Empower lives through your actions – Volunteer, Mentor, Donate – and be the difference.

## Donate

Everybody deserves education, let no one be left behind. Pledge today to give the gift of education.

Your donation to VIDYA creates a ripple of hope, unlocking endless possibilities for underserved communities.

Primary School education - INR 35,500/ USD 450 per year

High School education - INR 43,000/ USD 550 per year

Scholarship for University - INR 60,000/ USD 720 per year

Open Education

NIOS for Youth - INR 9000/ USD 115 per year

OBE for Children - INR 5000/ USD 65 per year

Skill training for Women - INR 15000/ USD 190 per year

Nutrition & Dignity Kits - INR 8600/ USD 110 per year

Write to: [office@vidya-india.org](mailto:office@vidya-india.org)

## Volunteer & Intern

Get valuable learning experiences by volunteering & interning while contributing to VIDYA India's mission

Write to: [volunteer@vidya-india.org](mailto:volunteer@vidya-india.org)

## Mentor

Give back to the community and build your own leadership skills by mentoring a student.

Write to: [mitr@vidya-india.org](mailto:mitr@vidya-india.org)

VIDYA is registered under the Societies Registration Act XXI of 1860 in India and exempted under section 80G of the Income Tax Act 1961 and under section of the Foreign Contribution (Regulation) Act 1976 (FCRA).

VIDYA is a member of ICA which is a federally tax exempted organisation in IRS code section 501. All contributions to the ICA are tax deductible to the full extent permitted by the law. The ICA corporate no. is D5619531F8CA. Its Federal Employee Identification no. 23-7027461 and its California State Registration no. is 11181.

VIDYA India is accredited by



VIDYA India can also receive individual donation from corporate employees and donation matching by respective organizations from the benevity portal



Scan the code to fulfill their dreams



Payment processing partner  
**Razorpay**

Card, Wallets, UPI & Netbanking



**paytm**

Number for  
Donation  
7303354113

Name : Vidya Integrated Development For Youth and Adults  
Account No. : 10773571899  
Bank Name : State Bank of India  
Address : Hauz Khas, New Delhi -110016, India  
Branch : IIT Delhi  
IFSC/SwiftCode : SBIN0001077

## For International Donation:

Name : Vidya Integrated Development For Youth and Adults  
Account Type : FCRA  
Account No. : 39915436531  
Bank Name : State Bank of India  
Branch Code : 00691  
IFSC Code : SBIN0000691  
Swift Code : SBININBB104  
Address : State Bank of India, New Delhi Main Branch, 11, Sansad Marg, New Delhi – 110001

# VIDYA Awaits your visit!

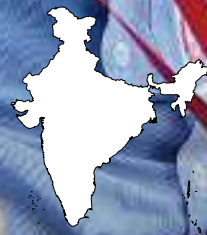
## Impact of VIDYA



More than 50%  
women and girl  
beneficiaries



5 Lakh+  
Direct  
Beneficiaries



250+ Projects  
across India

## Our Offices

VIDYA India Head Office  
Block-S, Plot No. 3126,  
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mumbai@vidya-india.org

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Whitefield, Bengaluru-560066  
Tel.: +91-9986422009  
bangalore@vidya-india.org

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vidya.us@vidya-india.org

[www.vidya-india.org](http://www.vidya-india.org)



# A BIG THANK YOU!

“Generosity is the flower that blooms from the seeds of kindness and compassion. Your support has allowed VIDYA to continue to grow and flourish, and we are forever grateful for your contribution.”