



*"My ambition to  
become an  
engineer and  
create a robot that  
kills the virus!"*

*Simran  
Bal Vihar*

Annual  
Report  
2021-22

Educate  
Empower  
Transform



# Our History

It started with a dream to educate five girls in a small home..

When Rashmi Misra was living at the IIT Delhi campus in 1985, she used to see the same five girls from the neighboring slum playing in a storm drain adjacent to the campus wall.

One day, she approached them and asked them why they weren't at school. They looked at each other, then at her, with incredulous expressions, and said, "Don't you know girls don't go to school?".

**VIDYA started then, in 1985, with Rashmi herself educating these five underserved girls in her apartment.**

- 1985 VIDYA FIRST SCHOOL - BAL VIHAR with community programs at IIT Delhi Campus
- 2000 VIDYA MUMBAI - Community programs at IIT Mumbai Campus
- 2009 FLAGSHIP PROJECT - VIDYA School Gurugram K-12 CBSE accredited
- 2010 VIDYA Bangalore - VIDYA School of Excellence

## OUR VISION

**To be the fountainhead for empowering and transforming lives through education**

## OUR MISSION

**To optimize the potential of children, youth and women by providing holistic education through schools, collaborations and community programs**

## OUR VALUES

**Excellence Every Day** - We believe in going above and beyond what's expected by taking ownership of the task and seeing it through till the end

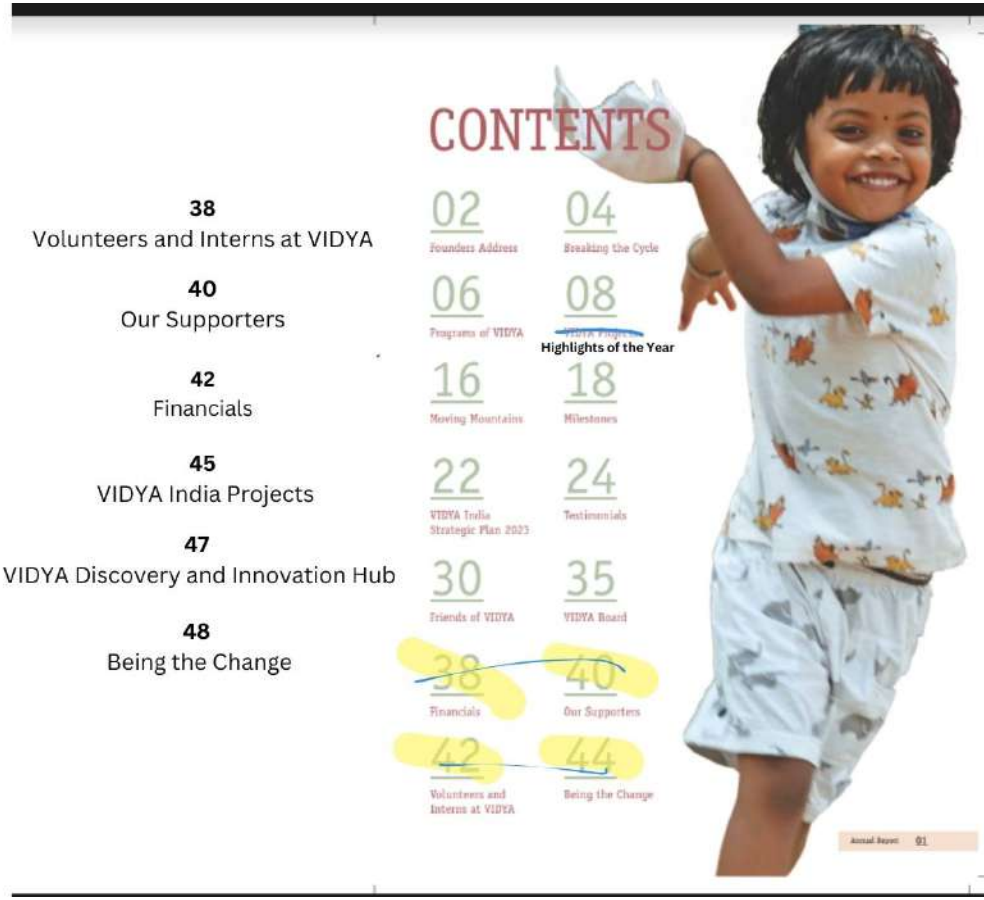
**People Matter** - We believe in people and their power to create change

**Act with Integrity** - We believe in doing the right thing under all circumstances

**Think Forward** - We strive to recognize and act on every opportunity for progress, self-improvement and inclusion. We need to use our power of anticipation to start creating a positive future which will transform lives

**Global Citizenship** - We believe we are citizens of the world, and everything we do is driven by a desire to see betterment for humanity





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## Founder's Address

Greetings and best wishes from the VIDYA family!

My deepest gratitude for the enduring love and support VIDYA has received from each one of you: our long-term partners, donors, well-wishers and friends. You believed in our mission and that enabled us to not just overcome these difficult two years and sustain our work to educate, empower and transform lives, but to make a significant impact and keep moving towards our biggest goals.

### VIDYA IS VIDYA BECAUSE OF WELL WISHERS, SUPPORTERS AND TEAM

VIDYA triumphs because of our incredible team that works shoulder to shoulder in overcoming the endless challenges or obstacles in making every individual's dream and our collective milestones come true. No thanks are enough for what you, my dearest VIDYA family, do every single day.

Each year, VIDYA takes stock of its goals. We take a hard look at the numbers. We speak to our beneficiaries, and we make our plans, moving all the pieces forward. Three decades of work, 4 lakh+ children, youth and women impacted, through a reach across 5 metros.

VIDYA's commitment to transforming our beneficiaries' wellbeing and prosperity mirrors and augments our country's thrilling and arduous path of rapid development and cultural reimagination. Along with digital literacy, life skills and communicative English being deeply tied into every program, the unique Digital Saathi project, and pan-VIDYA Tech Fest, Literature Fest and Sanskriti Fest, provide platforms for our children, women and youth to gain exposure, showcase their skills, explore latent talents, meet new people, deepen local ties, network with potential mentors and employers, and learn leadership skills and life skills.

The prestigious, award-winning and CBSE-accredited VIDYA school in Gurgaon, now one of the top 200 schools in NCR, has seen batch after

batch of incredible students and inspiring stories, for which it won the Brainfeed Excellence award in Feb 2022. Our projects and VIDYA team members in Mumbai and Bangalore have won recognition with a number of awards and praise from their communities, volunteers and CSR partners.

One of our cardinal principles is to handhold our students from childhood to adulthood and to the cusp of their goals and dreams. That's why we are replicating and refining our time-tested programs in early-childhood interventions, schooling and senior education, expanding to more communities, smaller cities, as well as high-quality publicly available resources online for the entire world, and working with industry leaders and mentors to ensure job-readiness for

every individual that chooses us. This is the ambitious VIDYA 2.0 initiative that has galvanized the entire VIDYA team across cities with an even stronger vigour than before.

In that same vein, I'm also proud to announce the new Centre for Discovery & Innovation. Soon to be inaugurated at VIDYA school, Gurugram, this 24/7 facility is a materialization of our dream to provide a hub of technology and resources for VIDYA alumni, present students, and eventually even students from outside, to experiment with their ideas and build startups. A Finishing School, where students are provided the right guidance and trained in professional

interpersonal skills, will become a part of this center.

Our students are global citizens, with the holistic worldview and practical skills earned through hard work, combined with the tough experience of growing up knowing what the world really is like and what they can do about it to make our country prosper. They are the budding scientists, entrepreneurs, founders, leaders, social workers, thinkers and doers of tomorrow. They are the building blocks of the new India of the new millennium.

You will read some amazing stories of grit and transformation in this annual report and we know that they will inspire you.

We work for an India where every child gets a high-quality education, every youth gets an opportunity to succeed, and every woman gains economic and social independence.

With you on our side, we will succeed.

With Love,

**Rashmi Misra**



# Breaking the Cycle

## What We Do

### THE SOCIAL CHALLENGE

The Indian schooling system is one of the largest in the world and caters to over 250 million students. Despite the availability of schools and increased enrollment rates over the years, the quality of education leaves much to be desired, and the pandemic ended the considerable gains India made and further aggravated the slack and weakness in the system.

However, as acknowledged by UNESCO, technology has emerged as an important tool in this scenario, with unprecedented advantages in reach and learning methodology. The ASER Report of 2021 points out that the post-lockdown period has, for various reasons, seen an increased enrollment of children in government schools and private, paid tuitions, indicating awareness and the quest to fill learning gaps. Yet, we've also seen evidence that many of the smartphones used for school are shared with or appropriated by the parents or older siblings.

The majority of VIDYA's beneficiaries – children, youth, and women – are first-generation learners. They are forced to be pragmatic, and therefore usually choose to involve their children in work as soon as possible, rather than have them educated. Free education can bring a child up to the point of basic literacy, and they may even go all the way up to the 12 Standard through merit or pressure. However, the abrupt lack of support and continuity after graduation is demotivating and distressing. Girl children face societal challenges of stigma and ignorance towards their particular needs. Adults, especially women and mothers, are aware of the empowerment that education can bring them, but rarely have the opportunity to do something about it. They live their lives, struggle to make ends meet, and hope and dream against all the odds of breaking the cycle stacked against them.



It is therefore of utmost importance to the future of our country that when they receive an education, it is of a high enough quality and utility that it enables them to fundamentally change their circumstances, impact every member



of the family, and be ambassadors for social change among their own friends and communities.

### THE VIDYA WAY

VIDYA is a 36 year old organization that ensures children, youth and women have access to a high quality, relevant, holistic, confidence-building and continuity-oriented education through our own schools, after school programs, government school PPP (public-private partnership) schemes, youth and women's programs, remedial programs, vocational courses, digital and spoken English programs, and various teaching methodologies. We attempt to reach every member of the family and cater to them specifically. Every individual we serve receives an education and training on par with the best institutions, tailored to their needs, as well as assistance all the way up to their graduation and getting hired into a job.

VIDYA believes in the strength and ability of those we serve to finally break the cycle of poverty.

- [1. https://www.statista.com/statistics/1175283/india-number-of-schools-by-type/](https://www.statista.com/statistics/1175283/india-number-of-schools-by-type/)
- [2. https://www.unicef.org/india/what-we-do/quality-education](https://www.unicef.org/india/what-we-do/quality-education)
- [3. http://img.asercentre.org/galleries/asere2021\\_final.pdf](http://img.asercentre.org/galleries/asere2021_final.pdf)



**Do you believe a knowledgeable mother leads to a literate family?**

**At VIDYA we do!**

# Programs of VIDYA

**Bal Vihar, the first VIDYA Project** is a primary school in Panchsheel Park, Delhi and the oldest project of VIDYA. The 300 children from the nearby slums who study here have access to the best facilities, learning materials, motivated teachers and co-curricular activities like music, dance, and taekwondo. Bal Vihar's efforts towards holistic education have ensured continued donor support and brought VIDYA national and international recognition.

**VIDYA School, Gurugram, our Flagship Project**, is a full-fledged K-12 CBSE school at Gurugram, set up in 2009 and educating about 1000 students every year. No compromises have been made with regard to facilities and infrastructure. The students, many of whom are migrants hailing from nearby villages and slums, have access to smart classrooms, learning labs in English, Mathematics, sports facilities, and co-curricular activities ranging from singing, dancing and creative and martial arts.

**The School Enhancement Program** across the different regions seeks to implement VIDYA's holistic education model in government schools by signing a **Public Private Partnership** agreement. The infrastructure and the school meals are provided by the municipal corporations or state governments, while VIDYA provides the curriculum, teaching materials and pays the honorarium of the teachers. During the pandemic period, it was VIDYA's efforts which eased the process of pivoting to online learning for all the government teachers. Each region is figuring out the best way to customise, and the model has the potential to scale across geographies and to thousands of children in need.

**The Beyond School program**, one of our most popular programs, aims to kindle a love for learning. It provides a nurturing atmosphere for remedial education, NIOS preparation, and digital, spoken english and life skill training. It's based



within schools, as in Bangalore, or, as with VIDYA Mumbai, in centres located within the urban slum communities.

**The NIOS program** caters to school dropouts and VIDYA has accredited centres in Delhi, Mumbai and Bangalore which provide structured teaching in selected subjects. Apart from its main function as an NIOS preparation center, it also provides subject coaching, counselling and even individual attention to whoever requires it. Our upcoming introduction of more vocation-based courses will vastly expand the scope of this program.



[www.vidyaschool.com](http://www.vidyaschool.com)

**The Scholarship Program** caters to students who aspire for higher education or vocations. VIDYA takes it upon itself to find donor support, counseling and coaching for such students to take them as far as they wish to go in their educational journey. The opportunities provided by this programme have opened out the world to scores of students and helped them to explore their talents and potential.

**The Digital Empowerment Program** is concept-driven project which encompasses various current and future foundational courses in digital computer literacy and employability, as suited to various demographics of children, youth and women. The programme runs in schools and community centers in different locations, impacting thousands of beneficiaries. Apart from VIDYA's own certification, courses by reputed partners like NIIT are also offered to the students.

**The Women Empowerment Program**  
Programs like Mandira Margam, Bhagini and Shakti aim to provide economic and social independence to women beneficiaries. Vocational courses like tailoring, beautician training and cooking cater to women, many of whom are mothers of children who attend the other programs of VIDYA, thus ensuring that whole families are impacted by their services. The Margam program provides entrepreneurial knowhow and aims to form the women into Self Help Groups(SHG), while providing a measure of handholding until they attain independence in operations.

**Corporate Volunteers** have also played an integral part in mentoring individual students on a one-to-one basis under the VIDYA MiTR program. The mentor is expected to be a friend and guide who will keep track of the student's progress over the years and help them to reach their goals by sharing experiences and life skills.

All these programs are implemented by a core team of development professionals and teachers, assisted by large teams of volunteers, many of whom are **VIDYA Alumni**.





# VIDYA PROJECTS HIGHLIGHTS OF THE YEAR

## FLAGSHIP PROJECT

### VIDYA SCHOOL GURUGRAM

School Profile: Established in November 2009, a CBSE-accredited award-winning K-12 co-educational school which aims at integrated development of its students through holistic education.

Grades Offered: I-XII Standard

**Students Enrolled:**  
**Year: 2021-2022**  
**Total: 972**  
**Girls: 469**  
**Boys: 503**

## CURRICULUM IMPLEMENTATION

- Vidya School implements all learning areas prescribed by the CBSE Board.
- Teachers use the curriculum elements, such as the content descriptions, to guide teaching and learning sequences that gives students opportunity to develop holistic curriculum.
- Teachers provide regular feedback to parents regarding student progress through formal meetings as well as informal communication opportunities such as Parent-

### Teacher Meet.

- Regular professional development sessions for teachers to plan collaboratively and engage in Review and Response meetings to move students learning forward are defined yearly.
- Student positive engagement for learning encompasses support across academic, behavioral, cognitive, and affective domains. Each of these targets all areas of education and embraces the student and their individual needs and strengths. This allows the students at VIDYA School to access and engage in the curriculum and school community.

- Preventive and proactive practices that enhance learning are implemented to support high-quality education and curriculum engagement for all.

### Scholastic engagement

- Remedial sessions are being taken for Senior and Middle school.
- Teachers are using digital resources prepared by them to enhance online learning with regards to the curriculum and associated concepts as interactive boards have been installed in all the classes.

## Use of Digital Technology for Learning:

To support high-quality, integrated digital learning activities a range of technologies are utilized. It is a state-of-the-art English-medium school with IT enabled classrooms, well-equipped libraries, a robotics lab, an English language digital learning lab and sports facilities. As the school has developed a rich digital environment. Every classroom has access to the following- Touch-screen, Smart Boards, Smart Lab, Digital Lab, Language Lab, Computer Lab, Projector.

## Extra-Curricular Activities

Vidya School provides many opportunities for students to participate in additional activities- some within the school hours and some after the school. These include but are not limited to:

- Sports (Outdoor): Football, Volleyball, Kho-kho & cricket (Indoor) : Chess, Carom & Badminton
- Athletics: Running, Marathon, Long Jump, High Jump, Shot Put
- Instruments (Classical): Tabla (Western): Guitar, Drum, Harmonium, Congo & Keyboard
- Dance (both Modern & Western)

### Music (both Modern & Western)

Our VIDYA School, Gurgaon students had a brilliant result in their 12th standard C.B.S.E examinations. Although it was a very challenging year, working online for them. A big thanks to principal Ms. Ila Sarin and her team of teachers for all the hard work and effort.

We are thrilled to inform you that students of Grade XII 2020-21 batch have achieved a commendable result in the C.B.S.E. Board examination. We have a 100% result this year with no failures.

**Toppers of Class XII** - Sushmita Biswas (94.80%), Divya Yadav (94.20), Prashant Sharma 92%.

### Subject Average

English 76.1  
 Maths 67.8  
 Chemistry 72.4  
 Physics 73.9  
 Computer Science 80.5  
 Accountancy 76.9  
 Business Studies 76.7  
 Economics 81  
 Informatic Practices 75  
 Physical Education 83.6  
 Painting 88.2  
 History 76.9  
 Geography 81.9  
 Hindi 77.5

**Grade X 2020-21** batch of VIDYA School Gurugram

All the 65 students appeared in the X Board Examination and made it through successfully, out of which 8 students got above 90%!

**Toppers of Class X** - Mangal Yadav (96%), Aditi Kumari (95%), Rachna Thakur (94.50).

8 of our students qualified JEE and got admission in prestigious Engineering Colleges like NIT Agartala etc. To name a few Kuldeep Thakur, Pawan Divakar, Rasidul Islam, Vikas Athri etc.

Scholarship for higher education. Many of our passed out students qualified CUET and secured admissions in various prestigious colleges under Delhi University- Miranda House, Hansraj, LSR & Maitriye College etc. To name a few- Laxmi, Lakshi, Divya Kumari, Bhavishya etc.

Mensa Project Dhruv Scholars of class V-IX received Tablets, Stylus and Internet Dongle from Oppo Mobiles India Pvt. Ltd.

- Adopted Waste Segregation to make Gurugram cleaner.
- Volunteering activities like career counselling, cyber security, friendly cricket and Kho-Kho match between students and volunteers, Art activity, Banking and Finance sessions, Reading sessions , Kids carnival and many more activities by our donors partners like Bank of America, Legato, Centric, Fidelity, KPMG, Allianz , RBS (NATWEST) etc.
- Launch of VIDYA Annual Calendar designed by students of VIDYA School
- Rotary Health Club organised- Health Camp for VIDYA School Students and Community.

- Sound Yoga activity by Nada Yoga Foundation
- Financial Literacy session being conducted by MYND Organization for classes X and XII.
- Students participated in CBSE activities like Veer Gatha project, Pariksha pe charcha, Science competition.
- Corporate Visit to inspire our students- Legato, Fidelity, KPMG, Allianz

**Congratulations TO OUR 10th GRADE STUDENTS VIDYA SCHOOL**

**100% of the student have passed!**

The batch topper is Sakshi with 95.8% from Humanities, followed by 93.6% from Science and Priyanshu with 92.2% from Commerce.

**Congratulations TO OUR 10th GRADE STUDENTS VIDYA SCHOOL**

### Subject Average:

English 80.78  
 Hindi 79.71  
 Information Technology 79.14  
 Maths 68.09  
 Science 68.08  
 Social Science 72.42

Special mention to our topper, Anush 93.4%





# VIDYA SCHOLARSHIP

VIDYA believes in empowering students not just in school but after school as well. We guide them through the process of applying to good colleges and institutions so that they can achieve their goals. Apart from guidance, mentoring and counseling, we also provide them scholarships so that they can focus on their studies and don't get into pressure and burden for any fee/payment related issue.

VIDYA is grateful to its donors, supporters, mentors and philanthropists who make it possible. It is through their generous support and help, we provide scholarships to our meritorious and needy students.

VIDYA School 43 girls have been selected for the ASPIRE Scholarship Program for girls run by KPMG.

Every year, around 40-60 students alumni of VIDYA are selected for different scholarships for their higher education which continues till they complete their graduation and get employed.

Scholarship of Rs. 1 Lakh to meritorious students of Engineering is being provided to 6 students.

Full scholarship From Fidelity is being provided to Sumit Kumar & Kuldeep Singh Thakur who are pursuing B.Tech from NIT Kurukshetra and DCRUST respectively.

Scholarship of upto Rs. 40,000 is being provided by Shikshadaan to our meritorious students who have gotten into institutes of repute to pursue B.A., B.Com., B.Sc. and other courses. This year 9 students from our school have been selected. Their scholarship will continue till graduation.

Shanti Hans Trust provides scholarships to our students till their graduation. Right now, 7 of the students are getting Shanti Hans Trust Scholarship.

Chetna Foundation has also been providing scholarships to our students who are pursuing professional and Degree courses.

Dhruv Foundation through Project Dhruv, provides stipend and nurturing to students from class 6th till their graduation. Similarly, Mensa India supports our students who are mensa scholars till they get employment.

Apart from them, there are several other people who support our students from time to time and make VIDYA's vision of Educate, Empower & Transform more impactful and stronger.

## BAL VIHAR

Primary School - 244 students.

Nestled in the midst of a heritage site in a verdant environment in Panchsheel Park, New Delhi is VIDYA's oldest program, Bal Vihar Primary School. The educational experience at Bal Vihar is challenging, exhilarating, and sometimes even euphoric. Based on the perception that every child is unique, Bal Vihar provides a conducive, enabling educational environment based on a curriculum designed to accommodate different learning styles nurtured in the ambit of multiple intelligences.

The school provides primary education to children from low-income homes. Most of the students live in slum communities around Panchsheel Park. The students are not only given an education they are also provided with healthy midday meals, uniforms, books and stationery. Many children are first generation learners and VIDYA trains them to become change

makers in their families, communities and mould them to be the leaders of the future.

## Govt. Schools Partnerships

**Sarvpriya Vihar - 198 students**  
**Hauz Khas - 215 students**  
**PTS- 275 students**

Since 2016 VIDYA has signed a Private Public Partnership in collaboration with Education Alliance to support SDMC primary schools under the School Quality Enhancement Program (SQEP). VIDYA provides English medium books, trained teachers, teaching aid and curriculum to more than 600 students in 3 SDMC schools (PTS, Hauz Khas and Sarvpriya Vihar). The objective is to improve the quality of primary education imparted in the school by making it more experiential and joyful for the students.

Primary schools were not open for classroom teaching from April to

31 October 2021. Teachers took online classes from the school following the proper curriculum and timetable. Teachers gave warm welcome to the students and their parents and the school became vibrant. All the Covid related protocols were followed.

Assessments were conducted throughout to assess students' learning levels. Webinars, workshops and team building activities for students and teachers were organised to learn and upgrade their digital teaching skills, improve their mental and physical fitness. Children made working models from the Robotics kit provided by the donor and various story telling sessions were arranged to uplift the spirits of the students during online sessions.

Shubh Yadav of VIDYA Hauz Khas scored III position at Inter school, Spell Bee competition organized by SDMC.

Umar Rabbani of Class 5 achieved first position in the Junior Level Inter school Entertainment Quiz.







**NIOS DELHI IIT Campus and Gurugram** - Bridge course program for drop out youth, also supports basic education needs of illiterate adults, particularly parents of beneficiaries.

NIOS Gurugram is an accredited Centre.

- 100% passing result in the year 2021-22 at both NIOS centres.

**MARGAM, Gurugram:**

A women empowerment program that provides Sewing, Beautician and Culinary certified Training.

- The sewing training is certified by SINGER
- The Beautician training is certified by Nilofhar Currimbhoy.
- 32 students trained (post covid second wave) and currently 43 females pursuing course

- Mask production helped the women with employment opportunities.

- Beneficiaries were trained to crack interviews of beauty service providers like Urban Company and Yes Madam.

**2021-2022 Placements**

- 5 women placed with Urban Co. earning up to 30,000/- to 50,000/- in a month
- 3 placed with Salons earning upto 10000/- to 15,000/- per month
- Hairdresser earning up to INR 10,000 to 25,000 & 2 Plan to start their own salon in their villages.
- 4 have started freelancing since the opening of the lockdown up to 5000/- to 10,000/- per month and another got opportunity to assist in advertisement shoot

- 14 students qualified exam and were awarded certificates.

- Aahar - 2 were placed in a VIDYA School's cloud kitchen, 6 women are selling curated Deepwali hampers (sweets) and one started her own bakery business

**MAKING WOMEN SELF COMPETENT SHG - MAHILA SHAKTI & Jagriti**

During Diwali season women received a good number of orders from corporates like Fidelity, Chimes etc. After the confirmation of orders, there was a ray of hope for the women. Due to lack of knowledge of business and quality control protocol, Mahila Shakti women were hesitant and apprehensive of executing the order. But with VIDYA's staff support and guidance they delivered the order on time and learned all business and marketing skills.

**IMPACT ON THE WOMEN OF MAHILA SHAKTI - SHG**

- Self sufficiency
- Invaluable Skills learnt
- Work Experience
- Familiarising with the whole process of manufacturing from logistics to sewing and order fulfillment
- Self-confidence
- Step towards financial independence
- Registration and PAN card
- Formalization of SHG
- Formal Sector work- instead of informal
- Easy access to credit
- Govt schemes benefit

Now they pool Rs. 200 to their SHG bank account, instead of Rs 50. An increase of 300% - providing interest on that money, safety net, and access to more credit in case of need, or, some dire situation they or their family might find themselves in.

Exams and Certificates for the batch of 2021

The Silai exams were conducted for the batch of 2021 by SINGER on March 14, 2022. Exam was divided into two categories- Theory and Practical. Certificate and sewing machine distribution.

**SELF-DEFENSE SESSION**

With the help of Encatus Hansraj and in partnership with Ms. Prabhsharan Kaur, the chief Krav Maga instructor at NNS foundation, and the first ever Indian female civilian law enforcement instructor and her team conducted a self-defence session for our women beneficiaries.



## BANGALORE

With decades of experience in the field of education and community empowerment, in 2010, VIDYA Bangalore was started. VIDYA Bangalore's programs have been growing in scope and reach over the years and has impacted 40000+ beneficiaries, awarded 10000+ certificates through various programs in govt. schools, VIDYA centres and in the communities. During the pandemic we reached out to 10000+ beneficiaries through COVID Relief work. When all the schools closed during the pandemic, we started the Vidya Centre of Excellence (VCoE), a centre that provides high-quality education, empowerment, opportunities and second chances to children, youth and women through various courses. We launched the Open Basic Education program, a Bridge Program that offers a valuable and innovative solution for children who have been excluded from traditional education systems. We are proud to say that today, the centre has become an accredited centre. We also started the VIDYA Sanskriti Program to promote the indigenous culture and tradition of our country. This program brings a multidimensional approach to build the rich ethnic values in music, dance arts and performing arts and is conducted in partnership with renowned artists. The Digital Saathi programme was initiated during the pandemic to help women beneficiaries and others in the community to get acquainted with the mobile transactions and other applications. Through the Shakti Livelihood Program, the women not only completed their skill training but

started Self Help groups and became earning members of their families. Through the VIDYA Scholarship Program, 50+ students received scholarship to continue their education beyond Class X and are continuing Pre-University Education & Under Graduation in arts, science and engineering streams. Through our holistic approach students got opportunities to participate in events like Tech Fest, Lit Fest and Sanskriti Fest solely organized by VIDYA gave excellent opportunities for our beneficiaries to learn as well as showcase their talents.

### Highlights of the year 2021-2022

- Impacted 7400+ beneficiaries through 10 programs at 12 govt. schools, 20 communities and 3 VIDYA centres.
- 710 beneficiaries which includes children, youth and women completed NIIT certification
- 50 Asha workers and Anganwadi teachers completed Communicative English and Digital Literacy modules and received certification
- Through VIDYA Scholarship Program, 15 undergraduate students successfully completed B. Com from Bangalore University. The students are working in organizations like Accenture, Fowler Wrestrup, IQVIA, Tactful Company, HDFC, HDB financial services, Starbucks etc.
- Six of Dur II PUC scholarship students successfully completed their course with 100% pass percentage. The topper Ruchitha from statistics group secured 96%

- Sinchana, a I PUC scholarship student secured first place at State level competition on International Science Day
  - Through NIOS 5 students completed II PUC and 7 students completed Grade X.
  - 174 women beneficiaries completed Singer Certification.
  - 15 students from Shakti Vocational training program received sewing machines and started their entrepreneurial journey.
  - 2 new Self-Help Groups "VRIDDHI" and "VAYA" were formed by VIDYA Alumni members of the Vocational courses.
  - Reached out to 3760 beneficiaries through COVID Relief work - vaccination drives, distribution of essential kits, nutrition kits, hygiene kits, safety gear, awareness campaigns in the communities, oxygen concentrators to needy patients through "Right to Breathe" program.
  - Smartphones and laptops to 100 beneficiaries; cycles to 5 students of a govt school.
- Community awareness session and workshops were conducted in 20+ communities across Bangalore with focus on physical, emotional and mental wellness, health and hygiene, various informative session like financial literacy, govt schemes etc.



## MUMBAI

VIDYA Mumbai was inception in the year 2000, in the campus of IIT Bombay Began implementing VIDYA's decades of experience in the field of education and community development initiatives. VIDYA Mumbai expanded its reach across communities to better serve vast segments of children, youth, and women through its various initiatives. In this journey of 10+ years now, VIDYA Mumbai leads several initiatives, including, Beyond School, Digital Empowerment Program, Bhavishya Yaan, Youth Program, School Partnerships & Women Empowerment Program called Margam. The organization also organizes various events, activities, and excursion to provide holistic development service to empower the less-privileged communities.

Highest scholarship impact during

the year Initiated Digital Saathi program across communities

Community transformation initiatives led by students across 7 VIDYA communities

### Tab distribution

Implemented MITR Volunteering program at the community level

Initiating Spoken English across community programs

Intense volunteering activities across programs and communities - 121 Volunteers contributed

Award by Akshaya Patra for Covid relief initiatives

### Children

Total Children Beneficiaries - 6,200  
Bhavishya-Yaan + Samruddhi Schools - 1,200  
Lighthouse - 100  
Beyond School- 1400  
PPP- 200  
DEP SP- 2800

Community Transformation - 500  
Inauguration of our new Beyond School Centre at NITIE, Powai  
Initiated student initiative Under BS Bal Panchayat

### Youth

Total Youth Beneficiaries - 1466  
DEP Youth- 750 NIOS- 200  
Scholarship- 236  
Placement cell- 280 Youth got employment.  
236 students received scholarships of INR 15,78,815 for continuing their education

### Women

Total Beneficiary - 500  
Margam- 400  
Adult literacy 100  
Inauguration of our new Beautician Program Initiating Digital Marketing for Women  
Daan Utsav - Distributed 3000 Face Mask



# Moving Mountains

## Our Humanitarian Response



### The Year 2021-22 - Overview

#### Strengthening our programs against COVID - Our Action Across the Country

As the second wave of the COVID-19 pandemic hit us, we faced new challenges. As we overcame obstacles, we gained strength and learned valuable lessons. All the programs were kept going. Classes were held under strict adherence to covid norms while ensuring students caught up with what they missed. As a result, several students across all programs scored above 90 percent marks in their board exams and are ready for their university studies. Our work prior to the pandemic helped children be more prepared mentally and physically for this disastrous period. The teachers and faculty, being digitally trained, were quick to transition into the digital platform. VIDYA eased the process of shifting online training for all partnered government teachers.

Volunteers from corporate houses such as Deloitte, Barclays, DB Bank, KPMG provided counselling and mentorship support to the youth. While the women empowerment program did see a slowdown in their regular activities, VIDYA continued to train and counsel all beneficiaries through WhatsApp groups. Special drives for gadget donation, relief and nutritional supplies, medical support, support to migrant families etc. continued. Our outreach workers worked hand in hand with government departments for COVID vaccination and the delivery of critical medical equipment such as oxygen concentrators, saving lives in the process. We played an important role in fighting hesitancy and stigma about vaccination.

With more than three decades of providing equity of access, running two full-fledged schools and establishing holistic teaching model. The year 2021 helped VIDYA 2.0 in steadily making a mark in creating effective partnerships with the government school by providing remedial teaching and supplement their efforts in the actual class-

rooms, mainly in the areas of English, digital training and life skills. By providing trained teachers, employing effective teaching methodologies and innovative learning materials, of core subjects in urban centres we impacted thousands of underserved children who would otherwise have resorted to paid tuitions. VIDYA promoted the Digital India campaign by training students to create health and digital awareness in their own communities.

As we reach out to different corners of the cities outreach, we are emerging as a key player in helping to achieve the Sustainable Development Goals 2, 3, and 4.

With every passing day, we realize that we have the power within us to overcome adverse situations and emerge victorious.

We are grateful to all our partners, donors, patrons and well-wishers. It is your continued faith in our work that allowed us to continue to work with perfection, to achieve new milestones and plan for VIDYA 2.0 and set our 2035 goals.



# MILESTONES



• VIDYA is privileged and proud that the profile of its Founder President Ms. Rashmi Misra features in the coffee table book - "Celebrating Women | Stories of Courage".

Stories to Inspire released by Ms. Smriti Irani Hon'ble Minister of Ministry of Women & Child Development, Govt. of India in the inaugural session of the Greater 50 Conclave and Exhibition by FICCI FLO.

This acknowledgement of her path breaking initiatives in the sphere of Educating, Empowering and Transforming the lives of women, youth and children at grassroot levels motivates the VIDYA family to continue to positively influence and impact many more lives.

• VIDYA's Digital Empowerment Program (DEP)



Mumbai won the prestigious CSRBOX award under the 'Skill Development Category'. It is a privilege that CSRBOX recognized our efforts and encouraged us through this prestigious award.

VIDYA's work in the area of Digital Empowerment led by our Digital Empowerment Programme team in Mumbai has been featured in 'The Better India' article by NASSCOM



## VIDYA School, Gurugram

- Won IKA 2022 New Delhi for Excellence in Integral Education & Co-Curricular Activities.
- Tie-up with Haryana Govt. for Sports. - School Federation Govt. of India (SFGI)
- Ranked No.1 in Co-Curricular Education under the Category - CBSE Parameter- Wise in a survey conducted by Education Today Co.
- Brainfeed School Excellence Awards 2022
- Students got the opportunity to



be a part of the CRACKERJACK Convention

- VIDYA SDMC PPP Hauz khas School, New Delhi Ranked 2nd in the Swachh Sarvekshan 2022 among all SDMC schools of Delhi.

## Placements

- During the pandemic, youth were desperately in need of a job and hence VIDYA started this placement initiative. In the first year, we could achieve this with the help of our partner organizations NIIT Foundation, Antarang Foundation



and Reliance Foundation

- WhiteHat Jr. Collaboration for Teacher's training and engagement with students of VIDYA across all programs



## NEW CENTER at VIDYA Bangalore

VIDYA Bangalore founded a new centre "Vidya Centre of Excellence (VCoE)" located in Varthur, East Bangalore. The centre provides high-quality education, empowerment, opportunities and second chances to children, youth and women.

## Launch of VIDYA Sanskriti Festival

A performing arts festival



In the memory of Shrimati Manorma Sharma (m/o Mrs. Rashmi Misra) While nurturing the talent, VIDYA also ensures that every child is a winner in academics as well as performing arts for holistic learning.

Our Founder President, Ms. Rashmi Misra, wanted to conceptualize an event that captures the culture and traditions of our rich heritage. Students from different linguistic backgrounds participated.

Participants were appreciated for their talent and a platform was given for them to launch themselves into a confident future.

Congratulation to all the winners!!!

Categories - Art | Poetry | Prose

## VIDYA FESTx 2021



Hosted by VIDYA Mumbai, FESTx 2021 was conducted at a PAN VIDYA level. The theme for this year is aligned with the organization's vision of expanding across India, obtaining 1000 school partnerships in 13 years, every VIDYA beneficiary should get an opportunity for internship or employment. Hence the motto of this Tech Fest is Reimagine. Rebuild and Restart. The event was live streamed for the other centers of VIDYA and the public. Totally 90 student projects were presented across India.



## S.T.E.A.M. (SCIENCE, TECHNOLOGY, ENGINEERING AND MATHS FAIR)

VIDYA Mumbai celebrated the STEAM Fair on 22nd February 2022



as an offline event after a span of 2 years. This event is open for all age group of students and the options to explore language and art experiments is open for all. Each student participates at their own level - enthusiasm and a desire to learn and create are the essential requirements! Primary students are strongly encouraged to join in the fun and start early in developing skills and building a love for learning and interacting with others in a creative environment.



This is a wonderful opportunity for students to build their thinking skills, increase their knowledge, think creatively, use problem-solving, practise presentation skills, build confidence, work cooperatively with others, and experience the planning and follow through of their ideas to a completed project.

Students can explore topics that uniquely interest and excite them, fostering a love of learning and creativity!

Fundraising Concert by Usha Uthup

## RAAHAT with Usha Uthup



15 lakhs raised!



A musical fundraiser "Raahat" on July 10, 2021, with the legendary singer and vocalist Usha Uthup, was organised to help VIDYA beneficiaries with COVID-19 relief support with long-term goals like health insurance and access to e-learning tools.

## VIDYA Self Care and Love Series



## VIDYA Knowledge Series



We continued our ongoing webseries on YouTube, conducting interviews,

workshops and even concerts, started during the pandemic to broaden horizons, motivate and inspire with great personalities.

- Rebuilding the Hydro Power Plant in 32 days after the Glacier Burst with **Lt. Gen (Retd.) Ravi Chadha**
- The Five Pillars of Health by **Lalit M. Kapoor**, Health and Nutrition Coach
- The WISE Way to Teach and Learn| with **Mubeen Masudi**
- **Tushar Gandhi** | Celebrating India in 2021 and Looking Ahead
- RAAHAT – A Fundraiser Concert featuring the Legendary **Usha Uthup**
- Mindful Living by **Dr. Akhila Joshi**
- Tryst with Destiny on Everest with **Ms. Sangeeta S Bahl** Eve Ester & Entrepreneur
- The Legacy of Indian Hockey with **Sh. Ashok Dhyhan Chand**

Celebrating the Superheroes of VIDYA – Our Teachers

**ALUMNI MEET AT Bal Vihar Batch 2005-2018!**



A time to remember, a time to laugh, a time to celebrate & a time to share old memories and make new memories!

To promote and foster interaction amongst the alumni, all students of VIDYA's oldest program Bal Vihar School, New Delhi took a step back in time to experience cherished moments at the school on 27th March.

The event provided the alumni with an opportunity to reminisce about the beautiful memories of school life and catch up with old friends. Celebrations by current students

who welcomed them and by the alumni themselves doubled the joy of everyone present and were testimony to the strong bond that students share with their alma mater.

All the cheerful alumni felt happy and blessed while sharing their feelings, the values that VIDYA has instilled in them and thanked team VIDYA for providing them such a platform to dream of getting an education and making their dreams come true.

The students felt nothing could be a better gift to their Alma Mater than holding its hand as VIDYA held theirs, making them smile when the day is not easy, encouraging them to keep studying and coming to school when dropping out seems the only option. The students promised to stay connected and realised that it is essential to build a strong association with their school. They were keen to mentor or inspire young minds to dream about a better future.

It was an incredible meeting and a great reunion for all, more than 120 exuberant VIDYA Bal Vihar students enjoyed themselves with teachers. One of the highlights during the Alumni Meet is this is only a primary school, and the children have moved on to another institution at the age of 10. "In most cases, children do not like to attend school. But it is different for VIDYA Bal Vihar children - we used to love to come to school and wished it would be open even on Sundays!" Alumnus of Bal Vihar 75% of the teachers have worked in the school for more than 15 years and acknowledged that their motivation remains high because of the opportunity given to them to work with underprivileged children and the support provided by the management.

**COVID SUPPORT- Strengthening our programs against covid**

- Digital Education Support
- STEAM education
- 6000+ devices distributed

Data Pack for online classes  
Online Career Counseling  
Online Mentoring(MITR program)  
Online Assessments



Holistic Health Intervention  
4000+ PPE distributed  
2000 vaccinations  
72 oxygen concentrators  
1400 health check-up  
Health and hygiene awareness campaigns  
Mental health counseling

**Bal Panchayat, Beyond School program, Mumbai**



A student-led initiative to discuss and resolve issues to develop leadership capabilities in children to resolve the problems of the community raising many issues such as Health and Hygiene, Addiction, Gender Equality, Segregation of dry garbage and wet garbage, Save and educating Girl Child.

**VIDYA Youth Program, Mumbai**



Won awards under the following categories and monetary prizes along with the Rolling trophy

**Creative Writing | Photography | Debate**

**DAAN UTSAV**

The COVID-19 pandemic has made us realize that the future is uncertain, and medical emergencies can occur anytime. During Daan Ustav team and students of VIDYA celebrated Joy of giving in various ways

Around 950 women from Mumbai Powai, Bhandup and Vikhroli communities were made aware about the various Government schemes available to weaker section by the Digital empowerment(DEP) students.



DEP Youth also explained these schemes to community people, families, laborers, etc. The youth actively participated in the awareness program by visiting the community members at their home and explained about the health scheme. More than 100 women from the community got their health check up done in a camp at BMC hospital.

**Team VIDYA Bangalore** will like to focus on - THE MOTHER- the creator. Team of teachers and students



decided to work with really poor pregnant women and new mothers in the locality. Health kits and baby blankets stitched by the women at VIDYA Bangalore were distributed. The VIDYA teachers along with the doctors, health workers, the Principal of the Govt school at Weavers colony mentioned about the importance of nutrition and hygiene during pregnancy and impacts of a healthy family in children.

**VIDYA School students** celebrated the spirit of sharing in



#Daanutsav2021 by holding ration distribution drives and healthcare drives. They distributed free masks and sanitizers to the underprivileged children of neighbouring communities.

**A story of mobilization**

VIDYA has partnered with **Société Générale**, World Solidarity Programme to support those in need

during the Covid-19 crises.

**The Akshaya Patra Foundation Award to VIDYA Mumbai**

With the support of The Akshaya Patra Foundation, we served 25,000 cooked meals to children, women and daily wagers in Chaitanya Nagar, Gautam Nagar & Ramabai Nagar of Powai in Mumbai.

**Health Infrastructure Support**



VIDYA Mumbai with the support of their key donor Capita India Ltd handed over a cardiac ambulance to BMC Ward 5 on November 18, 2021, in presence of VIDYA Mumbai senior leadership, Shri Ajit Kumar Ambi, Asst. Commissioner and other officials of BMC Ward 5 along with donor Capita India Ltd.

The ambulance is fully equipped with medical supplies and accessories to handle cardiac & emergency cases. The ambulance will be a big help to the city government's health, rescue and emergency response against COVID-19 or any other disaster.

**VIDYA SUPPORTING LIFE - RIGHT TO BREATHE**



We are thankful to **Mr Madhusudan Agrawal**, Trustee **Samta Foundation** and **Mamta & Madhusudan Agrawal Foundation** for donating 50 oxygen concentrators. They were distributed across VIDYA and saved many lives.



# VIDYA India Strategic Plan 2023

We are committing ourselves for the next 12 years to the fight against Illiteracy & unemployment

Over the past year we've been implementing fundamental and wide-ranging changes at all levels of the organization. These changes are enabling us to be stronger and think more globally in our mission. By 2035, VIDYA's dreams of expanding to every metro and several rural communities, as well as showcasing VIDYA across international borders and making our best classes and teachers available online for the entire world to learn from. As part of the strategic planning process, we now have a group of leaders pan-India who are bringing a stronger voice from the programs into all that we do. Additionally, we have been acting on several opportunities that have emerged from working more closely together to streamline for greater impact and cost-effectiveness. We plan to secure knowledge partnership help from the government and also larger grants from institutional donors for our program work.

### OUR GOALS:

- A VIDYA School of Excellence in other cities
- Centers in 40 Indian cities and rural areas
- Partnerships with at least 1000 government schools
- To reach 15 Lakh direct and indirect beneficiaries
- VIDYA 2.0, an initiative to scale up VIDYA's best programs digitally across the country
- 100% beneficiary employment rate
- Self-sufficiency through alumni and endowment funds





# Testimonials Beginner's Mind Inspiring Children

"In the beginner's mind there are many possibilities, but in the expert's there are few" - Shunryu Suzuki

Our children's programmes provide quality, stability, continuity and joy to every child's education, nurturing a lifelong love for knowledge, exploration and achievement.

Schools: VIDYA School Gurgaon is an award winning CBSE School, ranked amongst the best schools in the region. 20% of the students are MENSA scholars and many are pursuing further education in IITs, NITs and prestigious local colleges. We are in the process of creating VIDYA schools in Mumbai and Bangalore.

### A Family of Achievers

Anurag, Nisha and their elder sister are an inspiration to VIDYA students. They joined VIDYA BAL Vihar, and after Class V they appeared for their entrance test and were selected for admission in renowned schools like Modern School, Manav Bharti School and St. Anthony's. Their sister went on to get admission in Ramanujam College and Lady Shri Ram College, which are among the most prestigious institutions of India.

"I'm Nisha, a grateful ex-student of VIDYA Bal Vihar just like my sister. We are daughters of a



vegetable vendor and a homemaker. I loved studying, and seeing my interest, my father wanted me to pursue my

schooling in St. Anthony's. With faith and confidence, he applied for me, and I actually got in! I heard later that there were 16 other children from various prestigious schools, who had applied, and they had only 5 seats, but the school was so impressed with my test scores that they admitted me immediately.

I'm proud to tell you I recently cleared the Class XII Board examinations with an overall percentage of 98% and secured the first position in St. Anthony's, which allowed me to get into Lady Shri Ram College for Women, Delhi University to study Economics. With the endless support and encouragement I get from my parents and VIDYA, I'm confident in my ability to ace both the Indian Economics Service (IES) examination and the National Eligibility Test (UGC-NET)

Anurag is on the same path as his sisters, with his own twist. While he excels in academics and always



makes the toppers list, he is also a great storyteller and enjoys writing stories and narrating them. He has won

awards from Katha and Sanskriti for it. He wants to be an IAS officer, and do the hard work of building up our country.

Many children at the SDMC Police Training School, which we now manage under a public-private partnership (PPP), have serious learning disabilities and behavioural problems. Among them, Palak, Isha and Jasleen were considered by the school to be particularly challenging. They were unable to adjust, attend classes without disruption, and were occasionally violent.

With the patience and wisdom that only comes from experience, our teachers helped these children to overcome some of their disabilities and provided them an atmosphere to learn at their own pace. They adapted different strategies and learning styles to suit the students' unique needs. The drive, focus and devotion of the teachers paid off: the three students have not only

improved at reading and writing, but are also participating in class activities and pursuing hobbies like taekwondo, and making close friends.

Ravi and Mohammed are students of Class III in the SDMC Sarvapriya Vihar School that we manage in a PPP with the government. They are a beautiful example of how much work our team puts in to engage with the family of our students, and how much of a difference it makes.

We immediately realized Ravi had the potential to be great at academics, but he couldn't join classes as his parents are out the whole day working, and the father opined that the mother especially did not want to pay attention to Ravi's academic needs during the lockdown. After tirelessly interacting with his parents our teachers convinced them to send the child to school, for one week, through our hybrid online classes. That was enough to clear all their doubts. Ravi is now a model student and a uniquely positive presence in the classroom, and his parents now have faith and look forward to his bright future.

Mohammed's parents had very similar issues, but he too now attends classes regularly and participates in all activities with great zeal, showing a particular talent for music. He scored well in his unit tests and figured among the top three in his class surprising even himself.

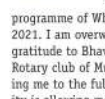
Mayank studies in Class VIII at Kala VIDYA Mandir, Mumbai. He has been in VIDYA School since 2018. He is one of the most enthusiastic participants of our famous STEAM Fair. During COVID, his family struggled a lot due to the complete loss of income. His family was the recipient of our grocery kit initiative, for which Mayank's parents personally thanked Nomura and VIDYA team. His mother also expressed that VIDYA Mumbai is very supportive. Mayank is still pursuing his passion in technology,

undeterred by the setbacks of the last two years.

Rehmat is a Class II student of VIDYA Milind Nagar, and a precocious STEAM Fair participant. His father is a car mechanic struggling to make ends meet. Matters became worse during the pandemic as he lost his source of livelihood.

Rehmat was initially unable to attend our online classes as his family had to shift back to their native village with meagre resources. They were happy to get VIDYA's support for all their family members: Rehmat has now been attending classes for the last three months, and successfully passed his MTA exams. His father willingly comes to the centre for our nutrition and ration kits, and has grown confident enough in his situation to start his own repair shop and head it.

"I am Aarti Laxman Kamble, an alumna of G. K. Marg School and a student of VIDYA Bhavishya Yaan of Rotary club of Mumbai. I have been selected for the scholarship programme of Whistling Woods 2021. I am overwhelmed with gratitude to Bhavishya Yaan of Rotary club of Mumbai for supporting me to the fullest. Your generosity is allowing me to make my goals and dreams a reality. I am looking forward to the day I'll be able to give back and help other students achieve their goals. I wouldn't be where I am today without you. I shall always remain grateful to you for your support and guidance".



Anisha Mary, a bright student @ Avalahalli Govt. Primary School, Bengaluru faced difficulty in reading and writing in English. VIDYA teachers helped her improve her skills with



consistent practice and guidance. A confident Anisha now wants to become a teacher and teach the poor students once she grows up.

"We are VII standard students from Vimanapura Government Higher Primary School; VIDYA teachers have been a part of our lives ever



since we were in standard IV. They have been an integral part of our schooling and have had a positive influence on our lives. On this teacher's day we are thankful to our VIDYA teachers. We would like to study further, get a good job and support our family" - Jaishakthi, Lavanya.

Lisha was quite hesitant to use a computer as she had never seen one before coming to the school. She had never used a smart phone either. VIDYA teachers helped

her by giving her individual attention and solving all her doubts during the computer classes. During the pandemic the teachers helped her to use an android phone to attend online classes. With constant hands-on practice she has become quite computer savvy. She loves to work on a computer and to use an android phone. She wants to become a computer engineer when she grows up.





## With Fire in the Belly Enabling Youth

"Age considers, youth ventures" - Rabindranath Tagore

At VIDYA, our dedication to our students never ends. They leave us knowing we will stay closely in touch with them and are there to lend every kind of assistance should they ever need it: from sourcing financial aid, to new courses, finding career opportunities, mediating with family members, and emotional and moral support.

"I'm Anjali, studying BSc.

Mathematics at Banasthali Vidyapeeth. I love mathematics, problem-solving, and a good challenge. I want to become a math educator!

Coming from a small village where girls are a social burden, meant only to be married off, my wonderful parents supported my path with The

VIDYA School and MENSA scholarship. This changed my life. With great mentors, teachers and support for excellence in academics, all round development, mental health and physical well being VIDYA gave me a chance to push myself and step out of the box. It became a habit for me to ask questions, express my views, have goals, and challenge my mind, social skills and personality traits. To my surprise, this actually changed my village, too! My uncle exclaimed, 'Anjali, I will teach my daughter like you. 'Hopefully girls in my village will now get access to education'

Anshul graduated from VIDYA School in 2019 with Science. Previously, he was studying at a small privately run school. Though initially anxious about shifting from a private school to a big school, it actually turned out to be a joy as



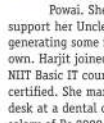
he found friends who were just like him, engaged in sports and summer camps with expert guest teachers, and found that he loved debating. After graduating in B.Sc Electronics from Hansraj College, DU, he received calls from 3 IIMS, cleared the CAT and got into a PGP (MBA) at IIM Ranchi. He wants to work his way up the ladder at a company that excites him and that he believes in.

Datta was pursuing BSc.IT, from Ruparel College and was in his final year. Datta was always great academically and with technical skills, but as with so many disadvantaged families, his background had made it impossible for him to

pick up on essential soft skills, which broke his self-confidence and prevented him from even getting a foot in the door.

When he learned about VIDYA DEP through a friend, he joined us, and he did an amazing job working on himself. He eventually joined a group chat with our DEP members where we regularly post job vacancies, through which he applied and was hired for a job at CMSS Pvt. Ltd. Datta sets an excellent example for future students, that soft skills aren't a talent or personality trait, but are something you can learn at any age.

Harjit Kaur is a 23 years old girl from Hoshiarpur, Punjab. She lost both her parents in her childhood and stays with her uncle's family near Chaitanya Nagar, Powai. She wanted to support her Uncle's family by generating some income on her own. Harjit joined DEP CN for the NIIT Basic IT course and got certified. She manages the front desk at a dental clinic in Powai at a salary of Rs.8000/month. She has joined VIDYA's NIOS program to complete her education and is able to support herself.



Khushboo visited the VIDYA School, Gurgaon, to share the amazing news of her being hired by KPMG. Khushboo is from Bihar, and joined VIDYA School when she was in class 3, in the afternoon shift. She witnessed the VIDYA School being built brick by brick right in front of her eyes, eventually becoming a place that nurtured many children like her and allowed them to realise their dreams. She was the only girl among 31 boys in the science section in the first batch of the CBSE curriculum in VIDYA School.



She ended up becoming the first woman within her entire family to hold degrees, with a BCA from Jamia Milia Islamia University (where she got a perfect 10 CGPA) and her MCA from Guru Gobind Singh University (where she got a 9.2 CGPA), despite the fact that this was during COVID and she had to deal with her father losing his house and her becoming the sole earner for the family. During this time, she also received the KPMG aspire scholarship. When she was asked if she ever felt uncomfortable among her peers in college, she confidently replied, "No. I always felt like I was the main character of the movie."

Suchita graduated from VIDYA School in 2019. She majored in Journalism and is graduating from the prestigious Delhi College of Arts and Commerce, University of Delhi, this year. In her second year of college, she began her internship as content writer for a for Start-up. She steadfastly worked her way up the ladder, through BPOs, NGOs and start-ups, and is now working at a large Japanese digital marketing company. She loves her work, and she wants to become a marketing and communications expert.



Pawan, one of the most meticulous and motivated students we've seen, is from the 2021 batch of VIDYA School and he has just cleared the challenging JEE Mains. He dreams of becoming a part of the academic elite! As the youngest of four siblings in an economically-disadvantaged family that suffered greatly during the pandemic, he spent hours in the school library and fondly made the VIDYA School his second home. Pawan is an inspiration to all future

students of VIDYA.

"I'm Anmol, an alumni of VIDYA School Gurgaon. I took the COVID lockdown as an opportunity. I gave time to myself, invested it in studies, helped my family and explored

different phases of my career. Eventually, I decided to do an intense year-long residential software programming course at Navgurukul. After some gruelling interviews, I was hired by Cactus Global, with a 5LPA salary along with a 50k joining bonus, which has completely changed the financial situation of my family and our hope for the future. I now have an everlasting belief in the power of small steps."



Kanhaiya lost his father at a tender age, and his hard-working mother struggled to raise three children with a low-paying job. He never gave up on

his dream to become a football player. At the age of 12 he joined an Academy- FAB 56 Supports Maidan. He worked hard to learn the sport. After that, he rapidly climbed every rung. In 2016 he joined Gurgaon United Football Club, in 2018, Lodhi Academy, playing B division and senior division, in 2019 he played in the top-level under 18 League and against Conscient football club, and was selected by the Odisha football club. In 2021, he went to Bengaluru to play matches under the famous Bangalore A division. He now plays matches under Police Line Football Club against Arcpus club and he's not planning to stop moving up until he's the best.

"I'm Shradha, an alumni of VIDYA Bhavishya-Yaan program, Mumbai from N. M. Joshi Marg Municipal



Secondary High School and also a Rotary Scholar, doing an IT degree from Vidyalankar Institute of Technology. I had set a goal for myself that I will get placed in a good company before I graduate, and I achieved my goal! I am now with Larsen and Toubro Infotech (LTI). During my interview, I shared my journey from a BMC school student to a future engineer. The interviewers gave me a standing ovation and were impressed by my knowledge and fluency in spoken English. After two days I was told I had been placed. I thank my teachers, parents, Bhavishya- Yaan & Rotary Club of Bombay for their constant support."

**Shivaji** joined VIDYA Beyond School



Program when he was in Class VIII, and later received a scholarship to continue PUC and UG, and also discovered his talent and love for the indigenous sport, Kabbadi. Officially inducted into the Sports Authority Of India (SAI) as an all-rounder in Kabbadi, he has represented the state of Karnataka in various Kabbadi championships, through which has been selected to represent the state of Karnataka for the sport at the National level. He plans to keep building and growing in both his career and his sport.

**Anjali**, a hardworking student and natural leader, began her journey with VIDYA while she was in class 8 at our Beyond school program. Her meteoric rise has taken her from scholarships for PUC and UG, to earning an exemplary reputation at her college leadership association, and now a job in Razorpay that has a great future.

I am **Ritik** from Mumbai, a Youth Forum student. A child with learning disability I passed the HSC examination in commerce. VIDYA youth forum gave me the much needed support and guidance to

reach to the doorsteps of Whistling Woods International with sheer hardwork and perseverance. I enrolled in the dream course of B.Des in Animation at the much coveted Whistling Woods International with 100% scholarship worth 17 lakh Rupees. VIDYA has given me a new ray of hope.

**Varsha**, a shy learning disabled



child with minor comorbidity was disqualified due to her physical condition from the formal system of education. She joined VIDYA NIOS to clear the SSC examination. At VIDYA she gained enthusiasm and confidence, cleared class X and is now preparing for class XII through NIOS. Life has opened a new chapter for her thanks to VIDYA.

**Mayur Gupta**, a child suffering



from psychological upheaval on account of demise of his father left regular school. With support of VIDYA NIOS program he defeated his dependency on pills and successfully completed Class XII through NIOS. He has enrolled in a college as a regular. It's a dream come true for him.

"I am **Usha**, from Bangalore. I spent most of my life not even being able to converse with anyone. I'd rarely even step outside of my house. The digital literacy and communicative English course at VIDYA was life-changing. It's not just that it helped me get a good job and contribute to my family income. It's how my mentors and friends at VIDYA helped me get here, and how much hope and confidence I now have to better myself".

Congratulations to our bright stars



from VIDYA Bangalore - **Ram, Devaraj, and Brahma** on their incredible achievements!

We are so proud of these three VIDYA Beyond School program alumni who joined us in 2013 and received scholarships to continue their education. They successfully secured merit seats through CET and completed their Engineering degrees in 2021. We are thrilled to announce that Ram now works at Accenture, and Brahma at IQVIA. We wish them all the best in their future endeavors and are grateful for the opportunity to have been a part of their educational journey.



## From Adversity, to Strength Empowered Women

"We do not need magic to transform our world. We carry all the power we need inside ourselves already. We have the power to imagine better." – J. K. Rowling, Author of the popular Harry Potter series

"An important attribute of success is to be yourself. Never hide what makes you, you." – Indra Nooyi, CEO, PepsiCo

Our goal is to provide women their first, fastest tangible step to a better future and financial independence. The programs include vocational skills training, digital literacy, spoken English and creating awareness about personal finance and micro-finance schemes.

"I'm **Kajal**. For me, makeup was always just another activity but I never thought that it would be my profession someday. The team at VIDYA Mandira Margam is

the perfect environment for learning and recognizing opportunities. VIDYA is supportive in many different ways, including professional training, job oriented courses, finding placements and providing emotional and moral

support. In fact my trainer took pains to help me crack my first interview, and now my work and training has officially started, and I already have a number of clients!"

**Sumeira**, a 20 year old lives with a family of 6 at Phule Nagar. She has been a part of VIDYA's Margam Programme for the past 5 years. She currently wants to clear

Class X and has taken a break from working at Margam. She has 2 younger sisters and a younger brother, all of whom have joined VIDYA this year. She learnt to sew, embroider and make henna tattoos at Margam along with learning English as a part of the Adult literacy program. During the lockdown, VIDYA helped Sumeira

with food supplies and financial assistance. She gets a lot of orders to sew kurtis and dresses.

"My name is **Ruksana Shekh**. I live with my husband and three daughters. But my life changed when my husband got a heart attack and couldn't earn. I started working as a cook in some houses. I was somehow managing school fees and medicine expenses. Due to the lockdown I lost these jobs also. It was a bad phase in my life. Then I came to know about the Beautician course of VIDYA.

After completing this course my life has changed. I still work as a cook in houses but now I have started doing door to door services in housing societies. I am earning well

and have purchased a professional beauticians' kit. I can see the transformation in me. I want to thank VIDYA for believing in me".

" I'm **Indu**, from VIDYA Margam, Delhi, and it's thanks to VIDYA and its unparalleled support that I've gone from a village and family in Bihar where women were not allowed to work outside the home to a confident, hopeful professional earning Rs.40000 a month, more than anyone in my family has ever earned or that I could have ever dreamed of. I started out hesitantly in my beautician course at VIDYA, but found myself becoming so confident and passionate that I immediately advanced from basic to advanced level, and even got an assistant's job at a parlour nearby to practice my skills. I now have my own practice through UrbanClap, where I aced my interview, and acquired several clients who are my regulars. I've come a long way, but I'm excited to see how much more I can do.

I'm **Reena**. I was born into a conservative family in Bihar, was deprived of an education and self-respect. I decided one day that I will not only break every shackle and make a new life for myself, I will make sure my children never have to grow up in the environment that I did. I joined the VIDYA Shringar program with the hope to drastically improve my lot. With the support of VIDYA and their donor UWD, I was able to finish my entire course in six months, and an internship in a salon was facilitated for me. I then set my sights on the famous at-home salon platform 'Yes Madam', I got a chance for an interview, and I cleared it with flying colours. I now support my family solely on my own income, and I hope to keep finding ways to increase my financial independence and security. I walk with my head



held high, and so will my children.

**Allama** is a housekeeper, who was drowning in debt and lost hope, but has transformed her life with her relentless entrepreneurial spirit. Getting her start in the



VIDYA Shakti program as a complete novice, today, her crochet dolls are an instant attraction among her clients, the cosmetic jewellery that she makes is a sure hit, and so are the outfits that she designs. She has reached a point where she is able to support her entire family on her own income. Her struggles may not be over, but Allama is sure that with VIDYA's help, and her indomitable spirit, she will achieve all her goals.

**Ashwini's** mother came to the VIDYA South Bangalore Centre in distress. Her daughter Ashwini had dropped out of school, and there was no convincing Ashwini to go



back. There are many reasons girls in India drop out of school, so sometimes it makes no sense to force them to rejoin. After a series of counselling sessions, Ashwini was enrolled at VIDYA Shakti. We were astounded to see that she was naturally gifted in all the vocational courses taught at VIDYA. And it wasn't simply natural talent that made her great, it was also her discipline, her attention to detail, her politeness and attitude to others, her curiosity and keen interest in learning, and her innovative mind. Ashwini is today the best tailor from her batch. Her Madhubani art has already fetched her orders at this young age. Today she stands confidently and talks about all that she can do, and she can back up every one of those claims!

The pandemic and the lockdown wreaked havoc on **Sujatha** and her family, which was already on the brink of total poverty. Her husband



lost his job, but Sujatha, who was a VIDYA student at the Bangalore Gottigere centre at the time, was able to get some orders of embroidery work from garment factories and brought home some income that kept the whole family afloat. During her course at VIDYA, she helped us with our Covid relief work, which was so appreciated by the government officers of the BBMP that they offered her a job. As part of that, she then worked closely with the PHC where it was her responsibility to do house to house surveys on vaccinations. A year later that eventually led to her receiving a special certificate of appreciation for her dedicated work from T Narayana, the Corporator, and Dr Lakshmi pati, Head of the Gottigere Public Health Centre.





# Through Thick and Thin The Friends of VIDYA

*"We do not need magic to transform our world. We carry all the power we need inside ourselves already. We have the power to imagine better."* – J. K. Rowling, Author of the popular Harry Potter series

*"An important attribute of success is to be yourself. Never hide what makes you, you."* – Indra Nooyi, CEO, PepsiCo

## The Fire Within

By **Mr. Aditya Kuchibhotla**,



Advisory Board  
Member

Almost eight years ago, I got drawn towards Coaching. To understand Coaching, I did

two things - I began reading up about it and speaking to people who knew about it.

The more I read about Coaching, the more I got attracted to it. However, from my well-wishers, I've received different responses - "that's a great choice, go for it," "Coaching is a natural career switch for HR and Learning & Development professionals. But for a Finance professional, I doubt", "Tell me you're kidding," "You don't even know anything about coaching" and "Who will want to hire a coach who is a finance professional."

While none of these bothered me,

one thing worried me: I don't have any skills required to become a coach. But what helped me overcome that worry was my determination to become a coach. And thus started the journey!

I didn't have the skill, but I had (and I still have) the ambition.

Coming back to the present day, I'm fortunate to have associated with Vidya as a mentor, coach and a member of the Advisory Board. I've been working with Ms. Rashmi Mishra ji for the last couple of years, and every time I interact with her or any other member of Vidya, the fire within them energizes me.

Over the last few months, Ms. Rashmi Mishra ji and I have been working on setting up Big & Audacious goals for the year 2035 and creating pathways to achieve them. Setting up goals and developing plans to achieve them is critical. However, the single biggest differentiator between those who dream and the very few who go on

to achieve those dreams is **AMBITION!**

The key driver of my personal experience and what I've seen that helped VIDYA become such a great institution is the same - **AMBITION!**

In my experience, I've seen that:

1. Ambition orients you to your purpose
2. Ambition keeps you motivated
3. Ambition makes up for the lack of skills
4. Ambition helps you operate from the zone of abundance
5. Ambition solves problems
6. Ambition creates opportunities

And these are just a few of them. You probably have your own to add to the above list.

On the contrary, I've seen many highly talented individuals fail as they lacked "the fire within."

And, it is this FIRE WITHIN that is going to help VIDYA achieve all the goals effortlessly!

Aditya Kuchibotla is a Business, Executive and Life Coach with over 1000 hours of coaching experience. He not only coaches MSME Businesses to scale up but also works with executives on their emotional intelligence. He holds a PCC credential from International Coaching Federation. He is also a Chartered Accountant and has worked for 19+ years as a Director Finance in several large organizations such as JP Morgan and Thermo Fisher.

Ambition-Believe the Dream; Live the Dream by **Dinesh Kumar Singh**, Advisory Board Member



During mid-19th century, Mr. Jamsetji Nusserwanji Tata, a successful businessman and philanthropist by heart, was on a spree of investment to make India self-reliant economically. He was convinced with the idea that talents with scientific temperament and aptitudes are required to build a prosperous nation. In 1892, he established the JN Tata Endowment Fund for the aspiring Indians for higher education. During a chance meeting of him with Swami Vivekananda aboard SS Empress heading towards Chicago, both brainstormed about the idea of establishing a science and research Institute in India. Swami ji remarked, "How wonderful it would be if we could combine the scientific and technological achievements of the West with the asceticism and humanism of India!". This was an ambition for a new India.

We the members of VIDYA need to aspire similar ambition to make VIDYA the social unicorn! Team collectively has put a vision 2035 to increase VIDYA's outreach to 40 cities and 2 million beneficiaries. We need to keep this dream daily in front of us keep getting inspired by

what Mr. Tata achieved for this country. Ambition to be the best - at individual level, at organization level and at the world level.

### MENTORS OF VIDYA

**Shoma Bakre**, Vice President, VIDYA Bengaluru



VIDYA has completed yet another very successful year of creating impact through our education and empowerment

programs for children, youth and women across all our locations of operations across India. In Bangalore, our projects have grown manifold over the last year as we continue to cater to the needs of our target beneficiaries. I am immensely proud of our teams that have worked tirelessly to enable us to bounce back from the ravages of the pandemic and its effects on the lives of those we serve. We have been able to make up for the learning loss that resulted from school closures last couple of years and has also deftly adapted to the new ways of teaching-learning that we had to creatively develop to counter the constraints that faced us.

Relentless teamwork, innovative ideas, agility, and remarkable resilience by our teams have made it possible for VIDYA to continue to grow even at a time when all norms were challenged. My heartiest congratulations to all who made last year a resounding success despite all odds.

**Pratima Goel**, VP Delhi-NCR



"Intelligence without ambition is like a bird without wings" - Salvador Dali

Ambition can be defined as 'having or

showing a strong desire and determination to succeed.' Is ambition - selfish? No. Ambition is when you know your purpose, you persevere on your vision, you set goals, and you network accordingly with self confidence and you keep learning.

At VIDYA, our ambition is to empower our children, youth and women to be ambitious! We provide knowledge, soft skills and support to be mentally strong so that they do not stay imprisoned by their own self-image. The sky's the limit and many of them have proved it. Through the pandemic and after, our teams have shown remarkable resilience. They have adapted to and learnt new technologies and ways to forge ahead.

'If I ever look down - it will just be to admire my shoes' - let this be our determination.

My ambition for VIDYA is that: each and every student succeeds in reaching new heights to become leaders of change in society and as well their own personal and professional lives. Every youth becomes educated, not simply academically but in living a meaningful life. Every woman becomes strong, financially and emotionally, changing her home environment if required to raise happy, ethical, educated children.

And finally the ambition is to see VIDYA reach many more cities, more rural areas where we can be knowledge partners, and to have a presence globally. And never be short of resources!

Yes, I am ambitious. It's what gives meaning to life.



**Dr. Nayan Dabolkar**, Vice President, Mumbai

As the Vice-President of VIDYA Mumbai, I have this homogenous opportunity to steer the ship during a particularly challeng-

ing period. During the pandemic, we have accepted all the hardships that were thrown our way and used them to our strength to transform this to a period of growth and stability for our community. In this ever-changing environment, it becomes of paramount importance that we capitalize on our strengths and eliminate our weaknesses. More so, given our beneficiaries need it now more than ever. We affirm our commitment to taking VIDYA Mumbai to the next level and aspire to keep doing the good work. We are delighted to endorse that we have always worked with the community to support & nurture them, thus leading them towards our mission of sustainable growth and development. We have been agile and have enabled the education of our educators & facilitators, and above all, we have stood with all our stakeholders in the face of adversity through efficient collaboration, evaluation and refinement of our outreach and programs.

The challenges ahead herald digital transformation at the forefront of our endeavour in navigating

through this once-in-a-century catastrophic situation. We have strived to create a visible and positive impact in the current scenario and will continue to do so in the coming years. We are grateful for all the support we have received from all our teams, beneficiaries, community members, our sponsors, well-wishers and supporters all throughout, especially during the pandemic, and we strongly hope that this support will only get stronger. Working together, we can shorten the downturn and build a strong foundation for VIDYA Mumbai. We are encouraged by you all who are already taking bold action, learning fast, and sharing your experiences and results for the benefit of others. We will work towards sustainable solutions, embrace constructive change—make optimum usage of our existing assets, and constantly refine our skillsets for the benefit of our community.

**Nivedita Mukerjee**, VP Bengaluru

Dear Vidya family,

Our annual report highlights our

achievements, challenges and plans for the future. It also reflects our collective efforts and showcases the amazing impact VIDYA has made in the community. On each child, each

woman and each youth that we have worked with to empower. Congratulations for having such a productive year, the team has shown dedication, determination and at every given opportunity and gone the extra mile for fulfilling the Vision of VIDYA. You motivate everyone around you to put out their best food forward with grace and efficiency.

I am very proud and privileged to be a part of the ever growing VIDYA. I believe nothing is more rewarding than having a well-spent, memorable and fulfilling time with our family and friends. At VIDYA, I have found both. Excited to start another year with you all, my family and friends at VIDYA. Cheers to more challenges and milestones ahead!



# Growing Together The Pillars of VIDYA Our Leaders

**Priyanka Mathur,**  
COO Mumbai



Helping our communities to better their overall quality of livelihood, each day, every day, is where I find my life's purpose, both professionally as well as personally. It gives me immense pride in being a part of VIDYA, which is a world class organization achieving this goal.

At VIDYA, it is all about collaborations and partnerships. We work together with businesses, government and other non-profits in accelerating the development process at a "grass roots" level. As part of that, we ensure that the impact of our efforts is sustainable, each one backed by experienced teams for concept, implementation and processes.

At VIDYA Mumbai, our efforts are multi-pronged and aimed towards institutionalizing truly "self-sustaining" and "value-accretive" development agendas. This most commonly takes the form of customized and curated vocational training and educational programs for our diverse communities. We channelize our efforts through a network of 38 community centers in Mumbai, impacting over 30,000 beneficiaries this year (via our direct and indirect networks).

We believe in embracing our continuous improvement philosophy to the core. Be it setting up end-to-end digital ecosystems or building effective partnerships for growth, our approach is geared towards getting closer to the communities we serve, in the most impactful manner possible.

While we have built a strong legacy in India and globally, with over 37 years of VIDYA's existence, we have more ground to cover, even more

milestones to achieve and many more lives to transform. That is the journey we at VIDYA Mumbai have signed up for. Making each day count.

**Mehala Nagarajah,**  
Director, Digital Programs



To achieve our vision 2035, the Golden Jubilee vision of VIDYA, we are heading towards a Digital Transformation Roadmap. I'm excited to be involved in this VIDYA 2.0 initiative, which will enhance the impact of the organization through the adoption of digital technologies to create new or modify existing processes, culture, beneficiaries and every other stakeholder's experiences to meet changing requirements. This fundamentally transforms our impact, effectiveness, transparency, accountability, and scalability.

My objective is to create a One-VIDYA Digital Platform (ODP) which will have a

- Digital Library of educational content for students across India
- Facility to connect the teachers at remote locations and train them
- Platform to connect beneficiaries & VIDYA for their education, skilling, employability and scholarship needs
- Streamline and manage the community services, fundraising and operational activities efficiently

We are working with industry leaders, partners, and service providers to guide, support, and build digital solutions for us.

ODP will help us to build an ecosystem of beneficiaries, teachers, parents, volunteers, partners, donors and management into one huge network which will connect all our stakeholders who render support as well as whom we serve. We aim to implement this transformational change by next year, and I find myself more motivated and exhilarated with every step of making it happen!

**Rekha Srinivasan,**  
COO Bengaluru



Being associated with VIDYA Bangalore since its inception in 2010, my passion is for building capacity of our beneficiaries, our team and VIDYA as a whole.

My way of achieving this passion is to be methodical: through deep and careful analysis, planning, coordination, delegation, and reporting with my team closely involved. VIDYA's versatility with varied interventions becomes a superpower when

combined with every team member having clarity and integrity on the various aspects of our work.

I'm proud to say that during the pandemic, this capacity-building culture enabled our beneficiaries and students to become 'warriors' and change leaders. VIDYA Bangalore has impacted 25,000 direct beneficiaries which amounts to a massive transformation in the area of social sector. Now, with new programs like Digital Saathi and other community initiatives, our goal and benchmark of exploring and expanding horizons across all fields is yielding results that inspire me, as they show me that VIDYA is on the right path.

**Ila Sarin,**  
Principal VIDYA School



*"Education Is What Remains After One Has Forgotten Everything"*  
*"He Has Learnt In School."* -  
*Albert Einstein*

The VIDYA School Report is to celebrate the many accomplishments and achievements that have been made by the students and staff of VIDYA School in the past one year. It was a year of achievements and victories, of facing new challenges and reaching greater heights.

We, at VIDYA School, endeavor to provide sufficient opportunities to each of our students to understand and discover themselves and to face and overcome challenges presented to them to make school life fulfilling and complete. As the motto of VIDYA is - Educate Empower & Transform, we take pride in helping our beneficiaries grow and develop into responsible well-rounded personalities of the next generation.

I am very fortunate to work with VIDYA and its flagship project VIDYA School. I find each day an adventure filled with new experiences, learning for all, and a chance to constantly widen our horizons. At VIDYA School, the growth of each individual student is our focus. We recognize that as we 'work together and learn together' students will be best able to achieve their potential. We firmly believe that every girl and boy can experience success and go on to become as a responsible, resilient and confident young adult, well prepared to take charge of their future and to become a productive member of the society.

Looking forward to another rewarding year as our students journey towards making and taking their places in the world. I hope and pray VIDYA School will scale great heights and keep the VIDYA School flag flying high wherever they tread. May the light of VIDYA always keep burning high.





In the early summer of 2020, our team was faced with an unprecedented challenge, and their response to it was nothing short of a miracle. Overnight, everyone from our teachers and volunteers to our admin teams worked to redesign the entire system to facilitate both basic aid and continuing education through digital means. From those trying times, our team realized that digital media isn't simply an alternative means to educate, it's an opportunity to bring the VIDYA ethos and experience to the entire world. Thanks to them, VIDYA is now at the forefront of hybrid

education for less privileged children, youth and women, combining physical in-person classes and digital education according to the individual's circumstances, needs and aspirations.

Our team, which includes over 300 staff members and interns, and thousands of volunteers over the years, has been the relentless driving force behind every success story and every child or youth with an inspired mind and rekindled love for learning that comes from VIDYA.



## VIDYA BOARD

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Mrs. Rashmi Misra

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Ms. Malavika Goyal

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Mr. Vari



## Volunteers & Interns

*By donating just a small percentage of our time and energy to helping causes that are important to us, we can all contribute to changing the world for the better.*  
-Britany Robinson

This section is for those of you who are already a member of VIDYA's volunteer family; its unsung heroes. We are grateful for the continued support and efforts of our volunteers and interns! Volunteers who give their time to VIDYA make our institution a much better and richer place. We sincerely appreciate every moment of time you give to VIDYA and to furthering our mission.

The pandemic forced creativity to connect volunteers through online. From our corporate volunteer groups to the individuals who show up every week to support teachers in our classrooms, we could not work at the level we do without your help.

### Volunteers in Action

Over the last 36 years, we have been fortunate to enjoy the support of innumerable committed people from across the globe in our mission of enabling children, youth and women to fulfill their dreams.

Students from universities in India and overseas also volunteer their time through short term and long term internships at VIDYA.

VIDYA engages Volunteers/Interns from different backgrounds and with varied skill set in its programs.

Our volunteers are leaders who believe in evolving by empowering others.

We offer a wide range of age appropriate volunteering opportunities, across multiple projects.



### BE THE CHANGE MAKER! VOLUNTEER WITH US!

We seek volunteers to support us in the following areas of work:

- Institutional & Corporate Volunteering
- Career Counselling and Mentoring
- Online Teaching
- Knowledge & Skill Sharing
- Team Building and Leadership Exercises
- Increasing project outreach
- Art and Design Classes
- Communications Skills- Art of Storytelling , Creative Writing and Editing
- High school / College Volunteering
- Research & Documentation
- Fundraising
- Peer Mentoring & Tutoring
- Graphic Designing
- IT Projects
- Marketing & Branding
- Creation of Activity Clubs
- Sports Training
- Data Cleaning
- Data Analytics
- Organising Tech Fests & Events

### Change a life ... Join MITR -our mentoring initiative

Mentoring provides meaningful connections that impact the people involved and influence their lives at home, at work, and in their communities.

VIDYA MITR, our mentoring initiative helps you to be the friend, philosopher, and guide to our beneficiaries

Benefits of becoming a VIDYA MITR

#### For Mentee

- Improves academic, social and economic prospects.

#### For Mentor

- Helps build leadership and management skills
- Expands a mentor's professional network
- Provides an empowering opportunity to give back to the community.

How can you get involved? We are offering both offline and online engagements at present.

**Be our Volunteer**  
**Ambassador**  
**MITR**  
**Career Coach**  
**Join the Team**

Please get in touch with us at

office@vidya-india.org  
mitr@vidya-india.org  
hr@vidya-india.org

Delhi: volunteer@vidya-india.org  
Mumbai: ankit.bhuptani@vidya-india.org  
Bangalore: rekha@vidya-india.org

IMPROVE  
DEVELOP  
TRAIN  
MOTIVATE  
COACH  
INSPIRE



### Intern Akansha shares her experience

*I thank VIDYA Foundation for giving me the exciting opportunity to complete my internship. It was an exceptional learning experience. Dedication and commitment of every individual working in VIDYA Foundation with a motive of enriching the lives of the underprivileged children is commendable and helped me clear my lens in the domain of serving the society.*

# BUILDING DONOR PARTNERSHIPS

The key to effective donor-partner stewardship is ensuring each supporter finds value in their relationship with us. At VIDYA, we call our annual report the *GRATITUDE REPORT* because we are grateful to all our donors, partners and well wishers who are equally passionate about educating, empowering and transforming lives with us.

THANK YOU  
Fy 2021-22 SUPPORTERS

Together We Can

Your Support Means The World To Us.

Shyam Satish  
Radha Sharma  
Vikas Apydhy Prashad  
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Vijaya Dewan  
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Krishnan Dakshina Murthy  
Soma Das  
Darsana Noshir Shroff  
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Amisha Pargal  
Mukul Moolga  
Priyadarshini Nigam  
Vatsala Khurana  
Manjendra Shah  
Surabhi Mathar Bikhchandani  
Saurabh Srivastava  
Naveen Kapur  
Sujata Kohli  
Narantam Sayal  
Pratima Goel  
Renu Brij  
Atul Kumar Singhal  
Arun Gupta  
Anuja Pallwal  
Meera Ehetrapal  
Anita Tewari  
Aarti Malhotra

Anita Sharma  
Kevika Goel  
Farokh Anklesaria  
Indu Vij  
Varun Tuteja  
Usha Negi  
Harsh Lata Khurana  
Rajnish Virmani  
Raman Roy  
Diana Anilkumar  
Vikrant Luthra  
Sandeep Kumar  
Neelan Virmani  
Amit Vip  
Anand Virmani  
Ruchika Arun  
Sanya Singh Verma  
Omair Khuroo  
Mihir Samir Verma  
Gayatri Singh  
Rakesh Anand  
Deepak Kumar Gupta  
Shubhi Vig  
Jitinder Bir Singh  
Anuradha Poleyil Balaram  
Alka Mago  
Manita Wasan  
Veeneta Rikhy  
Penmetta Pranay Raju  
Sunil Malhotra  
Arti Yadav  
Smrita Dattatray Meghe  
Mary Marwah  
Shubhra Banerjee  
Prenna Bhargava  
Supriya Malhotra  
Kumar Bhargava  
Smriti Agrawal  
Sheraf Jain  
Gararay Rao  
Shardad Kumar  
Siddharth Thekkiam Vishwanath  
Samrat Banerjee  
Ashish Sethi  
Sahj Duggal  
Ratika Gupta  
Alpna Manchanda  
Claypoint Communications Pvt Ltd.  
Pannay Manchanda  
Kriti Vij  
Kavita Vij  
Ankur Datta  
Nayantara Singh  
Mukund Shrinivas Walvekar  
Panikaj Dang  
Nareesh Dewan  
Ankita Chawli  
Elizabeth Thomas  
Prasop Chawla  
Sunist Bansal  
Sandeep Malhotra  
Arjun Veer Khurana  
Udai Srivastava  
Channel Technologies Pvt Ltd.  
Ish Kumar Mahna

Rahul Guha  
Anup Kumar Ghosh  
Minalkanti Banerjee  
Jeeravar Gopal Pillai  
Vijay Sood  
Mangala Joshi  
Dreams Conference Management  
Private Limited  
Upender Krishna Saroop  
Saroop Chand  
Pilla Ghosh  
Debi Langar Seva Society  
Geeta Kumar  
Anand Bank  
Kunta Agarwal  
Krishan Brothers  
Krishan Kumar Agarwal  
KPMG Foundation  
KPMG Assurance And Consulting  
Services LLP  
Charities Aid Foundation India  
Nesco Consulting (India) Private  
Limited  
Suraj Prakash Chugh  
ICRA Limited  
Verit Ces India Private Limited  
Centric Consulting India Pvt Ltd  
Aon Consulting Private Limited  
Shikshadaan Foundation  
Shivcharan Rastogi  
Prof. Ashok Misra  
I Squared India Advertis Pvt Ltd  
Enabling Human Potential Society  
Uniworl City Citizens Forum For  
Local Schools  
The Suren & Raj Goyal Trust  
Arth Foundation  
Mira Pradeep Singh  
Libra High Seas Marchants (P).  
Ltd  
Neha Goel  
Ashutosh Sharma  
Godfrey Phillips India Limited  
Cleanwater Limited  
APM Industries Ltd  
Vansha Malhotra  
Suresh Kumar Gulhati  
Mona Saran  
Menna India  
Gyan Mangat  
Kanjimull Jewellers  
Sudesh Ahlawat  
Event Management Group  
Rajesh Bhardwaj  
Rachna Grewal  
AB Hotels Limited  
Sukhleen Kaur Sayal  
Harish Mahant  
Nalini Gupta  
Anuradha Singh  
Rokha Srinivasan  
Suryaveer Singh  
Rotary Club Bombay Charities

Trust No.3  
Inner Wheel Club Of Mumbai  
Nariman Point Charitable Trust  
Rotary Club Of Bombay West  
Nomura Structured Finance  
Services Private Limited  
Nomura Services India Pvt Ltd  
Amit Bhupendia Parikh  
Fakrudin Saifuddin Soni  
Debnata Halder  
Abhijit Ullas Sunange  
Uttam Shivam Suvarna  
Vishali Abhishek Shinde  
Jayesh Naran Motiwaras  
Srividya Vydanathan  
Harish Sadashiv Mendon  
Prakash Gujar  
Abhinav Gupta  
Siddhesh Mahesh Mahajan  
Ajay Chakubhai Harasa  
Shekhar Govind Parpattekar  
Hitesh Manshal Deunha  
Dhaval Vijay Raja  
Tejas Prataj Sanghvi  
Siddharth Avinash Khire  
Mitali Rajendra Kumar Dubey  
Rahul Raghuvama Raja  
Melodie Mendonca  
Subodh Prabhakar Deshpande  
Chanda Hiran Khodiar  
Shailesh Bhagvanjibhai Vadher  
Jatin Pankaj Bhatt  
Kamuna Sandeep Hodawdekar  
Vishal Dinesh Joshi  
Ranjan Ravindra Hegde  
Amit Nagesh Sharma  
Sumit Bharat Patel  
Keyur Harshad Vachani  
Rashmi Prashant Desai  
Hrishikesh Arjun Deoray  
Rajkiran Anni Kotian  
Sushant Satish Talashikar  
John Paul Soter Moronha  
Kapil Vishram Chavaria  
Shantaram Suresh Khedekar  
377 Hussain Salfy  
378 Hitesh Sunchand Dand  
379 United Way Of Mumbai  
380 Charities Aid Foundation  
India  
381 Vistra International  
Expansion (India) Private Limited  
382 Pricewater House Coopers  
Service Delivery Center Bangalore  
Private  
Limited  
Avanshali Foundation  
Krishan Brothers  
Alapine Ambrish Deshmukh  
Ashok Misra  
The Wow Kitty  
Harini Srinivasan  
Nivedita Mukerjee  
Karnataka Kayastha Samaj (kks)  
Worley India Private Limited  
Hidusan Electro Technology  
Private Limited

Tolluka Advertising Pvt Ltd  
Mccann Erickson India Pvt Ltd  
Int'l Fxstone Technology Services  
Private Limited  
Pricewater House Coopers Service  
Delivery Center Bangalore Private  
Limited  
Srinivasan  
Konara Foundation  
Child Welfare Trust  
Ishita Datta  
Subzero Entertainment Pvt Ltd  
Sonovision Aesthetics Technical  
Services Private Limited  
Netscope Software India Pvt Ltd  
Praneeta Varadarajan  
Mali Foundation  
Janani Jagannathan  
Rekha Srinivasan  
Nagamani Rajaram  
State Street Corporate Services  
Mumbai Private Limited  
CSR Donor  
Rotary Club Bombay Charities  
No.3  
United Way Mumbai  
Charities Aid Foundation  
Vista International Expansion  
(India) Pvt. Ltd  
Inner Wheel Club of Bombay Pier  
Inner Wheel Club of Mumbai,  
Nariman Point  
Rotary Club of Bombay West  
Capita India Pvt. Ltd.  
Deloitte  
Shell Fahal Social Welfare  
Association  
Starbucks India  
Satvra Media and Consulting  
Private Limited  
State Street  
Individual Donor  
Krishan Brothers  
Priyanka Latya  
R. Lakshmi  
Erika Samli Lal  
Veena Vikas Mankar  
No. BS Lifestyle Pvt.Ltd  
Rita Gupta  
Berkshire Hathway Home Services  
Orenda India  
Rotary Club of Bombay Pier  
Partners  
Byjus  
NIIT Foundation  
Lakme Academy  
Yuva Partnership  
Antarang Foundation  
NMIMS, Mumbai  
Singer India Ltd.  
Starbucks  
Yuva Unstoppage  
Whistling Woods



## Financials FY 2021-22

MALHOTRA & ASSOCIATES  
CHARTERED ACCOUNTANTS

309, DELHI CHAMBERS, DELHI  
GATE, NEW DELHI – 110002.

FORM NO. – 10 B  
\*\*\*\*\*

[ See Rule 17 B ]

UDIN No. – 22089905ARGNWX7432

**Audit Report under section 12 A (b) of the Income Tax Act, 1961, in case of Charitable or religious.**

We have examined the Balance Sheet of VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS :: NEW DELHI as at 31.03.2022 and the Income & Expenditure account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institutions.

We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the books, and proper returns adequate for the purposes of audit have been received from branches not visited by us subject to the comments given below :-

In our opinion and to the best of our information, and according to information given to us the said accounts given a true and fair view :-

- In the case of the Balance Sheet of the state of the affairs of the above named institution as at 31.03.2022.
- In the case of Income & Expenditure account of the Income or Expenditure of its accounting year ending on 31.03.2022.

The prescribed particulars are annexed hereto.

For and behalf of  
**MALHOTRA & ASSOCIATES**  
FIRM REGD. No. – 011338N  
CHARTERED ACCOUNTANTS

  
( Ashok K. Malhotra )  
Prop.  
M. No. - 089905

PLACE : NEW DELHI  
DATED : 07.09.2022

## Financials FY 2021-22

MALHOTRA & ASSOCIATES  
CHARTERED ACCOUNTANTS

309, DELHI CHAMBER, DELHI  
GATE, NEW DELHI – 110002.

VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS :: NEW DELHI  
CONSOLIDATED SOCIETY ACCOUNT  
BALANCE SHEET AS ON 31.03.2022

LIABILITIES	AMOUNT	ASSETS	AMOUNT
<b>CAPITAL FUND</b>		<b>FIXED ASSETS</b>	72,291,782.00
Op Balance	76,158,365.00	( As per Schedule 'A' Attached )	
Add : Addition During the Yr.	9,303,657.00		
Less : Depreciation	10,189,240.00		
<b>CORPUS- Op. Balance</b>	3,050,000.00	<b>CURRENT ASSETS</b>	
Addition	2,100,000.00	Security - Telephone & Advance	73,162.00
		F D R - With Bank	190,418,131.91
<b>ENDOWMENT FUND - Op. Bal</b>		For Interest Accrued	3,983,017.50
From London women's Clinic	2,500,000.00	With SBI-Main FCRA A/C - 36531	1,899,972.47
		With SBI - Higher Education	1,038,481.28
<b>GENERAL FUND - Op. Bal</b>	210,723,346.45	With SBI - IT Delhi	5,978,297.40
Add : Excess of Income Over Expenditure	15,453,921.29	With HDFC Bank	21,155.00
		With Canara Bank - School	12,140,705.26
		With SBI - School	17,996,766.78
<b>CURRENT LIABILITIES</b>		With SBI - FCRA A/C - 1617	2,306,046.45
Retention Money	1,148,775.00	With HDFC Bank	9,948,464.47
Caution Money	9,421,578.31	With YES Bank NOIS	58,243.00
EPF Payable	2,947,374.00	Security Deposits	1,830,010.00
		Vidya Mumbai- Advance	2,619,094.24
		Vidya Bangalore Advance	(3,648,803.35)
		Fee Receivable	2,781,849.52
		Gratuity - FDR	932,179.99
		TDS Receivable	867,017.13
			246,744,995.05
<b>Total</b>	<b>Rs. 319,036,777.05</b>	<b>Total</b>	<b>Rs. 319,036,777.05</b>

FOR MALHOTRA & ASSOCIATES  
F.R.No. - 011338N  
Chartered Accountants

  
( Ashok K. Malhotra )  
Prop.  
M. No. 089905  
UDIN No. - 22089905ARGNWX7432

PLACE - NEW DELHI  
DATED - 07.09.2022

  
Mrs. Rashmi Misra  
President - Founder  
VIDYA Integrated Development for Youth And Adults

FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS



  
Mrs. Malavika Goyal  
Vice - President  
VIDYA Integrated Development for Youth And Adults

# Financials FY 2021-22

MALHOTRA & ASSOCIATES  
CHARTERED ACCOUNTANTS

309, DELHI CHAMBER, DELHI  
GATE, NEW DELHI - 110002.

VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS - NEW DELHI  
CONSOLIDATED SOCIETY ACCOUNT  
STATEMENT OF INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2022

EXPENDITURE	AMOUNT	INCOME	AMOUNT
<b>PROGRAMME</b>		<b>GRANT IN AID/DONATION/BANK INTEREST</b>	
Vidya Programme	5,095,118.44	Received during the Year	
Bal Vihar	6,770,018.00	Vidya Programme	5,129,859.03
Bal Vihar - G Fund	351,252.00	Bal Vihar	6,439,155.28
Bridge Course - GGN	1,975,522.00	SVIP-SDMC-PPP	499,950.00
Vidya IT Remedial	634,134.00	Bal Vihar - G Fund	7,992,874.99
Higher Education	179,063.00	Higher Education	270,340.00
SDMC - PTS	2,457,252.00	SDMC - PTS	2,457,252.00
SDMC-PPP	3,000.00	SDMC-PPP	423,360.00
Gurugram STP	379,504.00	SDMC-SV-PPP	2,082,549.00
SDMC - SV - PPP	2,082,549.00	Vidya IT Remedial	305,596.00
Vidya - Hauz Khas - PPP	1,965,136.00	Vidya - Hauz Khas - PPP	1,865,136.00
Vidya Vocational Programme	1,265,082.00	Vidya Vocational Programme	1,365,082.00
Vidya School	40,579,267.52	Vidya School - Grant/Donation	43,835,192.00
Vidya Mumbai	31,221,203.94	Vidya Mumbai Programme	29,794,817.00
Vidya Bangalore	25,430,923.92	Vidya Bangalore Programme	15,861,709.32
Vidya Capital Expenditure	6,303,657.00	Corpus Donation	2,100,000.00
Vidya Administration Exp	204,616.90	Vidya School - Fee For tuition & Transport	9,883,240.00
Corpus Donation T/F to Balance Sheet	2,100,000.00	Bank Interest	689,571.81
		FDR Interest	6,138,096.88
		Other interest - FDR	432,344.60
		Recovery Of Administrative Overhead	4,280,437.10
		Membership Fee	10,500.00
		Misc. Receipts	614,369.00
Excess of Income Over Expenditure	15,453,921.29		
<b>Total</b>	<b>Rs. 144,551,223.01</b>	<b>Total</b>	<b>Rs. 144,551,223.01</b>

FOR MALHOTRA & ASSOCIATES  
F.R.No. - 011338N  
Chartered Accountants  
(Rohok K. Malhotra)  
Prop.  
M. No. 089905  
UDIN No. - 22089905RIGNWY7432

FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS

*Rashmi Misra*  
Mrs. Rashmi Misra  
President - Founder  
VIDYA Integrated Development for Youth And Adults

*Malavika Goyal*  
Mrs. Malavika Goyal  
Vice - President  
VIDYA Integrated Development for Youth And Adults

# VIDYA INDIA Projects

## VIDYA SCHOOLS

- Bal Vihar, New Delhi
- VIDYA School, K-12, CBSE, Gurugram

## VIDYA DISCOVERY & INNOVATION HUB VIDYA SCHOOL, GURUGRAM

- STEAM LAB
- AI
- ROBOTICS
- CAREER DESK

## LEARNING AND INCUBATION CENTER

## HOLISTIC LEARNING THROUGH LIFE SKILLS, TECH FEST, LIT FEST, VISUAL & PERFORMING ARTS (SANSKRITI)

S.No	Program	Location	What it offers
1.	Bal Vihar School	Panchsheet Park, Delhi	VIDYA's oldest project Primary school education for children
2.	VIDYA School	Gurugram	VIDYA's flagship program- K-12 CBSE affiliated school
3.	Government School Partnership School Enhancement Program Public Private Partnership	Mumbai - Ambedkar School, Tirandaz School, Nitie South Delhi- Sarv Priya Vihar, Hauz Khas, Police Training School Mumbai - Nitie Paspoli, Villa Parle	VIDYA's holistic education model in government schools by signing a Public Private Partnership
4.	Beyond School Program In centres/communities Beyond School Program in Govt. schools	Mumbai - Chaitanya Nagar, Gautam Nagar, Indira Nagar, Milind Nagar, Varsha Nagar, Surya Nagar, Nitie Area, Bengaluru - Dunmore VIDYA Center of Excellence Bengaluru - Govt. schools at Annasandra, Medahalli, Avalahalli, Arekere, Puttenahalli, Nellorepora, Vimanapura, Vibhutipura, Siddapura, Weaver's Colony, GS Palya & Konappana Agrahara	Spoken English, Digital Literacy and Life Skills. Remedial education is also provided for core subjects to fill the learning gaps.
5.	Bhavishayaan	Mumbai - Vileparle, Banganga, Byculla, Prabhadevi, NMJ & Goregaon, Cosmos, Borivali, Sane Guruji, Santacruz-Mazgaon Municipal School RST School-Govandi, Muktanand- Chembur	
6.	Open Basic Education Program	Mumbai - Chaitanya Nagar, Phula Nagar Bengaluru- VIDYA Center of Excellence & VIDYA Epsilon Learning Centre	Primary education support through VIDYA centres / Vidya Centre of Excellence
7.	NIOS for school drop outs	Delhi - IIT, Delhi Campus Gurugram- NIOS (accredited center), VIDYA School Gurugram Bengaluru- VIDYA Center of Excellence & VIDYA Epsilon Learning Centre Mumbai - Chaitanya Nagar, Phula Nagar, VCOE	Primary education support through VIDYA centres / Vidya Centre of Excellence

S.No	Program	Location	What it offers
8.	Scholarship program	Gurugram - VIDYA School Delhi - Bal Vihar School Mumbai - Across communities Bengaluru - VIDYA South Centre and students across Bangalore	Higher education & vocational training
9.	Women Empowerment Program Mandira Program (Tailoring, Beautician, Culinary) Margam Tailoring Program Beautician Program Culinary Program Shakti Program Rural Shakti Program @ centres Shakti Program across communities Skill Enrichment Program	Gurugram Mumbai Chaitanya Nagar, Parksite, Powai Powai Devanahalli, Rural Bangalore VIDYA South Bangalore Centres VIDYA Centre of Excellence Across 16 communities in Bangalore Govt. School, Ramagondanahalli	Vocational training and entrepreneurial knowhow
10.	Adult Literacy Program	Mumbai - Govandi, Sarvodaya	
11.	Digital Empowerment Program VIDYA centres School Partnership Community Centres Digital Outreach program for employability enhancement	Delhi - Bal Vihar, IIT Campus, Delhi Gurugram - VIDYA School Bengaluru - VIDYA South Bengaluru, VIDYA Center of Excellence, Epsilon Learning Centre Mumbai - Mohammadi School, Dnyan Mandir School, Dharmaveer School, Nasheman School, Govt. Schools at Weaver's Colony, Puttenahalli, Devarachikkanahalli, Hulimavu, Ramagondanahalli Mumbai- Chaitanya Nagar, Milind Nagar, Parksite, Surya Nagar, Egpura Bengaluru - Asha Workers, Egpura, Akshay Nagar Banshankari, Bagalore - Loyola Degree College, Fullinfaws College	Foundation courses on basic computer literacy and employability course
12.	Communicative English Program	Bengaluru- VIDYA centres, Asha workers, Akshay nagar, Puttenahalli, Basavanpura and Bilekahalli communities	Basic Communicative English skills
13.	VIDYA Programs Across Communities & Across Program	Digital Saathi, Community Transformation, Community Awareness Program, Tech Fest, Sanskriti Program (performing arts), Lit fest, Volunteering STEM Fair (Beyond School), Youth Forum Life skills, Spoken English, Placement cell (Vocational)	Digital Saathi - Program educating women about technological tools which can fulfill their local needs



## Discovery and Innovation Hub at the VIDYA School!

VIDYA seeks "Infra Support" to set up a unique "Discovery & Innovation Hub" at VIDYA School, Gurugram

The purpose of this expanded section is not only to increase the VIDYA school's capacity and reach. It is a portentous milestone in our lifelong goal: to make knowledge, space, infrastructure, and a peer group available to any student who is working on their own interests instead of their own projects, and businesses, then to everyone in the community around the school, and eventually to centers across VIDYA's many communities and cities. The project is named in honor of Late Shri Ajay Relan, a great friend of VIDYA.

Fundraising Campaign - Supporting Opportunities	
Stem Lab	INR 40 Lakhs / USD 48,281
Learning & Incubation Center	INR 55 Lakhs / USD 66,384
Library	INR 27 Lakhs / USD 32,583
Café & Breakout Rooms	INR 40 Lakhs / USD 48,281
Open Breakout Spaces	INR 18 Lakhs / USD 21,722
Six Classrooms	INR 70 Lakhs / USD 84,478

With the world's largest youth population and with an inspiration to become a world leader, India has a clear advantage in harnessing this human capital and building a society that is innovative, sustainable and flourishing.

VIDYA Integrated Development for Youth and Adults (VIDYA) with a legacy of 36 years as an educational group catering to underserved

communities has the vision to set up a "Discovery & Innovation Hub" that will seamlessly unify academia and resources for enabling us to develop strong and inspired entrepreneurs who will uphold the values of our society and lead the nation towards a new era. In this endeavour, we arouse curiosity among our students and unlock their hidden talents by educating, enlightening, and empowering them.

Our Founder President Rashmi Misra strongly believes that the need of the hour is to ignite the spark of innovation and creativity in potential student entrepreneurs from vulnerable communities and equip them with resources to surpass economic hindrances, creative blocks, lack of mentorship and market conditions. In this context, VIDYA NGO would be a stepping-stone for thriving innovators who are driven by passion to bring about a change and be the changemakers. Through "Discovery and Innovation Hub" our final goal is to give wings of opportunities to many aspiring students at VIDYA! VIDYA seeks support from individuals, institutions and corporates who can partner with us to create a "Discovery and Innovation Hub" in VIDYA School as well as upgrade the existing infrastructure that will enable students from underserved backgrounds to make use of the

technology in the best possible way for better employability. This concept is unique and will help the students to fulfil their dreams of becoming an entrepreneurs or having their own start-ups.

Every small donation will be acknowledged and donation above 15 lakhs will display Donors Name on the Recognition Walls, Plaques and Signs. To make a bigger and long-term impact, we need your support to invest in the infrastructure.

In the above context, VIDYA seeks Infra support through campaign #VIDYADiscovery&InnovationHub to raise 4 crores.

**YOU CAN PLEDGE BY ORDERING A BRICK TODAY!**

BUY A BRICK FOR INR 500  
INR 2,500 (5 BRICKS)  
INR 5,000 (10 BRICKS)

20 BRICKS: INR 10,000 - ENGRAVED NAME ON THE BRICKS  
100 BRICKS: INR 50,000 - WALL OF HONOR  
1000 BRICKS: INR 6 LAKH - NAME ON THE CLASSROOM



www.vidya-india.org

# Be the Change

Together we can do so much more. You too can empower our young people to recognise their potential and realise their dreams



**VISIT us. Stop by Vidya School/Community Center and watch our students in action.**

## PARTNER WITH US BY

Establishing Centres of Excellence and VIDYA schools  
 Certified skill development for youth and women  
 University scholarships for our graduating students  
 School and university partnerships  
 Corporate internships, career counseling, placement assistance

Hospital and mental health partnerships  
 Life skills workshops, Teacher training programs  
 Sponsoring school children  
 Entrepreneurship training for our women to become financially independent  
 Sponsor the student education

## Pledge to Educate

<b>Primary School Education</b>	INR 35,500/ USD 449 pa
<b>Middle/High School Education</b>	INR 43,000 / USD 543pa
<b>Scholarship for University /Vocational Course</b>	INR40,000 / USD505 pa
<b>Govt. School Partnership</b>	INR 11,000 / USD 139 pa
<b>VIDYA - NIOS Scheme (Govt):</b>	
Elementary Education	INR 5,000 / USD 63 pa
Senior Education	INR 9,000 / USD 114 pa
<b>Certified Skill training for youth and women</b>	INR 15,000 / USD189 pa
<b>Nutrition/Stationery</b>	INR 8,600 / USD 109 pa

Scan the code to fulfill their dreams



**paytm**  
 Number for  
 Donation  
 7303354113

**Name** : Vidya Integrated Development For Youth and Adults  
**Account No.** : 10773571899  
**Bank Name** : State Bank of India  
**Address** : Hauz Khas, New Delhi -110016, India  
**Branch** : IIT Delhi  
**IFSC/SwiftCode** : SBIN0001077

## For International Donation:

**Name** : Vidya Integrated Development For Youth and Adults  
**Account Type** : FCRA  
**Account No.** : 39915436531  
**Bank Name** : State Bank of India  
**Branch Code** : 00691  
**IFSC Code** : SBIN0000691  
**Swift Code** : SBININBB104  
**Address** : State Bank of India, New Delhi Main Branch, 11, Sansad Marg, New Delhi - 110001

VIDYA is registered under the Societies Registration Act XXI of 1860 in India and exempted under Sec. 80 G of the Income Tax Act 1961 and under section 6(1) of the Foreign Contribution (Regulation) Act 1976 (FCRA).

Donations to VIDYA in the USA and Canada are tax exempted.

Please send through: Friends of VIDYA office  
 Indians for Collective Action (ICA), 3838, Mumford Place, Palo Alto CA 94306 USA  
 Ms. Aparna Dave, Law office of Aparna Dave, 107, Alderwood Drive, Gaithersburg MD 20878 USA  
 email: aparnadave@immigration2us.com



VIDYA

# Awaits your visit!

## Our Geographical Coverage



15000 Children  
5000 Youth  
2500 Women



Over 36 years  
>4 Lakh  
Beneficiaries



## 79+ Projects

Delhi, Gurugram, Mumbai,  
Bengaluru and Pune

Over 50% of the beneficiaries  
are girls and women

## Our Offices

**VIDYA India Head Office**  
Block-S, Plot No. 3126,  
DLF Phase III,  
Gurugram-122010, India  
Tel.: +91-8130474724  
office@vidya-india.org

**VIDYA Mumbai**  
Gurukrupa, Room No. 10,  
Hare Krishna Road, Opp. Konark Bldg,  
IIT Market, Powai, Mumbai-400076  
Tel.: +91-8826288169  
mumbai@vidya-india.org

**VIDYA Bengaluru**  
119/78/1, The Dunmore House,  
Siddapura Village, Varthur Hobli,  
Whitefield, Bengaluru-560066  
Tel.: +91-9986422009  
bangalore@vidya-india.org

**VIDYA US & Canada**  
Apama Dave, Friends of VIDYA  
107 Alderwood Drive,  
Gaithersburg,  
MD 20878, U.S.A  
vidya.us@vidya-india.org

[www.vidya-india.org](http://www.vidya-india.org)



# A BIG THANK YOU!

*"Generosity is the flower that blooms from the seeds of kindness and compassion. Your support has allowed VIDYA to continue to grow and flourish, and we are forever grateful for your contribution."*
