

SURVIVING the
PANDEMIC we

Learnt... Adapted... Supported... Overcame.

**ANNUAL
REPORT 2020**



Mr. Narayana Murthy
Founder Infosys

“Congratulations to Smt. Rashmi Misra, the Principal, faculty, Prof. Ashok Misra and the students for building such an extraordinary institution. Various data that were put forward by Smt. Rashmi Misra showed that your children are almost there. There is not much that any one of us can tell them because the statistics that I heard tell me that this institution has indeed become one of the premier institutions of primary education.”

VIDYA's Holistic Approach to COVID-19

Last year COVID-19 struck our lives just before the start of a new academic year. It derailed our operations and the manner in which we conduct our daily work, albeit momentarily. Our teams pan India responded to the crises and in no time, our operations were back on track, only on digital platforms. We won the battle by transitioning our work to virtual media. The evolving situation over the last 15 months threw many odds in our way. We realized that to win the war against the pandemic required a multi-dimensional approach. It was as much about overcoming the challenges as it was about survival.

VIDYA prides itself on providing an all-encompassing holistic education and learning to its beneficiaries. Our response to Corona virus was as well-rounded and holistic to ensure the well-being of our teams and beneficiaries. The teachers and team members fearlessly went into their communities to spread awareness, and distribute essentials and preventive equipment. They met the families to understand their challenges, and designed appropriate solutions to address the issues. The spirit of giving back is inculcated in all our children, youth and women. It was evident during this crisis when they became our COVID Warriors. In fact, our relief measures extended beyond our scope of work.

There came a time when this was not enough. VIDYA has never rested on its laurels and achievements. It is in our DNA to continue to stretch the boundaries to expand our work. This time was no different. We introduced various initiatives to connect, engage,

help and support our stakeholders beat the odds. They include:

- Coronavirus brought to the fore the stark digital divide in our country. Our children too faced a loss of continuum of learning in the absence of a gadget and data for online classes. We organized gadget collection and distribution drives to maintain the rigour of learning
- Post pivoting our programs to virtual platforms, we faced reluctance and unacceptance from our teachers to conduct online classes. We held training sessions to disperse the taboos around digital classes and provided digital training to upskill them
- School assessment are an integral part of learning to gauge the learning outcomes of students. The VIDYA School, Gurugram apart from using Google Forms devised activity based, case studies, real life problems and oral exams to assess the performance of students
- Mental Health at VIDYA has always played an important role. During this time we regularly conducted sessions on Mental Health and Well-Being, counselling and one-on-one sessions on mental wellness
- Job placement of our youth and women beneficiaries of the skill development projects
- Created Self Help Groups of women beneficiaries in Bengaluru and Gurugram

- Organized Knowledge Series Webinars on Leadership, Creativity & Inspiration, Skill Building and Wellness
- Conducted Self-Love and Care workshop series
- Held e-events – Sanskriti and FESTx provided channels for prose, poetry and artistic expression, and scientific, electronic, technical and robotic ideas
- Introduced digital learning in all our projects in Mumbai
- Conducted community transformation activities by identifying issues such as girl child education, drug abuse, cyber safety and security

We are proud to share that while it became unfeasible for many organisations and programmes to continue their work, VIDYA opened a new Centre of Excellence at Dunmore House in Bengaluru.

On a positive note, the pandemic has hastened digitization of many aspects of our life and work across strata of society. COVID or no COVID, the hybrid model of education is here to stay. There is renewed hope in the field of education with the National Education Policy 2020 which aims to bridge the digital disparity between haves and have-nots.

We are grateful to all our partners, donors, patrons and well-wishers. It is your continued faith in our work that allowed us to continue to work this past year and to achieve new milestones.

Founder's Message



Welcome to VIDYA's Annual report for 2020 - 21!

"VIDYA has always been about high-quality holistic education, improving lives and providing tailor-made solutions, from schools, to vocational training and scholarships for those who need it. Now VIDYA has discovered a much greater dimension to our goals to scale up: we want to see people thrive."

This year has been unprecedented for people across the world and has brought to the fore the inequalities that exist in our communities. VIDYA

endeavours to bridge these inequalities through education and empowerment. I'm proud to say that the VIDYA family came through this period not just unscathed but with renewed vigour for the future. Our culture and ethos enabled us to not just survive but thrive through this phase. None of this would have been possible without the love, faith and support from Friends of VIDYA consisting of donors, well wishers and partners. I am deeply humbled by all you have done to ensure we are able to do what we do best and serve our community.

VIDYA has always been at the forefront of education, empowerment and on-the-ground realities of social work. We used this period to continue to educate, empower and transform the most vulnerable in the community. We see each challenge as a learning and growing experience and 2020 was no different. Less privileged communities are more vulnerable than ever, and the time has come to put the power to change things in their hands.

As an organization, 2020 revealed what an incredible team we've put together and illuminated a path forward for us. We overhauled our processes overnight to ensure our students' education was not interrupted. Our efforts ensured that 95% of our students were given individualized attention via digital learning. This was enabled by our partnership with organizations to distribute essentials and source devices for online classes.

We founded a beautiful new centre for excellence in

Bangalore that is a milestone in our 35 year journey. We conceptualized and started a new webinar series that hosted illustrious guests like Mr. Naryana Murthy, who praised our flagship school in Gurugram and its students who interviewed him LIVE on air.

At the interpersonal level, we realized how much we all need each other. We realized how much fire there is in our children's hearts, as they rose to the occasion, attending every online class, getting even their parents and families involved in their education.

VIDYA has always been about high-quality holistic education, improving lives and providing tailor-made solutions, from schools, to vocational training and scholarships for those who need it. Now VIDYA has discovered a much greater dimension to our goals to scale up: we want to see people thrive. We want to see them come back even stronger than before. We want to create leaders and trailblazers who will rebuild their own communities from the ground up, including every stakeholder in the process.

From this year, we've integrated wellness into all our programs. Spurred by the amazing success of our Vanithe program, and the inspiring men and women of VIDYA Mumbai's Youth Forum, we have renewed our focus on creating Self Help Groups headed by experienced, expert mentors. These self-help groups will create family, community and need-



based strategies to identify problems and train people to create solutions. This way they can learn and earn at the same time. Undeterred by the pandemic, this year our MiTR mentorship program has been extended to all programs, in a way that is suited to their specific goals, especially for young girls. For example, the new Sanskriti Initiative arranges extra classes for students to learn various creative arts directly from professional artistes. We're pursuing partnerships with industry-leading companies and organizations for every current and future initiative. The goal of our digitization program for our classes goes far beyond our current reach. We want to take our brilliant teachers and decades of experience to the world. We currently serve 15000 students, we want to triple our numbers by 2023.

Our ethos is to support our beneficiaries from childhood to adulthood, till they are employed. We are their biggest cheerleaders, and the more the merrier.

I would like to take this opportunity to thank my very own VIDYA family. What started as a dream 35 years ago is now a vibrant reality thanks to each and every one of your efforts. The world is a better place thanks to what you do each day. VIDYA works its magic because of our team!!

To continue our work of ensuring a bright future for each of our beneficiaries, we ask for your help and support in the form of sponsorships, mentorships, volunteering and being our ambassadors and well-wishers. We have prepared an Annual Report for

2020, to give you a complete review of VIDYA's year past. We hope you enjoy reading it.

VIDYA is building the foundations of a new India. Join us!

We are honoured to have you by our side in our unwavering mission.

Warmest,

Rashmi Misra

Founder-Chairperson

VIDYA India

Start of the VIDYA Movement

VIDYA's Founder President, Mrs. Rashmi Misra was stunned when 35 years ago five underprivileged girls told her that girls do not study. This sad plight in the latter part of the 20th century near her home in India's most prestigious educational institute, IIT Delhi campus was the turning point in her life. She took it upon herself to educate these girls.

VIDYA started in 1985 with humble beginnings, a humanistic effort to educate 5 girls in the home of Mrs. Rashmi Misra at IIT Delhi campus. Since its inception, it has burgeoned into an organisation with 79 projects in Delhi, Gurugram, Mumbai and Bengaluru, with a new liaison branch in North

America. We have thus far impacted 400,000 lives through holistic learning models of education and skill development. Our nationally recognized grassroots level programs include schools, beyond school education, distance learning, computer literacy, youth management, adult literacy, skills training and social entrepreneurship for the less privileged. We have worked with the motto: Educate, Empower and Transform in the last three and half decades. We strive every day to provide high quality education, empowerment opportunities and second chances to children, youth and women.

Vision

To be the fountainhead for empowering and transforming lives through education

Mission

To optimize the potential of children, youth and women by providing holistic education through schools, collaborations and community programs



Values

Excellence Every Day

We believe in going above and beyond what's expected by taking ownership of the task and seeing it through till the end

People Matter

We believe in people and their power to create change

Act with integrity

We believe in doing the right thing under all circumstances

Think Forward

We strive to recognize and act on every opportunity for progress, self-improvement and inclusion.

We need to use our power of anticipation to start creating a positive future which will transform lives

Global citizenship

We believe we are citizens of the world, and everything we do is driven by a desire to see betterment for humanity

Vision 2023

At the beginning of last year, we were focused on the two most vital aspects of empowering lives: schools and skills.

Now, we are still creating schools, we are still empowering individuals by supporting them from childhood to adulthood to employment, but this year has taught us that there is a way to expand our reach far beyond the physical walls. The importance of real-life physical spaces is going nowhere, but now these centres that we build will also be poised to impart the experiences and skills of their teachers and students to the entire world.

Our manifesto for the next three years:

- A device in the hand of every VIDYA student for their digital learning.
- A VIDYA School in every city, each centre built to take advantage of both traditional learning and the scale of digital media outreach. We want to take our classes to the world.
- Harnessing the pan-VIDYA Mitr program to focus on results-driven mentorship of Self Help Groups, scholarship students and other established programs where career guidance and high-value skills are crucial.
- Finding incredible industry-leading partners to provide certifications, internships and job opportunities as a part of all our vocational programs.
- Partnerships with universities, schools and NGOs all over the world to raise the bar for our graduate and scholarship students.
- Growing our newest program, Sanskriti, which connects our beneficiaries to professional artists so they can learn creative arts through direct mentorship and training.
- Building a corpus to ensure we can steadfastly pursue our ambitions to serve India better and also weather unforeseen events that affect our beneficiaries and VIDYA team.

Our Projects

Today, VIDYA empowers 12000 children, 5000 youth and 2500 women all over India.

We have impacted 400,000 lives over 36 years

Delhi/NCR

- VIDYA Head Office
- VIDYA School, Gurugram
- VIDYA Bal Vihar
- The Education Alliance 3 South Delhi Municipal Corporation Public Private Partnership Schools in New Delhi at:
 - Police Training Colony
 - Hauz Khas
 - Sarvapriya Vihar
- NIOS Bridge Course
- IIT Community Project
- VIDYA Mandira Margam

Mumbai

- Beyond School Program
- 2 PPP Schools
- Bhavishya-Yaan Program
- Computer Learning Resource Centres
- Resource Room
- Syllabus Research Lab
- Youth Programs
- School Partnerships
- VIDYA Margam

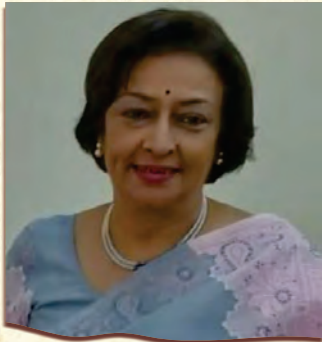
USA/Canada

Contact centre for North America and Canada, to facilitate partnerships, donors and volunteering

Bangalore

- VIDYA Centre of Excellence
- Beyond School program in Govt. Schools
- Communicative English & Digital Literacy programs
- Open Basic Education(OBE)
- NIOS & Scholarship program
- Bhagini women empowerment program
- Shakti Livelihood program
- Margam initiative
- Project Annam

Volunteering at VIDYA



The year 2020-21 was enveloped by the dark clouds of the covid pandemic. VIDYA was devastated by it. Our beneficiaries in particular struggled with unemployment, scarcity of food grains and above all a sense of

depression and helplessness. We at VIDYA appealed to all our benevolent donors who came to our rescue. Thanks to their generous donations we could distribute food packets, organise vaccinations, distribute masks and assist the children to achieve online classes and resume school.

Today, almost all our children are back to attending school online and are protected against the deadly virus. Volunteers as always played an important part in supporting us. They have been the backbone of VIDYA since its inception and played a significant role in bringing about a social change in society. At VIDYA, volunteers have played an important role in interacting with the children, teaching them in our schools, training them in various activities like yoga, dancing, music and organising remedial sessions in various subjects. Mentoring our students has been one of the most important roles of our volunteers. These mentors have a life changing effect on our children



and in return the mentors take back an unforgettable experience with them.

Volunteers will always remain an integral part of VIDYA and inspire us to move forward in our endeavor to establish a better future for our women and children. We look forward to volunteers engaging with our women and children and ensure them

of an unforgettable experience of associating with a family of thousands who love them unconditionally.

Malavika Goyal
Vice President, Delhi
VIDYA

Health Matters at VIDYA



The goal of education and empowerment at VIDYA goes beyond scholastic and co-scholastic. The health and safety of all our stakeholders remains our primary concern at all times. We provide them life skills to handle stress, manage emotions

and cope with difficult times.

One cannot be happy and there can be no growth without physical and mental health. A healthy individual is an asset for himself/herself, the family and society. We all are aware of the financial burden any sickness can cause and now more than ever - the pandemic has made us realise how a health hazard can close down the world. A healthy body and stable mind is what one needs besides education and life skills. And though everyone is aware of this, we very often tend to neglect it in the growing years. Our children need identification of symptoms of any illness and preventive measures- awareness of hygiene and good health habits, regular check-ups for any ailments or deficiencies- as do the youth and women. And then we need interventions to deal with any threat.

We at VIDYA are very strongly aware of this and working on it. We are partnering with doctors and hospitals for regular scans. We have organised eye and dental checks and cancer scans for women. And we are having on line sessions on topics such as oral hygiene, nutritious diet, healthy food habits and so

on. Body and Mind work hand in hand so we have a team of counsellors and partners (Mudita Foundation and Fortis and individual professionals) for information on POCSSO, domestic violence, cyber security, stress , depression and life skills. We offer one to one counselling for disturbed cases. We emphasise the need of creative crafts, music and yoga for destressing.

Throughout the COVID-19 crisis we have kept a close watch on each and every member of Pan VIDYA and given encouragement and hope as well as soft skills for destressing and looking after self and family.

We do need more collaborations with hospitals, doctors and health care organisations for even more detailed check-ups for identification and prevention of any ailment as early as possible. We are making health cards and history of each member mandatory. A Health Policy is being implemented across each school and centre.

Our challenge is to have full time doctors and partners to guide us with information and collaboration with the same on a scheduled regular basis.

Our teachers are special and have been working tirelessly to ensure that the students do not lag in the studies. We keep in close contact with each teacher through our community Counselor and health matters in charge.

Pratima Goel

Psychologist, Counsellor
Vice President,
VIDYA Delhi/NCR



STEAM Education, The Path Forward To Incorporate 21st Century Skills



Keeping abreast with 21st century skills the VIDYA team redefined education by incorporating STEAM as an integral part of the school curriculum. STEM is a pedagogy that encompasses the learning of Science, Technology, Engineer-

ing and Math in a manner that equips students with tools to develop critical thinking and explore ingenious ways of problem solving. It demonstrates the importance of experiential, hands-on, creative learning as students assimilate what they learn effectively for a longer period of time. In order to widen the scope of STEM the arts were included to give a more holistic orientation to the curriculum thereby creating STEAM to include different learning styles.

STEAM has a pivotal role to play in modern society that includes creating and disseminating new knowledge and developing cognitive and communication skills. Research has proved that neglecting to provide students with a contextually relevant and interdisciplinary approach that includes the arts both performing and visual fails to have the desired effect on student performance and achievement. Integrating the arts in the academic curricula is a logical approach to address multiple intelligences.

Those who oppose the inclusion of the arts opine that it will dilute the significance of Science and

Technology. However this is a fallacy. It will only strengthen the foundation of STEM by including 21st century skills like analytical ability, abstract thinking, problem solving, scientific temperament and a spirit of enquiry imperative to join the task force considering the demand for engineers, doctors, scientists and programmers will always be there.

STEAM will be in sync with the NEP that advocates a cross curricular pedagogical approach with the integration of the arts, whereby examples from Indian culture and art will be taken to explain Science concepts in a fun-filled manner. It has taken cognisance of the importance of integrating Science and the arts that were previously compartmentalised into silos in to a holistic broad based curriculum in which the students are able to engage and contribute. This is reflected in an improvement in test scores and behavioural patterns. Following suit, the institutes of higher learning like the IITs and IIMs will become multi disciplinary educational institutes with inclusion of the humanities. At the same time the NEP has emphasised mathematical skills and computational learning if India is to assume a leadership role in artificial intelligence, data science and design thinking.

A STEAM curriculum is investigative leading to innovation, experimentation, and application of knowledge. All STEAM subjects require accessing evidential data to create knowledge necessary for problem solving. Learning is intrinsic to human nature and takes place naturally in STEAM without teaching to test since children explore and innovate in an enjoyable manner.

Many educators advocate the STEAM program in public education as a benefit. It is a technique that combines difficult subject matter in Science, Technology, Engineering, Arts and Math with real-world situations inspiring students to opt for careers in these domains thereby widening career opportunities and at the same time bridging the gender gap.

It is especially beneficial for gifted children and those who are naturally motivated and self-driven and are fascinated by and excel in STEAM topics since they are challenging. Hence it is imperative that significant interest is cultivated at an early age. It helps them follow their passions with discipline based experiences and utilisation of their skills. In fact a particular study has shown that STEAM works very well for pre-school children and it is possible to keep them curious, focused, communicative and active for more than 45 minutes. While the children are in an exhilarated environment they are learning mathematical concepts and applying them to solve real life problems along with strengthening their linguistic ability.

A STEAM based curriculum is the wave of the future and the path forward for effective, sustainable learning to take place.

I am delighted that VIDYA has assumed a leadership role in pioneering this endeavour.

Dilruba Kalsi

Executive Director
VIDYA

Resilience: Our Journey through Pandemic



"Our efforts in the area of Digital Skills upgrade of communities & it's transformation by addressing issues such as girl child education, drug abuse & cyber-crime, one can truly see the change on ground"

The year 2020 was the unprecedented and perhaps the most turbulent year. Time and again history has shown that it takes a crisis for mankind to showcase unified solidarity to fight against odds, and how transformational mindset change can embrace problems into opportunities. The pandemic crisis has turned out to be a catalyst for organisational ecosystem. The financial year which started with uncertainty and gloom due to the outburst of COVID- 19,

culminates on a positive note for the nation with a sustained trend of reduced Coronavirus cases and visibility of the vaccine rollout.

For VIDYA Mumbai, it was an exceptionally busy and challenging year as we were fighting with the COVID-19 pandemic as well as succeeded in sustaining our community initiatives along with our beneficiaries in empowering and transforming lives through quality education on virtual mode.

Our efforts in the area of Digital Skills upgrade of communities & it's transformation by addressing issues such as girl child education, drug abuse & cyber-crime, one can truly see the change on ground. Apart from these, the team has taken excellent initiatives such as Lit Fest, Teachers' Upgrade, FESTx, Yuvanaad Award, Mental Health program, Daan Utsav, all of them conducted digitally.

We also worked hand in hand with our partners, friends, well-wishers and agencies towards relief initiatives, it was the most fulfilling year so far as we worked with them

to bring hope and relief to millions.

The year 2020 showed us the human spirit and resilience cannot be masked.

Let's march on, dear ones, with hope and gratitude into 2021.

Dr. Nayan S. Dabholkar

Vice President
VIDYA Mumbai



Women's Skill Development at VIDYA

"The impact the program has on the quality of their lives and the value added internally is unquantifiable but yet visibly reflected and acknowledged. The expectation would be that the internal changes will drive changes in external circumstances in time."

Women from economically and socially disadvantaged backgrounds are generally treated as second-class citizens. Many are denied education and entirely dependent on their male counterparts, not allowed to step out of their houses which leads to lower educational status, low confidence to face the world. In its 35-year journey, VIDYA has touched all aspects of a woman's life: academics, household economics, self-growth, employability, and social engagement. VIDYA believes that women's empowerment comes not just from awareness, but from enabling women to become independent by their own effort.

VIDYA's skill-building program strives to empower the women, and community at large. VIDYA addresses the needs of such women in a comprehensive manner through Skill-based vocational training programs – **"Bhagini and Shakti Livelihood Program"**. Our dedicated team gets into such communities and transforms the lives of the women by opening up a world of learning and opportunity. Programs include spoken English skills; skill based vocational training in tailoring, art and craft, awareness initiatives, specialized cooking classes, wellness programs, yoga, health camps, and life/soft skills

training. The program provides professional and comprehensive training in the community, and works towards building confidence, dignity, employability and holistic development of the individuals.

Every participant in these programs becomes part of the Margam program, an entrepreneurship initiative during the last 4 months of the training course. VIDYA's Margam initiative trains women to design, develop, produce and sell handcrafted products that can be made in their own homes for supplemental income and financial independence. These sales are facilitated through various stalls, individual orders and online initiatives. Partnership with Habba, MISU and our participation at the Hundred Hands and the Overseas Women's Community has been a huge encouragement to our women and given them a fresh perspective on maintaining high quality for the products. Margam has built its base with more sales, better quality and a wider range of products. Women gain visibility into new trends and styles. They learn to handle accounts, manage procurement and delivery, pricing. These initiatives encourage them to develop communication and entrepreneurial skills that are required to run and manage their own small businesses.

At the end of the Margam training, the women are introduced to the concept of a Self Help Group, which is a registered entity and can be run by the women to benefit the group through their work

orders. While more than 50% take some form of employment, mostly work from home jobs, the biggest impact that is noticeable in the participants is a change in their attitude; the formation of deep and long lasting friendships that thereby creates a support system that leads to a gain in self confidence and personality development.

A significantly positive pattern of change is seen in the beneficiaries by the end of 6 months with many choosing to return to the space of growth, fun, freedom, acceptance, friendships, and encouragement to give back. The impact the program has on the quality of their lives and the value added internally is unquantifiable but yet visibly reflected and acknowledged. The expectation would be that the internal changes will drive changes in external circumstances in time.

A phrase most often told unto the trainers "We love coming here" reflects the difference it has truly made in the quality of their lives. One common agreement is that the 3 hours spent is the most cherished "me time" that the women lacked otherwise.

Rekha Srinivasan
COO – VIDYA Bengaluru

Digitisation

"This pandemic has taught us that no matter what, digitisation is bound to stay here and is no more an option but become a default."

Our world has seen some significant advancements in technology with the advent of smartphones captivating the world with its glory. It did have a smooth run, until its fortune had to recharge itself for the longest run, which it faced in the form of a pandemic. This pandemic, however, gave a platform to the world to test itself in numerous ways.

The time had come to mould our abilities, start afresh and adapt ourselves. Several industries have been severely impacted, the most out of the lot being the education industry. This gave rise to digital platforms like Zoom, Google Meet, MS Teams and others. Adjusting to it was a tough task, with the students needing accesses to the smart digital devices. Urban sector definitely led this race with almost 95% having digital devices at their place but in the case of our beneficiaries, it was parents' devices shared by siblings. We customized our offerings as per the beneficiaries and resource availabilities.

VIDYA had an uphill task of making sure that each student had the access of a digital device and also ensure that the students were up and running in these times. Various programs focusing on mental health care and stress were conducted to give these kids an edge in their journey going forward. It's definitely an arduous job to get these kids accus-

tomed to the digital media, however, it's worth the effort. This pandemic has taught us that no matter what, digitisation is bound to stay here and is no more an option but become default.

Digital life has its boons, but it also carries with it, the banes that could hamper the livelihoods of the people. Digital inequality has been on a rise since last few years wherein certain sect of the society gets the access of the data, while the rest have to rely on their hard-earned earnings for a small pack of data. Such is the power of the internet that it has divided the people on the basis of ones that have access to it and the others who don't. Automation has kept humans wandering in hibernation, with their scope stretching from flying drones to controlling the whole world. It is however, to say the least that, it is an essential part of our system.

VIDYA values this, and has always facilitated imparting the required skills for a holistic development of the beneficiaries and thus creating an impact on the society. With its special sessions focused on Computer Technology, we aim to help these young minds get equipped with the latest technologies like Robotics and Artificial Intelligence. Special programs that cater to enhancing social and life skills

are regularly conducted to give these blazing kids a platform to learn and showcase their skills.

In hindsight, VIDYA understands the importance of the digital world, and what it could bring to the table by expanding the horizons. It's imperative to bail these kids out of its demerits and help them understand it better and use it efficiently. In a world of volatility, the only thing that remains stable is our ability to transform the world by our cognizance.

Priyanka Mathur
COO – VIDYA Mumbai



VIDYA in the times of COVID-19

The tremors of tectonic shift unleashed by Corona virus were felt worldwide. It gripped nations – developed and developing, people – rich and poor, companies and organisations – small and big within its fold. The crisis was not only economic, humanitarian and social but also existential. The resulting lockdown forced everyone to adapt and evolve, else face extinction. Having said that, the brunt of the pandemic was borne the most by the poor. They faced loss of livelihood and income, food insecurity, migration, poor access to basic amenities.

World over everyone grappled to deal with the crisis in their own way. VIDYA teams across the country worked cohesively to adopt new strategies and rapidly transition our operations to digital platforms. The safety and well-being of our people was unquestionably our priority. We reached out and spread awareness, supplies, preventive equipment and preventive measures to not only our beneficiaries and their families, but also in our communities and to frontline workers.

Was it easy?

Regular classes disrupted

Smartphone shared by the family

Internet issues, lack of finances for data recharge

Loss of livelihood and income

Reverse migration

COVID 19 fears

Boredom and ennui

Stress and depression

Digital divide

No, it was possible.

➤ Online classes on Zoom, Microsoft Teams

➤ Classes conducted late evening or early morning

➤ Classes on WhatsApp conference call

➤ VIDYA and teachers financed data recharge

➤ Introduction of WISE APP

➤ Ration distribution

➤ Efforts to remain connected

➤ Updated information and awareness sessions

➤ Yoga, meditation, singing, dancing, art & craft sessions

➤ Mental health sessions, counselling

➤ Smartphone, tablet and laptop donation drives

➤ Training and upskilling

*"I am very happy as I am getting to learn a wide variety of skills during my Shakti Training program, which gives me a better chance to earn through the many skills I will learn. Life skill sessions have been very beneficial as it has helped me with positive thinking, gaining confidence and now I feel so good about myself. The opportunities I got to participate in the various events gave me a chance to share my views, improve my communication and gain knowledge about things I did not know about. I am so proud that my English and Computer skills have improved so much. I love my teacher as they are there to guide and support me always." - **Shashikala***

Pan India VIDYA undertook the following initiatives to navigate COVID-19

- COVID awareness sessions: As early as first week of March 2020, our beneficiaries were shown instructional videos and demonstrations on preventive measures to be carried out, maintaining good health and hygiene and the importance of social distancing.
- Information sharing: During the lockdown period, we shared appropriate information, authentic news and available help lines with our beneficiaries.
- Counselling: The children, youth and women were given regular counselling to face the crisis situation through VIDYA Counsellors. Those confronting newfound challenges were given one-on-one counselling to tide over difficult times.
- Pivoting educational programs to online learning: VIDYA integrated information technology in education in the early days of the lockdown, and transitioned learning to virtual platforms.
- Gadget donation drive: We organised a gadget – smartphones, tablets and laptops – donation drive to encourage people to donate their used but functioning gadgets, or donate towards their purchase. In addition, we partnered with budli.in in their Device to Dream program that collected and gave us refurbished old devices.
- Training Workshops: We held workshops and training sessions to upskill and enable the teachers to make optimum use of the digital platforms. Mental health sessions were also organised to

help teachers and our beneficiaries cope with the trying times, and not lose hope.

- Empowerment: VIDYA kickstarted Knowledge Series webinars in May 2020 with eminent personalities in their domain on topics ranging from Wellness to Leadership to Skill Development.

Furthermore, VIDYA introduced Vidya Shakti Series to empower the VIDYA teachers and beneficiaries with the necessary skills to face and fight various issues which affect them physically and mentally.

- Mask making: The women of the Margam program were engaged in making masks during lockdown for corporates, teachers, students and personal use.

- COVID-19 Relief Fund created - <https://vidya-india.org/fighting-covid-19-with-vidya/>

In addition, Delhi/NCR, Bengaluru and Mumbai undertook many other initiatives in response to the need of the hour in the city.

DELHI/NCR

- Distributed ration kits to needy families in partnership with DLF Foundation, Ernst & Young, Fidelity and KPMG.
- Teachers shared links for storytelling, music, yoga, and art & craft activities, and engaged children in a myriad of paper-folding, poster and collage making activities to de-stress them.



- Instituted COVID-19 prevention protocols prior to commencing in-person classes for senior secondary students.

BENGALURU

- Cooked food was given to migrant labourers in various labour camps for 10 days.
- Rice, essential kits, sanitary napkins, masks were distributed to VIDYA beneficiaries across Bangalore.



- Nutrition kits were distributed to 1500 migrant laborers who were travelling to their hometown.
- The essential kits containing grocery kits and sanitary napkins were distributed to 1500 families across 30 different communities.



- 500 patients suffering from various medical conditions received necessary medicine supplies.
- 510 N95 masks, 50 5 litre sanitizers & 50 sanitizer stands distributed to health care centres, government hospital, police stations, traffic police stations, anganwadis, railway station, primary health care centres, Gram Panchayat office, BBMP office and Majestic Railway station.
- PPE kits for 1050 garbage workers were given to 18 BBMP wards in South Bangalore and East Bangalore.
- PPE kits were provided to frontline workers in Victoria Hospital with the most number of COVID positive patients, and to the Bangalore Hospice Trust, Karunashraya in Marathahalli.
- Distributed smartphones/laptops/gadgets to the needy beneficiaries.

THROUGH VIDYA BENGALURU COVID RELIEF INITIATIVE WE REACHED OUT TO 7500 BENEFICIARIES

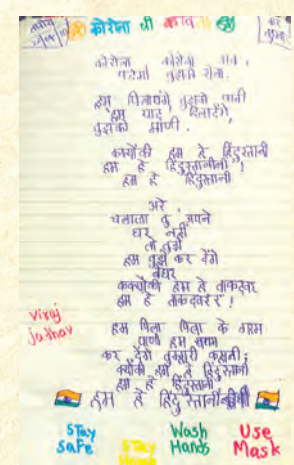
MUMBAI

- Distributed 4000 grocery kits in various parts of Vikhroli, Powai and Kherwadi.
- Distributed 1500+ preventive kits to front line



workers such as police officers, hospital staff, and shopkeepers.

- Promoted DIGITAL INDIA campaign by training 200 community students from Beyond School & School Partnership programs who will in turn create awareness in their communities.
- Conducted community transformation drives on 3 major challenges – sanitation, health and hygiene, and gender equality – faced by communities.
- E-volunteering
 - Barclays, Deloitte, DB Bank, United Way Mumbai took sessions on soft skills, life skills, presentation skills, interview skills, resume making, career guidance, personality development, financial literacy.
 - Artly conducted behaviour change sessions for students.



New @ VIDYA



VIDYA Centre of Excellence, Dunmore House: VIDYA inaugurated its new project, VIDYA Centre of Excellence at Dunmore House in Bengaluru in June 2020. The holistic approach to education comes together at the VIDYA Centre for Excellence where several programs come together under one roof in a unique manner with the aim of transforming the beneficiaries and their families by providing them with age appropriate relevant education that enhances employability and builds a sense of pride within its participants. The centre promises to be a hub of high-quality education, empowerment opportunities and second chances to children, youth and women.

Self Help Groups (SHG): The women of our women empowerment program, Margam in Bengaluru and Gurugram have formed a SHG.



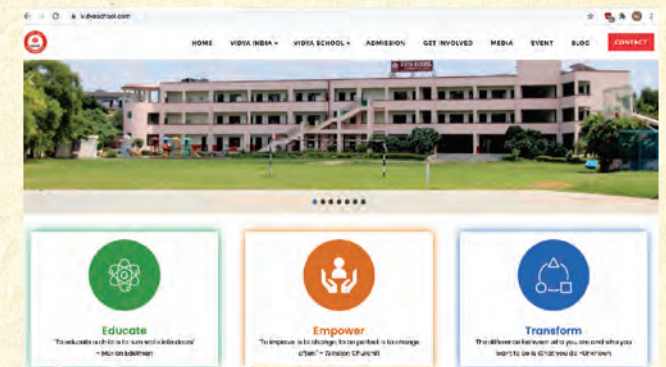
Vanithe (means a graceful lady in Kannada) is a SHG formed by a group of 15 Margam program women in Bengaluru in June 2020. VIDYA's Margam initiative taught them about marketing channels, pricing, customer interaction, product development and production. They are using their complimentary skills to take orders for tailoring, hand embroidery, crochet work, and trying to get a foothold into making masalas, chocolates, podis and local snacks.

Mahila Shakti is a SHG comprising 12 women of the Mandira Margam program in Gurugram. The women are proficient in stitching and have the requisite equipment for production of masks, cloth bags etc on order. VIDYA has aided in opening a bank account for the group, mentoring and providing guidance from industry experts. Regular meetings are convened by them at the Margam centre. They

have procured an order for products such as embroidered cloth bags, dresses, night suits, toiletry bags.



Revamped VIDYA School, Gurugram website: Spearheaded by the school Headmistress, Dr. K P Pallavi, and the technical and content support provided by the school alumni, the new website is more responsive, has enhanced user design experience, and all-encompassing updated information.



VIDYA VAANI: Giving back to the organisation and the society is inculcated in all our beneficiaries, irrespective of age, gender or background. During the pandemic, the alumni of VIDYA School, Gurugram took up a new project, VIDYA VAANI, a bi-monthly school newsletter. Designed and created by the school alumni, it is a window of the school's activities and achievements to its donors, partners and well-wishers.

Digitization of Documents: VIDYA Digital Empowerment Program in Mumbai started a new initiative



'Digitization of Documents' during October 2020. Community Students were taught digitisation of documents through use of mobile apps. In line with the Digital India Campaign, during Daan Utsav the senior school students of VIDYA spread the concept of digitization among their communities, relatives, and friends by teaching them:

1. how to scan documents using mobile apps
2. how to store it in cloud with safety measures
3. how this initiative can save our environment as

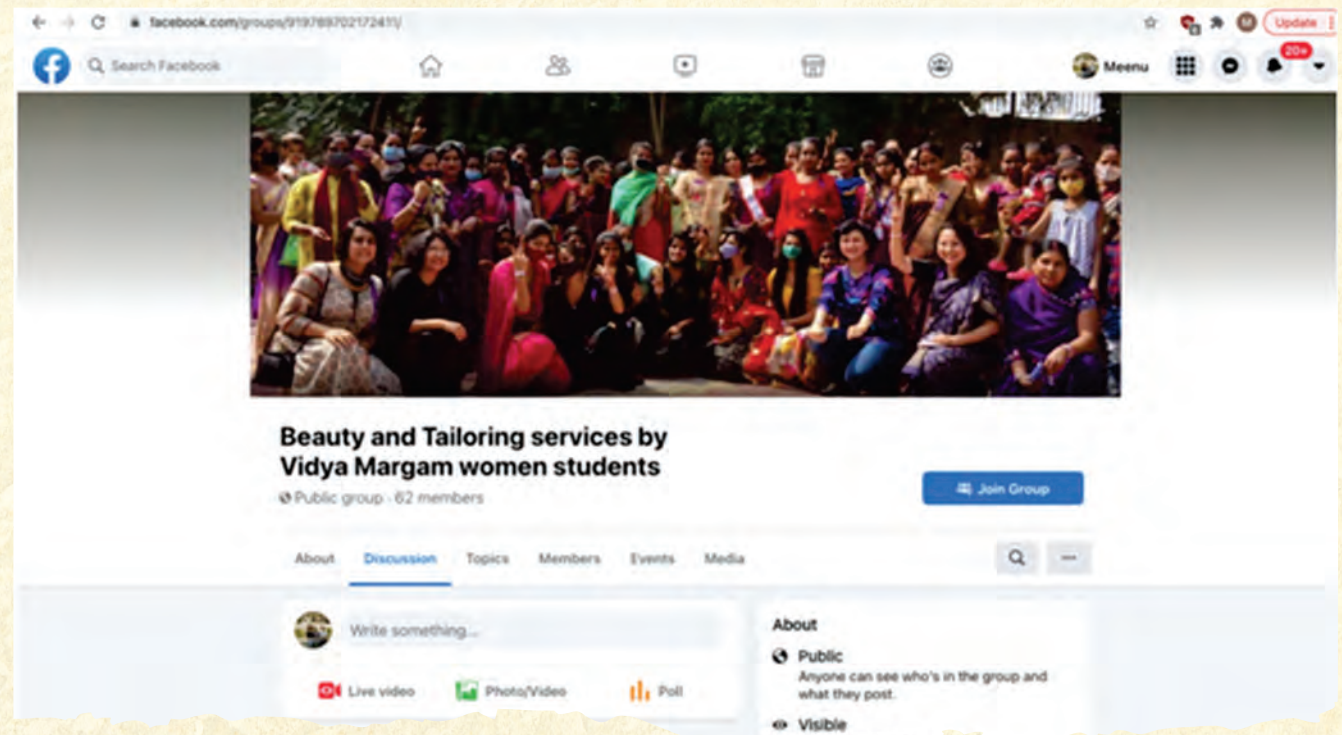
well as safeguard the documents for ease of access and retrieval whenever required

Placement during COVID: The Digital Empowerment Program in Mumbai placed 62 students in jobs like Customer Support Executives, Backend work at Loan Processing, Data Entry Operators with the assistance from the Knowledge Partner NIIT Foundation.

'Community transformation initiative' by Beyond School Program in Mumbai: The program is run to tap on the challenges in communities which may be a hindrance in the educational process to achieve the desired learning outcomes in students. The suppressed issues in communities like health, sanitation, girl child education which prove to be evil and negative towards the growth and develop-

ment of children and community at large are addressed in this forum. It is a platform to bring forth voices of challenges, address the issues, find solutions and then work towards solving them. In the long run, VIDYA will empower the community to decide the good and the bad for themselves, hence, empowering them to educate themselves and children. This change is not a physical change but a change in the belief and mindset of individuals which will bring far reaching impact in the generation to come.

Launching a Facebook page 'Beauty and Tailoring Services by Vidya Margam Women Students' with links to work profiles of our women beneficiaries to enable them to reach a wider audience for job opportunities.



VIDYA Knowledge & Shakti Series

Webinars

Knowledge Series

- The New Age Tutorial To Get Ahead by Prof. Kannan Moudgalya.
- Yoga, Prayanama and Meditation with Manish Pole of @totalyoga.
- “Creating a Reinventing Mindset in Leaders during difficult times” with Johncey George.
- Dance and its Possibilities in Education with Padmashri Geeta Chandra.
- “Reach out. You are not alone.” With the dynamic women of Bembala Foundation.
- “A fireside chat with Mr. N. R. Narayana Murthy on 'Building a successful and respected India'.
- Fundraising concert 'From Spirituality to Humanity' with the award-winning musician, Sonam Kalra.
- “Your body listens to what your mind says” with renowned a renowned doctor, trainer, researcher, entrepreneur, and the inventor of the wellness tool, “Alpha FM Meditation” Dr. Ushy Mohan Das.
- Sri M: “The Teacher and The Taught” with Shrikrishna Kulkarni.
- “Bounce Back to the New Normal” with Dr. Rajendra Barve, a psychiatrist, an organisational behaviour and soft skills teacher, and founder of The Mindful Life.
- A Masterclass “The Wonderful World of Children's Theatre” with renowned a theatre director, educationist, activist, author and counsellor, Mr. Feisal Alkazi.

- “Music Concert : Off the beaten track, Namma Bangalore Blues”.
- “Progressive Education for Harnessing India's Talent” with Vineet Joshi, Director General of National Testing Agency.
- “Real-Life, Battle-Tested Leadership” with Gen. V. N. Sharma to commemorate the Independence Day by saluting the spirit of the Indian Army.
- “Unravelling the NEP (New Education Policy) Together with three experienced, veteran educators – Ms. Dilruba Kalsi, Ms. Nivedita Mukerjee and Uma Ramachandran.
- Dream Big, Drive Change with Rashmi Misra, the Founder of a 35 old organisation, our very own VIDYA.
- “The Head, The Heart and the Hand of Inclusive Education | A Tribute to Gandhi” with two inspiring women: Vinita Bali, ex-MD of Britannia and currently on the Board of Directors of Cognizant, and Meenakshi Gopinath, an Indian educationist, political scientist, writer and a former principal of Lady Shri Ram College for Women.
- The WISE Way to Teach and Learn in the New Normal with the founder of the WISE app, Mubeen Masudi.
- 'An evening of Cheer and Carol with VIDYA' with Susan Fernandes and her band 'Merry ferns'.
- 'Celebrating India in 2021 and Looking Ahead' with Tushar Gandhi, the great-grandson of Mahatma Gandhi.
- Solving Real-Life Problems Using Robotics with Dr.

Kavi Arya, a professor of Computer Science & Engineering at the Indian Institute of Technology (Bombay).

- FIGHT THE ODDS. BE THE CHANGE. With Dr. Kiran Bedi, a retired Indian Police Service officer, social activist, former tennis player, author and an administrator.
- Surmounting A Daunting Challenge - Triggered By The Fury Of Nature with Lt. Gen (Retd) Ravi Chadha
- The Five Pillars of Health by Mr. Lalit M. Kapoor, Health and Nutrition Coach
- KATHA - A Remarkable Journey with Geeta Dharmarajan
- Celebrating India in 2021 and Looking Ahead with Tushar Gandhi
- RAAHAT - A Fundraiser Concert featuring the Legendary USHA UTHUP
- Mindful Living by Dr. Akhila Joshi

You can watch VIDYA Webinar "Knowledge Series" here:<https://www.youtube.com/playlist?list=PLGBCVIQNNJfhkIBxRtFkAOBGt4zUBwYB>

Shakti Series

- Cyber safety and security
- Violence, Child Abuse and Human Trafficking
- POCSO - Reporting and responding, and supporting children
- Stereotypes and gender biases

Mental Health @ VIDYA

COVID-19 has had a monumental effect on mental health and well-being of all age groups and across all strata of society. It brought to fore the significance of Mental Health in our lives. Mental Health awareness has also become a prominent part of school curriculum today. It is finally accepted that it is essential for holistic education and development. EQ (emotional quotient) is as, if not more, significant for stability and self-control as IQ (intelligence quotient). Towards that end, VIDYA held sessions for teachers, students and women to provide them information and space to freely discuss any issues.

We have a team of professionals who regularly conducted sessions on issues such as gender sensitivity, safe environment, cyber safety and others. We have forged partnerships with leading Mental Health experts. One to one counselling could be availed of confidentially. We organised workshops and sessions for all the internal stakeholders of VIDYA.

Sessions on Mental Health – Delhi / NCR

- Mind Mapping by Mr. Ajay Aggarwal – CEO & Master Trainer APSARA Foundation.
- Stress and Burnout by Ms. Meena Gupta.
- Mental Health in the Classroom - Need of the Hour by Dr. Samir Parekh, Head of Mental Healthcare at Fortis.
- Sessions with children on conflict resolution., leadership, friendship and social skill, anti-bullying and personality development.
- When to see a therapist.

- Borderline personality disorder.
- Tapping the power of mind.
- Connection between body and mind.
- Sessions on:
 - Conflict resolution
 - Leadership
 - Friendship and social skills
 - Anti-bullying
 - Personality development

Sessions on Mental Health – Mumbai

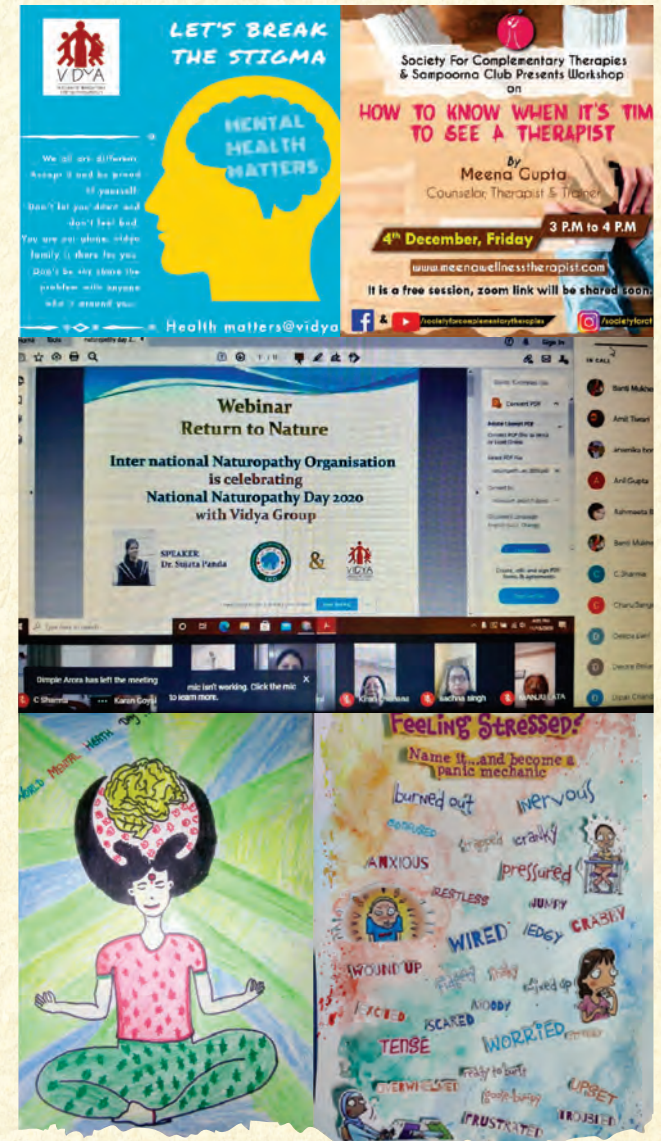
- Tata Institute of Social Science conducted a session with youth on emotional intelligence, critical thinking, problem solving and personality development

Sessions on Mental Health – Bengaluru

- Ms. Rekha Srinivasan, CEO – VIDYA Bengaluru and Ms. Jyoti Khare gave a motivational talk and encouraged the team to remain positive.
- Ms. Anuradha Gunashree and Ms. Rachana Muralidhar from Mpower – conducted the session on World Mental Health day.

Sessions on Physical Health

- Oral hygiene by Dr. Nidhi Kohli.
- Breathing life into your lungs on increasing lung capacity.
- Celebrated National Naturopathy Day by organising a session on prevention and cure through ancient natural remedies.
- Immunity Boosters by Care Health Institute.



Others

Delhi

- Math symposium 'IT ALL ADDS UP' by Akshara Foundation.
- Story Telling by Mudita Foundation in collaboration with Katha.

Bengaluru

- Teachers participated in 'Know Your India' quiz.
- Session on economic practices and managing finances by Mr. Dhruv Iyengar for the VIDYA scholarship students of Pre-University and Under Graduate program.

Mumbai

- Held online Finishing School sessions on career guidance, life skills and personality development for Grade X graduating students to ease their transition into junior college.
- Six soft skills sessions organised for NIOS and Youth Forum students.
- Seven sessions conducted on video making and editing.
- Session on Motivation by Ms. Priya Sharma Shaikh – Leadership and life transformation coach.
- Awareness sessions with women and young girls on Women Health and Wellness conducted by United Way of Mumbai focussed on financial literacy, digital literacy, COVID preparedness, menstrual health and hygiene.

- Sessions on job readiness with girls conducted by United Way of Mumbai on financial literacy, resume writing, personal grooming, soft skills and interview skills.
- Digital Empowerment Program conducted Cyber Security Awareness Sessions for 630 parents of the beneficiaries from 4 communities in order to create awareness on 'how to keep a watch on their kids when they use internet', 'how to protect from cybercrimes' and 'how to act if their kids fall in some cyber trouble'.
- Make your own clay leaf Diwali puja thali – Pan India

- Decoupage on trays and tiles for Margam beneficiaries in Mumbai
- Teachers' training workshop by Fevicryl on Peruvian embroidery and Gondana art in Mumbai
- Be Creative – Making innovative gift bags with paper organised by Starbucks in Mumbai



Pan India Events

The year 2020-21 was, in many ways, an e-year, with work, special days, festivals, celebrations and events all being held remotely.

Sanskriti – A pan India prose, poetry and art competition invited everyone – children, youth, women, teachers, staff members, project co-ordinators and leaders - to submit their entries in one or more categories of their choice. The winners are:

Prose

Poetry in memory of Shrimati Manorama Sharma

Chitrakala (art)

PROSE WINNERS - 1st Prize

Sanchay English Primary Category	Shikha Hindi Primary Category	Rudra English Primary Category	Usha English Primary Category	Jasraj Primary Category	Sudhakar Marathi Primary Category	Kanishk Sanskrit Primary Category	Anshika Marathi Primary Category
Riya Hindi Middle Age Category	Shreya Hindi Middle Age Category	Somya English Middle Age Category	Neha Hindi Middle Age Category	Shruti English Middle Age Category	Shruti Hindi Middle Age Category	Ishwara Kannada Senior Category	Shruti Kannada Senior Category

SHRIMATI MANORAMA SHARMA POETRY 1ST PRIZE

Aanya Hindi Primary Category	Arti Marathi Primary Category	Kyash Hindi Middle Age Category	Bhavya Middle Age Category	Jyoti Marathi Middle Age Category	Ishwara Kannada Senior Category
Nidhi Marathi Middle Age Category	Shruti Hindi Middle Age Category	Neel Hindi Middle Age Category	Manish Marathi Senior Category	Layanna Kannada Middle Age Category	

CHITRAKALA 1ST WINNERS

Neha Primary Category	Payal Middle Age Category	Vinod Senior Category	Pratibha Adult Category
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PROSE WINNERS

Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category
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SHRIMATI MANORAMA SHARMA POETRY WINNERS

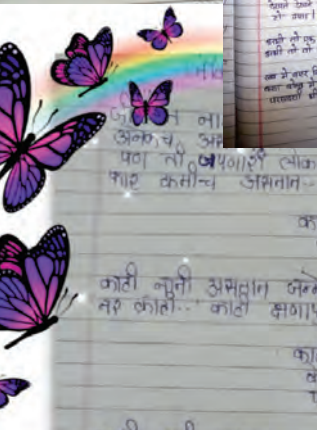
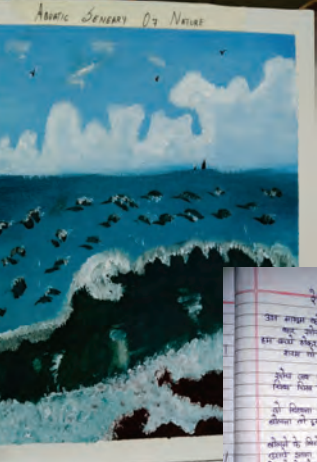
Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category	Aditya Middle Age Category
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CHITRAKALA WINNERS

Tanvi Primary Category	Kanishk Primary Category	Aditya Primary Category	Shruti Middle Age Category	Shruti Middle Age Category	Aditya Middle Age Category	Preethi Senior Category
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आर्य समाज
 आर्य समाज के संस्थापक श्री सदाशिव सरस्वती जी महाराज का जन्म 17 अक्टूबर 1828 ई. में मद्रास के तमिळुनाडु राज्य के तिरुवन्मलूर जिले के तिरुवन्मलूर में हुआ था। वे एक विद्वान और समाजसेवी थे। उन्होंने आर्य समाज की स्थापना की और इसे एक वैदिक और आधुनिक समाज के रूप में विकसित किया। आर्य समाज का उद्देश्य वैदिक धर्म को पुनर्जागरित करना और समाज में न्याय और समता को फैलाना था।

Festival of India

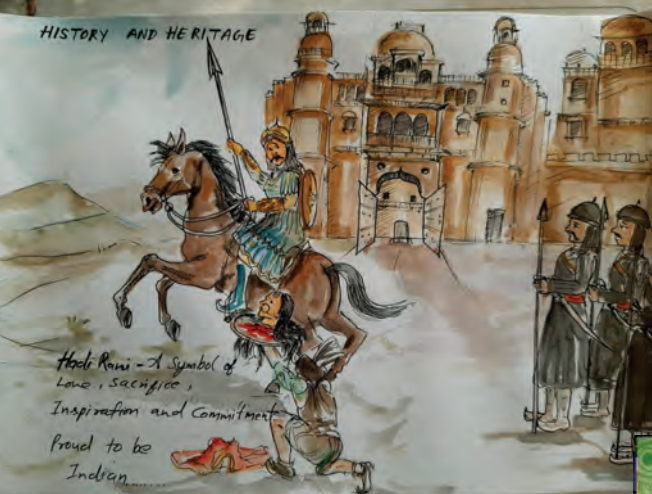


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रविचंद्र
 आर्य समाज के संस्थापक श्री सदाशिव सरस्वती जी महाराज का जन्म 17 अक्टूबर 1828 ई. में मद्रास के तमिळुनाडु राज्य के तिरुवन्मलूर जिले के तिरुवन्मलूर में हुआ था। वे एक विद्वान और समाजसेवी थे। उन्होंने आर्य समाज की स्थापना की और इसे एक वैदिक और आधुनिक समाज के रूप में विकसित किया। आर्य समाज का उद्देश्य वैदिक धर्म को पुनर्जागरित करना और समाज में न्याय और समता को फैलाना था।

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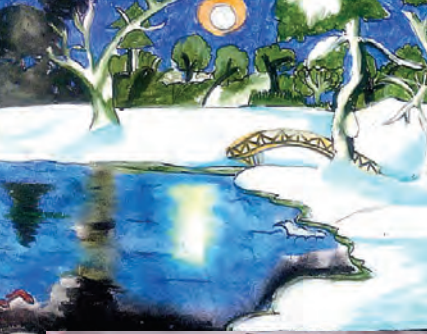
JASMINE FLOWER
 जैसमिन फ्लोर का उद्भव भारत में हुआ था। यह एक सुगंधित फूल है जो भारत में बहुत पसंद किया जाता है। यह फूलों की एक प्रजाति है जो भारत में बहुत पसंद किया जाता है। यह फूलों की एक प्रजाति है जो भारत में बहुत पसंद किया जाता है।



WHICH SIDE ARE YOU ON?
 Fast can be...
 जीवन्मोक्ष प्राप्त करना बहुत ही आसान है। जीवन्मोक्ष प्राप्त करने के लिए आपको अपने जीवन में कुछ बदलाव करने होंगे।



जीवन्मोक्ष प्राप्त करना बहुत ही आसान है। जीवन्मोक्ष प्राप्त करने के लिए आपको अपने जीवन में कुछ बदलाव करने होंगे।



श्री लक्ष्मी अनुपम उपहार
 श्री लक्ष्मी अनुपम उपहार - उपहारम्।
 नो लक्ष्मी अनुपम उपहारम्।
 नो लक्ष्मी अनुपम उपहारम्।



Pan India Events

FEST X – A pan India virtual STEAM event, FESTx was held from February 19 – 26, 2021. The event, organised in 2 parts – Tech Fest and STEAM Fair - was replete with presentations, posters, 3-D models, videos, exhibits and projects created by students, youth and women, workshops, webinars and seminars. Mr. Vikram Gupta, Founder & Managing Director of IvyCap Ventures inaugurated the Tech Fest on 19th February, 2021, and Mr. Akshay Singhal, Founder & CEO of Log 9 Materials inaugurated the STEAM Fair on February 22, 2021. Mr. Bhavish Aggarwal, Chairman & CEO of Ola Group was invited as a chief guest for the Grand Finale of FESTx 2021. He shared his journey of life and advised students to enter the domain of Technology with a lot of curiosity and excitement.

Tech Fest: Projects on Robotics, Artificial Intelligence, Electronics, Webpage development and App development were presented by students of middle and senior class. Primary class students prepared presentations, animated stories and digital art. The projects designed by our children include:

Robotics: Rubik's Cube Solver Robot

Artificial Intelligence: Image Classification

Electronics: Sensor based walking stick for blind, automatic street light

Webpage Development: Grain Givers Farmers, COVID Information

App Development: Corona Virus Tracker, Quiz App for education

Presentation: Swachh Bharat Abhiyan, Save Water

Posters: Smart City, Digital Payment



STEAM Fair: The categories included Primary and Secondary Science, Mathematics and Arts. In Science, students gave a live demonstration of and explained Science concepts. In Mathematics, students used chart paper and PowerPoint presentation to explain mathematical concepts and proofs in an easy manner. Various art form like painting, mehendi (henna), poem, best out of waste, speech, Nukkad Natak (street play) were presented by students. This has not only helped students to develop interest in Science, Mathematics and Arts but also helped them to develop interpersonal skills.



Events

Activities for Women:

- Product display
- Workshops
 - Warli and Madhubani painting
 - Screen printing and block printing
- Inspirational empowerment journey of women
- Role play on pandemic
- Viewing of short film made by Mumbai Margam women
- Testimonials on spoken English program

Activities for Youth:

- Demonstration of Coding
- Workshops on painting and mosaic art
- Performing arts – Dance, NukkadNatak
- Yoga
- Chat show

Workshops

- For Science Teachers on Apps such as Apps on Physics and ChemCollective which are virtual labs using simulation. In VIDYA projects, where the science laboratory is not available, this virtual lab will help the beneficiaries to do lab practical.
- Incorporating Artificial Intelligence in K-12 curriculum explored the areas of the objective of teaching AI to the school students, CBSE curriculum plan, how to 'Excite, Relate, Purpose and Possibilities' method which will help students to

understand and identify AI based solutions.

Lectures

- Leading towards Entrepreneurship and Employment
- Malnutrition in Under-served communities

Webinars

- Solving Real Life Problems using Robotics showcased how school students can be trained to solve real life problems using robotic concepts and the open source technology use for this purpose.



Other Events

Bengaluru

• Daan Utsav

- Teachers of Mali Foundation distributed food, masks and blankets to the needy at Siddhapura, Munnekolala among many other localities, BBMP workers and daily wage labourers.
- Teachers of VIDYA South Bengaluru planned games, storytelling sessions, and donated slippers, inner wear, groceries, cleaning supplies, snacks and masks to children at an orphanage in Gottigere.

Mumbai:

• Digital Empowerment Program conducted:

- 10-day digital summer camp for children on the theme Go Online – Learn with Fun. The children learnt to make videos on topics such as making masks, creating decorative items from waste materials at home, and cooking your favourite recipe with your mother, upload the videos on YouTube and create marketing / promotional videos to sell their products.
- Training workshop for teachers of partner schools on the use of virtual platforms. A part from the training on Zoom, Google Meet, they also learnt to create posters, edit videos, upload and share on YouTube, use Google Forms to conduct tests. This has enabled 110 teachers to conduct online classes in this pandemic year and indirectly benefitted 2500 students.

- 10-day digital summer camp for children with activities such as gardening, cooking, fitness, creative writing, movie screening and dance sessions.
- Felicitated Beyond School students virtually and Digital Empowerment Program beneficiaries with e-certificates upon completion of their courses.

• Daan Utsav

- Margam beneficiaries spread awareness on menstrual health, oral hygiene, cleanliness and COVID preparedness in their communities.
 - Youth beneficiaries sensitised, promoted and distributed eco-friendly bags in their communities.
 - Compassion and Empathy – a life skill session for the teachers of Dharmaveer School at Vikhroli West.
 - 2 days 'Durga' Workshop by a corporate life coach
 - Protection of Women from Domestic Violence – an awareness session conducted by an Advocate
 - Online reading competition for mothers and children
 - Chinmaya Mission conducted “I Transform India Transforms” workshops
- Sessions on how to play a part in chat shows, debates and presentations.



Celebrations

Delhi / NCR

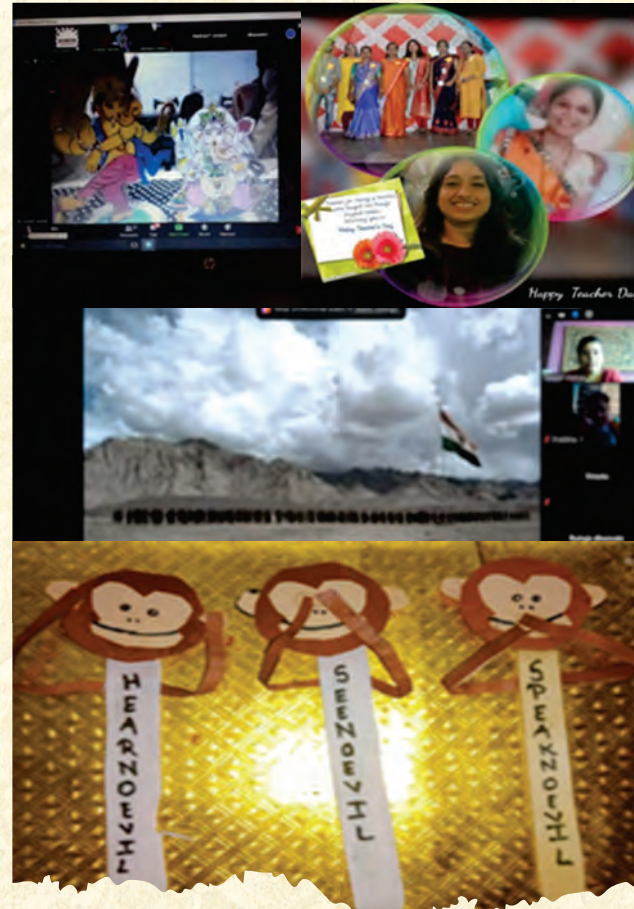
- World Mental Health Day
- Gandhi Jayanti
- Lohri
- Janmashtami

Mumbai

- Eco-Ganpati workshop for Margam and Beyond School beneficiaries
- Teachers' Day
- Independence Day
- Children's Day
- International Women's Day

Bengaluru

- Birthday of our Founder President, Mrs. Rashmi Misra
- Kannada Rajyotsava
- Sankranti
- International Women's Day

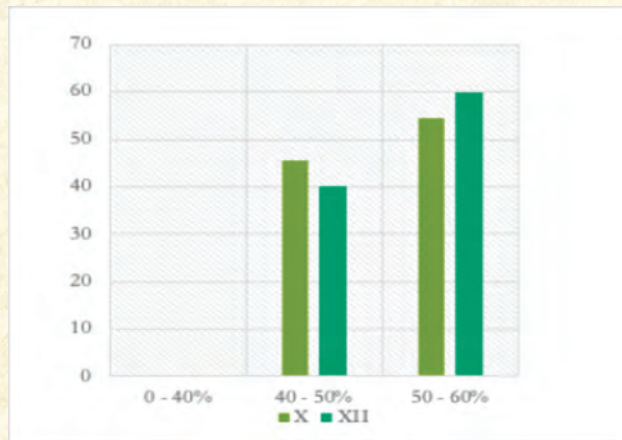


Rashmi, YOU are a ray of light to many!
YOU Spent your entire life bringing joy and happiness to everyone around you.
YOU absolutely deserve every blessing!
CONGRATULATIONS ON TURNING 70 YEARS

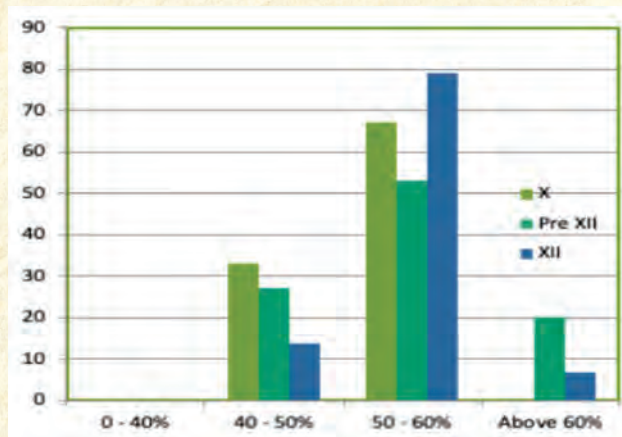
Achievements

Delhi / NCR

- 26 Mandira Margam women of Shringar program and 18 women of Silai (stitching) program received diplomas upon completion of the course
- NIOS results



IIT Delhi centre



Gurugram centre

Bengaluru

- 45 NIIT students completed their course with highest of 98% in Basic Computer course and highest of 94% in Java and Web designing course
- 40 Margam women beneficiaries completed their tailoring, Singer Diploma course
- NIOS Results



Mumbai

- 25 Margam women completed their 6 month Singer stitching course and were given course completion certificates
- 790 students (Youth) from 4 communities acquired industry recognized IT skill certificates through Digital Empowerment Program



Message from the Principal of VIDYA School in Gurgaon



Endurance is not just the ability to bear a hard thing, but to turn it into glory - William Barclay

The pandemic has brought the entire world closer than ever before to unite against a force that requires combined efforts and resources of the global community. We are into the second year of the crisis and we are taking it in our stride!

It is a time of both transition and endurance. We are implementing a collective vision that recognizes how the needs of our community are changing, just as our immediate surroundings, our country and our world are changing, too. At the same time, we draw strength from knowing that our fundamental values have evolved over the last 36 years and are well anchored in our community. VIDYA was born out of the desire to embrace these challenges as we explore new ways of looking at the world, and search for sustainable approaches to help the less privileged.

Together, with the support and benevolence of our donors and sponsors, who anchored VIDYA School

in every possible way, be it through donation of devices, distribution of dry ration, sanitization equipment, e-mentoring, just to mention a few, have encouraged our beneficiaries to dream & aspire in an uncertain world.

We are proud to share that the board results of the past two academic yearshave been commendable despite the difficult mode of teaching & learning. We are glad to announce the results of C.B.S.E. board examinations of Grade X and Grade XII (2020-21). The students of Grade X (2020-21batch) have achieved commendable results in the C.B.S.E. Board examination. All the 65 students appeared in the Xth Board Examination and made it through successfully, out of which 8 students got above 90%. The batch topper is Ankush with 93.4%. We are equally pleased to share the results of all the 88 students of Grade XII where we have achieved 100% results again. The batch topper is Sakshi with 95.6% from Humanities, Kuldeep with 93.6% from Science and Priyanshu with 92.2% from Commerce. The subject average for both the classes for this year is also commendable with a linear increase. The effort and

hard work of our beneficiaries have paid off well. Despite the odds stacked against our students they have set a benchmark and have made VIDYA proud! We owe the performance of our beneficiaries to the teachers and the staff who have worked hard with dedication whilst overcoming all challenges to make this outcome possible. Our last year Grade XII batch had 57 students successfully pass out and today are part of esteemed colleges and universities, assisted to continue their higher studies through the VIDYA Scholarship Program.

The VIDYA spirit lives on despite the challenging times. The outstanding achievements of our students, alumni and faculty has been documented in the Annual Report, 2020 and reflects the hard work and dedication of all the stakeholders in the journey of strengthening VIDYA's mission. Their drive and achievements energize our vision as we continue to focus on our philosophy, To Educate, Empower and Transform!

Ila Sarin

Principal, VIDYA School Gurgaon

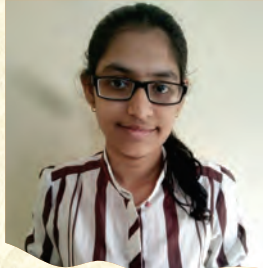
They make us proud!

Delhi / NCR

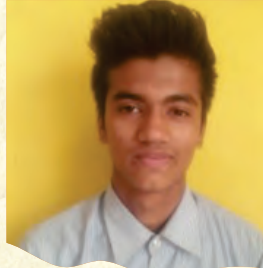
VIDYA School, Gurugram 2019-20 CBSE Board Results



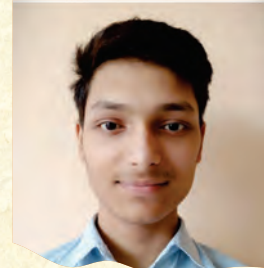
Monu Chaurasiya
XII (Science)
95.2%



Shreya Mishra
XII (Commerce)
90.4%



Ankush Kumar
XII (Humanities)
89%



Prashant
X
90%



Sakshi Pathak
X
89.4%

VIDYA School, Gurugram Alumni



Neeraj Bhatt

Currently pursuing Engineering was part of 20 NCC cadets who represented India along with Honourable Prime Minister, President and distinguished officials of the defence services at the Bangladesh's Liberation Day in Dhaka on 16th December, 2020.



Komal Yadav

*Founder – Project UnMukt – Let's talk about periods, period.
Selected for the Millennium Fellowship under the United Nations Academic Impact.*



Gautam Shah

Appointed as Design Engineer by Cadence Design Systems, Noida.



Indra Devi

Mandira Margam beneficiary employed with Urban Company is the new face of the company in its recent advertisement

Congratulations!



Rachna Thakur, Grade IX students of VIDYA School, Gurgaon won the best position paper award for representing the condition of Refugees of Uzbekistan at MUN organised by Blue Bells International School, New Delhi

They make us proud!

Bengaluru

Undergraduate Graduate toppers of VIDYA Scholarship program



Pavithra
87%



Sushmitha
84%



Abdul Yaarab
84%



Anjali
82%



Prathima
82%



Reeta
81%



Radika
75%



Chandan
72%

Pre-University toppers



Hemanth
95%



Mehek
94%



Kalpana
92%



Yeshaswini
88%



Nandini
83%



Ramya
83%



Kousalya

Topper - II Pre-University board exams from Loyola PU College.

Felicitated at Konankunte police station and invited to take charge as a police official for an hour for her stupendous performance in the II PUC board exams



Shivaji

Student of VIDYA scholarship program won a first prize in the Kabbadi National Championship. Represented Karnataka state in a competition conducted at Goa where he was declared the best rider. Currently pursuing a II Bachelors in Commerce at Loyola Degree College, Bengaluru.

They make us proud!

Celebrating the Bravehearts of VIDYA!

When the world is trying to keep inside, being out in the community, distributing essentials, nutrition kits, medicines, PPE kits and other personal hygiene products is no cake walk. With relevant permissions from the authorities, VIDYA COVID warriors did all the above, bringing hope, cheer, smiles and awareness in many a lives.

The team was felicitated for the selfless services and undying spirit to reach out to more than 6000 needy beings.



Mumbai

- **Puja Laxman Kamble** – An alumna of Bhavishya-Yaan program, she has completed a Bachelor of Vocational Education in Hotel Management from Tata Institute of Social Sciences, Mumbai (TISS). Currently pursuing Post Graduate in HR and Administration at TISS.
- **Siddhi Naresh Sawant** - An alumna of Bhavishya-Yaan program, he has completed a Bachelor of Science in Computer Science from D. G. Ruparel College. Currently undergoing training at Capgemini Technology Services India Limited as a Software Associate.
- **Subhash Kesarwani** – M.A. Economics 1st year student
- **Amit Chandra Bhan Singh** – A graduate in Hospitality and Tourism Management working as a Restaurant Manager at 'Poetry by Love and Cheesecake'.



Congratulations!

- VIDYA Mumbai Youth Program students yet again won the Yuvanaad Youth Festival organised by Sneha Foundation.

GREEN SCHOOL INITIATIVE

Waste Management Activities

VIDYA School, Gurugram, in partnership with iamgurgaon, initiated a 4-module waste management, Waste Matters sessions. The aim is to make the school 100% green and going forward, replicate the model in other projects.

Pre Session



Formation of Green Avengers comprising a cohort of VIDYA School, Gurugram and NIOS students



Teachers and Students signed a pledge to reduce and recycle waste

Module 1 Waste Management

Waste Management
Waste Segregation
What We Can Do

Post Session



Placement of different bins and poster on waste segregation in the school



Orientation of the school cleaning staff by students

Module 2 Waste Segregation

Types of dry waste
E-waste
Bio-medical waste
Responsible disposal
of dry and e-waste
What We Can Do



Post Session

Segregation of waste
at home & school,
and sensitisation of
neighbourhood



Samadhan Hub visit by VIDYA School and NIOS students

Module 3 Composting

Composting wet
waste at home



Our Donors and Partners

DELHI / NCR

Corporate

BG Exploration
RBS Foundation India
Women's India Association
Price Water House Coopers
Give A Hand
Uniworld City Citizens Forum for Local Schools (UCCF)
Synergy Advisory Pvt Ltd
ICRA Limited
The UK Online Giving Foundation
Allianz Partners
ICA
Mastercard India Services Private Limited
Ketto Online Ventures Pvt Limited
Mercer Consulting (India) Private Limited
FIL India Business and Research Services Pvt Ltd
Letz Change Foundation
Nomura Services India Pvt. Ltd.
AWP Assistance (India) Pvt Ltd
United Way of Mumbai
I Square Capital
Give 2 Asia
Capita India Private Limited
America India Foundation
Diva Jyote Portfolio Pvt Ltd
Pragati Foundation
American Express
International Law

Affiliates

Unaice GMBH
Global Giving Foundation
Nasscom Foundation
Barclays
Societe Generale Global Solution Centre
Kohinoor Impex
Amrit Corp Limited
Vidyawati Foundation
Federal Mogul
KPMG
The Suren & Raj Goyal Trust
London Women's Clinic PNBHFL
Renew Power
American India Foundation
Gaurav Bhatia, Bird Worldwide Flight Services India Private Limited
Verint Systems India Pvt. Ltd. (VSIPL)
Razorpay
Nomura Structured Finance Services Pvt. Ltd.
Wipro HR Services India Pvt. Ltd.
Charities Aid Foundation
Friends India Association

Individual

Avantika Shahi
Amrit CSR Foundation
Anumeha Prakash
Anumeha Prakash
Aparna Dave
Arun Jindal
Ashutosh Sharma/Promila Adhana

Atia Khan, Anqua Khan, Lakshmi M Bhatia
Avantika Shahi
B.K.Gurtu
Charu Sangal
Daraius Noshir Shroff
Deepa Kalra
Dental Specialist
Gautam Sehla
Gyan Mangat
Harsh Aggarwal
Harsha Misra & Nidhi Misra
Higher Education
Indu Mahajan
Ishan
Joachim Wuttke Eveline
Julia
Justice Anil Dev Singh
Jyoti Agarwal
Kanishka & Meenakshi Misra
Kaushal De Chaudhary
Dr. Kavita A. Sharma
Lott Carey Baptist Mission
Madhu Singh/R K Singh
Mark Parkinson
Meenakshi Roy
Mira Pradeep Singh
Mohit Goyal
Network for Quality Education
Vinod Poddar
Pallav Soin
Payal Bajaj
Payal Gupta
Pooja Chopra Jain
Prabhat Agarwal
Prem Kumar Khullar
Prof. Ashok Misra
Raghav Sharma

Rohini Khullar
Ruchi Gandhi
Ruchi Mahajan
Ruma Samanta
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Shirish Gupta
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Tushat Jain
Vandana Gupta
Dr. Vandana Mahajan
Vibha Kataria
Vijay Kumar Aggarwal
Vikram Singh Kalkat
Dr. Vineeta Kapoor
Vivek/ Gaurav/ Anirudh
Yashpal Syngal
Yvonne Allemann

BENGALURU

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Semikron
Broadcom
Nutanix
Societe Generale
State street
Subzero
Synergy
Worley

Individual

Rekha Rao, Mali Foundation
Karnataka Kayastha Samaj (KKS)
Sashi Rajamani, Konrai Foundation

MUMBAI

Corporate

Hazira Port Pvt. Ltd.
Capita India Pvt. Ltd.
Womens India Association
State Street Foundation
Deloitte
Vistra International
Expansion (India) Private Limited
National Payments Corporation of India
Charities Aid Foundation India
United Way of Mumbai
Innerwheel club of Mumbai, Nariman Point
Rotary club Bombay Charities No.3
Rotary club of Bombay west
Rotary Club Of Bombay
Queen City Foundation
Rotary club of Deonar
NIIT Foundation
Cisco Academy
Antarang Foundation
Krishnan Brothers
Lions Club of Byculla
Saikripa Food Service
Navrimiti Eduquality
Chetana Foundation
NO BS LIFESTYLE
BG Exploration
United Way of Mumbai
Good Share

Individual

R Lakshmi
Mirpuri
Sanjay Anant Bhindgarde

Rashmi Mishra
Meherangez Hargovind B
Pradeep Deshpande
Amit Saharia
Vasudha Madhavan
Vidya Gaut
Seema Balkrishnan
Ekta Shah
Chetana Thakker
Sanjana Thakker
Dr. K K Kundu
Mr. Brijesh Bharat Vissanji
Mrs. Rekha Bharat Vissanji
Mohit Talwar
Ankit Bhuptani
Usha Rajan Swamy
Vishal Mudaliar
Meenakshi Sunder
Kabir Sardana
Vimmi Nikhil Deshpande
Ritika Srikishendas Bajaj
Sangeeta Gupta
Prashant Kumar
Prabhjot Singh Aditya
Walunjkar
Dhruvi Divecha
RVS Sai Reddy
Geetika Chaturvedi
Ashok Lodha
Aayush Sheth
Stuta Sinha
Mahesh Nagothanekar
Ramesh Shivaji Shinde
Arihant Baid
Venkatesh Pillai
Benita Jeyakumar
Smita Sahai
Pallavi Misra
Anirudha Soni
Libby Siddhesh Powle
Arushi Gulati

Bijal Badheka
Pratik Gada
M Mohit Mina
Marmik Thakore
Vineet M Garg
Angad Singhania
Ralshton Castelino
Sumeet Tibrewala
Aparna Gandhi
Karishma Hersh Gaba
Ashwani Goel
Anish Chakraborty
Aadesh
Pranshu Sharma
Karan Chopra
Arushi Jain
Aayush Sheth
Mitali Chouhan
Mohammed
Muntajeebuddin
Aniket Gor
Rohit Das Uppat
Charmi Sawla
Alhat Devendra Mohan
Viraj Desai
Aashna
Hirdesh Rohatgi
Vikrant Desai
Amit Mirani
Rutesh Chavda
Shuchi Aggarwal
Priyanka Hingorani
Avin Rajput
Ailon D'souza
Balgovind Jhunhunwala
Vishal Thawani
Parmanand Nagdev
Deepam Shukla

Volunteer with us

VIDYA, since inception in 1985, has been blessed to have people with varied skills, talents, expertise and experience volunteer with the organisation. The evolution and expansion of VIDYA would not have been possible without their passion and energy. The heights that we have reached today – 78 projects across 5 locations and counting - is a testimony of their commitment and contribution. Today, we engage individuals from diverse sections of industry to augment the work that we do. We have senior school and college students who help in research, documentation, content writing and teaching. The volunteering experience for them serves the twin purpose of gaining work experience in the area of their interest or expertise, and creating awareness and empathy towards social issues. For an organisation of the stature and scale of VIDYA good governance practices are imperative for its effective functioning. We have on board industry experts such as academicians who help in pedagogy, teachers' training and efficient running of educational projects, HR who aid in drafting the HR Manual and implementing the HR policies, Finance who support the finance team to implement practices that ensure financial transparency and proper documentation, Communications and Social Media for revamping the website, initiating campaigns, graphic designing and enhancing our presence and visibility on digital platforms, other corporate executives who provide networking, proposal writing and fundraising support. We are also fortunate to have volunteers from various artforms such as drama, music, dance, art & craft

who add varied dimensions to the work we do. Last but not the least, our individual and corporate donors engage and interact with our beneficiaries by celebrating festivals and important days, organizing painting, music, dance competitions and sports events, mentoring, sponsoring excursions, screening movies and conducting life skills, spoken English, financial and digital literacy sessions. Their invaluable service has enabled us to continue to improve our work and operations. They have been a catalyst in the achievement of our project and organizational goals.

The year 2020 has been like none other before in our lifetimes. Working acquired new definitions and standards to continue operations. In the new reality, volunteering activities too, for the most part, were conducted online. Volunteers have rendered their help and support, and walked hand-in-hand with us, albeit virtually for all our activities. We are truly grateful to all the volunteers and mentors who have selflessly worked – remotely and otherwise - for VIDYA's cause during the pandemic, and have enabled us to deliver what we promised to our beneficiaries.

We would love to have you on board!

We urge you to volunteer and make a difference in their lives. Our students, youth and women will greatly benefit from your knowledge, skills and experience.



Be a Mentor

We cannot ignore the fact that our children come from backgrounds with multiple challenges. The inability of their families to provide right guidance and absence of role models make them more vulnerable to be misguided and influenced by bad elements around them. This puts the onus on us to go beyond scholastic and co-scholastic activities and provide them all necessary support to realise their dreams.

VIDYA has a unique mentoring program, VIDYA *Mitr* for our students, wherein a professional is assigned one or two students to guide, counsel and mentor them in their school years and beyond. The objective of the program is to enable our children achieve enhanced personal and professional growth. Some of the areas in which mentors help our children are academic, emotional and psychological support, soft and life skills, career counselling, career guidance, identifying red flags, if any, scholarship options and assist in getting internships to develop skills.

You can make a difference in a child's life! All we require is a commitment of one hour a week for, at least, one year.

Some of the areas in which mentors help our children are:

- academic support
- emotional and psychological support
- soft and life skills
- career counseling
- career guidance
- identifying red flags, if any
- scholarship options and assist in getting internships to develop skills



Invest in Life



Sponsor a child's education

- Sponsor the education of a primary school child – INR 35,500 / USD 495 per annum per child
- Sponsor the education of a middle or a senior school child – INR 43,000 / USD 600 per annum per child
- Sponsor a College tuition / Vocational course scholarship – INR 30,000 / USD 418 per annum per child
- Support a student's nutrition, textbooks, stationery and uniform

INR 8600 / USD 120 per annum per child

OR

INR 720 / USD 10 per month per child

Help reach more children with collective sustained action as a family. More the merrier!

Donation Information

Support us

For Indian Donors

Name : Vidya Integrated Development For Youth and Adults

Account No. : 10773571899

Bank Name : State Bank of India

Address : Hauz Khas, New Delhi -110016, India

Branch : IIT Delhi

IFSC/SwiftCode : SBIN0001077

Donations to VIDYA are exempted under 12A & 80-G of the Income Tax Act, 1961.

For Foreigner Donors

Name : Vidya Integrated Development For Youth and Adults

Account Type : FCRA

Account No. : 39915436531

Bank Name : State Bank of India

Branch Code : 00691

IFSC Code : SBIN0000691

Swift Code : SBININBB104

Address : State Bank of India, New Delhi Main Branch, 11, Sansad Marg, New Delhi – 110001

Donations to VIDYA in the USA and Canada are tax exempted.

Please send through: Friends of VIDYA office
Indians for Collective Action (ICA)
3838, Mumford Place, Palo Alto CA 94306 USA
or

Ms. Aparna Dave

Law office of Aparna Dave, 107,
Alderwood Drive,
Gaithersburg MD 20878 USA

email: aparnadave@immigration2us.com

For any queries, please send an email to
office@vidya-india.org





For Donation Options


<https://vidya-india.org/how-you-can-help/donate/>

www.vidya-india.org

Find us on:

 VIDYA_India

 VIDYAEducationAndEmpowerment

 VIDYA_India

Our Team

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Ms. Ila Sarin
Ms. Dr. K P Pallavi
Ms. Prerna Oberoi
Ms. Sunita Tyagi
Ms. Gaytri Kapani
Mrs. Ranju Dahiya
Mrs. Rajesh Malik
Mr. Sudhir Vyas
Mr. Dayashankar
Ms. Sushila Sharma
Ms. Charu Sangal
Ms. Manju Chauhan
Mr. Girish Chandra
Ms. Surobhi

Head Office

Ms. Anjali Panwar
Mr. Sumant Kumar
Mr. Shyam Sunder Gupta
Prabhakar Dubey

Bengaluru

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Ms. Snehalata Ramachandran
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Ms. Indumathi Srinivasan
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Ms. Lalitha Kumari
Ms. Leah John
Ms. Monika
Ms. Priyanka Kaul
Ms. Vimla Srihari Mule
Mr. Rajesh
Ms. Anamika Borah
Ms. Uma Rani
Ms. Rashmitha

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Ms. Ila Sarin	Principal
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Mr. Kishore Asthana	Member
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Ms. Aditi Mishra	Principal, DPS Gurgaon, CBSE Nominee

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Member

Ms. Rekha Rao
Member

Ms. Nivedita Mukherjee
Member

Ms. Pinaz Mehta
Member

Publications

Sky is the limit to the one who has a passion; we are delighted to share the articles of our VIDYA team, published on various platforms.

An article on parenting by Monika Behl –Coordinator, Computer Literacy (SI No 1)

1. <https://wp.me/p6waTr-MC>

–3-2-1 Tuesdays with Ms Niv Nivedita Mukerjee

English coordinator, Teacher Ms. Uma Rani's Publications (SI No 2-12)

2. Experiencing Motherhood. Articles by Uma Rani-Coordinator, Communicative English

<https://parenting.firstcry.com/articles/contribution-experiencing-motherhood-it-all-begins-with-a-strip-and-the-strip-says-it-all/>

'Experiencing Motherhood. It All Begins With a Strip, and the Strip Says It All

3. Building Love With Positive Talks; Making Great Relationships!

<https://parenting.firstcry.com/articles/contribution-positive-quotient-building-love-with-positive-talks-making-great-relationships/>

'Building Love With Positive Talks; Making Great Relationships!

4. A Slice of Motherhood in the Wee Hours of the Day

<https://parenting.firstcry.com/articles/contribution-a-slice-of-motherhood-in-the-wee-hours-of-a-day/>

'A Slice of Motherhood in the Wee Hours of the Day

5. Not a Bird's Eye, but a Bird's Nest View of Life

<https://parenting.firstcry.com/articles/contribution-not-a-birds-eye-but-a-birds-nest-view-of-life/>

'Not a Bird's Eye, but a Bird's Nest View of Life

6. Motherhood is the Best Gift of Life

<https://parenting.firstcry.com/articles/contribution-motherhood-the-best-gift-of-the-love-of-life/>

'Motherhood is the Best Gift of Life

<https://www.quora.com/q/lifeisbeautiful/COVID-Craving?ch=3&share=c8d961bf>

7. <https://www.quora.com/q/lifeisbeautiful/COVID-Craving?ch=3&share=c8d961bf>

8. <https://parenting.firstcry.com/articles/contribution-two-lines-two-pink-lines-just-spotted-life-ther-e-on/>
<https://parenting.firstcry.com/articles/contribution-two-lines-two-pink-lines-just-spotted-life-ther-e-on/>

9. <https://parenting.firstcry.com/articles/contribution-want-to-announcing-your-pregnancy-subtle-and-aloud-go-on/>

<https://parenting.firstcry.com/articles/contribution-want-to-announcing-your-pregnancy-subtle-and-aloud-go-on/>

10. https://www.amazon.com/dp/B08FH6DF2G/ref=mp_s_a_1_1?dchild=1&keywords=where+are+my+cookies&qid=1596985649&s=digital-text&sr=1-1

https://www.amazon.com/dp/B08FH6DF2G/ref=mp_s_a_1_1?dchild=1&keywords=where+are+my+cookies&qid=1596985649&s=digital-text&sr=1-1

11. <https://www.induswomanwriting.com/the-spectrum-of-success.html>

<https://www.induswomanwriting.com/the-spectrum-of-success.html>

12. <https://parenting.firstcry.com/articles/contribution-on-the-delight-of-going-to-school-post-covid-lock-down-reunion/>

<https://parenting.firstcry.com/articles/contribution-on-the-delight-of-going-to-school-post-covid-lock-down-reunion/>

Ms. Nandini Natrajan's article (SI No 13)

13. Are you being primed to influence your choice that you will make later on? If you want to teach your child/student/yourself to exercise free will and not be directed by a person or media, listen to the talk in the video of the week. Discipline is misunderstood often by the millennials. Read on to find six tips, two thoughts and an account of personal experience of an educator and a grand parent.

<https://niv-edit-amu-ker-jee.com/2020/09/22/3-2-1-tuesdays-with-ms-niv-10/>

<https://niv-edit-amu-ker-jee.com/2020/09/22/3-2-1-tuesdays-with-ms-niv-10/>

Our Founder's article in Indian Express on 9th November 2020(SI No 14)

14. <https://www.edexlive.com/happening/2020/nov/09/vidyas-beyond-school-programme-is-prepping-the-government-school-kids-with-the-required-skills-15613.html>

'<https://www.edexlive.com/happening/2020/nov/09/vidyas-beyond-school-programme-is-prepping-the-government-school-kids-with-the-required-skills-15613.html>

Success stories

Pratik Bhavishkar

Pratik joined NIOS (Open School) in 2017 for 10th grade. He had a gap of 1 year and could not clear 10th from SSC. He cleared 10th from NIOS in the first attempt and decided to give 3 subjects in 2018-19 and another 3 in 2019-20 academic year. He completed his 12th in his first attempt with 60%. He wants to become an Automobile Engineer. He is also doing a Diploma in Automobile Engineering from Industrial Engineering Institute in Thane. He has plans to have his garage by the age of 27. He has already done mobile repairing from Kohinoor institute, Ghatkopar. To fulfil his dream, he started working full time at a garage to implement what he has learnt. He was one of the youths who helped VIDYA in distributing grocery kits to all the needy beneficiaries. Even though he was anxious because of Covid-19 threat, he encouraged himself and put up a brave front to help others. We are proud of him as has given back to the community in some way.

Shivshankar Dubey

Shivshankar Dubey resides at Powai with his 5 member's family. He has completed his graduation in Commerce from Shriram College of Commerce and Science. Due to COVID-19 and his family's needs, it became very necessary for him to make some financial contributions for his family. He has completed Basic IT, Tally, and Advanced Excel course from DEP Chaitanya Nagar center. After completion of the Advanced Excel course, he got Job at "EkoTimbertech Wood Plastic Composites LLP", at Andheri, Mumbai, as a Jr. Data Analyst with Rs. 15000 per month salary. He is grateful to VIDYA for helping to improve his skills which helped him to get this job during the lockdown period.

Swapna J.

I am Swapna J. After my graduation, I have joined VIDYA in Mali for learning the computer basics and Tally and I have completed my computer and Tally in 2019. VIDYA helped me to get the employment and I received a nice job as an accountant assistant in Jeevanadi Estates Pvt Ltd. I have worked there for seven months. Due to some personal health issues, I have to leave that job in 2020. When I was planning to restart my career, once again, VIDYA helped me to find a work and this time my work place was my own VIDYA. I was appointed as a computer teacher in VIDYA Centre of Excellence. As an alumna of VIDYA, I feel gratified to be a part of VIDYA family. I'm so thankful to VIDYA for giving me such a wonderful opportunity and for the great support. I feel proud to be a part of VIDYA and I'm thankful for all the respected members of VIDYA.

Bargavi

Bargavi, a young, bubbly, playful young lady of immense calibre is always seen wearing the best and the brightest of smiles. A bright, intelligent school dropout, Bargavi always has been a promising teenager. Yet, who would have thought that a dropout would become a teacher? It happens at VIDYA.

She, being a consistent participant in all competitions, a committed learner and sincere student has turned her life for the good. Yes, she is a VIDYA Centre of Excellence, Bengaluru intern today. Her very spirit, enthusiasm, attitude, energy and her being one among the children has made her one of the most liked trainer. She has surely earned a name for herself in the very short spell. Her success has broken the myths of a stereotypical teacher. She is one among

the many VIDYA trainers who share the same sense of spirit and passion.

Champaka

When Champaka's father had his fourth daughter, fellow villagers sympathised with him. The poor farmer would have to sell off his land to marry off his daughters they said aloud. And like many of their brothers in India's rural heartland, they also looked upon the girl child as a financial burden. But Champaka's family felt that opportunities should be equal and just for all, be it a girl child or a boy. He proved it right by giving his daughters a chance to give them a shot to have a career, be independent and self-sufficient.

Champaka is an extraordinary girl. She is currently working as a teacher in a primary school and earns Rs. 13,000 per month. Her friends told her about VIDYA and the courses it offers to improve the employability skills of the youth who have either dropped out of school or lack the skills required to get employed. She enrolled immediately in the S.B Centre. During the course, she developed her communication skills as well as other skills such as proficiency in spoken English, management skills and personality development. Upon completion of the course, she emerged as a strong, confident woman ready to handle any kind of job. A quick and eager learner, Champaka got placed in a school immediately after completion of the computer literacy and Spoken English course. She wants to finish the Tailoring course too if time permits.

Financials 2020

MALHOTRA & ASSOCIATES
CHARTERED ACCOUNTANTS

309, DELHI CHAMBERS, DELHI
GATE, NEW DELHI - 110002.

FORM NO. - 10 B

[See Rule 17 B]

UDIN No. - 20089905AAAACB1600

Audit Report under section 12 A (b) of the Income Tax Act, 1961, in case of Charitable or religious.

We have examined the Balance Sheet of VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS :: NEW DELHI as at 31.03.2020 and the Income & Expenditure account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institutions.

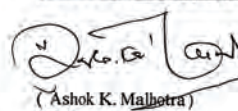
We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the books, and proper returns adequate for the purposes of audit have been received from branches not visited by us subject to the comments given below :-

In our opinion and to the best of our information, and according to information given to us the said accounts given a true and fair view :-

- In the case of the Balance Sheet of the state of the affairs of the above named institution as at 31.03.2020.
- In the case of Income & Expenditure account of the Income or Expenditure of its accounting year ending on 31.03.2020.

The prescribed particulars are annexed hereto.

For and behalf of
MALHOTRA & ASSOCIATES
FIRM REGD. No. - 011338N
CHARTERED ACCOUNTANTS


(Ashok K. Malhotra)
Prop.

M. No. - 089905

PLACE : NEW DELHI
DATED : 16.09.2020

MALHOTRA & ASSOCIATES
CHARTERED ACCOUNTANTS

309, DELHI CHAMBER, DELHI
GATE, NEW DELHI - 110002.

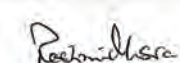
VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS :: NEW DELHI
CONSOLIDATED SOCIETY ACCOUNT
BALANCE SHEET AS ON 31.03.2020


LIABILITIES	AMOUNT	ASSETS	AMOUNT
CAPITAL FUND		FIXED ASSETS	71,652,620.00
Op. Balance	141,967,089.35	(As per Schedule 'A' Attached)	
Add : Addition During the Yr.	5,708,865.00		
Less : Depreciation	76,013,324.35		
CORPUS - Op. Balance	1,050,000.00	CURRENT ASSETS	
Addition	500,000.00	Security - Telephone & Advance	179,820.20
		F.D.R. With Bank	146,181,073.50
ENDOWMENT FUND - Op. Bal		Fdr Interest Accrued	5,594,910.59
From London women's Clinic	2,500,000.00	With SBI - Higher Education	776,570.78
		With SBI - IIT Delhi	3,151,498.63
GENERAL FUND : Op. Bal	188,380,297.53	With Yes Bank	812,541.00
Add : Excess of Income Over Expenditure	24,458,424.31	With Canara Bank - School	6,432,664.33
		With SBI - School	1,894,536.36
CURRENT LIABILITIES		With SBI - FCRA A/C	4,527,038.09
Advance Receipts School	3,223,382.00	With HDFC Bank	6,104,979.42
Retention Money	50,161.00	With YES Bank NOIS	50,000.00
Security Deposit & Others	50,000.00	Security Deposits	1,024,500.00
Caution Money	1,059,940.00	Vidya Mumbai - Advance	16,109,237.04
EPF Payable	40,000.00	Vidya Bangalore Advance	7,891,866.42
Sundry Creditors Inc. DLF	3,458,896.22	Fee Receivable	1,825,304.00
		Gratuity - FDR	932,179.99
		Tds Receivable	1,402,380.71
			204,771,101.06
Total	276,423,721.06	Total	276,423,721.06

FOR MALHOTRA & ASSOCIATES
Chartered Accountants


(Ashok K. Malhotra)
Prop.
M. No. 089905
UDIN No. - 20089905AAAACB1600
PLACE : NEW DELHI
DATED : 16.09.2020

FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS


Mrs. Rashmi Misra
President - Founder
VIDYA Integrated Development for Youth And Adults


Mrs. Malavika Goyal
Vice - President
VIDYA Integrated Development for Youth And Adults

Financials 2020

MALHOTRA & ASSOCIATES
CHARTERED ACCOUNTANTS

309, DELHI CHAMBER, DELHI
GATE, NEW DELHI - 110002.

VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS :: NEW DELHI
CONSOLIDATED SOCIETY ACCOUNT
STATEMENT OF INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2020

EXPENDITURE	AMOUNT	INCOME	AMOUNT
PROGRAMME		GRANT IN AID/DONATION/BANK INTEREST	
Vidya Programme	6,992,877.22	Received during the Year	
Bal Vihar	9,378,115.00	Vidya Programme	3,470,990.88
Monsoon Okhla CDP	124,010.00	Bal Vihar	9,232,312.00
CDP - Okhla	1,104,504.00	CAF-Sarvpriya Vihar	300,789.84
CDP - Pappankalan	1,334,471.00	CDP - Okhla	422,600.00
Bridge Course - GGN	1,605,170.00	CDP - Pappankalan	1,239,888.05
Vidya Deep IIT Programme	436,700.00	Bridge Course - GGN	2,481,490.00
Vidya IIT Remedial	844,272.00	Higher Education	432,890.00
SDMC - PPP	20,450.00	SDMC - PTS	4,123,878.00
Higher Education	131,259.00	Education Alliance	500,000.00
SDMC - PTS	3,775,907.00	STP-Pappankalan	655,540.00
Computer Centre - Okhla	329,916.00	Vidya DEEP IIT Prog	581,240.00
STP-Munirka	613,808.00	STP-Munirka	612,700.00
Sikri Trust - SDMC	1,441,470.16	Vidya IIT Remedial	916,885.00
STP-Pappankalan	374,985.00	Vidya - Hauz Khas - PPP	1,589,210.16
Vidya - Hauz Khas - PPP	1,641,448.00	Vidya Vocational Programme	1,484,654.00
Vidya School	45,728,245.08	Vidya School - Grant/Donation	42,378,171.64
Vidya Mumbai	32,674,869.18	Vidya Mumbai Programme	37,516,950.07
Vidya Bangalore	22,675,666.47	Vidya Bangalore Programme	23,007,913.00
Vidya Vocational Programme	1,494,564.00	Vidya School - Fee For Tuition & Transport	10,699,911.00
CAF-Sarvpriya Vihar	300,789.84	Corpus Donation	500,000.00
Education Alliance	497,095.00	Bank Interest	863,412.28
Corpus Donation	500,000.00	FDR Interest	9,456,538.43
		Interest on IT Refund	56,245.00
		Recovery Of Administrative Overhead	4,697,969.00
		Membership Fee	1,200.00
Excess of Income Over Expenditure	24,458,424.31	Misc. Receipts	1,475,834.91
Total.....Rs.	158,679,013.26	Total.....Rs.	158,679,013.26


0.00

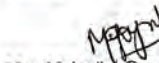
FOR MALHOTRA & ASSOCIATES
FIRM REGD. No. - 011338N
Chartered Accountants


(Ashok K. Malhotra)
Prop.
M. No. 089905
UDIN No. - 200899057AAAACB1600

PLACE :: NEW DELHI
DATED :: 16.09.2020

FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS


Mrs. Rashmi Misra
President - Founder
VIDYA Integrated Development for Youth & Adults


Mrs. Malavika Goyal
Vice - President
VIDYA Integrated Development for Youth & Adults





VIDYA Awaits Your Visit

VIDYA HEAD OFFICE, DELHI NCR

Block-S, Plot No. 3126, DLF Phase III,
Gurugram - 122002, Haryana, India
Tel.: 0124 - 4049559

Email: office@vidya-india.org

VIDYA MUMBAI / PUNE

Gurukripa, Room No 10,
Hare Krishna Road, Opp Konark Building,
Near Powai English High School, IIT Market,
Powai, Mumbai - 400076
Tel.: 022 - 25787317

Email: mumbai@vidya-india.org

VIDYA BANGALORE

Mali foundation, Navjeevana Nilaya,
Kundanhalli Gate, White Field Road,
Marathahalli Post, Bangalore - 560037, India
Tel.: +91 - 9986422009

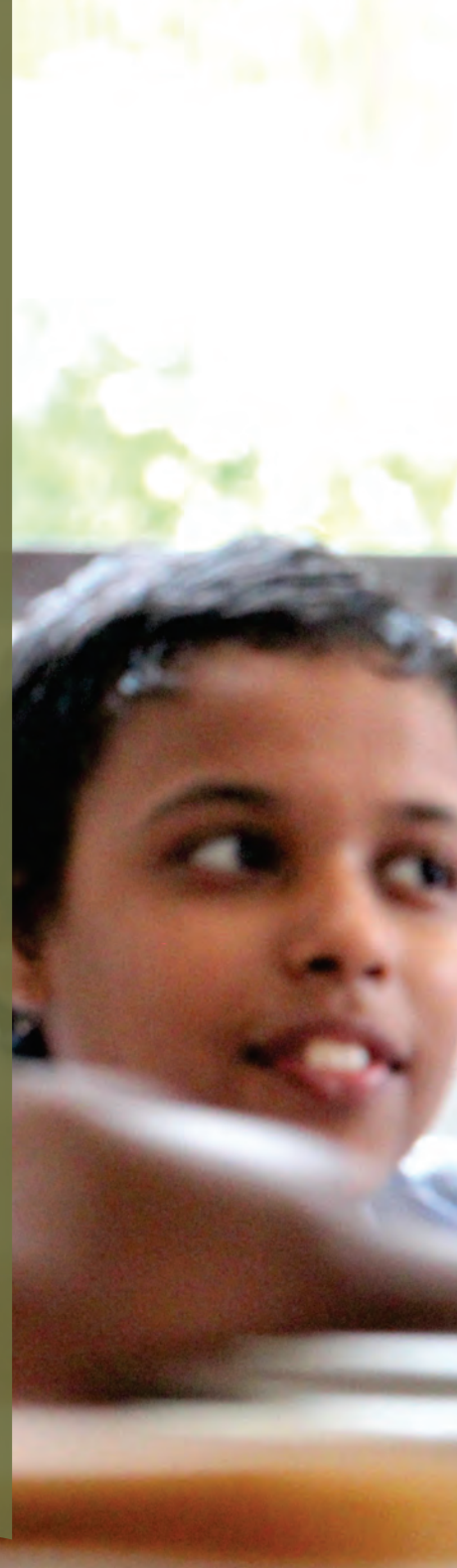
Email: bangalore@vidya-india.org

We are registered as a non-profit organization under Societies Registration Act XXI of 1860. (Reg. No. S-21626, dated January 1, 1991) with RoS, Delhi.

Memorandum of Association is available on request.

We are registered u/s 12A of the Income Tax Act, 1961, and with the DIT (Exemptions), Delhi u/s 80G. Reg. No. DIT (E) 2008-09/V-257A/2138.

We are registered under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg. No. 231650839).



A BIG THANK YOU!

We are blessed to have you as a part of the VIDYA family.

