SURVIVING the PANDEMIC
we Learnt... Adapted... Supported... Overcame.

ANNUAL REPORT 2020
“Congratulations to Smt. Rashmi Misra, the Principal, faculty, Prof. Ashok Misra and the students for building such an extraordinary institution. Various data that were put forward by Smt. Rashmi Misra showed that your children are almost there. There is not much that any one of us can tell them because the statistics that I heard tell me that this institution has indeed become one of the premier institutions of primary education.”
VIDYA's Holistic Approach to COVID-19

Last year COVID-19 struck our lives just before the start of a new academic year. It derailed our operations and the manner in which we conduct our daily work, albeit momentarily. Our teams pan India responded to the crises and in no time, our operations were back on track, only on digital platforms. We won the battle by transitioning our work to virtual media. The evolving situation over the last 15 months threw many odds in our way. We realized that to win the war against the pandemic required a multi-dimensional approach. It was as much about overcoming the challenges as it was about survival. VIDYA prides itself on providing an all-encompassing holistic education and learning to its beneficiaries. Our response to Corona virus was as well-rounded and holistic to ensure the well-being of our teams and beneficiaries. The teachers and team members fearlessly went into their communities to spread awareness, and distribute essentials and preventive equipment. They met the families to understand their challenges, and designed appropriate solutions to address the issues. The spirit of giving back is inculcated in all our children, youth and women. It was evident during this crisis when they became our COVID Warriors. In fact, our relief measures extended beyond our scope of work.

There came a time when this was not enough. VIDYA has never rested on its laurels and achievements. It is in our DNA to continue to stretch the boundaries to expand our work. This time was no different. We introduced various initiatives to connect, engage, help and support our stakeholders beat the odds. They include:

- Coronavirus brought to the fore the stark digital divide in our country. Our children too faced a loss of continuum of learning in the absence of a gadget and data for online classes. We organized gadget collection and distribution drives to maintain the rigour of learning
- Post pivoting our programs to virtual platforms, we faced reluctance and unacceptance from our teachers to conduct online classes. We held training sessions to disperse the taboos around digital classes and provided digital training to upskill them
- School assessment are an integral part of learning to gauge the learning outcomes of students. The VIDYA School, Gurugram apart from using Google Forms devised activity based, case studies, real life problems and oral exams to assess the performance of students
- Mental Health at VIDYA has always played an important role. During this time we regularly conducted sessions on Mental Health and Well-Being, counselling and one-on-one sessions on mental wellness
- Job placement of our youth and women beneficiaries of the skill development projects
- Created Self Help Groups of women beneficiaries in Bengaluru and Gurugram
- Organized Knowledge Series Webinars on Leadership, Creativity & Inspiration, Skill Building and Wellness
- Conducted Self-Love and Care workshop series
- Held e-events – Sanskriti and FESTx provided channels for prose, poetry and artistic expression, and scientific, electronic, technical and robotic ideas
- Introduced digital learning in all our projects in Mumbai
- Conducted community transformation activities by identifying issues such as girl child education, drug abuse, cyber safety and security

We are proud to share that while it became unfeasible for many organisations and programmes to continue their work, VIDYA opened a new Centre of Excellence at Dunmore House in Bengaluru.

On a positive note, the pandemic has hastened digitization of many aspects of our life and work across strata of society. COVID or no COVID, the hybrid model of education is here to stay. There is renewed hope in the field of education with the National Education Policy 2020 which aims to bridge the digital disparity between haves and have-nots.

We are grateful to all our partners, donors, patrons and well-wishers. It is your continued faith in our work that allowed us to continue to work this past year and to achieve new milestones.
Welcome to VIDYA’s Annual report for 2020-21!

“VIDYA has always been about high-quality holistic education, improving lives and providing tailor-made solutions, from schools, to vocational training and scholarships for those who need it. Now VIDYA has discovered a much greater dimension to our goals to scale up: we want to see people thrive.”

This year has been unprecedented for people across the world and has brought to the fore the inequalities that exist in our communities. VIDYA endeavours to bridge these inequalities through education and empowerment. I’m proud to say that the VIDYA family came through this period not just unscathed but with renewed vigour for the future. Our culture and ethos enabled us to not just survive but thrive through this phase. None of this would have been possible without the love, faith and support from Friends of VIDYA consisting of donors, well wishers and partners. I am deeply humbled by all you have done to ensure we are able to do what we do best and serve our community.

VIDYA has always been at the forefront of education, empowerment and on-the-ground realities of social work. We used this period to continue to educate, empower and transform the most vulnerable in the community. We see each challenge as a learning and growing experience and 2020 was no different. Less privileged communities are more vulnerable than ever, and the time has come to put the power to change things in their hands.

As an organization, 2020 revealed what an incredible team we’ve put together and illuminated a path forward for us. We overhauled our processes overnight to ensure our students’ education was not interrupted. Our efforts ensured that 95% of our students were given individualized attention via digital learning. This was enabled by our partnership with organizations to distribute essentials and source devices for online classes.

We founded a beautiful new centre for excellence in Bangalore that is a milestone in our 35 year journey. We conceptualized and started a new webinar series that hosted illustrious guests like Mr. Naryana Murthy, who praised our flagship school in Gurugram and its students who interviewed him LIVE on air.

At the interpersonal level, we realized how much we all need each other. We realized how much fire there is in our children’s hearts, as they rose to the occasion, attending every online class, getting even their parents and families involved in their education.

VIDYA has always been about high-quality holistic education, improving lives and providing tailor-made solutions, from schools, to vocational training and scholarships for those who need it. Now VIDYA has discovered a much greater dimension to our goals to scale up: we want to see people thrive. We want to see them come back even stronger than before. We want to create leaders and trailblazers who will rebuild their own communities from the ground up, including every stakeholder in the process.

From this year, we’ve integrated wellness into all our programs. Spurred by the amazing success of our Vanithe program, and the inspiring men and women of VIDYA Mumbai’s Youth Forum, we have renewed our focus on creating Self Help Groups headed by experienced, expert mentors. These self-help groups will create family, community and need-
based strategies to identify problems and train people to create solutions. This way they can learn and earn at the same time. Undeterred by the pandemic, this year our MITR mentorship program has been extended to all programs, in a way that is suited to their specific goals, especially for young girls. For example, the new Sanskriti Initiative arranges extra classes for students to learn various creative arts directly from professional artistes. We’re pursuing partnerships with industry-leading companies and organizations for every current and future initiative. The goal of our digitization program for our classes goes far beyond our current reach. We want to take our brilliant teachers and decades of experience to the world. We currently serve 15000 students, we want to triple our numbers by 2023.

Our ethos is to support our beneficiaries from childhood to adulthood, till they are employed. We are their biggest cheerleaders, and the more the merrier.

I would like to take this opportunity to thank my very own VIDYA family. What started as a dream 35 years ago is now a vibrant reality thanks to each and every one of your efforts. The world is a better place thanks to what you do each day. VIDYA works its magic because of our team!!

To continue our work of ensuring a bright future for each of our beneficiaries, we ask for your help and support in the form of sponsorships, mentorships, volunteering and being our ambassadors and well-wishers. We have prepared an Annual Report for 2020, to give you a complete review of VIDYA’s year past. We hope you enjoy reading it.

VIDYA is building the foundations of a new India. Join us!

We are honoured to have you by our side in our unwavering mission.

Warmest,

Rashmi Misra
Founder-Chairperson
VIDYA India
Start of the VIDYA Movement

VIDYA’s Founder President, Mrs. Rashmi Misra was stunned when 35 years ago five underprivileged girls told her that girls do not study. This sad plight in the latter part of the 20th century near her home in India’s most prestigious educational institute, IIT Delhi campus was the turning point in her life. She took it upon herself to educate these girls.

VIDYA started in 1985 with humble beginnings, a humanistic effort to educate 5 girls in the home of Mrs. Rashmi Misra at IIT Delhi campus. Since its inception, it has burgeoned into an organisation with 79 projects in Delhi, Gurugram, Mumbai and Bengaluru, with a new liaison branch in North America. We have thus far impacted 400,000 lives through holistic learning models of education and skill development. Our nationally recognized grassroot level programs include schools, beyond school education, distance learning, computer literacy, youth management, adult literacy, skills training and social entrepreneurship for the less privileged. We have worked with the motto: Educate, Empower and Transform in the last three and half decades. We strive every day to provide high quality education, empowerment opportunities and second chances to children, youth and women.

Vision
To be the fountainhead for empowering and transforming lives through education

Mission
To optimize the potential of children, youth and women by providing holistic education through schools, collaborations and community programs

Values
Excellence Every Day
We believe in going above and beyond what's expected by taking ownership of the task and seeing it through till the end

People Matter
We believe in people and their power to create change

Act with integrity
We believe in doing the right thing under all circumstances

Think Forward
We strive to recognize and act on every opportunity for progress, self-improvement and inclusion. We need to use our power of anticipation to start creating a positive future which will transform lives

Global citizenship
We believe we are citizens of the world, and everything we do is driven by a desire to see betterment for humanity
Vision 2023

At the beginning of last year, we were focused on the two most vital aspects of empowering lives: schools and skills.

Now, we are still creating schools, we are still empowering individuals by supporting them from childhood to adulthood to employment, but this year has taught us that there is a way to expand our reach far beyond the physical walls. The importance of real-life physical spaces is going nowhere, but now these centres that we build will also be poised to impart the experiences and skills of their teachers and students to the entire world.

Our manifesto for the next three years:

• A device in the hand of every VIDYA student for their digital learning.
• A VIDYA School in every city, each centre built to take advantage of both traditional learning and the scale of digital media outreach. We want to take our classes to the world.
• Harnessing the pan-VIDYA Mitr program to focus on results-driven mentorship of Self Help Groups, scholarship students and other established programs where career guidance and high-value skills are crucial.
• Finding incredible industry-leading partners to provide certifications, internships and job opportunities as a part of all our vocational programs.
• Partnerships with universities, schools and NGOs all over the world to raise the bar for our graduate and scholarship students.
• Growing our newest program, Sanskriti, which connects our beneficiaries to professional artists so they can learn creative arts through direct mentorship and training.
• Building a corpus to ensure we can steadfastly pursue our ambitions to serve India better and also weather unforeseen events that affect our beneficiaries and VIDYA team.
Our Projects

Today, VIDYA empowers 12000 children, 5000 youth and 2500 women all over India. We have impacted 400,000 lives over 36 years.

Delhi/NCR
- VIDYA Head Office
- VIDYA School, Gurugram
- VIDYA Bal Vihar
- The Education Alliance 3 South Delhi Municipal Corporation Public Private Partnership Schools in New Delhi at:
  - Police Training Colony
  - Hauz Khas
  - Sarvapriya Vihar
- NIOS Bridge Course
- IIT Community Project
- VIDYA Mandira Margam

Mumbai
- Beyond School Program
- 2 PPP Schools
- Bhavishya-Yaan Program
- Computer Learning Resource Centres
- Resource Room
- Syllabus Research Lab
- Youth Programs
- School Partnerships
- VIDYA Margam

USA/Canada
- Contact centre for North America and Canada, to facilitate partnerships, donors and volunteering

Bangalore
- VIDYA Centre of Excellence
- Beyond School program in Govt. Schools
- Communicative English & Digital Literacy programs
- Open Basic Education(OBE)
- NIOS & Scholarship program
- Bhagini women empowerment program
- Shakti Livelihood program
- Margam initiative
- Project Annam
The year 2020-21 was enveloped by the dark clouds of the covid pandemic. VIDYA was devastated by it. Our beneficiaries in particular struggled with unemployment, scarcity of food grains and above all a sense of depression and helplessness. We at VIDYA appealed to all our benevolent donors who came to our rescue. Thanks to their generous donations we could distribute food packets, organise vaccinations, distribute masks and assist the children to achieve online classes and resume school.

Today, almost all our children are back to attending school online and are protected against the deadly virus. Volunteers as always played an important part in supporting us. They have been the backbone of VIDYA since its inception and played a significant role in bringing about a social change in society. At VIDYA, volunteers have played an important role in interacting with the children, teaching them in our schools, training them in various activities like yoga, dancing, music and organising remedial sessions in various subjects. Mentoring our students has been one of the most important roles of our volunteers. These mentors have a life changing effect on our children and in return the mentors take back an unforgettable experience with them.

Volunteers will always remain an integral part of VIDYA and inspire us to move forward in our endeavor to establish a better future for our women and children. We look forward to volunteers engaging with our women and children and ensure them of an unforgettable experience of associating with a family of thousands who love them unconditionally.

Malavika Goyal
Vice President, Delhi
VIDYA
The goal of education and empowerment at VIDYA goes beyond scholastic and co-scholastic. The health and safety of all our stakeholders remains our primary concern at all times. We provide them life skills to handle stress, manage emotions and cope with difficult times.

One cannot be happy and there can be no growth without physical and mental health. A healthy individual is an asset for himself/herself, the family and society. We all are aware of the financial burden any sickness can cause and now more than ever - the pandemic has made us realise how a health hazard can close down the world. A healthy body and stable mind is what one needs besides education and life skills. And though everyone is aware of this, we very often tend to neglect it in the growing years. Our children need identification of symptoms of any illness and preventive measures- awareness of hygiene and good health habits, regular check-ups for any ailments or deficiencies- as do the youth and women. And then we need interventions to deal with any threat.

We at VIDYA are very strongly aware of this and working on it. We are partnering with doctors and hospitals for regular scans. We have organised eye and dental checks and cancer scans for women. And we are having on line sessions on topics such as oral hygiene, nutritious diet, healthy food habits and so on. Body and Mind work hand in hand so we have a team of counsellors and partners (Mudita Foundation and Fortis and individual professionals ) for information on POCSO, domestic violence, cyber security, stress, depression and life skills. We offer one to one counselling for disturbed cases. We emphasise the need of creative crafts, music and yoga for destressing.

Throughout the COVID-19 crisis we have kept a close watch on each and every member of Pan VIDYA and given encouragement and hope as well as soft skills for destressing and looking after self and family.

We do need more collaborations with hospitals, doctors and health care organisations for even more detailed check-ups for identification and prevention of any ailment as early as possible. We are making health cards and history of each member mandatory. A Health Policy is being implemented across each school and centre.

Our challenge is to have full time doctors and partners to guide us with information and collaboration with the same on a scheduled regular basis.

Our teachers are special and have been working tirelessly to ensure that the students do not lag in the studies. We keep in close contact with each teacher through our community Counselor and health matters in charge.

Pratima Goel
Psychologist, Counsellor
Vice President,
VIDYA Delhi/NCR
STEAM Education, The Path Forward To Incorporate 21st Century Skills

Keeping abreast with 21st century skills the VIDYA team redefined education by incorporating STEAM as an integral part of the school curriculum. STEM is a pedagogy that encompasses the learning of Science, Technology, Engineering and Math in a manner that equips students with tools to develop critical thinking and explore ingenious ways of problem solving. It demonstrates the importance of experiential, hands-on, creative learning as students assimilate what they learn effectively for a longer period of time. In order to widen the scope of STEM the arts were included to give a more holistic orientation to the curriculum thereby creating STEAM to include different learning styles.

STEAM has a pivotal role to play in modern society that includes creating and disseminating new knowledge and developing cognitive and communication skills. Research has proved that neglecting to provide students with a contextually relevant and interdisciplinary approach that includes the arts that were previously compartmentalised into silos in to a holistic broad based curriculum in which the students are able to engage and contribute. This is reflected in an improvement in test scores and behavioural patterns. Following suit, the institutes of higher learning like the IITs and IIMs will become multi disciplinary educational institutes with inclusion of the humanities. At the same time the NEP has emphasised mathematical skills and computational learning if India is to assume a leadership role in artificial intelligence, data science and design thinking.

A STEAM based curriculum is investigative leading to innovation, experimentation, and application of knowledge. All STEAM subjects require accessing evidential data to create knowledge necessary for problem solving. Learning is intrinsic to human nature and takes place naturally in STEAM without teaching to test since children explore and innovate in an enjoyable manner.

Many educators advocate the STEAM program in public education as a benefit. It is a technique that combines difficult subject matter in Science, Technology, Engineering, Arts and Math with real-world situations inspiring students to opt for careers in these domains thereby widening career opportunities and at the same time bridging the gender gap.

It is especially beneficial for gifted children and those who are naturally motivated and self-driven and are fascinated by and excel in STEAM topics since they are challenging. Hence it is imperative that significant interest is cultivated at an early age. It helps them follow their passions with discipline based experiences and utilisation of their skills. In fact a particular study has shown that STEAM works very well for pre-school children and it is possible to keep them curious, focused, communicative and active for more than 45 minutes. While the children are in an exhilarated environment they are learning mathematical concepts and applying them to solve real life problems along with strengthening their linguistic ability.

A STEAM based curriculum is the wave of the future and the path forward for effective, sustainable learning to take place.

I am delighted that VIDYA has assumed a leadership role in pioneering this endeavour.

Dilruba Kalsi
Executive Director
VIDYA
Resilience:
Our Journey through Pandemic

“Our efforts in the area of Digital Skills upgrade of communities & it’s transformation by addressing issues such as girl child education, drug abuse & cyber-crime, one can truly see the change on ground”

The year 2020 was the unprecedented and perhaps the most turbulent year. Time and again history has shown that it takes a crisis for mankind to showcase unified solidarity to fight against odds, and how transformational mindset change can embrace problems into opportunities. The pandemic crisis has turned out to be a catalyst for organisational ecosystem. The financial year which started with uncertainty and gloom due to the outburst of COVID-19, culminates on a positive note for the nation with a sustained trend of reduced Coronavirus cases and visibility of the vaccine rollout.

For VIDYA Mumbai, it was an exceptionally busy and challenging year as we were fighting with the COVID-19 pandemic as well as succeeded in sustaining our community initiatives along with our beneficiaries in empowering and transforming lives through quality education on virtual mode. Our efforts in the area of Digital Skills upgrade of communities & it’s transformation by addressing issues such as girl child education, drug abuse & cyber-crime, one can truly see the change on ground. Apart from these, the team has taken excellent initiatives such as Lit Fest, Teachers’ Upgrade, FESTx, Yuvanaad Award, Mental Health program, Daan Utsav, all of them conducted digitally.

We also worked hand in hand with our partners, friends, well-wishers and agencies towards relief initiatives, it was the most fulfilling year so far as we worked with them to bring hope and relief to millions.

The year 2020 showed us the human spirit and resilience cannot be masked.

Let’s march on, dear ones, with hope and gratitude into 2021.

Dr. Nayan S. Dabholkar
Vice President
VIDYA Mumbai
Women's Skill Development at VIDYA

“The impact the program has on the quality of their lives and the value added internally is unquantifiable but yet visibly reflected and acknowledged. The expectation would be that the internal changes will drive changes in external circumstances in time.”

Women from economically and socially disadvantaged backgrounds are generally treated as second-class citizens. Many are denied education and entirely dependent on their male counterparts, not allowed to step out of their houses which leads to lower educational status, low confidence to face the world. In its 35-year journey, VIDYA has touched all aspects of a woman's life: academics, household economics, self-growth, employability, and social engagement. VIDYA believes that women's empowerment comes not just from awareness, but from enabling women to become independent by their own effort.

VIDYA’s skill-building program strives to empower the women, and community at large. VIDYA addresses the needs of such women in a comprehensive manner through Skill-based vocational training programs – “Bhagini and Shakti Livelihood Program”. Our dedicated team gets into such communities and transforms the lives of the women by opening up a world of learning and opportunity. Programs include spoken English skills; skill based vocational training in tailoring, art and craft, awareness initiatives, specialized cooking classes, wellness programs, yoga, health camps, and life/soft skills training. The program provides professional and comprehensive training in the community, and works towards building confidence, dignity, employability and holistic development of the individuals.

Every participant in these programs becomes part of the Margam program, an entrepreneurship initiative during the last 4 months of the training course. VIDYA's Margam initiative trains women to design, develop, produce and sell handcrafted products that can be made in their own homes for supplemental income and financial independence. These sales are facilitated through various stalls, individual orders and online initiatives. Partnership with Habba, MISU and our participation at the Hundred Hands and the Overseas Women's Community has been a huge encouragement to our women and given them a fresh perspective on maintaining high quality for the products. Margam has built its base with more sales, better quality and a wider range of products. Women gain visibility into new trends and styles. They learn to handle accounts, manage procurement and delivery, pricing. These initiatives encourage them to develop communication and entrepreneurial skills that are required to run and manage their own small businesses.

At the end of the Margam training, the women are introduced to the concept of a Self Help Group, which is a registered entity and can be run by the women to benefit the group through their work orders. While more than 50% take some form of employment, mostly work from home jobs, the biggest impact that is noticeable in the participants is a change in their attitude; the formation of deep and long lasting friendships that thereby creates a support system that leads to a gain in self confidence and personality development.

A significantly positive pattern of change is seen in the beneficiaries by the end of 6 months with many choosing to return to the space of growth, fun, freedom, acceptance, friendships, and encouragement to give back. The impact the program has on the quality of their lives and the value added internally is unquantifiable but yet visibly reflected and acknowledged. The expectation would be that the internal changes will drive changes in external circumstances in time.

A phrase most often told unto the trainers “We love coming here” reflects the difference it has truly made in the quality of their lives. One common agreement is that the 3 hours spent is the most cherished “me time” that the women lacked otherwise.

Rekha Srinivasan
COO - VIDYA Bengaluru
Digitisation

“This pandemic has taught us that no matter what, digitisation is bound to stay here and is no more an option but become a default.”

Our world has seen some significant advancements in technology with the advent of smartphones captivating the world with its glory. It did have a smooth run, until its fortune had to recharge itself for the longest run, which it faced in the form of a pandemic. This pandemic, however, gave a platform to the world to test itself in numerous ways.

The time had come to mould our abilities, start afresh and adapt ourselves. Several industries have been severely impacted, the most out of the lot being the education industry. This gave rise to digital platforms like Zoom, Google Meet, MS Teams and others. Adjusting to it was a tough task, with the students needing access to the smart digital devices. Urban sector definitely led this race with almost 95% having digital devices at their place but in the case of our beneficiaries, it was parents’ devices shared by siblings. We customized our offerings as per the beneficiaries and resource availabilities.

VIDYA had an uphill task of making sure that each student had the access of a digital device and also ensure that the students were up and running in these times. Various programs focusing on mental health care and stress were conducted to give these kids an edge in their journey going forward. It’s definitely an arduous job to get these kids accustomed to the digital media, however, it’s worth the effort. This pandemic has taught us that no matter what, digitisation is bound to stay here and is no more an option but become default.

Digital life has its boons, but it also carries with it, the banes that could hamper the livelihoods of the people. Digital inequality has been on a rise since last few years wherein certain sect of the society gets the access of the data, while the rest have to rely on their hard-earned earnings for a small pack of data. Such is the power of the internet that it has divided the people on the basis of ones that have access to it and the others who don’t. Automation has kept humans wandering in hibernation, with their scope stretching from flying drones to controlling the whole world. It is however, to say the least that, it is an essential part of our system.

VIDYA values this, and has always facilitated imparting the required skills for a holistic development of the beneficiaries and thus creating an impact on the society. With its special sessions focused on Computer Technology, we aim to help these young minds get equipped with the latest technologies like Robotics and Artificial Intelligence. Special programs that cater to enhancing social and life skills are regularly conducted to give these blazing kids a platform to learn and showcase their skills.

In hindsight, VIDYA understands the importance of the digital world, and what it could bring to the table by expanding the horizons. It’s imperative to bail these kids out of its demerits and help them understand it better and use it efficiently. In a world of volatility, the only thing that remains stable is our ability to transform the world by our cognizance.

Priyanka Mathur
COO – VIDYA Mumbai
VIDYA in the times of COVID-19

The tremors of tectonic shift unleashed by Corona virus were felt worldwide. It gripped nations – developed and developing, people – rich and poor, companies and organisations – small and big within its fold. The crisis was not only economic, humanitarian and social but also existential. The resulting lockdown forced everyone to adapt and evolve, else face extinction. Having said that, the brunt of the pandemic was borne the most by the poor. They faced loss of livelihood and income, food insecurity, migration, poor access to basic amenities.

World over everyone grappled to deal with the crisis in their own way. VIDYA teams across the country worked cohesively to adopt new strategies and rapidly transition our operations to digital platforms. The safety and well-being of our people was unquestionably our priority. We reached out and spread awareness, supplies, preventive equipment and preventive measures to not only our beneficiaries and their families, but also in our communities and to frontline workers.

Was it easy?
- Regular classes disrupted
- Smartphone shared by the family
- Internet issues, lack of finances for data recharge
- Loss of livelihood and income
- Reverse migration
- COVID 19 fears
- Boredom and ennui
- Stress and depression
- Digital divide

No, it was possible.
- Online classes on Zoom, Microsoft Teams
- Classes conducted late evening or early morning
- Classes on WhatsApp conference call
- VIDYA and teachers financed data recharge
- Introduction of WISE APP
- Ration distribution
- Efforts to remain connected
- Updated information and awareness sessions
- Yoga, meditation, singing, dancing, art & craft sessions
- Mental health sessions, counselling
- Smartphone, tablet and laptop donation drives
- Training and upskilling

“I am very happy as I am getting to learn a wide variety of skills during my Shakti Training program, which gives me a better chance to earn through the many skills I will learn. Life skill sessions have been very beneficial as it has helped me with positive thinking, gaining confidence and now I feel so good about myself. The opportunities I got to participate in the various events gave me a chance to share my views, improve my communication and gain knowledge about things I did not know about. I am so proud that my English and Computer skills have improved so much. I love my teacher as they are there to guide and support me always.” - Shashikala
Pan India VIDYA undertook the following initiatives to navigate COVID-19

- COVID awareness sessions: As early as first week of March 2020, our beneficiaries were shown instructional videos and demonstrations on preventive measures to be carried out, maintaining good health and hygiene and the importance of social distancing.
- Information sharing: During the lockdown period, we shared appropriate information, authentic news and available help lines with our beneficiaries.
- Counselling: The children, youth and women were given regular counselling to face the crisis situation through VIDYA Counsellors. Those confronting newfound challenges were given one-on-one counselling to tide over difficult times.
- Pivoting educational programs to online learning: VIDYA integrated information technology in education in the early days of the lockdown, and transitioned learning to virtual platforms.
- Gadget donation drive: We organised a gadget – smartphones, tablets and laptops – donation drive to encourage people to donate their used but functioning gadgets, or donate towards their purchase. In addition, we partnered with budli.in in their Device to Dream program that collected and gave us refurbished old devices.
- Training Workshops: We held workshops and training sessions to upskill and enable the teachers to make optimum use of the digital platforms. Mental health sessions were also organised to help teachers and our beneficiaries cope with the trying times, and not lose hope.
- Empowerment: VIDYA kickstarted Knowledge Series webinars in May 2020 with eminent personalities in their domain on topics ranging from Wellness to Leadership to Skill Development. Furthermore, VIDYA introduced Vidya Shakti Series to empower the VIDYA teachers and beneficiaries with the necessary skills to face and fight various issues which affect them physically and mentally.
- Mask making: The women of the Margam program were engaged in making masks during lockdown for corporates, teachers, students and personal use.

In addition, Delhi/NCR, Bengaluru and Mumbai undertook many other initiatives in response to the need of the hour in the city.

DELHI/NCR

- Distributed ration kits to needy families in partnership with DLF Foundation, Ernst & Young, Fidelity and KPMG.
- Teachers shared links for storytelling, music, yoga, and art & craft activities, and engaged children in a myriad of paper-folding, poster and collage making activities to de-stress them.
- Instituted COVID-19 prevention protocols prior to commencing in-person classes for senior secondary students.
BENGALURU

- Cooked food was given to migrant labourers in various labour camps for 10 days.
- Rice, essential kits, sanitary napkins, masks were distributed to VIDYA beneficiaries across Bangalore.

- Nutrition kits were distributed to 1500 migrant laborers who were travelling to their hometown.
- The essential kits containing grocery kits and sanitary napkins were distributed to 1500 families across 30 different communities.

- 500 patients suffering from various medical conditions received necessary medicine supplies.
- 510 N95 masks, 50 5 litre sanitizers & 50 sanitizer stands distributed to health care centres, government hospital, police stations, traffic police stations, anganwadis, railway station, primary healthcare centres, Gram Panchayat office, BBMP office and Majestic Railway station.
- PPE kits for 1050 garbage workers were given to 18 BBMP wards in South Bangalore and East Bangalore.
- PPE kits were provided to frontline workers in Victoria Hospital with the most number of COVID positive patients, and to the Bangalore Hospice Trust, Karunashraya in Marathahalli.
- Distributed smartphones/laptops/gadgets to the needy beneficiaries.

THROUGH VIDYA BENGALURU COVID RELIEF INITIATIVE WE REACHED OUT TO 7500 BENEFICIARIES

MUMBAI

- Distributed 4000 grocery kits in various parts of Vikhroli, Powai and Kherwadi.
- Distributed 1500+ preventive kits to front line workers such as police officers, hospital staff, and shopkeepers.

- Promoted DIGITAL INDIA campaign by training 200 community students from Beyond School & School Partnership programs who will in turn create awareness in their communities.
- Conducted community transformation drives on 3 major challenges – sanitation, health and hygiene, and gender equality – faced by communities.

- E-volunteering
  - Barclays, Deloitte, DB Bank, United Way Mumbai took sessions on soft skills, life skills, presentation skills, interview skills, resume making, career guidance, personality development, financial literacy.
  - Artly conducted behaviour change sessions for students.
New @ VIDYA

VIDYA Centre of Excellence, Dunmore House: VIDYA inaugurated its new project, VIDYA Centre of Excellence at Dunmore House in Bengaluru in June 2020. The holistic approach to education comes together at the VIDYA Centre for Excellence where several programs come together under one roof in a unique manner with the aim of transforming the beneficiaries and their families by providing them with age appropriate relevant education that enhances employability and builds a sense of pride within its participants. The centre promises to be a hub of high-quality education, empowerment opportunities and second chances to children, youth and women.

Self Help Groups (SHG): The women of our women empowerment program, Margam in Bengaluru and Gurugram have formed a SHG.

Vanithe (means a graceful lady in Kannada) is a SHG formed by a group of 15 Margam program women in Bengaluru in June 2020. VIDYA’s Margam initiative taught them about marketing channels, pricing, customer interaction, product development and production. They are using their complimentary skills to take orders for tailoring, hand embroidery, crochet work, and trying to get a foothold into making masalas, chocolates, podis and local snacks.

Mahila Shakti is a SHG comprising 12 women of the Mandira Margam program in Gurugram. The women are proficient in stitching and have the requisite equipment for production of masks, cloth bags etc on order. VIDYA has aided in opening a bank account for the group, mentoring and providing guidance from industry experts. Regular meetings are convened by them at the Margam centre. They have procured an order for products such as embroidered cloth bags, dresses, night suits, toiletry bags.

Revamped VIDYA School, Gurugram website: Spearheaded by the school Headmistress, Dr. K P Pallavi, and the technical and content support provided by the school alumni, the new website is more responsive, has enhanced user design experience, and all-encompassing updated information.
VIDYA VAANI: Giving back to the organisation and the society is inculcated in all our beneficiaries, irrespective of age, gender or background. During the pandemic, the alumni of VIDYA School, Gurugram took up a new project, VIDYA VAANI, a bi-monthly school newsletter. Designed and created by the school alumni, it is a window of the school’s activities and achievements to its donors, partners and well-wishers.

Digitization of Documents: VIDYA Digital Empowerment Program in Mumbai started a new initiative ‘Digitization of Documents’ during October 2020. Community Students were taught digitisation of documents through use of mobile apps. In line with the Digital India Campaign, during Daan Utsav the senior school students of VIDYA spread the concept of digitization among their communities, relatives, and friends by teaching them:

1. how to scan documents using mobile apps
2. how to store it in cloud with safety measures
3. how this initiative can save our environment as well as safeguard the documents for ease of access and retrieval whenever required

Placement during COVID: The Digital Empowerment Program in Mumbai placed 62 students in jobs like Customer Support Executives, Backend work at Loan Processing, Data Entry Operators with the assistance from the Knowledge Partner NIIT Foundation.

‘Community transformation initiative’ by Beyond School Program in Mumbai: The program is run to tap on the challenges in communities which may be a hindrance in the educational process to achieve the desired learning outcomes in students. The suppressed issues in communities like health, sanitisation, girl child education which prove to be evil and negative towards the growth and development of children and community at large are addressed in this forum. It is a platform to bring forth voices of challenges, address the issues, find solutions and then work towards solving them. In the long run, VIDYA will empower the community to decide the good and the bad for themselves, hence, empowering them to educate themselves and children. This change is not a physical change but a change in the belief and mindset of individuals which will bring far reaching impact in the generation to come.

Launching a Facebook page ‘Beauty and Tailoring Services by Vidya Margam Women Students’ with links to work profiles of our women beneficiaries to enable them to reach a wider audience for job opportunities.
VIDYA Knowledge & Shakti Series

Webinars

Knowledge Series

- The New Age Tutorial To Get Ahead by Prof. Kannan Moudgalya.
- Yoga, Pranayama and Meditation with Manish Pole of @totalyoga.
- “Creating a Reinventing Mindset in Leaders during difficult times” with Johncey George.
- Dance and its Possibilities in Education with Padmashri Geeta Chandra.
- “Reach out. You are not alone.” With the dynamic women of Bembala Foundation.
- ‘A fireside chat with Mr. N. R. Narayana Murthy on 'Building a successful and respected India'.
- Fundraising concert ‘From Spirituality to Humanity’ with the award-winning musician, Sonam Kalra.
- “Your body listens to what your mind says” with renowned a renowned doctor, trainer, researcher, entrepreneur, and the inventor of the wellness tool, “Alpha FM Meditation” Dr. Ushy Mohan Das.
- Sri M: “The Teacher and The Taught” with Shrikrishna Kulkarni.
- “Bounce Back to the New Normal” with Dr. Rajendra Barve, a psychiatrist, an organisational behaviour and soft skills teacher, and founder of The Mindful Life.
- A Masterclass “The Wonderful World of Children's Theatre” with renowned a theatre director, educationist, activist, author and counsellor, Mr. Feisal Alkazi.
- “Music Concert : Off the beaten track, Namma Bangalore Blues”.
- “Progressive Education for Harnessing India's Talent“ with Vineet Joshi, Director General of National Testing Agency.
- “Real-Life, Battle-Tested Leadership” with Gen. V. N. Sharma to commemorated the Independence Day by saluting the spirit of the Indian Army.
- “Unravelling the NEP (New Education Policy) Together with three experienced, veteran educators – Ms. Dilruba Kalsi, Ms. Nivedita Mukerjee and Uma Ramachandran.
- Dream Big, Drive Change with Rashmi Misra, the founder of a 35 old organisation, our very own VIDYA.
- “The Head, The Heart and the Hand of Inclusive Education | A Tribute to Gandhi” with two inspiring women: Vinita Bali, ex-MD of Britannia and currently on the Board of Directors of Cognizant, and Meenakshi Gopinath, an Indian educationist, political scientist, writer and a former principal of Lady Shri Ram College for Women.
- The WISE Way to Teach and Learn in the New Normal with the founder of the WISE app, Mubeen Masudi.
- ‘An evening of Cheer and Carol with VIDYA’ with Susan Fernandes and her band ‘Merry Ferns’.
- ‘Celebrating India in 2021 and Looking Ahead’ with Tushar Gandhi
- FIGHT THE ODDS. BE THE CHANGE. With Dr. Kiran Bedi, a retired Indian Police Service officer, social activist, former tennis player, author and an administrator.
- Surmounting A Daunting Challenge - Triggered By The Fury Of Nature with Lt. Gen (Retd) Ravi Chadha
- The Five Pillars of Health by Mr. Lalit M. Kapoor, Health and Nutrition Coach
- KATHA - A Remarkable Journey with Geeta Dharmarajan
- Celebrating India in 2021 and Looking Ahead with Tushar Gandhi
- RAAHAT - A Fundraiser Concert featuring the Legendary USHA UTHUP
- Mindful Living by Dr. Akhila Joshi

You can watch VIDYA Webinar "Knowledge Series" here:https://www.youtube.com/playlist?list=PLGBR CVIQNNJfhklBxRtFkAOBGt4zUBwYB

Shakti Series

- Cyber safety and security
- Violence, Child Abuse and Human Trafficking
- POCSO - Reporting and responding, and supporting children
- Stereotypes and gender biases
Mental Health @ VIDYA

COVID-19 has had a monumental effect on mental health and well-being of all age groups and across all strata of society. It brought to fore the significance of Mental Health in our lives. Mental Health awareness has also become a prominent part of school curriculum today. It is finally accepted that it is essential for holistic education and development. EQ (emotional quotient) is as, if not more, significant for stability and self-control as IQ (intelligence quotient). Towards that end, VIDYA held sessions for teachers, students and women to provide them information and space to freely discuss any issues.

We have a team of professionals who regularly conducted sessions on issues such as gender sensitivity, safe environment, cyber safety and others. We have forged partnerships with leading Mental Health experts. One to one counselling could be availed of confidentially. We organised workshops and sessions for all the internal stakeholders of VIDYA.

Sessions on Mental Health – Delhi / NCR
- Mind Mapping by Mr. Ajay Aggarwal – CEO & Master Trainer APSARA Foundation.
- Stress and Burnout by Ms. Meena Gupta.
- Mental Health in the Classroom - Need of the Hour by Dr. Samir Parekh, Head of Mental Healthcare at Fortis.
- Sessions with children on conflict resolution, leadership, friendship and social skill, anti-bullying and personality development.
- When to see a therapist.
- Borderline personality disorder.
- Tapping the power of mind.
- Connection between body and mind.
- Sessions on:
  - Conflict resolution
  - Leadership
  - Friendship and social skills
  - Anti-bullying
  - Personality development

Sessions on Mental Health – Mumbai
- Tata Institute of Social Science conducted a session with youth on emotional intelligence, critical thinking, problem solving and personality development.

Sessions on Mental Health – Bengaluru
- Ms. Rekha Srinivasan, CEO – VIDYA Bengaluru and Ms. Jyoti Khare gave a motivational talk and encouraged the team to remain positive.
- Ms. Anuradha Gunashree and Ms. Rachana Muralidhar from Mpower – conducted the session on World Mental Health day.

Sessions on Physical Health
- Oral hygiene by Dr. Nidhi Kohli.
- Breathing life into your lungs on increasing lung capacity.
- Celebrated National Naturopathy Day by organising a session on prevention and cure through ancient natural remedies.
- Immunity Boosters by Care Health Institute.
Others

**Delhi**
- Math symposium ‘IT ALL ADDS UP’ by Akshara Foundation.
- Story Telling by Mudita Foundation in collaboration with Katha.

**Bengaluru**
- Teachers participated in ‘Know Your India’ quiz.
- Session on economic practices and managing finances by Mr. Dhruv Iyengar for the VIDYA scholarship students of Pre-University and Under Graduate program.

**Mumbai**
- Held online Finishing School sessions on career guidance, life skills and personality development for Grade X graduating students to ease their transition into junior college.
- Six soft skills sessions organised for NIOS and Youth Forum students.
- Seven sessions conducted on video making and editing.
- Session on Motivation by Ms. Priya Sharma Shaikh – Leadership and life transformation coach.
- Awareness sessions with women and young girls on Women Health and Wellness conducted by United Way of Mumbai focussed on financial literacy, digital literacy, COVID preparedness, menstrual health and hygiene.
- Sessions on job readiness with girls conducted by United Way of Mumbai on financial literacy, resume writing, personal grooming, soft skills and interview skills.
- Digital Empowerment Program conducted Cyber Security Awareness Sessions for 630 parents of the beneficiaries from 4 communities in order to create awareness on ‘how to keep a watch on their kids when they use internet’, ‘how to protect from cybercrimes’ and ‘how to act if their kids fall in some cyber trouble’.
- Make your own clay leaf Diwali puja thali – Pan India
- Decoupage on trays and tiles for Margam beneficiaries in Mumbai
- Teachers’ training workshop by Fevicryl on Peruvian embroidery and Gondana art in Mumbai
- Be Creative – Making innovative gift bags with paper organised by Starbucks in Mumbai
Pan India Events

The year 2020-21 was, in many ways, an e-year, with work, special days, festivals, celebrations and events all being held remotely. **Sanskriti** – A pan India prose, poetry and art competition invited everyone – children, youth, women, teachers, staff members, project co-ordinators and leaders - to submit their entries in one or more categories of their choice. The winners are:

**Prose**

**Poetry in memory of Shrimati Manorama Sharma**

**Chitrakala (art)**
Pan India **Events**

**FEST X** – A pan India virtual STEAM event, FESTx was held from February 19 – 26, 2021. The event, organised in 2 parts – Tech Fest and STEAM Fair - was replete with presentations, posters, 3-D models, videos, exhibits and projects created by students, youth and women, workshops, webinars and seminars. Mr. Vikram Gupta, Founder & Managing Director of IvyCap Ventures inaugurated the Tech Fest on 19th February, 2021, and Mr. Akshay Singhal, Founder & CEO of Log 9 Materials inaugurated the STEAM Fair on February 22, 2021. Mr. Bhavish Aggarwal, Chairman & CEO of Ola Group was invited as a chief guest for the Grand Finale of FESTx 2021. He shared his journey of life and advised students to enter the domain of Technology with a lot of curiosity and excitement.

**Tech Fest:** Projects on Robotics, Artificial Intelligence, Electronics, Webpage development and App development were presented by students of middle and senior class. Primary class students prepared presentations, animated stories and digital art. The projects designed by our children include:

- **Robotics:** Rubik’s Cube Solver Robot
- **Artificial Intelligence:** Image Classification
- **Electronics:** Sensor based walking stick for blind, automatic street light
- **Webpage Development:** Grain Givers Farmers, COVID Information
- **App Development:** Corona Virus Tracker, Quiz App for education
- **Presentation:** Swachh Bharat Abhiyan, Save Water
- **Posters:** Smart City, Digital Payment

**STEAM Fair:** The categories included Primary and Secondary Science, Mathematics and Arts. In Science, students gave a live demonstration of and explained Science concepts. In Mathematics, students used chart paper and PowerPoint presentation to explain mathematical concepts and proofs in an easy manner. Various art form like painting, mehendi (henna), poem, best out of waste, speech, Nukkad Natak (street play) were presented by students. This has not only helped students to develop interest in Science, Mathematics and Arts but also helped them to develop interpersonal skills.
Events

Activities for Women:
• Product display
• Workshops
  - Warli and Madhubani painting
  - Screen printing and block printing
• Inspirational empowerment journey of women
• Role play on pandemic
• Viewing of short film made by Mumbai Margam women
• Testimonials on spoken English program

Activities for Youth:
• Demonstration of Coding
• Workshops on painting and mosaic art
• Performing arts – Dance, NukkadNatak
• Yoga
• Chat show

Workshops
• For Science Teachers on Apps such as Apps on Physics and ChemCollective which are virtual labs using simulation. In VIDYA projects, where the science laboratory is not available, this virtual lab will help the beneficiaries to do lab practical.
• Incorporating Artificial Intelligence in K-12 curriculum explored the areas of the objective of teaching AI to the school students, CBSE curriculum plan, how to ‘Excite, Relate, Purpose and Possibilities’ method which will help students to understand and identify AI based solutions.

Lectures
• Leading towards Entrepreneurship and Employment
• Malnutrition in Under-served communities

Webinars
• Solving Real Life Problems using Robotics showcased how school students can be trained to solve real life problems using robotic concepts and the open source technology use for this purpose.
Other Events

Bengaluru

• Daan Utsav
  - Teachers of Mali Foundation distributed food, masks and blankets to the needy at Siddhapura, Munnekolala among many other localities, BBMP workers and daily wage labourers.
  - Teachers of VIDYA South Bengaluru planned games, storytelling sessions, and donated slippers, inner wear, groceries, cleaning supplies, snacks and masks to children at an orphanage in Gottigere.

Mumbai:

• Digital Empowerment Program conducted:
  - 10-day digital summer camp for children on the theme Go Online – Learn with Fun. The children learnt to make videos on topics such as making masks, creating decorative items from waste materials at home, and cooking your favourite recipe with your mother, upload the videos on YouTube and create marketing / promotional videos to sell their products.
  - Training workshop for teachers of partner schools on the use of virtual platforms. A part from the training on Zoom, Google Meet, they also learnt to create posters, edit videos, upload and share on YouTube, use Google Forms to conduct tests. This has enabled 110 teachers to conduct online classes in this pandemic year and indirectly benefitted 2500 students.
  - 10-day digital summer camp for children with activities such as gardening, cooking, fitness, creative writing, movie screening and dance sessions.
  - Felicitated Beyond School students virtually and Digital Empowerment Program beneficiaries with e-certificates upon completion of their courses.

• Daan Utsav
  - Margam beneficiaries spread awareness on menstrual health, oral hygiene, cleanliness and COVID preparedness in their communities.
  - Youth beneficiaries sensitised, promoted and distributed eco-friendly bags in their communities.
  - Compassion and Empathy – a life skill session for the teachers of Dharmaveer School at Vikhroli West.
  - 2 days 'Durga' Workshop by a corporate life coach
  - Protection of Women from Domestic Violence – an awareness session conducted by an Advocate
  - Online reading competition for mothers and children
  - Chinmaya Mission conducted “I Transform India Transforms” workshops Sessions on how to play a part in chat shows, debates and presentations.
Rashmi, YOU are a ray of light to many!
YOU Spent your entire life bringing joy and happiness to everyone around you.
YOU absolutely deserve every blessing!

CONGRATULATIONS ON TURNING 70 YEARS

Celebrations

**Delhi / NCR**
- World Mental Health Day
- Gandhi Jayanti
- Lohri
- Janmashtami

**Mumbai**
- Eco-Ganpati workshop for Margam and Beyond School beneficiaries
- Teachers’ Day
- Independence Day
- Children’s Day
- International Women’s Day

**Bengaluru**
- Birthday of our Founder President, Mrs. Rashmi Misra
- Kannada Rajyotsava
- Sankranti
- International Women’s Day
Achievements

Delhi / NCR
• 26 Mandira Margam women of Shringar program and 18 women of Silai (stitching) program received diplomas upon completion of the course
• NIOS results

Bengaluru
• 45 NIIT students completed their course with highest of 98% in Basic Computer course and highest of 94% in Java and Web designing course
• 40 Margam women beneficiaries completed their tailoring, Singer Diploma course
• NIOS Results

Mumbai
• 25 Margam women completed their 6 month Singer stitching course and were given course completion certificates
• 790 students (Youth) from 4 communities acquired industry recognized IT skill certificates through Digital Empowerment Program
Endurance is not just the ability to bear a hard thing, but to turn it into glory - William Barclay

The pandemic has brought the entire world closer than ever before to unite against a force that requires combined efforts and resources of the global community. We are into the second year of the crisis and we are taking it in our stride!

It is a time of both transition and endurance. We are implementing a collective vision that recognizes how the needs of our community are changing, just as our immediate surroundings, our country and our world are changing, too. At the same time, we draw strength from knowing that our fundamental values have evolved over the last 36 years and are well anchored in our community. VIDYA was born out of the desire to embrace these challenges as we explore new ways of looking at the world, and search for sustainable approaches to help the less privileged.

Together, with the support and benevolence of our donors and sponsors, who anchored VIDYA School in every possible way, be it through donation of devices, distribution of dry ration, sanitization equipment, e-mentoring, just to mention a few, have encouraged our beneficiaries to dream & aspire in an uncertain world.

We are proud to share that the board results of the past two academic years have been commendable despite the difficult mode of teaching & learning. We are glad to announce the results of C.B.S.E. board examinations of Grade X and Grade XII (2020-21). The students of Grade X (2020-21 batch) have achieved commendable results in the C.B.S.E. Board examination. All the 65 students appeared in the Xth Board Examination and made it successfully, out of which 8 students got above 90%. The batch topper is Ankush with 93.4%. We are equally pleased to share the results of all the 88 students of Grade XII where we have achieved 100% results again. The batch topper is Sakshi with 95.6% from Humanities, Kuldeep with 93.6% from Science and Priyanshu with 92.2% from Commerce. The subject average for both the classes for this year is also commendable with a linear increase. The effort and hard work of our beneficiaries have paid off well. Despite the odds stacked against our students they have set a benchmark and have made VIDYA proud! We owe the performance of our beneficiaries to the teachers and the staff who have worked hard with dedication whilst overcoming all challenges to make this outcome possible. Our last year Grade XII batch had 57 students successfully pass out and today are part of esteemed colleges and universities, assisted to continue their higher studies through the VIDYA Scholarship Program.

The VIDYA spirit lives on despite the challenging times. The outstanding achievements of our students, alumni and faculty has been documented in the Annual Report, 2020 and reflects the hard work and dedication of all the stakeholders in the journey of strengthening VIDYA’s mission. Their drive and achievements energize our vision as we continue to focus on our philosophy, To Educate, Empower and Transform!

Ila Sarin
Principal, VIDYA School Gurgaon
They make us proud!

VIDYA School, Gurugram 2019-20 CBSE Board Results

- **Monu Chaurasiya**
  - XII (Science)
  - 95.2%

- **Shreya Mishra**
  - XII (Commerce)
  - 90.4%

- **Ankush Kumar**
  - XII (Humanities)
  - 89%

- **Prashant**
  - X
  - 90%

- **Sakshi Pathak**
  - X
  - 89.4%

VIDYA School, Gurugram Alumni

- **Neeraj Bhatt**
  - Currently pursuing Engineering
  - was part of 20 NCC cadets who represented India along with Honourable Prime Minister, President and distinguished officials of the defence services at the Bangladesh’s Liberation Day in Dhaka on 16th December, 2020.

- **Komal Yadav**
  - Founder – Project UnMukt
  - Let’s talk about periods, period.
  - Selected for the Millennium Fellowship under the United Nations Academic Impact.

- **Gautam Shah**
  - Appointed as Design Engineer by Cadence Design Systems, Noida.

- **Indra Devi**
  - Mandira Margam beneficiary employed with Urban Company is the new face of the company in its recent advertisement

Congratulations!

**Rachna Thakur**, Grade IX students of VIDYA School, Gurgaon won the best position paper award for representing the condition of Refugees of Uzbekistan at MUN organised by Blue Bells International School, New Delhi.
They make us **proud**!

**Bengaluru**

**Undergraduate Graduate toppers of VIDYA Scholarship program**

<table>
<thead>
<tr>
<th>Name</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pavithra</td>
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<tr>
<td>Sushmitha</td>
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<tr>
<td>Abdul Yaarab</td>
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<tr>
<td>Anjali</td>
<td>82%</td>
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<tr>
<td>Prathima</td>
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<tr>
<td>Reeta</td>
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<tr>
<td>Radika</td>
<td>75%</td>
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<td>Chandan</td>
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</tbody>
</table>

**Pre-University toppers**

<table>
<thead>
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<th>Name</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hemanth</td>
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<tr>
<td>Mehek</td>
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<tr>
<td>Kalpana</td>
<td>92%</td>
</tr>
<tr>
<td>Yeshaswini</td>
<td>88%</td>
</tr>
<tr>
<td>Nandini</td>
<td>83%</td>
</tr>
<tr>
<td>Ramya</td>
<td>83%</td>
</tr>
</tbody>
</table>

**Kousalya**

Topper - II Pre-University board exams from Loyola PU College. Felicitated at Konankunte police station and invited to take charge as a police official for an hour for her stupendous performance in the II PUC board exams.

**Shivaji**

Student of VIDYA scholarship program won a first prize in the Kabbadi National Championship. Represented Karnataka state in a competition conducted at Goa where he was declared the best rider. Currently pursuing a II Bachelors in Commerce at Loyola Degree College, Bengaluru.
They make us proud!

Celebrating the Bravehearts of VIDYA!

When the world is trying to keep inside, being out in the community, distributing essentials, nutrition kits, medicines, PPE kits and other personal hygiene products is no cake walk. With relevant permissions from the authorities, VIDYA COVID warriors did all the above, bringing hope, cheer, smiles and awareness in many a lives.

The team was felicitated for the selfless services and undying spirit to reach out to more than 6000 needy beings.

Mumbai

- Puja Laxman Kamble – An alumnus of Bhavishya-Yaan program, she has completed a Bachelor of Vocational Education in Hotel Management from Tata Institute of Social Sciences, Mumbai (TISS). Currently pursuing Post Graduate in HR and Administration at TISS.

- Siddhi Naresh Sawant - An alumnus of Bhavishya-Yaan program, he has completed a Bachelor of Science in Computer Science from D. G. Ruparel College. Currently undergoing training at Capgemini Technology Services India Limited as a Software Associate.

- Subhash Kesarwani – M.A. Economics 1st year student

- Amit Chandra Bhan Singh – A graduate in Hospitality and Tourism Management working as a Restaurant Manager at 'Poetry by Love and Cheesecake'.

Congratulations!

- VIDYA Mumbai Youth Program students yet again won the Yuvanaad Youth Festival organised by Sneha Foundation.
VIDYA School, Gurugram, in partnership with iamgurgaon, initiated a 4-module waste management, Waste Matters sessions. The aim is to make the school 100% green and going forward, replicate the model in other projects.

**Waste Management Activities**

**Pre Session**
- Formation of Green Avengers comprising a cohort of VIDYA School, Gurugram and NIOS students.
- Teachers and Students signed a pledge to reduce and recycle waste.

**Module 1**
- Waste Management
- Waste Segregation
- What We can Do

**Module 1 Post Session**
- Orientation of the school cleaning staff by students.

**Module 2**
- Waste Segregation
- Types of dry waste
- E-waste
- Bio-medical waste
- Responsible disposal of dry and e-waste
- What We Can Do

**Module 2 Post Session**
- Placement of different bins and poster on waste segregation in the school.
- Segregation of waste at home & school, and sensitisation of neighbourhood.

**Module 3**
- Composting
- Composting wet waste at home.

**Module 3 Post Session**
- Samadhan Hub visit by VIDYA School and NIOS students.
Our Donors and Partners

DELHI / NCR
Corporate
BG Exploration
RBS Foundation India
Women’s India Association
Price Water House Coopers
Give A Hand
Uniworld City Citizens Forum for Local Schools (UCCF)
Synergy Advisory Pvt Ltd
ICRA Limited
The UK Online Giving Foundation
Allianz Partners

DELHI / NCR
Affiliates
Unaice GMBH
Global Giving Foundation
Nasscom Foundation
Barclays
Societe Generale Global Solution Centre
Kohinoor Impex
Amrit Corp Limited
Vidyawati Foundation
Federal Mogul
KPMG
The Suren & Raj Goyal Trust
London Women’s Clinic
PNBHL
Renew Power
American India Foundation
Gaurav Bhatia, Bird Worldwide Flight Services
India Private Limited
Verint Systems India Pvt. Ltd. (VISPL)
Razorpay
Nomura Structured Finance Services Pvt. Ltd.
Wipro HR Services India Pvt. Ltd.
Charities Aid Foundation
Friends India Association

INDIVIDUAL
Avantika Shahi
Amrit CSR Foundation
Anumeha Prakash
Anumeha Prakash
Aparna Dave
Arun Jindal
Ashutosh Sharma/Promila Adhana
Atia Khan, Anqua Khan, Lakshmi M Bhatia
Avantika Shahi
Avantika Shahi
B.K.Gurut
Churu Sangal
Darius Noshir Shroff
Deepa Kalra
Dental Specialist
Gautam Sehal
Gyan Mangat
Harsh Aggarwal
Harsha Misra & Nidhi Misra
Higher Education
Indu Mahajan
Isham
Joachim Wuttke Evelyn Julia
Justice Anil Dev Singh
Jyoti Aggarwal
Kaniskha & Meenakshi Misra
Kaushal De Chaudhary
Dr. Kavita A. Sharma
Lott Carey Baptist Mission
Madhu Singh/R K Singh
Mark Parkinson
Mira Pradeep Singh
Mohit Goyal
Network for Quality Education
Vinod Poddar
Pallav Soin
Payal Bajaj
Payal Gupta
Pooja Chopra Jain
Prabhjot Singh Aditya
Prem Kumar Khullar
Prof. Ashok Misra
Raghav Sharma
Rohini Khullar
Ruchi Gandhi
Ruchi Mahajan
Ruma Samanta
Sandeep Chhabra
Sarojini Trilok Nath Trust
Saurabh Handa
Shikha Jain
Shirish Gupta
Sunil Banatwalla
Sudesh Ahlawat
Tushat Jain
Vandana Gupta
Dr. Vandana Mahajan
Vibha Kataria
Vijay Kumar Aggarwal
Vikram Singh Kalkat
Dr. Vineeta Kapoor
Vivek/ Gaurav/ Anirudh Yashpal Syngal
Yvonne Allemann

MUMBAI
Corporate
Hazira Port Pvt. Ltd.
Capital India Pvt. Ltd.
Womens India Association
State Street Foundation
Deloitte
Vistra International
Expansion (India) Private Limited
National Payments Corporation of India
Charities Aid Foundation
India
United Way of Mumbai
Innerwheel club of Mumbai, Nariman Point
Rotary club Bombay
Charities No.3
Rotary club of Bombay west
Rotary Club Of Bombay Queen City Foundation
Rotary club of Deonar
NIIT Foundation
Cisco Academy
antarang Foundation
Krishnan Brothers
Lions Club of Byculla
Saikripa Food Service
Navrmiti Eduquality
Chetana Foundation
NO BS LIFESTYLE
BG Exploration
United Way of Mumbai
Good Share

INDIVIDUAL
Rekha Rao, Mali Foundation
Kamata Kayastha Samaj (KKS)
Sashi Rajamani, Konrai Foundation
Rashmi Mishra
Meherangaz Hargovind B
Pradeep Deshpande
Amit Saharia
Vasudha Madhavan
Vidyai Gaut
Seema Balkrishnan
Ekta Shah
Chetana Thakker
Sanjana Thakker
Dr. K.K Kundu
Mr. Brijesh Bharat Vissanji
Mrs. Rekha Bharat Vissanji
Mohit Talwar
Ankit Bhuptani
Usha Rajan Swamy
Vishal Mudalai
Meenakshi Sunder
Kabir Sardana
Vimmi Nikhil Deshpande
Ritika Sriskhendras Bajaj
Sangeeta Gupta
Prashant Kumar
Prabhjot Singh Aditya
Warunjkar
Dhuruti Divecha
RVS Sai Reddy
Geetika Chaturvedi
Ashok Lodha
Aayush Sheth
Stuta Sinha
Mahesh Nagothanekar
Ramesh Shivaji Shinde
Arihant Baid
Venkatesh Pillai
Benita Jeyakumar
Smita Sahai
Pallav Misra
Anirudha Soni
Libby Siddhesh Powle
Arushi Gulati
Volunteer with us

VIDYA, since inception in 1985, has been blessed to have people with varied skills, talents, expertise and experience volunteer with the organisation. The evolution and expansion of VIDYA would not have been possible without their passion and energy. The heights that we have reached today – 78 projects across 5 locations and counting - is a testimony of their commitment and contribution. Today, we engage individuals from diverse sections of industry to augment the work that we do. We have senior school and college students who help in research, documentation, content writing and teaching. The volunteering experience for them serves the twin purpose of gaining work experience in the area of their interest or expertise, and creating awareness and empathy towards social issues. For an organisation of the stature and scale of VIDYA good governance practices are imperative for its effective functioning. We have on board industry experts such as academicians who help in pedagogy, teachers' training and efficient running of educational projects, HR who aid in drafting the HR Manual and implementing the HR policies, Finance who support the finance team to implement practices that ensure financial transparency and proper documentation, Communications and Social Media for revamping the website, initiating campaigns, graphic designing and enhancing our presence and visibility on digital platforms, other corporate executives who provide networking, proposal writing and fundraising support. We are also fortunate to have volunteers from various artforms such as drama, music, dance, art & craft who add varied dimensions to the work we do. Last but not the least, our individual and corporate donors engage and interact with our beneficiaries by celebrating festivals and important days, organizing painting, music, dance competitions and sports events, mentoring, sponsoring excursions, screening movies and conducting life skills, spoken English, financial and digital literacy sessions. Their invaluable service has enabled us to continue to improve our work and operations. They have been a catalyst in the achievement of our project and organizational goals.

The year 2020 has been like none other before in our lifetimes. Working acquired new definitions and standards to continue operations. In the new reality, volunteering activities too, for the most part, were conducted online. Volunteers have rendered their help and support, and walked hand-in-hand with us, albeit virtually for all our activities. We are truly grateful to all the volunteers and mentors who have selflessly worked – remotely and otherwise - for VIDYA’s cause during the pandemic, and have enabled us to deliver what we promised to our beneficiaries.

We would love to have you on board!
We urge you to volunteer and make a difference in their lives. Our students, youth and women will greatly benefit from your knowledge, skills and experience.
Be a Mentor

We cannot ignore the fact that our children come from backgrounds with multiple challenges. The inability of their families to provide right guidance and absence of role models make them more vulnerable to be misguided and influenced by bad elements around them. This puts the onus on us to go beyond scholastic and co-scholastic activities and provide them all necessary support to realise their dreams.

VIDYA has a unique mentoring program, VIDYA Mitr for our students, wherein a professional is assigned one or two students to guide, counsel and mentor them in their school years and beyond. The objective of the program is to enable our children achieve enhanced personal and professional growth. Some of the areas in which mentors help our children are academic, emotional and psychological support, soft and life skills, career counselling, career guidance, identifying red flags, if any, scholarship options and assist in getting internships to develop skills.

You can make a difference in a child’s life! All we require is a commitment of one hour a week for, at least, one year.

Some of the areas in which mentors help our children are:

- academic support
- emotional and psychological support
- soft and life skills
- career counseling
- career guidance
- identifying red flags, if any
- scholarship options and assist in getting internships to develop skills
Invest in Life

Sponsor a child's education

- Sponsor the education of a primary school child – INR 35,500 / USD 495 per annum per child
- Sponsor the education of a middle or a senior school child – INR 43,000 / USD 600 per annum per child
- Sponsor a College tuition / Vocational course scholarship – INR 30,000 / USD 418 per annum per child
- Support a student's nutrition, textbooks, stationery and uniform
  INR 8600 / USD 120 per annum per child
  OR
  INR 720 / USD 10 per month per child

Help reach more children with collective sustained action as a family. More the merrier!

Support us

For Indian Donors

Name : Vidya Integrated Development For Youth and Adults
Account No. : 10773571899
Bank Name : State Bank of India
Address : Hauz Khas, New Delhi -110016, India
Branch : IIT Delhi
IFSC/SwiftCode : SBIN0001077


Donation Information

For Foreigner Donors

Name : Vidya Integrated Development For Youth and Adults
Account Type : FCRA
Account No. : 39915436531
Bank Name : State Bank of India
Branch Code : 00691
IFSC Code : SBIN0000691
Swift Code : SBININBB104
Address : State Bank of India, New Delhi Main Branch, 11, Sansad Marg, New Delhi – 110001

Donations to VIDYA in the USA and Canada are tax exempted.

Please send through: Friends of VIDYA office Indians for Collective Action (ICA)
3838, Mumford Place, Palo Alto CA 94306 USA
or
Ms. Aparna Dave
Law office of Aparna Dave, 107, Alderwood Drive, Gaithersburg MD 20878 USA
email: aparnadave@immigration2us.com
For any queries, please send an email to office@vidya-india.org

www.vidya-india.org

Find us on:

VIDYA_India
VIDYAEducationAndEmpowerment
VIDYA_India

For Donation Options

https://vidya-india.org/how-you-can-help/donate/
Our Team

Delhi / NCR
Ms. Ila Sarin
Ms. Dr. K P Pallavi
Ms. Preerna Oberoi
Ms. Sunita Tyagi
Ms. Gaytri Kapani
Mrs. Ranju Dahiya
Mrs. Rajesh Malik
Mr. Sudhir Vyas
Mr. Dayashankar
Ms. Sushila Sharma
Ms. Charu Sangal
Ms. Manju Chauhan
Mr. Girish Chandra
Ms. Surobhi

Head Office
Ms. Anjali Panwar
Mr. Sumant Kumar
Mr. Shyam Sunder Gupta
Prabhakar Dubey

Bengaluru
Dr. Deepa Srivastava
Ms. Rekha Srinivasan
Ms. Devika Mathur
Ms. Sunita Menon
Ms. Nandini Natarajan
Ms. Snehalata Ramachandran
Ms. Gauri Kshirsagar
Ms. Janani Jagannathan
Ms. Indumathi Srinivasan
Ms. Kavita Nair
Ms. Lalitha Kumari
Ms. Leah John
Ms. Monika
Ms. Priyanka Kaul
Ms. Vimla Srihari Mule
Mr. Rajesh
Ms. Anamika Borah
Ms. Uma Rani
Ms. Rashmitha

Mumbai
Ms. Priyanka Mathur
Ms. Mary Dais
Mr. Ankit Bhuptani
Ms. Mehala Nagaraj
Ms. Deepa Shetiyaa
Ms. Sayali Jadhav
Ms. Urmil Mukhopadhyay
Ms. Swarali Kharat
Ms. Avani Kadam
Ms. Vinanti Chogale
Mr. Ajay Sharma
Mr. Ronak Postandel
Ms. Bhasyati Sinha
Board Members

PATRONS
Mr. William Comfort
Mr. Peter Simon
Mr. Atul Punj

VIDYA GOVERNING BOARD MEMBERS
Mrs. Rashmi Misra Founder President
Ms. Malavika Goyal Vice President (Delhi)
Ms. Pratima Goel Vice President (Delhi)
Ms. Shoma Bakre Vice President (Bengaluru)
Ms. Dilruba Kalsi Executive Director
Ms. Indu Mahajan Board Member
Ms. Sarita Shahi Board Member
Ms. Meenakshi Roy Board Member
Ms. Bandana Agarwal Board Member
Ms. Prerna Bhargava Board Member
Ms. Vaishali Nigam Sinha Board Member
Ms. Nityakalyani Ramasubramaniam Board Member
Ms. Uma Ramachandran Board Member

VIDYA SCHOOL GURGAON
MANAGING COMMITTEE 2021-22
Ms. Rashmi Misra Chairperson
Ms. Sarita Shahi Manager
Ms. Ila Sarin Principal
Mr. Ashok Pratap Singh Member
Mr. Kishore Asthana Member
Ms. Dilruba Kalsi Member
Ms. Punam Kashyap Member
Mr. Zal Daver Member
Ms. Umesh Nagar Member
Ms. Gyaneshwar Gautam Member
Ms. Prerna Oberoi Member
Ms. Harshika Sharma Member
Ms. Manisha Singh Member
Ms. Aditi Mishra Member

FINANCE MANAGEMENT COMMITTEE
Prof. Ashok Misra
Mr. Sankarariah
Mr. S. K. Gulhati
Mrs. Rashmi Misra
Mrs. Dilruba Kalsi
Mr. V. U. Jayendran

ADVISORY BOARD MEMBERS
DELHI
Mr. Ajay Relan
Mr. Mohit Goyal
Ms. Urmila Dongre
Ms. Leila Kabir
Prof. Ashok Misra
Ms. Nilofar Hussan
Ms. Lekha Srivastava
Ms. Ameeta Duggal
Mr. Aditya Malik
Mr. Vari

MUMBAI
Mr. Ashank Desi
Mr. Shailesh Gandhi
Ms. Mamta Rangan
Prof. Kavi Arya
Prof. Kannan Moudgalya

BENGALURU
Prof. Ashok Misra
Mr. Ashok Vohra
Ms. Jija Hari Singh
Ms. Sashi Rajamani
Mr. Kathryn Kyle
Ms. Aarthi Machangada
Ms. Sonal Chawda
Ms. Pooja Goel
Mr. Hart Singh
Mr. Johncy George

EXECUTIVE BOARD MEMBERS
MUMBAI
Dr. Nyan Dabhlolkar Vice President
Mrs. Vasudha Madhavan Member
Adv. Zeeshan Syed Member
Ms. Priyanka Arora Member

BENGALURU
Ms. Shoma Bakre Vice President
Ms. Raj Mathur Member
Ms. Praneeta Varadarajan Member
Mr. Abhinav Shrivastava Member
Ms. Cameron Velupalli Member
Ms. Rekha Rao Member
Ms. Nivedita Mukherjee Member
Ms. Pinaz Mehta Member
Publications

Sky is the limit to the one who has a passion; we are delighted to share the articles of our VIDYA team, published on various platforms.

An article on parenting by Monika Behl –Coordinator, Computer Literacy (Sl No 1)
1. https://wp.me/p6waTr-MC

-3-2-1 Tuesdays with Ms Niv Nivedita Mukerjee
English coordinator, Teacher Ms. Uma Rani’s Publications (Sl No 2-12)
2. Experiencing Motherhood. Articles by Uma Rani-Coordinator, Communicative English
‘Experiencing Motherhood. It All Begins With A Strip, and the Strip Says It All
3. Building Love With Positive Talks; Making Great Relationships!
‘Building Love With Positive Talks; Making Great Relationships!
4. A Slice of Motherhood in the Wee Hours of the Day
‘A Slice of Motherhood in the Wee Hours of the Day
5. Not a Bird’s Eye, but a Bird’s Nest View of Life
‘Not a Bird’s Eye, but a Bird’s Nest View of Life
6. Motherhood is the Best Gift of Life
‘Motherhood is the Best Gift of Life
https://parenting.firstcry.com/articles/contribution-two-lines-two-pink-lines-just-spotted-life-there-on/
‘Experiencing Motherhood. It All Begins With A Strip, and the Strip Says It All
3. Building Love With Positive Talks; Making Great Relationships!
‘Building Love With Positive Talks; Making Great Relationships!
4. A Slice of Motherhood in the Wee Hours of the Day
‘A Slice of Motherhood in the Wee Hours of the Day
5. Not a Bird’s Eye, but a Bird’s Nest View of Life
‘Not a Bird’s Eye, but a Bird’s Nest View of Life
6. Motherhood is the Best Gift of Life
‘Motherhood is the Best Gift of Life
https://parenting.firstcry.com/articles/contribution-two-lines-two-pink-lines-just-spotted-life-there-on/
10. https://www.amazon.com/dp/B08FH6DF2G/ref=mp_s_a_1_1?dchild=1&keywords=where+are+my+cookies&qid=1596985649&sr=1-1
https://www.amazon.com/dp/B08FH6DF2G/ref=mp_s_a_1_1?dchild=1&keywords=where+are+my+cookies&qid=1596985649&sr=1-1
Ms. Nandini Natrajan’s article (Sl No 13)
13. Are you being primed to influence your choice that you will make later on? If you want to teach your child/student/yourself to exercise free will and not be directed by a person or media, listen to the talk in the video of the week. Discipline is misunderstood often by the millennials. Read on to find six tips, two thoughts and an account of personal experience of an educator and a grand parent.
Our Founder’s article in Indian Express on 9th November 2020(Sl No 14)
Success stories

Pratik Bhavishkar
Pratik joined NIOS (Open School) in 2017 for 10th grade. He had a gap of 1 year and could not clear 10th from SSC. He cleared 10th from NIOS in the first attempt and decided to give 3 subjects in 2018-19 and another 3 in 2019-20 academic year. He completed his 12th in his first attempt with 60%. He wants to become an Automobile Engineer. He is also doing a Diploma in Automobile Engineering from Industrial Engineering Institute in Thane. He has plans to have his garage by the age of 27. He has already done mobile repairing from Kohinoor institute, Ghatkopar. To fulfil his dream, he started working full time at a garage to implement what he has learnt. He was one of the youths who helped VIDYA in distributing grocery kits to all the needy beneficiaries. Even though he was anxious because of Covid-19 threat, he encouraged himself and put up a brave front to help others. We are proud of him as has given back to the community in some way.

Swapnaj J.
I am Swapnaj J. After my graduation, I have joined VIDYA in Mali for learning the computer basics and Tally and I have completed my computer and Tally in 2019. VIDYA helped me to get the employment and I received a nice job as an accountant assistant in Jeevanadi Estates Pvt Ltd. I have worked there for seven months. Due to some personal health issues, I have to leave that job in 2020. When I was planning to restart my career, once again, VIDYA helped me to find a work and this time my workplace was my own VIDYA. I was appointed as a computer teacher in VIDYA Centre of Excellence. As an alumnus of VIDYA, I feel gratified to be a part of VIDYA family. I’m so thankful to VIDYA for giving me such a wonderful opportunity and for the great support. I feel proud to be a part of VIDYA and I’m thankful for all the respected members of VIDYA.

Bargavi
Bargavi, a young, bubbly, playful young lady of immense calibre is always seen wearing the best and the brightest of smiles. A bright, intelligent school dropout, Bargavi always has been a promising teenager. Yet, who would have thought that a dropout would become a teacher? It happens at VIDYA.

She, being a consistent participant in all competitions, a committed learner and sincere student has turned her life for the good. Yes, she is a VIDYA Centre of Excellence, Bengaluru intern today. Her very spirit, enthusiasm, attitude, energy and her being one among the children has made her one of the most liked trainer. She has sure earned a name for herself in the very short spell. Her success has broken the myths of a stereotypical teacher. She is one among the many VIDYA trainers who share the same sense of spirit and passion.

Champaka
When Champaka’s father had his fourth daughter, fellow villagers sympathised with him. The poor farmer would have to sell off his land to marry off his daughters they said aloud. And like many of their brothers in India’s rural heartland, they also looked upon the girl child as a financial burden. But Champaka’s family felt that opportunities should be equal and just for all, be it a girl child or a boy. He proved it right by giving his daughters a chance to give them a shot to have a career, be independent and self-sufficient.

Champaka is an extraordinary girl. She is currently working as a teacher in a primary school and earns Rs. 13,000 per month. Her friends told her about VIDYA and the courses it offers to improve the employability skills of the youth who have either dropped out of school or lack the skills required to get employed. She enrolled immediately in the S.B Centre. During the course, she developed her communication skills as well as other skills such as proficiency in spoken English, management skills and personality development. Upon completion of the course, she emerged as a strong, confident woman ready to handle any kind of job. A quick and eager learner, Champaka got placed in a school immediately after completion of the computer literacy and Spoken English course. She wants to finish the Tailoring course too if time permits.
Financials 2020

MALHOTRA & ASSOCIATES
CHARTERED ACCOUNTANTS

FORM NO. - 10 B
***************
[ See Rule 17 B ]

UDIN No. - 20089955AAACCH1609

Vidyā Integrated Development for Youth & Adults; New Delhi


We have examined the Balance Sheet of Vidyā Integrated Development for Youth & Adults; New Delhi as at 31.03.2020 and the Income & Expenditure account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institutions.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit. In our opinion proper books of account have been kept by the head office and the books, and proper returns adequate for the purposes of audit have been received from branches not visited by us subject to the comments given below:

In our opinion and to the best of our information, and according to information given to us the said accounts gives a true and fair view:

i) In the case of the Balance Sheet of the State of the affairs of the above-named institutions as at 31.03.2020.

ii) In the case of Income & Expenditure account of the Income or Expenditure of its accounting year ending on 31.03.2020.

The prescribed particulars are annexed hereto.

For and on behalf of
MALHOTRA & ASSOCIATES
Firm Regd. No. 31138M
CHARTERED ACCOUNTANTS

Place: New Delhi
Dated: 16.09.2020

Prep.
M. No. - 089905
## Financials 2020

### Statement of Income & Expenditure Account for the Year Ended 31st March, 2020

**Programmes**

<table>
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<tr>
<th>Programme</th>
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<tr>
<td>Vidya Yojana (Kolkata)</td>
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</tr>
</tbody>
</table>

**Total Expenditure**: 10,377,814.00

**Total Income**: 6,400,125.00

**Excess of Income over Expenditure**: 1,822,759.00
We are registered as a non-profit organization under Societies Registration Act XXI of 1860. (Reg. No. S-21626, dated January 1, 1991) with RoS, Delhi. Memorandum of Association is available on request.

We are registered u/s 12A of the Income Tax Act, 1961, and with the DIT (Exemptions), Delhi u/s 80G. Reg. No. DIT (E) 2008-09/V-257A/2138.

We are registered under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg. No. 231650839).

VIDYA HEAD OFFICE, DELHI NCR
Block-S, Plot No. 3126, DLF Phase III, Gurugram - 122002, Haryana, India
Tel.: 0124 - 4049559
Email: office@vidya-india.org

VIDYA MUMBAI / PUNE
Gurukripa, Room No 10,
Hare Krishna Road, Opp Konark Building,
Near Powai English High School, IIT Market,
Powai, Mumbai - 400076
Tel.: 022 - 25787317
Email: mumbai@vidya-india.org

VIDYA BANGALORE
Mali foundation, Navjeevana Nilaya,
Kundanahalli Gate, White Field Road,
Marathahalli Post, Bangalore - 560037, India
Tel.: +91 - 9986422009
Email: bangalore@vidya-india.org

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A BIG THANK YOU!
We are blessed to have you as a part of the VIDYA family.